

California Transparency in Supply Chains Act Statement

Coinstar operates kiosks that enable consumers to transform loose change into spending money without having to sort, roll, and take it to the bank. Coins also can be converted into gift cards or donated to charity. As used herein, “Coinstar” and “we,” “us” and “our” and words of similar meaning refer to Coinstar, LLC and its subsidiaries.

We are required to prepare and publish this Statement because Coinstar, LLC is a “retail seller” within the meaning of the California Transparency in Supply Chains Act. However, given the nature of our business, we do not offer tangible goods for sale or have product supply chains.

Based on the nature of our business, we believe that the risks of slavery and human trafficking for any of our vendors with respect to the goods and services they provide to us are minimal. The only items manufactured for us are our kiosks, which are complex electronic and mechanical machines. All of our kiosks are manufactured in the United States. And, given their durability, they are manufactured in relatively small quantities and only periodically as needed. In addition, we use our own personnel to service, clean and refurbish our kiosks, rather than third party vendors. Coins are retrieved and processed by leading providers of armored transport.

We are committed to conducting our business ethically and in compliance with law. We have a Code of Conduct that applies to our employees and officers (the “Employee Code”). In addition to indicating that employees and officers must comply with both the letter and the spirit of the law, operating legally and ethically, the Employee Code indicates that we are committed to creating and maintaining an inclusive work environment where everyone’s contributions are recognized, and all are valued, respected and provided with opportunities to reach their full potential. We do not tolerate discrimination, harassment or unsafe practices. New employees are provided with a copy of the Employee Code upon hire. Violations of the Employee Code may result in disciplinary action, up to and including termination of employment.

We also have adopted a Supplier Code of Conduct (the “Supplier Code”), which we intend to provide to suppliers through a link in our vendor services agreement and post on our website. In addition to requiring compliance with law and expectations regarding certain other ethical labor practices, the Supplier Code specifically provides as follows:

- Suppliers must not use forced labor – slave, prison, indentured, bonded or otherwise.
- Suppliers must not traffic workers or in any other way exploit workers by means of threat, force, coercion, abduction or fraud.
- Working must be voluntary, and workers must be free to leave work and terminate their employment or other work status with reasonable notice.

The Supplier Code indicates that suppliers are expected to adhere to both the letter and spirit of the Supplier Code while conducting business with or on behalf of Coinstar.

In the Supplier Code, we reserve the right to audit supplier compliance and to require a supplier to implement a corrective action plan to remediate any violations. We also reserve the right to take other measures, up to and including termination of the relationship.

Relevant internal personnel are trained on our supplier expectations. We consider the need for supplier training on our Supplier Code on a case-by-case basis.