

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
August 11, 2022		1:00 p.m.		Zoom/Rosenburg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Parliamentarian: Mike Adams
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input checked="" type="checkbox"/> Rachel Combs
<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input type="checkbox"/> Diana Doggett	<input type="checkbox"/> Kevin Duncan	<input type="checkbox"/> Ann Eads
<input type="checkbox"/> Rebecca Earls	<input type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming	<input type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson	<input type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey
<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock
<input type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input checked="" type="checkbox"/> Talina Henderson	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input checked="" type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input type="checkbox"/> Frederick Rupp
<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane	<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input type="checkbox"/> Travis Short
<input checked="" type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input type="checkbox"/> Ron Simpson, Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell
<input checked="" type="checkbox"/> Tara Spach	<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen
<input type="checkbox"/> Angel Stepp	<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Cara Tackett
<input type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Nathan Thompson
<input checked="" type="checkbox"/> Aaron Vaught	<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input type="checkbox"/> Alice Williams
<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input checked="" type="checkbox"/> Misty Wright
<input checked="" type="checkbox"/> Markeda Yarbrough	<input checked="" type="checkbox"/> Laure Zimbroski Smith			

Ex Officios, Visitors and Standing Guests

<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input type="checkbox"/> Bob DiPaola
<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Mark Newman	<input type="checkbox"/> Sandra Shuffett	<input type="checkbox"/> George Wright
<input checked="" type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Darin Cecil	<input checked="" type="checkbox"/> Azetta Beatty	

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve July Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Guest Speakers	Melissa Claar
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve July Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:04 p.m. July minutes approved unanimously
2. President's Report	<ul style="list-style-type: none"> Flood response: UK HealthCare has been providing vaccines 1100 students from impacted areas and all have been contacted. Our crisis management group are the ones reaching out Enrollment: 33,000 students for this academic year. Between 6100-6200 incoming freshman Move in starts on August 15. Housing will be at capacity and dining will close to capacity Vaccinations will be available for everyone again this year. One station will be in the student center Booster vaccinations: if you are eligible, you can receive this in one of our pharmacy locations Mask will not be required at the start of this semester Monkeypox: the START team is continuing to meet and are discussing next steps Dean's searches: Dean of Arts and Sciences is complete, Anna Franko Watson. Dean of Nursing search is coming to an end. All candidates have

	<p>been to campus. College of Medicine still has Chipper Griffith as their interim dean. College of Public Health search will commence in FY23. Graduate school search is ongoing. Acting Dean at the College of Design is Ned Crankshaw</p> <ul style="list-style-type: none"> • People can apply for the C.R.I.S.I.S. fund. You cannot request a person but they can apply
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> • Board of Trustees have 20 members and 16 are appointed by the governor and they serve for six years • Next Board meeting is September 15-16 • September 3 is opening day for UK Football
<p>4. Guest Speaker: Melissa Claar</p>	<ul style="list-style-type: none"> • RETAIN Kentucky Presentation. Presentation will be available to all Senators • RETAIN Kentucky is a U.S. Department of Labor research study focused on helping people who have non-work-related injuries or illnesses continue to work • RETAIN KY promotes effective Stay at and Return to Work policy whrough: <ul style="list-style-type: none"> ○ Direct intervention research to 3200 individuals statewide ○ Professional capacity building for future professionals ○ Inclusive Worker Health Leadership Network with employer and healthcare driven leadership • RETAIN KY Eligibility Criteria: <ul style="list-style-type: none"> ○ Individual must be a KY resident ○ Not applied for or not receiving Federal Disability benefits including SSI or SSDI ○ Individual must be currently employed or have worked in the last 12 months ○ Injury or illness that impacts individual's ability to work (not worker's comp) • Referral Process <ul style="list-style-type: none"> ○ Call 859-562-3251 ○ Email: RETAIN@uky.edu ○ Visit www.kyretain.org ○ Epic Referral Order now available for UK HealthCare
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Chair: O. Ellis <ul style="list-style-type: none"> ○ Welcomed Bobbi Jo Allen as our new program coordinator. She will begin August 15 ○ Executive Committee: made up of committee chairs and officers. We meet once a month and discuss pertinent topics ○ O. Ellis will ask if the Recruitment, Hiring and Retention (RHR) group can come to a main body meeting to give us an update ○ Work location group is in its third phase and she will update as soon as she gets updates from this group ○ We try to use Microsoft Teams. Please download if you have not already ○ O. Ellis will serve as the Staff Senate Representative for the HR Executive Director's position ○ Her meetings with Dr. Monday and Capilouto will resume next month

	<ul style="list-style-type: none"> ○ She relies on the Senators for ideas, problems and solutions. You can always reach out to her by email and schedule a one-on-one meeting ○ Horse Mania is going on Downtown Lexington right now. It is the 50th Anniversary. O. Ellis encouraged everyone to go Downtown to see all the different horses ● Vice Chair: C. Chafin <ul style="list-style-type: none"> ○ If you have suggestions on speakers for our main body meetings, please email her ○ IT needs help with the iPads for freshman. August 17-18 are the dates for handing them out. Please sign up if possible. Link in Teams ● Secretary: S. Brewer <ul style="list-style-type: none"> ○ No Report ● Treasurer: A. Walters <ul style="list-style-type: none"> ○ Went over the current budget- it does not include the Chair or Program Coordinator salaries <ul style="list-style-type: none"> ▪ FY22 Budget was \$16,497 ▪ Proposed FY23 Budget is \$15,490 ▪ Budget was approved from Dr. Monday's office ▪ A. Lorenzo asked if we publish the breakdown of what was spent for each category from previous years? O. Ellis said we do not publish it but we are happy to share it ▪ E. Wilson made a motion to approve the budget, A. Mills seconded the motion ▪ Budget approved unanimously ● Parliamentarian: M. Adams <ul style="list-style-type: none"> ○ Ex-Officio: They cannot vote, but can do anything else in the committee ○ Elections Committee: sets the guidelines ○ Board of Trustees set the number of senators as 175, that includes 15 ex-officios ○ The Program Coordinator is considered an ex-officio
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> ● Consent Agenda: Approved <ul style="list-style-type: none"> ○ Pulled Community Outreach, Elections and PAC ○ Community Outreach: D. Holt <ul style="list-style-type: none"> ▪ Walk for Wishes: Evans Orchard on August 27 at 8:00 a.m. Goal is \$1000 ○ Elections: T. Randolph asked how can we get more healthcare workers involved and help them be able to attend the meetings? Her boss and other co-workers did not know Staff Senate existed and she would like to get more healthcare workers involved. O. Ellis will work with Employee Engagement and Public Relations to help advertise more. S. Steen said the EVPHA Sector was the largest represented this year with 40 Senators so the word is starting to get out. M. Thompson said that the employee engagement committee is working on going out into the employee community this year and educating people on the Staff Senate ○ PAC: A. Vaught

	<ul style="list-style-type: none"> ▪ When you send an issue/problem to their committee, please also send an idea on a solution ▪ Job Fair that UK had a couple months ago, drew 550 people which was seen as successful. ▪ 83% reduction in paperwork for new hires ▪ Work Location: there is about 50 people involved on campus. October is the month that they are shooting for to announce updates ▪ Bird Scooter Updates: new update will not allow people to just park them anywhere. They have to stop at a designated parking location
7. Items from the Floor	<ul style="list-style-type: none"> • T. Keys: of the recent new hires, 60% are external and 40% are internal. He would like to stress how important the onboarding process is to make our employees feel welcome and educated • M. Thompson: August 24 at 7:00 p.m. will be Trivia Night for Senators at KS Bar • P. Gibson: are the Senate Meetings open to the Public for in person and on zoom? O. Ellis stated that yes, they just cannot vote or have a voice unless the Chair decides to let them have their voice heard • R. Gardner: Who does she contact about getting the “No Smoking Signage” in an area? Matt Mueller on the HealthCare side. Please reach out to M. Adams for specific buildings on these policies
8. Adjournment	<ul style="list-style-type: none"> • Motion made to adjourn by C. Harper. Seconded by J. Knuf. All in favor. Meeting adjourned at 3:11 p.m.