

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
December 8, 2022		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input type="checkbox"/> Vice-Chair: Courtney Chafin	<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Parliamentarian: Mike Adams
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> Sierra Cole	<input checked="" type="checkbox"/> Rachel Combs
<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett	<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads
<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast
<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming	<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey
<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input checked="" type="checkbox"/> Amanda Hancock
<input checked="" type="checkbox"/> Lyndall Harned	<input type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes
<input checked="" type="checkbox"/> Claire Heaney	<input type="checkbox"/> Talina Henderson	<input checked="" type="checkbox"/> Mary Henderson	<input type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input checked="" type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input type="checkbox"/> Shawn Pryor	<input type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane
<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Travis Short	<input type="checkbox"/> Hannah Simms
<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Tara Spach
<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Angel Stepp
<input checked="" type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input type="checkbox"/> Justin Sumner	<input type="checkbox"/> Cara Tackett	<input checked="" type="checkbox"/> Josh Taylor
<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Nathan Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input type="checkbox"/> Alice Williams	<input type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input checked="" type="checkbox"/> Laure Zimbroski Smith				

Ex Officio's, Visitors, and Standing Guests

<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input type="checkbox"/> Trustee Dave Melanson	<input checked="" type="checkbox"/> Jodi Ensman	<input checked="" type="checkbox"/> Elizabeth Baker
<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Mark Newman	<input checked="" type="checkbox"/> Farhad Rezaei	<input type="checkbox"/> George Wright
<input checked="" type="checkbox"/> Kristi Durbin				

Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve November Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Guest Speakers	Kristi Durbin
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve November Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:04 p.m. November minutes passed unanimously
2. President's Report	<ul style="list-style-type: none"> Board of Trustees Meeting will be December 12-13 <ul style="list-style-type: none"> The budget for King's Daughter will be voted on at the meeting Cancer Ambulatory project will be discussed and voted on. \$500 million project Expanding the Pav A garage Requesting approval for housing rate increases Dining increases Asking to approve renaming the residence hall, Woodland Glen III. Asking permission to change to a donor's name that has given more than \$25 million R. Story: what is the update for the work location group? E. Monday states it is still not complete. Soon as it is, communication will go out. They are doing site visits and evaluating what is best for our campus J. Aaron: has the university been talking about events space and expanding capacity for holding conferences for regional or national events? E. Monday stated that the student center had grown significantly in the past couple of

	<p>years, which should help with space needs. UK is studying a hotel, which could include a conference center or additional space. They are looking at demand</p> <ul style="list-style-type: none"> • K. Duncan: to R. Gardner’s question: the referral bonus program is at both hospitals and is based on roles. It started in October 2022 and will go through April 2023. He asked that all healthcare questions be sent to HAC • T. Keys: any update on the College of Medicine Dean’s search: the Provost sent a call for nominations for search committee membership and will hopefully commence soon after the first of the year. The call for nominations for the search committee closes today at 5:00 p.m. • P. Gibson: any updates on the Hamburg hospital? E. Monday said we have until February 2023 regarding the transactions for acquiring the land then they will bring that information to the Board of Trustees • J. Knuf: are there flex office locations around campus? E. Monday said that is a more departmental/area-level question, but there is a number of them around campus
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> • Dr. Mark Newman was appointed to a new role – University Advisor for Health Care Innovation and Growth • King’s Daughters officially became part of UK on December 1 • UK Board of Trustees meets next week
<p>4. Guest Speakers: Kristi Durbin – Community Supported Agriculture (CSA) Manager</p>	<ul style="list-style-type: none"> • USDA-certified organic farming unit • Community Supported Agriculture (CSA) – there is a membership fee, and they will receive weekly a share of crops • The farm is about 100 acres on the corner of Harrodsburg and Nicholasville Roads • Solar-powered farm • There are about 240 CSA members • The program is 22 weeks (May-October) • \$748 per season • There are You-Pick, On-farm potluck, weekly newsletters, and Thanksgiving and fall CSA offerings • Delivery/pickup is once per week • Undergraduate farming apprenticeship since 2007 • Farm Stand: old Motor Pool lot on College Way on Thursdays from 4:00-6:00 p.m. and at 4321 Emmert Farm Lane on Thursdays from 3:30-6:30 p.m. • Wine is also available at the Farm Stands but must be preordered online. www.winery.ca.uky.edu • Partnered with UK SGA for the Wildcat Market this year • SAG 397 is the course they offer on the Apprenticeship in Sustainable Agriculture • UK Voucher participant with KY Farm Share Coalition • \$200 vouchers for CSA membership issued through UK Health and Wellness to UK employees on a UK health care plan in partnership with KY Farm Share Coalition. This will begin again in January • Email uk.csa@uky.edu with questions and to be added to their listserv

<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Chair Report: O. Ellis <ul style="list-style-type: none"> ○ Mentorship Program Kick-Off was yesterday, and this is the biggest the program has been ○ Outstanding Staff Awards was December 7, and it was a great ceremony ○ Shout out to Mindy Thompson, John Blaine, and Jennifer Knuf because they put together a listening session for all staff on race and belonging. There were over 200 registered, and over 100 attended. This will be the first of many. The next one should be in January, and the physical space will be on the UK HealthCare side of campus ○ Work Location group updates: She realizes it is frustrating because there are no changes since our last meeting, but she does not want us to keep asking about it ○ Recruit, Hire and Retain group: they are continuing to work on different initiatives, and she has talked to Dr. Monday and President Capilouto regarding this. They are working with HR to provide updates ○ Impact of the raises: Megan Lucy and Suzanne McGinnis are working on getting someone from HR to talk to their committees about the impacts ○ Contact Us Form: She and Bobbi Jo Allen are the only ones who see the form. Once they review, they send the questions/concerns to the appropriate committee after removing identifying factors • Vice Chair: No report • Secretary: S. Brewer – No report • Treasurer: A. Walters – No report • Parliamentarian: M. Adams <ul style="list-style-type: none"> ○ Parliamentarian 101 Part Two will be coming soon
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> • Consent agenda approved unanimously • Reports pulled: PAC, Community Outreach, DEI • Community Outreach: D. Holt <ul style="list-style-type: none"> ○ Thanked everyone for participating in Circle of Love and Santa for Seniors. He has flyers and cards in person for people to fill out, which are \$2/card. You can also go to Macy's website to participate • DEI: J. Knuf <ul style="list-style-type: none"> ○ Thanked Chair Ellis for supporting the listening session ○ Thanked the group for having a moment of silence for Tina Henderson • PAC: A. Vaught <ul style="list-style-type: none"> ○ Submissions to PAC can be anonymous, and they do not use names when talking to Dr. Monday ○ Meeting with Dr. Monday: <ul style="list-style-type: none"> ▪ Administration Drive concern about its condition. Dr. Monday said Frazee Hall is being renovated, and when it is done, resurfacing will be done on Administration Drive ▪ Discussed concerns regarding clinics moving to hospital-based clinics and the fees that may be assessed. Dr.

	<p>Monday said discussions are ongoing and models will be shared soon</p> <ul style="list-style-type: none"> ▪ Employer-assisted housing program helps prospective homeowners with loans in a geographic region. The program will be reviewed in 2023. One concern was having the program extend beyond campus ▪ Marijuana use trials: can employees participate? Our current policies would go against employees being able to participate
<p>7. Items from the Floor</p>	<ul style="list-style-type: none"> • S. Reed: shout out to the Professional Development Committee for all their hard work on kicking off the mentorship program • K. Moore: QPR Training – if you are interested, please let her know • P. Gibson: UK HealthCare employees will be getting three swag items, and he wanted to ensure the HealthCare employees knew about this https://checkout.eventcreate.com/ukhealthcareemployeegiveaway/register-details?oid=3ff2ff6e-f664-4743-bcfa-0f4a8d5ada74 • C. Hayden: shout out to the Special Events Committee for the beautiful Outstanding Staff Awards Ceremony • T. Keys would like to propose that the Public Relations Committee develop ways to better communicate with our constituents on discussed items. He would appreciate their help or anyone else that has ideas
<p>8. Adjournment</p>	<ul style="list-style-type: none"> • Motion made by G. Redimarker to adjourn; J. Knuf seconded the motion. The meeting adjourned at 2:48 p.m.