

**COLGATE-PALMOLIVE (INDIA) LIMITED**

| <b>BOARD &amp; COMMITTEES</b>                                  |   |
|--|---|
| <b>I) Board of Directors</b>                                   |   |
| Mukul Deoras   | : Chairman                                |
| Sukanya Kripalu (Ms.)  | : Non-executive Independent Director      |
| Sekhar Natarajan   | : Non-executive Independent Director      |
| Gopika Pant (Ms.)  | : Non-executive Independent Director      |
| Dr. Indu Bhushan   | : Non-executive Independent Director      |
| Sanjay Gupta   | : Non-executive Independent Director      |
| Prabha Narasimhan (Ms.)  | : Managing Director & CEO                 |
| M.S. Jacob   | : Whole-time Director & CFO               |
| Surender Sharma  | : Whole-time Director & Company Secretary |
| <b>II) Audit Committee</b>                                     |   |
| Sekhar Natarajan   | : Chairperson                             |
| Sukanya Kripalu Ms.)   | : Member                                  |
| Gopika Pant (Ms.)  | : Member                                  |
| Dr. Indu Bhushan   | : Member                                  |
| Sanjay Gupta   | : Member                                  |
| <b>III) Stakeholders' Relationship Committee</b>               |   |
| Sanjay Gupta   | : Chairperson                             |
| Prabha Narasimhan (Ms.)  | : Member                                  |
| M.S. Jacob   | : Member                                  |
| Sukanya Kripalu (Ms.)  | : Member                                  |
| Gopika Pant (Ms.)  | : Member                                  |
| <b>IV) ESG &amp; Corporate Social Responsibility Committee</b> |   |
| Dr. Indu Bhushan   | : Chairperson                             |
| Prabha Narasimhan (Ms.)  | : Member                                  |
| Sekhar Natarajan   | : Member                                  |
| <b>V) Nomination &amp; Remuneration Committee</b>              |   |
| Sukanya Kripalu (Ms.)  | : Chairperson                             |
| Mukul Deoras   | : Member                                  |
| Sekhar Natarajan   | : Member                                  |
| Gopika Pant (Ms.)  | : Member                                  |
| <b>VI) Risk Management Committee</b>                           |   |
| Gopika Pant (Ms.)  | : Chairperson                             |
| Sukanya Kripalu  | : Member                                  |
| Prabha Narasimhan (Ms.)  | : Member                                  |
| Sekhar Natarajan   | : Member                                  |
| Dr. Indu Bhushan   | : Member                                  |
| Sanjay Gupta   | : Member                                  |
| M.S. Jacob   | : Member                                  |
| Surender Sharma  | : Member                                  |
| Balaji Sreenivasan   | : Member                                  |