

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Acting Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Marie Marefat
Date September 10, 2024		Time		Location
		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input type="checkbox"/> Chair: Courtney Chafin - Leave	<input checked="" type="checkbox"/> Vice-Chair: Marie Marefat	<input checked="" type="checkbox"/> Secretary: Ginni Haynes	<input checked="" type="checkbox"/> Treasurer: Carl Harper	<input checked="" type="checkbox"/> Parliamentarian: Chris Larmour
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> James Aaron - Excused	<input checked="" type="checkbox"/> Mike Adams	<input checked="" type="checkbox"/> Alissa Anderson	<input checked="" type="checkbox"/> Tamara Anding	<input checked="" type="checkbox"/> Elizabeth Andrade
<input checked="" type="checkbox"/> Whitney Arvin	<input checked="" type="checkbox"/> Tiara Ball	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input type="checkbox"/> Kelley Beverly - leave
<input checked="" type="checkbox"/> Amanda Biddle	<input type="checkbox"/> Shelley Bishop - unexcused	<input type="checkbox"/> John Blaine - unexcused	<input checked="" type="checkbox"/> Kenneth Blair	<input checked="" type="checkbox"/> Karena Blaurock
<input checked="" type="checkbox"/> Elliot Bloomer	<input checked="" type="checkbox"/> Sabrina Brewer	<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Leanna Brignola	<input type="checkbox"/> Cynthia Brown
<input checked="" type="checkbox"/> Amber Bruce	<input checked="" type="checkbox"/> Doug Burgess	<input checked="" type="checkbox"/> Olwen Burton	<input type="checkbox"/> Chris Carney - excused	<input checked="" type="checkbox"/> Eric Carroll
<input checked="" type="checkbox"/> Destiny Carter	<input type="checkbox"/> Melissa Claar	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Anna Cox	<input checked="" type="checkbox"/> Alexandra Curtis
<input checked="" type="checkbox"/> Dale Davis	<input type="checkbox"/> Kevin Duncan - unexcused	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Olivia Ellis	<input type="checkbox"/> Ryan Farley - excused
<input type="checkbox"/> David Faulconer - unexcused	<input type="checkbox"/> Alexis Fellows - unexcused	<input checked="" type="checkbox"/> Jonnisa Ferguson	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Tenia Gatewood	<input checked="" type="checkbox"/> Samantha Gauthier	<input type="checkbox"/> Julien Gaylon - unexcused
<input type="checkbox"/> Perry Gibson - unexcused	<input checked="" type="checkbox"/> Sheneda Goforth	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Aaron Gosper	<input type="checkbox"/> Kaleb Grey - Unexcused
<input type="checkbox"/> Joseph Hacker - excused	<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Andrew Hainley	<input checked="" type="checkbox"/> Charles Haley	<input checked="" type="checkbox"/> Laura Hall
<input checked="" type="checkbox"/> James Hamblin	<input checked="" type="checkbox"/> Charla Hamilton	<input type="checkbox"/> Kyle Hardesty - Unexcused	<input type="checkbox"/> Catherine Hayden - excused	<input type="checkbox"/> Joshua Henry - Unexcused
<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Kevin Horn- Pacheco	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Jessica Howard
<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Audrie Johnson	<input type="checkbox"/> Amy Jones - Unexcused	<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> Zachary King - Unexcused
<input type="checkbox"/>	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Kristen Lawson	<input type="checkbox"/> Sheena Lee - Unexcused	<input type="checkbox"/> Harrison Levans - Unexcused
<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe - Leave	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee
<input checked="" type="checkbox"/> Courtney McCalla	<input type="checkbox"/> Karen McCann - Excused	<input checked="" type="checkbox"/> Pamela McFarland	<input checked="" type="checkbox"/> Amy McHone	<input checked="" type="checkbox"/> Glenn Means
<input checked="" type="checkbox"/> Blazan Mijatovic	<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Te'Quisha Miller - Unexcused	<input checked="" type="checkbox"/> Michael Millett	<input type="checkbox"/> Stephanie Million - Unexcused

<input type="checkbox"/> Addison Zane Mills - unexcused	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas	<input type="checkbox"/> Pamela Noble - unexcused
<input type="checkbox"/> Kailey Oliveros - Unexcused	<input type="checkbox"/>	<input checked="" type="checkbox"/> Cary Osborne	<input checked="" type="checkbox"/> Komal Pandya	<input checked="" type="checkbox"/> Scott Pappas
<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Peffer	<input checked="" type="checkbox"/> Monica Perez	<input type="checkbox"/> Kristen Pickett - Unexcused	<input checked="" type="checkbox"/> Tessa Pinkerton
<input checked="" type="checkbox"/> Brooke Poe	<input checked="" type="checkbox"/> Kayla Powell	<input type="checkbox"/> Cory Qualls - unexcused	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input checked="" type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Lucas Redmond	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Ben Rice
<input checked="" type="checkbox"/> Ritchelle Ruiz	<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sydney Shields - unexcused	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Scott Sorrell
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Hardin Stevens	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Mindy Thompson - unexcused
<input checked="" type="checkbox"/> Erin Tigges	<input checked="" type="checkbox"/> Madeline Trudeau	<input checked="" type="checkbox"/> LaTanya Walker	<input checked="" type="checkbox"/> Allison Walters	<input checked="" type="checkbox"/> Keisha Wells
<input type="checkbox"/> Hailey White - Excused	<input type="checkbox"/> Johnna Wilford - unexcused	<input checked="" type="checkbox"/> Alice Williams	<input type="checkbox"/> Stephen Williams - unexcused	<input checked="" type="checkbox"/> Kendria Willis
<input checked="" type="checkbox"/> Elijah Wilson	<input type="checkbox"/> Laurel Wood - excused	<input checked="" type="checkbox"/> Sandy Wooton Gay	<input checked="" type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> X Markeda Yarbrough
<input checked="" type="checkbox"/> Stephanie Zapata-unexcused				
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Provost Robert DiPaola	<input checked="" type="checkbox"/> Melissa Frederick, UK HR
<input checked="" type="checkbox"/> Catie Lasley, UKHR	<input type="checkbox"/> SGA President:	<input type="checkbox"/> Faculty Senate Chair:	<input type="checkbox"/> Azetta Beatty – WorkLife/Employee Benefits	<input type="checkbox"/> Brenda Heeter – President’s Office
<input type="checkbox"/> Jody Ensman – HR Manager/ WellBeing	<input type="checkbox"/> Jonathan Ashurst – ITS Network & Infrastructure	<input type="checkbox"/> Katie Hardwick – President’s Office	<input checked="" type="checkbox"/> Lynn Hiler	<input type="checkbox"/> Penny Cox - Treasurer
<input type="checkbox"/> Tammy Akin – Health & Wellness Operations Manager	<input type="checkbox"/> Melissa Frederick – Chief Human Resources Officer	<input checked="" type="checkbox"/> Andrea Sneed	<input type="checkbox"/> Jay Blanton – Chief Communications Officer	<input checked="" type="checkbox"/> Donna Henry – Employee Benefits
<input checked="" type="checkbox"/> Angela Croucher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	M. Marefat
2	President’s Report	Dr. Eric Monday, EVPFA, Co-EVPHA
4	Guest Speakers	Dr. Kirsten Turner, Student Success
5	Officer Reports	M. Marefat, G. Haynes, C, Harper, and C. Larmour

6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	M. Marefat

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> The meeting was called to order at 1:03 pm. The minutes from the August meeting were approved by a motion and a vote from the body.
2. President's Report	<ul style="list-style-type: none"> The President will give the Board of Directors a major update on our enrollment and some of our metrics of student success tomorrow during the main board meeting. All of our meetings are open to the Senate and all of the public. There will be an update on 10 or so large capital projects ongoing across campus. There is a Finance Committee resolution seeking the authority from the Board to look at building a new Central Utility Plant. We are seeking a public or private partnership to assist us in building some additional utility capacity across the campus, primarily serving the healthcare zone and the Martin Gatton College of Agriculture. We will be seeking permission from the Board to continue those conversations and go to market. We do that through a competitive process, where we put out various terms and conditions and ask the market to respond and to see if they want to. If they do business with the university and help accelerate our ability to do those projects additionally, sometimes that provides and brings equity. An update on a few key searches that are ongoing at the institution. Normally, we get a few questions around these and speaking on behalf of the President, later today the President will be announcing the new acting Vice President for Research. Our research enterprise and a number of you work within that enterprise, has just been on an amazing ten-year run, during Dr. Cassis' time. We are moving to the next phase in the search for the Vice President for Land Grant Engagement and the Dean for the Martin Gatton College of Agriculture Good and Environment. On the healthcare side, we are finishing the search for a Senior Vice President and Chief Operating Officer. Another is the Executive Chief Medical Officer. We will be kicking off a couple of Dean searches. Questions: <ul style="list-style-type: none"> If we have a policy that we think needs to be reworked, what is the process for that? We want to be able to change the policy or be engaged in the remaking of that policy. <ul style="list-style-type: none"> There are 12 positions that report up to the President, so it is encouraged that we use the

	<p>Chain of Command that is in place now. Of, use the Staff Senate who has opportunities to come in front of PAC or the University Benefits Committee.</p> <ul style="list-style-type: none"> ▪ A praise report. A Senator wanted to thank Chris Carney and his Community Engagement Committee and everyone who volunteered for Big Blue Move-In.
<p>3. Trustee Report</p>	<p>No report</p>
<p>4. Guest Speakers:</p>	<ul style="list-style-type: none"> • Dr. Turner is a staff member who serves as the Vice President of Student Success. She thanks us for our service and what we do day in and day out. • Student Success is an umbrella organization at UK. It is President Capilouto's vision that there would be one office that was really dedicated from the moment a student decided to come to UK all the way through graduation. We have front-line support professionals which are everything from your mental health counselors to the campus recreation facilities to our student organization activities. We have over 700 student organizations and activities on campus. They serve all students, graduate, professional, and undergrad. There are approximately 300-350 full-time employees and student about 600-700 student workers. We are the largest student employer on campus. We consist of 5 or 6 areas under the Dean of Students, Dr. Tricia Clements. She and her team are within Student Success. • They function closely with a lot of areas of campus but are dedicated to the kind of cocurricular and extracurricular opportunities for students. The use the concept, the student success conceptual framework putting the students in the center. Around this is academic success, financial stability, belonging/engagement, and wellness. They can tract specific information through all of these to assess how the student is doing or if they need to usher in a suite of services to help the student. Every Friday morning, they have a retention meeting which is open to campus, 10-11:30 am. We walk through what is happening to our students • Question; <ul style="list-style-type: none"> ○ Many years ago it was discussed about the non-traditional sent level and what direction to take. Are you still working on ways to help? <ul style="list-style-type: none"> ▪ It is coming. Just this week, we were working on a job description which will include this.
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Acting Chair Marefat: <ul style="list-style-type: none"> ○ As you are aware we did a straw poll with two questions, and this is the finalized data: <ul style="list-style-type: none"> ▪ Do you support changing the name of the "Diversity, Equity and Inclusion" (DEI) Committee to the "One Community" COmmittee? Yes: 90% with 95 votes; No 10% with 11 votes. ▪ Do you support temporarily removing the "Our Values and Commitment to Diversity, Equity and Inclusion" statement from teh Staff Senate website pending a revised statement

	<p>by the above committee at the September 12th main body session? Yes: 88% with 93 votes; No: 12% with 11 votes.</p> <ul style="list-style-type: none"> ○ There is a location change for the October main body session: Seay Auditorium in the College of Ag, North Building, 1st floor. ○ Our Staff Senate offices have moved to the 18th floor of the Patterson Office Tower. ● Vice Chair Marefat: <ul style="list-style-type: none"> ○ As a reminder, we are attempting to take questions in advance for all of our speakers so they can build those things into their presentations. Please send your questions to VC Marefat through the Friday before that speaker presents. ○ Our next guest speakers will be Frederick Martin, Associate Vice President for Human Resources and Emily Curtsinger who is an HR Manager. If you have advance questions, send them by Friday, October 4th. ● Secretary Haynes: <ul style="list-style-type: none"> ○ Please remember for those in person to sign the sign-in sheet to record your presence. ● Treasurer Harper: <ul style="list-style-type: none"> ○ We have a budget of \$15,490 and we have spent \$2,541.17 for a Surface Pro for the Chair and name badges. ● Parliamentarian Larmour: no report
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> ● The items to be pulled from the Consent Agenda: One Community, Ad-Hoc Administrative Regulations. The Consent Agenda passed by approval of all Senators: ● One Community; The committee has been tasked to update our values and commitment statement on our website, which we feel needs to be voted on by the body. Something that we do not feel needs a vote is to change the wording in our goals section from “embrace nurture and diversity” to “embrace the UK Strategic Plan principle of bringing together many people one community”. Our old values and commitment to diversity, equity and inclusion statement on our “About Us” page was part of the straw poll, and this was taken down temporarily. The committee has reworded “Our Values and Commitment to Staff and the University Community”, is as follows: “The University of Kentucky Staff Senate, as the democratically elected representatives of staff, upholds the values of integrity, shared governance, and partnerships across all areas of the University Community. We are dedicated to collaborative decision-making, ensuring every voice is heard and valued. In alignment with the university’s vision of being ‘Many People; One Community,’ we strive to cultivate a community where every individual feels welcomed, regardless of their background or perspectives. Core to that purpose is the idea that we are many people, who together, comprise one special community. We are committed to creating a workplace where collaboration and shared purpose drives us forward; where the unique and varied voices of all staff contribute to the ongoing growth and success of our institution. By championing empathy, mutual respect and understanding we aim to ensure that everyone at the University of Kentucky has the opportunity to thrive and contribute to our collective mission of advancing the Commonwealth. We are your senators and encourage all staff members to reach out to us as needed.” A motion was made from the One

	<p>Community committee that we update the statement on the “About Us” page and grant whoever is updating the authorization to make any necessary grammatical and stylistic changes, A second was received by Senator Carroll. Senator Gibson opposed the motion. The motion was voted on by the main body. The results of the vote: 23 voted in favor of the motion in person and 70 on Zoom; there were 4 votes against the motion online. The motion carried.</p> <ul style="list-style-type: none"> • Ad Hoc Administrative Regulations: In the committee’s monthly meetings, they have been discussing a variety of topics but mainly discussing the review and updates to the administrative regulations. We have senators who are representing us in each workstream at the University level to review all of the Administrative Regulations. The committee received a list of everything that the Administrative is looking for, to be in all ARs for the shared governance bodies. They have been working closely with Bylaws and have agreed to merge the two. Senator Hahn has offered to step down as Chair of the Bylaws Committee if we vote to merge the two committees. The committee makes a motion to dissolve the Administrative Regulation Ad Hoc Committee in its current state and merge it with the Bylaws Committee to reform that committee. Senator Adams made a motion to approve with a second by Senator McCalla. An amendment motion was made by Senator Carroll to split the previous motion into two separate topics – one being the dissolution of the Aad Hoc committee and the other being the merging into a standing committee. Senator Miller seconded the motion. The amendment motion received 10 in person votes and 56 online votes for the motion; it carries. The new motion made is to dissolve the Administrative Regulation Ad Hoc Committee. The motion was moved by Senator Carroll with a second by Senator Miller. Point of clarification: If this motion carries to dissolve the Ad Hoc and the second part of the vote fails, the Executive Committee can assign those members to the Bylaws Committee. The motion carries by assent vote. A second motion is made to move the members of the now dissolved Administrative Regulation Ad Hoc to the standing Bylaws Committee. Point of information: Normally a Chair cannot step aside and let someone else be Chair unless there is a vote. Both committees have already agreed to this change. Hearing no opposition to the motion, it passes.
7. Items from the Floor	<ul style="list-style-type: none"> • Senator Trudeau asked if anyone was being asked about, or hearing any information regarding, the proposed FLSA coming in January. Acting Chair Marefat explained that Emily Curtsinger from HR would be at our October meeting to discuss how this was going to happen at UK.
8. Adjournment	<p>Senator Adams motioned to adjourn with a second by Senator Harper. The meeting was adjourned at 2:45 pm.</p>