



# MISSOURI

## Department of Labor & Industrial Relations



FY25 Version 2.0

### ASPIRATION

We will promote economic vitality, safety, and fairness for Missouri's businesses and workers

### THEMES

#### Growth

Foster a business environment to support economic development

#### Safety

Prevent injuries and save lives on the job

#### Opportunity

Invest in our workforce for today and tomorrow

### INITIATIVES

- Improve business processes to meet citizen expectations through the development and analysis of key process maps.
- Serve as a strategic partner for Reentry 2030 to support improving the reentry of justice-involved persons into society.
- Improve program performance and fact-based strategic management through continued advancement of data analysis initiatives.
- Partner in developing statewide policies to responsibly and ethically leverage AI to better serve citizens.

- Finalization and distribution of a safety toolkit for use by any state agency to implement basic workplace safety strategies.
- Facilitate a collaborative meeting for participating agencies to evaluate the impact of the statewide safety toolkit.
- Identify additional strategies to improve state workplace safety, including increased cybersecurity threat detection, prevention and education regarding the potential adverse impacts of cybersecurity threats on physical safety and well-being.

- Development and implementation of a strategic FY25 DOLIR training plan.
- Conduct the second phase of a comprehensive supervisor/managerial certification program for all DOLIR supervisory staff.
- Enhance new employee onboarding through the implementation of a quarterly new-hire welcome program.