

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
October 13, 2022		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Parliamentarian: Mike Adams
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input checked="" type="checkbox"/> Rachel Combs
<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input type="checkbox"/> Diana Doggett	<input type="checkbox"/> Kevin Duncan	<input type="checkbox"/> Ann Eads
<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Jesse Farley	<input type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input type="checkbox"/> Kevin Fleming	<input checked="" type="checkbox"/> Jennifer Fore	<input type="checkbox"/> Jennifer Fransen	<input type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey
<input type="checkbox"/> Kristen Grubb	<input type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock
<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input type="checkbox"/> Talina Henderson	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Shavonna Ross	<input type="checkbox"/> Amanda Schagane
<input type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sandi Shepherd	<input type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Travis Short	<input checked="" type="checkbox"/> Hannah Simms
<input type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr	<input type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input type="checkbox"/> Tara Spach
<input checked="" type="checkbox"/> Karena Spears	<input type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Angel Stepp
<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Cara Tackett	<input checked="" type="checkbox"/> Josh Taylor
<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Nathan Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input checked="" type="checkbox"/> Laure Zimbroski Smith				

Ex Officios, Visitors and Standing Guests

<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input type="checkbox"/> Bob DiPaola
<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Mark Newman	<input type="checkbox"/> Sandra Shuffett	<input type="checkbox"/> George Wright
<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Lance Broeking	<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Debra Gold	<input checked="" type="checkbox"/> Denise McCarthy
<input checked="" type="checkbox"/> Brittany Little	<input checked="" type="checkbox"/> Elizabeth Baker			

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	O. Ellis
2	Trustee Report	D. Melanson
3	Guest Speaker	Lance Broeking
4	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
5	Committee Reports	Committee Chairs
6	Items from the Floor	Main Body
6	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:03 p.m. Minutes approved unanimously
2. Trustee Report	<ul style="list-style-type: none"> Board of Trustee met on September 15-16 <ul style="list-style-type: none"> President Evaluation questions were approved by the Board. The Senators played a big role in the questions UK Invests in a Fidelity account and it will be used as an incentive account. Example: you get a flu shot, COVID shot, then you get money deposited in your account. The pilot is beginning with UK Athletes The University is acquiring more space around State Street for the new Markey Cancer Center building 60th Anniversary for UK HealthCare Athletics: \$7.5 million dollar gift for an indoor track facility. It will be over by the old baseball stadium October 20-21 is the Board's next meeting. It will be focused on research Audits were approved at last month's meeting

3. Guest Speakers: Lance Broeking, Director of Parking and Transportation

- J. Farley: Does the permit number on the slide include all permits? L. Broeking said it does
- T. Keys: is it correct that Markey Cancer Center will have a parking garage? L. Broeking said it will be a handful of parking for senior administrators and healthcare workers but mainly it will be for patients
- D. Baker: will the Press Avenue garage be adding more slots? L. Broeking said they will not
- K. Grey: Will more slots open up for the lottery in Sports Center? L. Broeking said yes
- S. Steen: Will the facade work on the Rose Stree structure affect parking while it is being remodeled? L. Broeking said yes and no. They will plan the remodeling around peak times
- C. Chafin: will the update to Rose St. increase handicapped parking? L. Broeking says there will be a few added
- Event parking: Make sure to contact Brandy Campbell or Marcus Howard and they will do everything they can to ensure parking for your event. Sometimes departments can reserve specific lots, spaces, scratch-offs, etc. All of this depends on the time of year and what is going on around campus
- Pre-tax vs post-tax for STEPS employees? If you are not on payroll deduction, you cannot get pre-tax
- Why are employees charged for parking? If we did not charge there would be \$16 million dollars we would have to get in other areas and that could be pulled from the general funds, which would affect employees. University decided they would fund it through auxiliary
- ADA-accessible parking is an area they put a lot of energy in. The Blue lot has 88 spots for the students. They try to put them close to a bus stop. If you know someone that has a specific issue, then we are happy to look into it. They do have a paratransit service and they work with the Equal Opportunity Office for that service
- A. Lombard: are students allowed to park in all staff garages? L. Broeking says that residential students have specific lots for the most part. Sports Center and Rose St. are multi-group garages. This is for efficiency and safety reasons. Cornerstone, Scott St, and Athletics have commuter lots. If it is an E-Lot, students cannot park in them until after 3:30 p.m. Professional students, TAs, RA's, and GAs are allowed to have E-Permits
- Virtual permits will be more efficient and you can purchase them online. You will also be able to buy multiple days
- C. Harper: do you have a seat at the LexTrans table so that you can let them know that they need better routes? He has issues with their timing. L. Broeking says they do have a seat on their board and they have a \$2-\$3 million dollar account with them to have the free service for students and employees
- Parking has increased patrolling around the hospital docking areas because there have been several problems arise when people are parking illegally
- A. Anders: have they looked into pricing changes since a lot of people are starting to work remotely? L. Broeking says yes they have. The virtual system is going to be great for this because it gives employees what they need

<p>4. Officer Reports</p>	<ul style="list-style-type: none"> • Chair: O. Ellis <ul style="list-style-type: none"> ○ When does HealthCare receive their raises? Information should be out this week ○ O. Ellis is speaking with Dr. Newman and his office and they are working to get someone from his office to be a guest speaker ○ Work Location Group: the proposal has been sent to the President for review and she has not heard back but she will let us know when to expect updates ○ O. Ellis met with C. Lasley about benefits and they are in the process of working through the little “b” and big “B” benefits ○ O. Ellis is working with S. McGinnis and S. Brewer regarding going out to visit extension offices. We want to get out and hear their needs and learn about their resources. O. Ellis will reach out for volunteers to go on these visits. We will probably start in the counties where we have Senators ○ Conversation with the President started last month. A couple of big topics are diversity, equity, and inclusion and the natural disasters that have happened in KY in the past year. If you are interested in sitting in on one of the meetings, please reach out to Bobbi Jo Allen ○ The EC had a retreat this past month and they worked on internal and external challenges and internal and external solutions. This exercise was done to help us with our top priorities ○ How do you know what sector you are in? There are 4 sectors in the university. President, Provost, EVPHA, and EVPFA. It is based on whom you report to. Why do sectors matter? It lets us know what areas of our campus are represented. During elections, you can only be voted on by people in your sector ○ O. Ellis will be away for two weeks. She will not be taking emails. If there is something you need, please call or email Bobbi Jo Allen or Courtney Chafin • C. Chafin: Vice Chair – No Report • S. Brewer: Secretary – No Report • A. Walters: Treasurer – No Report, just please get with her for any budget request • M. Adams: Parliamentarian <ul style="list-style-type: none"> ○ Thanked Senators for coming to his conversation yesterday titled “ How to be Heard”
<p>5. Committee Reports</p>	<ul style="list-style-type: none"> • Consent agenda: agenda approved unanimously • Pulled reports: Employee Engagement, PAC, Community Outreach, DEI <ul style="list-style-type: none"> ○ Community Outreach: D. Holt <ul style="list-style-type: none"> ▪ Park cleanup at Masterson Station Park from 8-10:00 a.m. on October 22 ▪ DanceBlue Mini Marathon will be back this year. If you are interested in helping, please reach out to his committee ○ DEI: J. Knuf <ul style="list-style-type: none"> ▪ Dr. Talbert came to talk to her committee. They discussed Committee Ambassadors. More information to come ▪ A channel was created on our Staff Senate Teams page called Ideas. Please submit ideas on this channel ○ Employee Engagement: M. Thompson

	<ul style="list-style-type: none"> ▪ In the past month, her committee has visited mainly Radiology Departments at UK Good Sam, Chandler, and Turfland. They took cookies to the staff, and some Staff Senate resources ▪ Painting with a Twist: October 22. Please sign up on the link that she will send out on Teams ▪ Any ideas you have for reaching out to employees, please send to her ○ PAC: M. Marefat <ul style="list-style-type: none"> ▪ Working on updating the Qualtrics feedback form where there is more focus on solutions ▪ Dr. Monday discussed the work location group and how there should not be any major changes to what is already in place. He also discussed how he will look into donations to the university and how other institutions handle donations for people that are former or current politicians
6. Items from the Floor	<ul style="list-style-type: none"> • L. Lockman: October 20: wear purple for Domestic Violence. Take a picture of yourself and send it to Public Relations Committee
7. Adjournment	<ul style="list-style-type: none"> • M. Adams motioned to adjourn. C. Chafin seconded the motion. Meeting adjourned at 3:29 p.m.