Application for Permanent Employment Certification

ETA Form 9089 U.S. Department of Labor



Please read and review the filing instructions before completing this form. A copy of the instructions can be found at https://www.dol.gov/sites/dolgov/files/ETA/oflc/pdfs/9089inst.pdf

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

A. Refiling Instructions				
Are you seeking to utilize the filing Application for Alien Employment (Yes	No
1-A. If Yes, enter the previous filing date				
1-B. Indicate the previous SWA or local or originally filed:	ffice case number OR if	not available, specify	state where case v	/as
S. Schedule A or Sheepherder Informat	ion			
1. Is this application in support of a S	chedule A or Sheepher	der Occupation?	Yes	No
If Yes, do NOT send this application to the Sheepherder Occupations must be sent d				
E. Employer Information (Headquarters	or Main Office)			
Employer's name				
2. Address 1				
Address 2				
3. City	State/Province	Country	P	ostal code
4. Phone number		Extension		
5. Number of employees		6. Year commer	nced business	
7. FEIN(Federal Employer Identification	Number)	8. NAICS Code		
9. Is the employer a closely held corporat the alien has an ownership interest, or is t stockholders, corporate officers, incorporate	here a familial relationsh	ip between the owners		
D. Employer Contact Information (This	section must be filled o	out. This information	n must be differer	t from the
	t or attorney information			
Contact's last name	Firs	st name	Middle init	al
2. Address 1				
Address 2				· · · · · ·
3. City	State/Province	Country	P	ostal code
4. Phone number		Extension		
5. E-mail address				

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1.	Agent or attorney's last name		First name		Middle initial
2.	Firm name				
3.	Firm EIN	4. Phone	number	Extension	
5.	Address 1				
	Address 2				
6.	City	State/Province	C	ountry	Postal code
7.	E-mail address				
F.	Prevailing Wage Information (as pr	ovided by the State	Workforce Agenc	v)	
	Prevailing wage tracking number (if	-		/O*NET(OES) code	
3.	Occupation Title			4. Skill Level	
5.		(Choose only one)			
6	S Change of Change of	Hour Wee	k Bi-Wee	kly Month	Year
0.	Prevailing wage source (Choose onl	ny one) Employer Conducted S	Survey DE	BA SCA	Other
6-	A. If Other is indicated in question 6,	specify:			
7.	Determination date		8. Expiration of	date	
	Wage Offer Information				
	Offered wage				
ļ	From: To: (Optional)		ose only one)		
	\$ 	Hour	Week	Bi-Weekly	Month Year
Н.	Job Opportunity Information (Whe	re work will be perfo	rmed)		
1.	Primary worksite (where work is to b	e performed) address	1		
	Address 2				
2.	City		State	Posta	al code
3.	Job title				
4.	Education: minimum level required:	· · · · ·			
4-	None High School A. If Other is indicated in question 4,			Master's Doctor	rate Other
	B. Major field of study				
	Is training required for the job opport	tunity? 5-	A. If Yes, number	of months of training i	required:
	Yes No				•

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H. Job Opportunity Information Continued

5-B. Indicate the field of training:
6. Is experience in the job offered required for the job? 6-A. If Yes, number of months experience required:
Yes No
7. Is there an alternate field of study that is acceptable?
7-A. If Yes, specify the major field of study:
8. Is there an alternate combination of education and experience that is acceptable? Yes No
8- A. If Yes, specify the alternate level of education required:
None High School Associate's Bachelor's Master's Doctorate Other
8-B. If Other is indicated in question 8-A, indicate the alternate level of education required:
8-C. If applicable, indicate the number of years experience acceptable in question 8:
9. Is a foreign educational equivalent acceptable? Yes No
10. Is experience in an alternate occupation acceptable? 10-A. If Yes, number of months experience in alternate occupation required:
Yes No
10-B. Identify the job title of the acceptable alternate occupation:
11. Job duties – If submitting by mail, add attachment if necessary. Job duties description must begin in this space.
12. Are the job opportunity's requirements normal for the occupation? If the answer to this question is No, the employer must be prepared to
provide documentation demonstrating that the job requirements are supported by business necessity.
13. Is knowledge of a foreign language required to perform the job duties? Yes No
If the answer to this question is Yes, the employer must be prepared to
provide documentation demonstrating that the language requirements are supported by business necessity.
14. Specific skills or other requirements – If submitting by mail, add attachment if necessary. Skills description must begin in this space.

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H. Job Opportunity Information Continued

15. Does this application involve a job opportunity that includes a combination of occupations?	Yes No
16. Is the position identified in this application being offered to the alien identified in Section J?	Yes No
17. Does the job require the alien to live on the employer's premises?	Yes No
18. Is the application for a live-in household domestic service worker?	Yes No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	Yes No NA
I. Recruitment Information	
a. Occupation Type – All must complete this section.	
Is this application for a professional occupation , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	Yes No
Is this application for a college or university teacher? If Yes, complete questions 2-A and 2-B below.	Yes No
2-A. Did you select the candidate using a competitive recruitment and selection process?	Yes No
2-B. Did you use the basic recruitment process for professional occupations?	Yes No
 Name and date of national professional journal in which advertisement was placed Specify additional recruitment information in this space. Add an attachment if nece 	
c. Professional/Non-Professional Information – Complete this section unless you I.a.2-A is YES.	ur answer to question B.1 or
6. Start date for the SWA job order 7. End date for the SW	'A job order
8. Is there a Sunday edition of the newspaper in the area of intended employment?	Yes No
9. Name of newspaper (of general circulation) in which the first advertisement was pla	aced:
10. Date of first advertisement identified in question 9:	
11. Name of newspaper or professional journal (if applicable) in which second adverti	sement was placed: Newspaper Journal
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I. Recruitment Information Continued

12. Date of second newspaper a			ariacitanca iii quocacii i i i	
. Professional Recruitment Info		te if the answer to qua YES. Complete at le		nswer to
13. Dates advertised at job fair		14. Dates of on-cam		
From: To: 15. Dates posted on employer we	eh site	From: 16 Dates advertised	To: d with trade or professional org	ranization
From: To:		From:	To:	garnzation
7. Dates listed with job search v	veb site		private employment firm	
From: To: 9. Dates advertised with employ	ee referral program	From: 20. Dates advertised	To: d with campus placement office	e
From: To:		From:	To:	
21. Dates advertised with local or	ethnic newspaper		d with radio or TV ads	
From: To:		From:	То:	
General Information – All mu				
3. Has the employer received p application?				0
3-A. If Yes, describe details of	the payment including	ng the amount, date an	d purpose of the payment :	
Has the bargaining represen				。
alien will be employed been but not more than 180 days	before the date the a	application is filed?	,	° Ш
If there is no bargaining representations.				o
ending at least 30 days before application is filed?			CIIL,	Ш
6. Has the employer had a lay	off in the area of inte	ended employment in th	ne	
occupation involved in this a			the six Yes N	0
months immediately preceding 6-A. If Yes, were the laid off U.S.				
opportunity for which certif			Yes N	o <u> </u>
Alien Information (This section or attorne)	on must be filled ou y information listed		nust be different from the ag	ent
. Alien's last name	Fi	irst name	Full middle name	
. Current address 1				
Address 2				
. City State/Pro	ovince	Country	Postal cod	е
. Phone number of current resid	dence			
. Country of citizenship		6. Country of I	oirth	
. Alien's date of birth		8. Class of ad	mission	
. Alien registration number (A#)		10. Alien admi	ssion number (I-94)	
1. Education: highest level achi	eved as required by	the requested job oppo	ortunity:	
None High School	Associate's	Bachelor's	Master's Doctorate	Ot
F 0000				
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J.	Alien	Informat	ion Continued	
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11-/	A. If Other indicated in question 1	1, specify				
12.	Specify major field(s) of study					
13.	Year relevant education complete	ed				
14.	Institution where relevant educati	on specified in question 11 was received	b			
15.	Address 1 of conferring institution	1				
	Address 2					
16.	City	State/Province	Countr	у	Pos	stal code
17.	Did the alien complete the trainin as indicated in question H.5?	g required for the requested job opportu	nity,	Yes	No	NA NA
18.	Does the alien have the experien opportunity indicated in question	ce as required for the requested job n H.6?		Yes	No	NA NA
19.	Does the alien possess the altern as indicated in question H.8?	nate combination of education and exper	ience	Yes	No	☐ NA
20.	Does the alien have the experien question H.10?	ce in an alternate occupation specified in	n	Yes	No	NA NA
21.	Did the alien gain any of the qual position substantially comparable	ifying experience with the employer in a e to the job opportunity requested?		Yes	No	NA
22.	Did the employer pay for any of the enecessary to satisfy any of the e	he alien's education or training mployer's job requirements for this posit	ion?	Yes	No	
23.	Is the alien currently employed by	y the petitioning employer?		Yes	No	
List a	lien Work Experience all jobs the alien has held during bb opportunity for which the em lob 1	g the past 3 years. Also list any other ployer is seeking certification.	experier	nce that qu	alifies the	alien for
1. E	Employer name					
2. /	Address 1					
A	Address 2					
3. (City	State/Province	Count	ry	Post	tal code
4.	Type of business		5. Job tit	tle		
6. 5	Start date	7. End date	8. Numb	er of hours	worked per	week

Job 1 continued on next page

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K. Alien Work Experience Continued

9. Job details (duties performed, use Include the phone number of the emp			tions, licenses, etc.
b. Job 2			
Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours	worked per week
Include the phone number of the emp	oloyer and the name of the alien	s supervisor.)	
c. Job 3			
1. Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours	worked per week
Job 3 continued on next page			

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K. Alien Work Experience Continued	K.	Alien	Work	Experience	Continue
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9. Job details (duties performed, use of Include the phone number of the employ		s, qualifications, certifications, licenses, etc. pervisor.)
L. Alien Declaration		
false information in the preparation of this a federal offense punishable by a fine or i	form and any supplement thereto imprisonment up to five years or b of ETA immigration documents a ty of perjury that I intend to accept	
Alien's last name	First name	Full middle name
2. Signature	Date signed	
Note – The signature and date signed do not processing, but must be complete when subn MUST be signed <i>immediately upon receipt</i> from	nitting by mail. If the application is sub	mitted electronically, any resulting certification
M. Declaration of Preparer		
Was the application completed by If No, you must complete this section		Yes No
that to the best of my knowledge the in knowingly furnish false information in the p another to do so is a federal offense punis	formation contained herein is to preparation of this form and any su hable by a fine, imprisonment up to dud or misuse of ETA immigration of	st of the employer listed in Section C and rue and correct. I understand that to applement thereto or to aid, abet, or counsel to five years or both under 18 U.S.C. §§ 2 and documents and to perjury with respect to such
2. Preparer's last name	First name	Middle initial
3. Title		
4. E-mail address		
5. Signature	Date signed	
Note – The signature and date signed do not ha processing, but must be complete when submitt be signed immediately upon receipt from DOL be	ting by mail. If the application is submi	tted electronically, any resulting certification MUST

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N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

- 1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
- The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
- 3. I have enough funds available to pay the wage or salary offered the alien.
- I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States.
- 5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
- 6. The job opportunity is not:
 - a. Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute involving a work stoppage; or
 - o. At issue in a labor dispute involving a work stoppage.
- 7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local law.
- 8. The job opportunity has been and is clearly open to any U.S. worker.
- 9. The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
- 10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

1. Last name	First name	Middle initial
2. Title		
3. Signature	Date signed	
Note – The signature and date signed do not hat Labor for processing, but must be complete who resulting certification MUST be signed <i>immedia</i> final processing.	en submitting by mail. If the application is	s submitted electronically, any
O. U.S. Government Agency Use Only Pursuant to the provisions of Section 212 (a)(5)(A that there are not sufficient U.S. workers available and working conditions of workers in the U.S. similarly	and the employment of the above will no	
This Certification is valid fr	om to	-
Signature of Certifying Officer	Date S	Signed
Case Number	Filing	Date

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P. OMB Information

Paperwork Reduction Act Information Control Number 1205-0451

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act, Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average 2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Foreign Labor Certification * U.S. Department of Labor * 200 Constitution Ave., NW, Box 12-200 * Washington, DC * 20210. **Do NOT send the completed application to this address.**

Q. Privacy Statement Information

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

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H. 11. Job duties

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Addendum		
K. 9. Job - Job	b Details	

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K. Alien Work Experience Continued

Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours	worked per week
	use of tools, machines, equipment, employer and the name of the alier		tions, licenses, etc.

1. Em	nployer name			
2. Ac	ddress 1			
Ad	dress 2			
3. Cit	у	State/Province	Country	Postal code
4. Ty	pe of business		5. Job title	
6. Sta	art date	7. End date	8. Number of hours work	ed per week
	o details (duties performed, use of to e the phone number of the employe			licenses, etc.