

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
05.09.2024		1:00 p.m.		Zoom/Rosenburg Law School Grand Court Room
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input checked="" type="checkbox"/> Secretary: Sarah Steen	<input checked="" type="checkbox"/> Treasurer: Carl Harper	<input checked="" type="checkbox"/> Parliamentarian: Chris Larmour
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Mike Adams	<input type="checkbox"/> Allissa Anderson	<input type="checkbox"/> Ginger Anderson
<input type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Tiara Ball	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Kelley Beverly	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Sabrina Brewer
<input type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Cynthia Brown	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input type="checkbox"/> AJ Carpenter
<input checked="" type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Christy Coffman	<input type="checkbox"/> Anna Cox	<input checked="" type="checkbox"/> Alexandra Curtis	<input checked="" type="checkbox"/> Dale Davis
<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Rebecca Earls	<input type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Ryan Farley
<input checked="" type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Jonnisa Ferguson	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming	<input checked="" type="checkbox"/> Jennifer Fore
<input checked="" type="checkbox"/> Jennifer Fransen	<input type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Tenia Gatewood	<input checked="" type="checkbox"/> Perry Gibson	<input type="checkbox"/> Sheneda Goforth
<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey	<input checked="" type="checkbox"/> Joseph Hacker	<input type="checkbox"/> Kel Hahn	<input type="checkbox"/> Charles Hayley
<input type="checkbox"/> Laura Hall	<input type="checkbox"/> James Hamblin	<input type="checkbox"/> Charla Hamilton	<input checked="" type="checkbox"/> Kyle Hardesty	<input checked="" type="checkbox"/> Lyndall Harned
<input type="checkbox"/>	<input type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Jaymie Hays	<input type="checkbox"/> Joshua Henry
<input type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input type="checkbox"/> Kevin Horn-Pacheco
<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Jessica Howard	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Iyad Jabbour	<input checked="" type="checkbox"/> Amy Jones
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Zachary King	<input type="checkbox"/> Jennifer Knuf	<input type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julieanne Kravetz
<input type="checkbox"/> Kelly Lamping	<input checked="" type="checkbox"/> Brittany Lawrence	<input type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Harrison Levans	<input checked="" type="checkbox"/> Lisa Lockman
<input type="checkbox"/> Amy Lombard	<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe	<input type="checkbox"/> Megan Lucy	<input type="checkbox"/> Ashley Marcum
<input checked="" type="checkbox"/> Marie Marefat	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Courtney McCalla	<input checked="" type="checkbox"/> Glenn Means III
<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Te'Quisha Miller	<input type="checkbox"/> Stephanie Million	<input type="checkbox"/> Addison Zane Mills	<input checked="" type="checkbox"/> Allison Montero
<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input checked="" type="checkbox"/> Pamela Noble	<input type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Cary Osborne
<input checked="" type="checkbox"/> Karen Owsley McCann	<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Monica Perez
<input checked="" type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Tessa Pinkerton	<input type="checkbox"/> Kevin Puckett	<input type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey
<input checked="" type="checkbox"/> Tiffany Randolph	<input type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Ben Rice
<input checked="" type="checkbox"/> Ritchelle Ruiz	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sandra Shepherd	<input checked="" type="checkbox"/> Sydney Shields
<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton
<input type="checkbox"/> Hardin Stevens	<input checked="" type="checkbox"/> Nathan Stewart	<input type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Nancy Taylor
<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Madeline Trudeau	<input checked="" type="checkbox"/> Aaron Vaught	<input checked="" type="checkbox"/> Allison Walters
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input type="checkbox"/> Christine Wildes	<input type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams

<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Sandy Wooton Gay	<input checked="" type="checkbox"/> Misty Wright
<input checked="" type="checkbox"/> Markeda Yarbrough	<input type="checkbox"/> Stephanie Zapata	<input type="checkbox"/>		
Ex Officiis, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input type="checkbox"/> Provost DiPaola
<input checked="" type="checkbox"/> Melissa Frederick	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Katrice Albert	<input type="checkbox"/> SGA President Lizzy Hornung	<input type="checkbox"/> Faculty Senate Council Chair DeShana Collett
<input type="checkbox"/> Sandra Shuffet, MD	<input type="checkbox"/> Elizabeth Baker	<input checked="" type="checkbox"/> Azetta Beatty	<input type="checkbox"/> Jay Blanton	<input checked="" type="checkbox"/> Gail Carbol
<input type="checkbox"/> Darin Cecil	<input type="checkbox"/> Angela Croucher	<input type="checkbox"/> Alex Dixon	<input type="checkbox"/> Rebecca Dysart	<input checked="" type="checkbox"/> Jody Ensman
<input checked="" type="checkbox"/> Brenda Heeter	<input checked="" type="checkbox"/> Angela Martin	<input type="checkbox"/> Katie Hardwick	<input checked="" type="checkbox"/> Tammy Akin	<input type="checkbox"/> Bill Verble
<input type="checkbox"/> Steven Ivey				

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee's Report	D. Melanson
4	Officer Elections	C. Larmour
5	Outstanding Staff Senator Awards Presentation	M. Thompson
6	Officer Reports	O. Ellis, C. Chafin, S. Steen, C. Larmour
7	Committee Reports	Committee Chairs
8	Items from the Floor	
9	Adjournment	O. Ellis

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> Meeting called to order at 1:09 pm Minutes were approved without revision.
2. President's Report	<ul style="list-style-type: none"> Dr. Monday provided the update. We're going to talk about 3 things, and then I'll stay for any questions that the members have. Number one is, I wanted to recognize all the efforts of those in this room, as well as the 20,000 other staff, and just say a special recognition and thanks for commencement. We spend so much time talking about getting students here and recruiting students and the best evidence of our success is, of course, when that student crosses the stage. So over 5,000 students

crossed the stage on Friday and Saturday, I think, closing in on about 5750, over 4,000 of those students were in person through 4 ceremonies. Thank you for what you do. If you don't recognize or see that you play a role in that, please know that you, whether you're in healthcare, in research, in a college, or you're in a support unit, every single one of us help graduate students. We all play a role in that.

- Second is, our board of trustees met just a couple of weeks ago.
 - Updates from that meeting, I think one of the most important components for the future of the institution was discussed around the coming acquisition that was approved for St. Clair. We've had some conversations about King's Daughters and bringing King's daughters into the family of the University of Kentucky a few years ago. We will bring in St. Clair Health in Morehead into the family of the University, either July first or sometime thereafter, as late as January first.
 - There are some additional regulatory approvals at the Federal level as there are federal regulations and approvals for hospital acquisitions, so they will be very similar to how UK King's Daughters is set up.
 - St. Claire is 66 miles from where we are right now, whereas King's Daughters is about 126 miles. If you think about that I-64 corridor and the opportunity to move patients back closer to home as quickly as we can, where we know the care and the outcomes are better. So, it gives us an opportunity. Chandler is always full and for those of you who work in our healthcare space. You know some of those challenges. This gives us an opportunity to think about a coordination of care beyond what we've been able to do thus far. You'll see a lot of educational and academic programs. We are going to grow the rural physician leadership program at St. Clair. That program produces physicians in which over 60% of the physicians who complete that program stay in Kentucky and practice in our rural areas, and so how do we think about that program and so many other programs when we think about the healthcare workforce?
- Additionally, we heard from Fidelity and a nice update on where we are on the benefits project, and we'll have more to come at the June meeting. You've probably seen a note that came out to ask for some balancing or some evaluation of various benefit options that is out there for review right now.
- We had some conversations, and the Board did the first approval that comes out of work group 5 discussion about shared governance. The first reading and approval of the new governing regulations was approved by the Board and now we're in this period of feedback. That afternoon a note went to Chair Ellis, Chair Colette, and the Student Body President, to ask for any additional feedback in this 30-day cycle of review of any GRs. We would anticipate that the final version of the GRs would be considered at the June 13-14 meeting, and should those be approved we'll move into the next phase of discussion and implementation, which is really my third point that I wanted to share.
- We, the University, are spending a lot of time really focused on June 15, if you will. I spent some time with PAC yesterday talking about some of the

thoughts and opinions about where we are now and where we need to go, and we'll work with Chair Ellis and the next chair of the Staff Senate to really start to hardwire some of the areas of primacy that are under the Staff Senate. How are we going to operationalize those things when we say we want to have conversations and discussions about the budget. Well, what does that mean? That means we're going to be talking about the fiscal year 26 budget this fall. So how do we engage in conversations in small groups or large groups? How are we going to have this meeting together, right? I don't have all the answers. How are we going to work together to determine how we seek feedback in a broader way than we have previously staying consistent with those GRs should they be approved? Another thing the University is working on significantly right now is there are several rules, just day-to-day operational rules that currently are what's called in the university Senate rules. Rules around absences, plagiarism, academic dishonesty, and so on. Those, as was told to the board in April, are being moved into an AR (administrative regulation) on academic and student affairs. So, there's no impact on day one, as it relates to the day-to-day impact of how students know when something's excused for an absence or not, those will be carried forward, and then we will work together, to address the other 105 Administrative Regulations and one of the significant roles I hope that the Staff Senate will play is how to evolve and improve on those to where they are easily understood, more defined, and how they will allow the institution to do more and serve more for Kentucky.

- Questions:
 - P. Gibson: Do you have any comment on the pro-Palestinian? Protest that happened at WT Young library?
 - Dr. Monday: related to the Israeli/Palestinian war that is ongoing. So, at that point, what we do is we make sure that we can support that right of all individuals to have that activity on the campus. How do we ensure that that event doesn't evolve into something that is not safe or inconsistent with our obligations under the Constitution. So, we spend a lot of time on that. We are going to support those activities and the ability for us to have those freedoms. We're also going to do it and balance that in our restrictions that we can provide under what's called time, place, and manner. So that was the goal. We were, I think, very pleased with how that that protest took place, and that there was an honor and a respect. We had some counter protesters as well that were there. We had a significant police presence on the campus, and a significant presence of our administrative structure and staff to support that the emergency operation center was active that day to manage that activity and event.
 - P. Gibson: Do you have any statement or comment regarding the vote that happened with the University Senate or Faculty Senate, or wherever that it's currently called. Regarding no confidence in the President of the University?
 - Dr. Monday: my comment would be to look at the Board of Trustees Chair, and what the board chair sent out. We have, I think, a tremendous amount of positive reaction to the Board Chair's comment, so I would encourage you to look to that. I would also encourage you to look at the President's comments that were shared on Monday afternoon via email. And the President also has an OP. Ed.

- in the Herald Leader today that got posted at least online version. So, I would point to those 3 communications.
- C. Larmour: With the acquisition of St. Clair, and you know some of the continuing growth of the UK Healthcare enterprise, is there any thought towards or any plans of acquiring these healthcare systems, improving them, building them out, and then kind of making them their own organization again? Or is the view that they will likely be part of the UK. Healthcare system in perpetuity?
 - Dr. Monday: At this point it's about how we improve the health care of Kentucky. Purchasing something to improve it, and then, you know, flipping it or putting it back outside the institution is not a component of the strategy right now. I don't think that is what is contemplated. I can't at the same time know what the market is going to be like in 10, 20, 30, 40 years. The goal of this is to have a more comprehensive healthcare system for the Commonwealth. If you anything about the Baptist system, you think about the CHI system, and so health care not just in Kentucky, but across America has come together in multiple sites. So, I think you should expect that to continue to be what happens in Kentucky, and a couple of the things that I know we've shared. But let's make sure I'm consistent with this is that we do not go out and call on hospitals to buy them. That is not the strategy of the University of Kentucky. It has not been, and it will not be. We do respond. If a hospital decides that it is going to look for a partner, St. Clair, and the relation with St. Clair for the University of Kentucky is over 60 years. We've run their OBGYN Practice for the last 12 years. The Dean of the College of Medicine, 60 years ago, was at the groundbreaking and opening of St. Clair Health Care. Our Rural Physician Leadership Program has been located there for years and years and there is a very tight connection already. Obviously, this is a much even broader and bigger in the case of King's Daughters to reference that one as well. They had a hospital closure in Ashland and 900 people lost their jobs with a hospital closure. West Virginia, and the hospitals in West Virginia were starting to come into Kentucky and take patients out of Kentucky to West Virginia governmental leadership, asked the University of Kentucky to look at Ashland to see if we could help King's Daughters. Years ago, there was a hospital called Harden Memorial, in Elizabethtown. They went to the street and asked, and we responded but we were not successful. Baptist ended up buying that. I think over 20 years ago was the first real acquisition for UK Healthcare. It was Good Samaritan Hospital, which was a hospital that was about to close, and we needed additional capacity, and of course the plan was to move out of Good Sam when Pavilion A opened, and our demand continues to exceed our supply. Just so we're all aligned. I know you've heard me talk about this before, but we are building a Chandler expansion. You know that Chandler expansion is going to be 900 beds which will give us once we move out of good Sam. We're also going to move out of old Chandler. We will still have

- 300 net new beds, or about 1,400 beds in our hospital inventory as compared to around 1,100 which is max capacity today.
- M. Adams: Elaborating on those 2 hospital acquisitions. And of course, I can remember Good Samaritan and it was wonderful we absorbed those employees at that time. It took a bit to do that is, and I know that you're saying you're not going to flip this, which that's wonderful. What are we thinking about the employees in our future. Given, we'd like to share governance. We'd like to have everybody represented at the table, and I know it's going to be a while before this happens. Could you elaborate on any insight on that?
 - Dr. Monday: The University of Kentucky has a corporation called Beyond Blue. Beyond Blue is an affiliated corporation of the institution. So, it's a component part, but it is affiliated, which means it is subject to all public procurement, public records, and so on within that corporation we have a company called Royal Blue which is where King's Daughters is, and now we'll have one that'll be like St. Clair or Claire health under for St. Clair. What's important is, and we talk about this more broadly, think about benefits, the benefit system that we have here at the University of Kentucky is a benefit system for higher education that happens to also be used for the healthcare business, the research business, the athletic business and so on. But if we tried to take our benefit system, then apply that to the healthcare market, how do we integrate them? How do we think about patient delivery and care delivery? So, they're going to have some independence and local control beyond what we did with Good Sam. You will continue to see them, as when we think about our total employees at the University of Kentucky. We have over 30,000. We're including King's daughters in that number, but they are going to be managed, and those employees are going to be within the organization design of their CEO, who runs that location, but reports into UK Health care reports to Dr. DiPaola and Dr. Monday but they're going to have a lot of autonomy and independence so they can best position for that market. Great question.
 - T. Keys: I know the ink is not dry on all the shared governance stuff. In fact, some of might not even be written. But I'm just wondering if you can tell us or give us a timeline after June, if you can, give us some an idea of a timeline of when these GRs and ARs are then going to be reviewed like. Do we have a timeline at all for them like we want to have them completed by this date? Or is there a process already in place that you can talk about to kind of give us a heads up of what we're going to be needing to be looking at in the coming weeks and months.
 - Dr. Monday: So, the GRs, if they're approved on June fourteenth. Those GRs are then in place, so those would be immediate. Then you move into kind of a couple different components of the administrative regulation one. We would look to this body working with the Staff Trustee to look at the Staff Senate AR, that needs to be created. You could copy and paste your rules and constitution that

you have now, or you could take fresh eyes to think about size and scope and membership, and so on. But we would want to move quickly on that, because the President's recommendation is called PR 6, and maybe we could put it out on the list. PR 6 prescribes that we want to see elections for the new Staff Senate, if there is a new Staff Senate by, I think, April or May of 2025. The University Senate is moving to a Faculty Senate. Keep in mind, the Staff Senate and SGA are not being reconstituted. The University Senate, should these changes go through, ends and a Faculty Senate is created. So, there's some little differences when you think about the University Senate to Faculty Senate versus SGA and the Staff Senate. But to answer your question, we want to move on aggressively, and for that to be led with EVPFA supporting that activity quickly. Then move to the 105 other ARs, we would see that process clearly happening in the next fiscal year with a lot of the work happening this fall. There's 105 ARs, probably broken into 5 categories - academics, faculty, student affairs or student success, finance and administration, research, and kind of legal, constitutional. Then there would be teams working on all those 5 buckets and then those would move through some process of review, and then those would be promulgated. The ARs are promulgated by the President and do not go to the Board of Trustees so we can move in an expeditious manner and there will be support in constructing the ARs, whether that's legal consulting or others to help those processes. It's not necessarily what we're going to say, Terry, we need you to rewrite this AR, right? How can we rewrite something, get feedback and work together on it? But you're going to see this process, and you're going to start to see requests for nominations and members to serve on this in the coming weeks, as we lead up and be prepared to start our work on June fourteenth, at 2 PM. Should the board approve it.

- T. Keys: then the follow-up to that is if June the fourteenth, is going to be when the GRs are set, and we're concrete on that. Then I guess my question is, if we see a GR that we think that needs to be changed in some way, fashion, or form. What's the best avenue for us to go about making that change? Because we've got a little over a month now for that. I'm not sure that I know what the process is. If Staff's in it says this is a GR that we don't agree with what's the best avenue for us to get that because we don't have a vote. I mean if you decide that you don't want to take that in that request, right? But I'm just trying to find out what is what is our best way, so that I can actually go back to my constituents and say, all right, if you want to have a voice, you have to read the GRs, and then you have to let me know if there's something that you want to change.
 - Dr. Monday: We have advised Chair Ellis and the other 2 leaders to submit any comments or feedback to us by May 31st.
- I. Jabbour: First, I want to comment on what you just said about graduating and teaching people. I just met someone who came from California, an extremely bright person and handy at the same time. We don't see those people. He's doing aerospace and

working on a project that UK and LGE/KU are doing and when I asked him, How did you know about it? He said, wished for UK like specifically to come here. I was very proud that we are, you know, people from around the world or around the country who are coming here to study very bright people. So, thank you. The other thing is my question will be about what the new Chandler or a new path that we're going to build, and the Markey. Specifically on game days, a lot of healthcare employees must leave their houses an hour earlier than normal to come here and make sure that they can find a spot to park and be able to clock in on time. Now they're going to have to maybe leave even earlier. A lot of these people are single parents, or maybe they have dependents whom they're taking care of, so how are we going to take care of that to where people do not have the ability or finances to add extra time to their already 12–16-hour shift to find parking on these days.

- Dr. Monday: Thank you for that question. You're going to see a tremendous addition of parking structures. As we think about those parking structures. Let's talk about the one that's on the backside of the Cancer Advanced Ambulatory is that one that we utilize on game days or is that one that is dedicated to healthcare employees. We're expanding the Pavilion A garage, as you all know, the crane is up. We're about on the third floor already on that. So how do we think about that on game day? Maybe there's some opportunities that we can look at this fall and not have to wait until the new Chandler expansion to be complete. How are we utilizing PS5? PS5 has now been expanded with Cornerstone addition. Is there a way to run some shuttle service on the on the reverse side for that? So that's something that's a new thing I hadn't heard that conversation before, so I have it on my list. I think there's some opportunities. I can't help you on traffic, but I can help you on parking.
- J. Sumner: I had 2 comments about the changes to the government regulations that I would like to see be implemented, or at least looked at there, and I wish I had them in front of me right now. But the governing regulation that talks about the President, one of the first paragraphs in that is, the board elects the President or selects the President and the last line in that paragraph says, the Board will do an annual review of the President. I would like to see in addition to that line, that the Board will talk to the advisory bodies specifically in that review. I know the Board sends out the survey every year, but it would be nice to have that encoded in the GR, so that the feedback from the advisory bodies would be used by the board in those evaluations. I would also like to see something added for us to officially be able to liaise with our trustee member so each of these bodies elects one or 2 trustee members. But there's nothing in the GRs right now that allows us to have a way for us to officially petition these trustee members or reach out to them in any way. I know we have unofficial ways and ways that the trustees encourage us to reach out. But I would like to see that represented there as well. That's it. I hope you heard everything.
 - Dr. Monday: I understand the first comment and we take that as one to consider in this timeline of review. As relates to your second one, Tell me a little bit more about that.

Would that be in the GR or is that an opportunity for the AR on the Staff Senate to hard code that opportunity of the role of the staff trustee within the Staff Senate body?

- J. Sumner: I personally would think that would be because the Staff Senate doesn't elect the Staff Representative to the Board of Trustees, the staff at large do. It's the same for the student trustee and the 2 faculty trustees. So, I don't believe that is in KRS to tell us how we elect those just that they are elected by that body? I would think that that would live in the GR a way for the voting body to have some form of communication with that trustee.
 - Dr. Monday: Okay. Alright, thank you. I have both those comments. Thank you for those, Senator.
- T. Randolph: I just have a follow-up question to Senator Adams and Senator Jabbour's questions with the expansion of the Chandler Hospital and the acquisition of the new facilities. I'm just curious if you have a game plan or a statement on how we're going to staff those in an understaffed situation, currently, how do you plan on making those facilities safe for our staff and our patients? Do you have any recruitment goals?
 - Dr. Monday: So staffing is handled locally. We're going to support and supplement those. But when we're looking at the Morehead area, we're looking at the Ashland area. There is a different, unique staffing plan based on what's in place. Now in those areas, as you probably know, we also have a goal of hiring 5,000 more net new employees by 2031 just in UK Healthcare spaces. I'd say a couple of things - a leadership position focused on the workforce at UK healthcare is number one. Number two is that we will look locally, for I would not anticipate, or would not infer, that acquiring or bringing St. Clair or King's Daughters into the UK Healthcare system is going to injure or in any way harm, what we're trying to do here. I would look at ways in which that can enhance us. Also, we're going to be adding additional educational programs. We must build a bigger workforce pipeline on our own. This morning I had a meeting with Ryan Quarles, who is the head of KCTCS, talking about nursing specifically, and how we can support their activities. We're going to have to get more creative. I think one of the things that may be at least from my perspective unfortunate about some of the conversations around Project Accelerate. There are five projects and unfortunately, we are spending a lot of time talking about shared governance and project 5. But there are four other projects. Have a lot of things that are going to impact the benefits redesign, which we're going to do together, I think, has giant opportunities when we talk about recruitment and retention and growth of workforce. I think when we talk about the growth factors of the institution of where we're 34,000 students and how we need to do more for Kentucky. It's also some opportunities. If you look at those data points and documents, do we reward or encourage our scholarship students to return? Maybe they came from Eastern Kentucky. Come here and get a 4-year degree, and maybe we encourage them or scholarship them to go work in a hospital or a health system back in Eastern

	<p>Kentucky. And there's some reward system to support that. We're going to have to get more creative. And that's what we're setting up the system to do. Great Question.</p>
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> • Dave Melanson provided the update. • Dr. Monday talked about several things I was going to discuss. But I did want to talk certainly about the I guess the biggest issue or the biggest talking point coming out of the Board of Trustees meeting in April. I certainly want to recognize all the staff senators that were there. It was a well-attended Board of Trustees meeting, probably the most attended I've seen and there was a comment period at the beginning. I'm talking about the shared governance discussion. Which ended up being PR6 on our agenda. There were 14 individuals who petitioned. There were 16 that petitioned as two came after the deadline. Fourteen were granted the opportunity to speak because they met the required deadline. Five were in favor of essentially of shared governance changes, nine were opposed, which was not a shock. The meeting moved forward and under PR6 is when we the Board discussed it, and of course, there was some discussion by the board at that time. I was certainly going to speak that day on this topic, because, frankly, I think this body pretty much asked me to. Senate passed the Resolution a couple of days before our board meeting, so I chose to read it into the record. I thought it was important and I wanted it to be in the Board of Trustees minutes. So, I did that, and I thought honestly, it spoke very eloquently and very well about where Staff stood on this topic. That topic passed as the first reading of the GRs changes past, and I know it's an open period for the next 30 days. So, if you have opportunities, and I heard some feedback earlier good stuff from Justin. I would say that it was a great time to get that feedback in. It's an exciting time. But please get that in by the end of the month. I want to reiterate that I know there's a lot of talk going on around this campus, but that motion passed overwhelmingly with a 19 to 1 vote from the board. Obviously, the staff trustee voted in favor of it the student member voted in favor as did one of the 2 faculty representatives. We'll see the second reading. Come June, after this feedback session, and all those pieces are compiled suit that looks like, and we'll go from there. I did want to just echo my thoughts to Parliamentarian Larmour, Chair Ellis, and to all the people that served on that committee who wrote the resolution as it was well received. I can't tell you the number of trustees who came up to me, and most of them spoke about how that resolution sealed it for them. It was powerful, so good job everybody. I know that Dr. Capilouto and Dr. Monday appreciate the support and the feedback throughout this process, and they'll continue, keep giving the feedback. Much of the other business you heard from Dr. Monday - the St. Clair acquisition which is in progress. I know we're trying to finish that by June thirtieth to bring them on board for July. We'll see that's a tough task. If not, it will be January one. It's just part of again getting those approvals through on the Federal level does take some time. The next meeting, of course, is June 13 and 14. • Questions: <ul style="list-style-type: none"> ○ R. Earls: So, with the Faculty Senate Resolution, what does that actually mean? And what does it mean for Dr. Capilouto?

- D. Melanson: I think that's a great question. I'm glad you asked. I figured someone would. I have not actually seen the resolution. I watched the University Senate meeting online a little bit the other evening and I know what happened. I've read the news reports around it as well. But I've not actually seen the technical resolution. I know we will receive it through Chair Brockman. I would say, that's largely symbolic and it's within their right to do so as they feel important about it. There's nothing the Board has to do with it. We will decide if there's something we want to do once we do read it. It's important to them. I know a lot of faculty members and I know a lot of you work with faculty on this campus that are opposed to this, right? this very passionate conversation, and I get it. We have those conversations on this campus. You don't sign up to be a trustee if you don't expect to have those conversations from time to time on lots of topics. Obviously, I disagree with that. I think this this body has told me they disagree on this topic. But that doesn't mean that they shouldn't be heard. I will still continue to have those conversations and to listen. This is not the university's opinion by any stretch. There's some good merit there and some things we need to do. There's good merit having those conversations and listening, and I hope I will continue to do that. I hope others do, too, because just because we disagree on this topic doesn't mean they're wrong. I will continue to have those conversations. I know some of you out there will, too. And it's tough, I've worked with these people for a long time, and I hate to see them feeling beat down, or low morale, because I've been there, too. We've seen that with other topics. We've been frustrated with the Administration in the past over the 20 years I've worked here. So anyway, I try to keep that in mind. I try to keep an open mind to it. And I will continue to do so.
- G. Haynes: I just thank you because it meant a lot to those of us who work tirelessly at resolution for you to read it aloud and have it to record the way you did. It just made us proud. Thank you.
 - D. Melanson: I hope I read it well. I sometimes mumble, you know.
- P. Gibson: So I was thinking more just for the sake of fairness, because, I asked Dr. Monday, do you have any thoughts or statements or comments regarding the protest that happened at WT. Young library regarding Palestine and Israel.
 - D. Melanson: I think is important that we have opportunities to have speeches, whether we disagree or agree. We want to make sure that we provided a safe opportunity for those folks to express themselves, and if there's anyone who disagrees that they had a safe place to express that as well. I'm glad that it was safe. There are so many places around this country that haven't been safe. But that's what I care about most is that we provide a safe space. That

people have an opportunity express themselves in a real way. I don't particularly have to comment on actual what's going on with the debate necessarily. But how we handle the debate does matter to me. And that we have good relationships with all our student, faculty, and staff groups. Because these types of things come up and this is the newest one right now, but it's not the first one we've had. We've had lots of different debates on lots of different issues. Over the years. So, again, I want to make sure it's safe and make sure our folks are treating people with respect.

- I. Jabbour: I have one question. Is there a timeline where we're going to have our own building, or whether for the faculty, where a faculty can meet in alternate with the staffs in it. And we don't have to go through all these hoops and loops and people allowing us or things not working. Thank you.
 - D. Melanson: You're talking about like, for our staff sent meetings university cent meetings to government meetings? Is that what you're referring to?
 - I. Jabbour: Well, the question boils down to, has there been any discussion of a permanent space for shared governance groups to meet without cost, and with technology that works consistently and is in a good space for all of us.
 - D. Melanson: Honestly, have you heard that I'm that's an interesting idea. I've not heard that I know student government has that space over in Student Center it's actually named Dr. Britt Brockman, the Chair of the Board of Trustees . Has anyone else had a conversation heard of? Have you heard a conversation about that, Olivia? Ever? That's a really, I like that idea.
 - Chair Ellis: I like the idea. We haven't had any conversations about it. The Senate Chambers in the Student center is, I believe, and I might be wrong on this free for student group use, but they do cost for any other groups. So, the fact the University Senate our body, would have to pay for. We talked about that a little bit before the meeting. The difficulty, you know, with the University Senate most of their membership currently is faculty. So, it's a smaller group so fewer must walk that far to get to the student center. And with our group it is very inconvenient for our healthcare folks, and even, I mean I work right down the way on that Bradley Hall on Rose Street. So, it's not as inconvenient even for me. But the student center is on the far edge of campus for a lot of people, so I haven't heard anything. But I don't know. It's not something we can't talk about or bring up. I don't know that a space would be built only for that. Is there a space we can identify? That is, you know,

	<p>we have a priority for it. We don't have to pay to use it. We are a shared governance body like, yeah, I think that is appropriate. And I think we should have a space like that. Its location for us becomes the big difficulty and technology available because there are very few spaces that's big enough that should we need to house most or all our body in person that could house us and have the technology for it. That's ultimately why we came here and moved here from William T. Young library was the technology available in space. But point heard. You're not the only one who was asked this year.</p>
<p>4. Officer Elections</p>	<ul style="list-style-type: none"> • Parliamentary Larmour ran the officer elections. 2024-2025 Officers are as follows: <ul style="list-style-type: none"> ○ Chair-Elect: Courtney Chafin ○ Vice-Chair Elect: Marie Marefat ○ Parliamentarian-Elect: Chris Larmour ○ Secretary-Elect: Ginni Haynes ○ Treasurer-Elect: Carl Harper
<p>5. Outstanding Staff Senator Award Presentation</p>	<ul style="list-style-type: none"> • The award criteria include those who have contributed beyond belief to Staff Senate, who have served in multiple leadership roles, or, if not in a leadership role, they've been vocal in supporting the Senate and its goals and its ideals. They have made substantial contributions to the body, helped in times of need. This Senator is someone who embodies all the ideals of shared governance and is one to include others and make sure that we are meeting the goals that we set out before us. • This year we had for our first year we had 10 nominees. We had multiple nominations for each of those 10 nominees. We had 10 nominees for consideration. They were anonymized and then reviewed by members of our executive committee and the employee engagement committee. Anyone who was nominated for an award was not involved in that review. • So, this Senator and I'm reading direct quotes from their nominations: <ul style="list-style-type: none"> ○ This Senator has served on the Staff Synod in just about every capacity possible. ○ They have participated in meet and greet activities and regularly attend the Board of Trustee meetings. ○ They have held several officer positions and leadership positions. Beyond that this Senator was key in how the Staff Senate has moved forward and continues to grow in its scope the way it converses, and the way it engages with the University. Although they are not currently in an officer role. This Senator has not stopped working. They do all they can to make the Staff Senate a better and more prominent organization at the University of Kentucky. This Senator has been a big proponent of staff, and being a part of shared governance from the day he became a senator and worked hard every day to get there.

	<ul style="list-style-type: none"> • This Senator is our very own Mike Adams.
6. Officer Reports	<ul style="list-style-type: none"> • Chair: O. Ellis <ul style="list-style-type: none"> ○ No Report • Vice-Chair: C. Chafin <ul style="list-style-type: none"> ○ No Report • Secretary: S. Steen <ul style="list-style-type: none"> ○ No Report • Treasurer: C. Harper <ul style="list-style-type: none"> ○ No Report • Parliamentarian: C. Larmour <ul style="list-style-type: none"> ○ No Report
7. Consent Agenda	<ul style="list-style-type: none"> • Consent agenda approved unanimously. • Pulled reports: <ul style="list-style-type: none"> ○
8. Items from the Floor	<ul style="list-style-type: none"> • The meeting agenda was amended to complete the Officer Elections and present the Outstanding Staff Senator Award and then will adjourn as the meeting is over it allotted time. <ul style="list-style-type: none"> ○ If you are a committee chair and you had an item from your consent, agenda, that you wanted to discuss, or wanted to be brought more to the forefront of the attention of senators, please be sure to post that in teams, if you find it appropriate. You're also welcome to send that out to our internal listserv. ○ Additionally, if you had discussion items or items from the floor you hoped to bring out today, you're welcome to post any like notices or just general information in our teams or listserv. But if you do want to have, like a thorough back and forth discussion. Let me know that way. We can be sure we make time for it in a meeting where everyone will have easier access to that discussion.
9. Adjournment	<ul style="list-style-type: none"> • Motion to adjourn was received with a second. The meeting adjourned at 4:12 pm.