

**Staff Senate Attendance Sheet**

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
June 8, 2023		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> <b>Chair:</b> <b>Olivia Ellis</b>	<input type="checkbox"/> <b>Vice-Chair:</b> <b>Courtney Chafin</b>	<input checked="" type="checkbox"/> <b>Secretary:</b> <b>Sabrina Brewer</b>	<input checked="" type="checkbox"/> <b>Treasurer:</b> <b>Allison Walters</b>	<input type="checkbox"/> <b>Parliamentarian:</b> <b>Mike Adams</b>
<input checked="" type="checkbox"/> <b>PC:</b> <b>Bobbi Jo Allen</b>	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input type="checkbox"/>	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Rachel Combs	<input type="checkbox"/> John Cruz
<input checked="" type="checkbox"/> Dale Davis	<input type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards
<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson
<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey	<input type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn
<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock	<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input type="checkbox"/> Marnice Hart
<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Stephanie Peeples	<input type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph	<input checked="" type="checkbox"/> Gage Redimarker
<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane
<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr
<input type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input type="checkbox"/>	<input type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Ryan Story	<input type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner
<input type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input type="checkbox"/> Laure Zimbroski Smith				
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> <b>President Eli Capilouto</b>	<input checked="" type="checkbox"/> <b>EVPFA Eric Monday</b>	<input checked="" type="checkbox"/> <b>Trustee Dave Melanson</b>	<input type="checkbox"/> Richard Amos	<input type="checkbox"/> Gail Carbol

<input checked="" type="checkbox"/> Melissa Frederick	<input checked="" type="checkbox"/> Catie Lasley	<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Katie Hardwick	<input checked="" type="checkbox"/> Elizabeth Baker
<input checked="" type="checkbox"/> Charla Hamilton	<input checked="" type="checkbox"/> Tammy Akin	<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Brenda Heeter	<input checked="" type="checkbox"/> Elizabeth Johnson
<input checked="" type="checkbox"/> Hannah Nocket	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Angela Croucher	<input checked="" type="checkbox"/> Cynthia Brown	<input checked="" type="checkbox"/> Jody Ensmen

#### Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve May Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
5	Committee Reports	Committee Chairs
6	Items from the Floor	
7	Adjournment	O. Ellis

#### Action Items

Item	Assigned to	Due Date

#### Notes

Topic	Discussion
1. Call to Order/Approve May Minutes	<ul style="list-style-type: none"> <li>• Meeting called to order at 1:07 p.m.</li> <li>• May minutes approved unanimously</li> </ul>
2. President's Report	<ul style="list-style-type: none"> <li>• Staff Appreciation Day was a huge success and he thanks all of us</li> <li>• FY24 Budget               <ul style="list-style-type: none"> <li>○ Increase tuition fees for FY24: 2.75% for the resident rate and 3.5% increase for non-resident</li> <li>○ Asking for approval of the capital operating budget for FY24: \$6.8 billion. 21% increase from FY23 to FY24</li> <li>○ Salary increase: maximum flexibility for the distribution of funds</li> <li>○ Modest increase in employee health benefit costs</li> <li>○ Carry over vacation leave for staff until September 30</li> </ul> </li> <li>• M. Thompson: asked Dr. Monday about the differences in faculty and staff salaries and how faculty receive higher percentages in raises than the staff does. She also shared another concern from the same constituent about the concern that the upper leadership receives greater salary increases than staff and they do not see that the "UK Way" is not going to change because it hasn't in the many years they have been working here</li> <li>• M. Lucy: please reach out to Dr. Monday after the July raises have been communicated to see the distribution for campus employees and in October talk to the Healthcare employees</li> </ul>

	<ul style="list-style-type: none"> <li>• R. Earls is concerned about the healthcare increases for the employees and we should be trying to keep our employees going to UK doctors and hospitals and not raising our costs</li> <li>• A. Anders: any updates on the CIO of Healthcare position – Interim CIO started recently and his name is Michael O’Rourke</li> <li>• T. Keys: he was not able to get over 20% salary increase when he received his promotion but if he was an outside person coming into UK, he would have gotten that extra increase. Dr. Monday said his supervisor should have filled out the exception form and he asks for him to go back and ask for that</li> <li>• S. Sorrell: asking for an update on the re-surfacing of State Street and Press Avenue</li> <li>• J. Sumner: we should train the hiring officials more about the rules, overloads, and exceptions with hiring</li> <li>• A. Anders: draft site is still up and searchable on the UK Search engine and they aren’t seeing the updated/correct information. J. Sumner said he could fix it because his dept. controls the search</li> </ul>
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> <li>• Board of Trustees meeting is June 15-16</li> <li>• M. Lucy: blow to our reputation that the accommodations for the guests for our baseball regional tournaments were not better than the dorms they were given to stay in. D. Melanson politely disagreed and stated that if they are good enough for our students they should be good enough for our guests and he let her know they had several other nice additions to their accommodations. The media did not portray the correct information as they should have</li> <li>• Congratulated newly elected senators</li> <li>• Wished the senators well that are rolling off the senate and will be missed</li> <li>• T. Randolph: expressed concerns about medications and prior authorizations</li> </ul>
<p>4. Officer Reports</p>	<ul style="list-style-type: none"> <li>• Chair: O. Ellis <ul style="list-style-type: none"> <li>○ Staff Senate chat channel on Teams is going to be shut down but there will be a channel on Teams that will have any links or other important information from the meetings posted, and anyone can comment on that channel after the meetings</li> <li>○ Connection is important and we want your feedback about how we could connect better. We want to foster those relationships</li> <li>○ Committee preference sheets: if you do not fill out a form, you will not likely get the committee you want. We try to get everyone in one of their top three choices. The email will be sent out soon and posted on Teams. These will be due by June 20, 2023</li> <li>○ First extension office visit was in Versailles last month and went well</li> <li>○ LinkedIn Learning is now available. Free for UK employees</li> <li>○ Thanked the senators for their service that are rolling off the senate this year and welcomed our new senators. Also, thanked the officers that are no longer serving as an officer this year</li> <li>○ July main body session will be a retreat setting. We will have 155 Senators for FY24</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• No other officer reports</li> </ul>
5. Committee Reports	<ul style="list-style-type: none"> <li>• Consent agenda approved unanimously</li> <li>• Pulled reports: Employee Engagement, Community Outreach <ul style="list-style-type: none"> <li>○ Community Outreach: <ul style="list-style-type: none"> <li>▪ June 17: KY River Clean Sweep – more information is on the Staff Senate Teams page</li> </ul> </li> <li>○ Employee Engagement: M. Thompson <ul style="list-style-type: none"> <li>▪ June 10 from 8-10 p.m. Trivia at Shamrock’s on Hartland</li> <li>▪ June 13 at 11:00 a.m. via Zoom: Conversations with Staff Senate – please reach out to her if you are interested in representing the Senate or know someone else interested</li> </ul> </li> </ul> </li> </ul>
6. Items from the Floor	<ul style="list-style-type: none"> <li>• T. Randolph: she would like to speak with someone who is in the extension offices regarding some DEI questions</li> </ul>
7. Adjournment	<ul style="list-style-type: none"> <li>• Motion made by S. Steen to adjourn. Second by C. Larmour. The meeting adjourned at 2:54 p.m.</li> </ul>