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FINANCE COMMITTEE

Hundred and Sixty-seventh Session

Rome, 29 - 31 May 2017

Appointment of Two Members to the Audit Committee

Queries on the substantive content of this document may be addressed to:

Mr Amir Abdulla
Deputy Executive Director
World Food Programme
Tel: +3906 6513 2401

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EXECUTIVE SUMMARY

- As the second and non-renewable terms of two members of the Audit Committee end in 2017, a process was established for selecting two new members.
- This document describes the selection process and criteria, and presents the names and curricula vitae of the two candidates recommended by the Executive Director for appointment to the Audit Committee.

GUIDANCE SOUGHT FROM THE FINANCE COMMITTEE

- The Finance Committee is requested to review the Executive Director's recommendations for appointment to the Audit Committee and recommend their approval by the Executive Board.

Draft Advice

- **In accordance with Article XIV of the General Regulations of WFP, the FAO Finance Committee noted the competence of the candidates recommended by the Executive Director and recommended that their appointment be approved by the Executive Board.**

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Agenda Item 6

WFP/EB.A/2017/6-C/1*

Resource, Financial and Budgetary Matters

For approval

Executive Board documents are available on WFP's website (<http://executiveboard.wfp.org>).

Appointment of Two Members to the Audit Committee

Draft decision*

The Board approves the appointments of the following candidates as members of the Audit Committee:

- Mr Pedro Guazo (Mexico); and
- Ms Agnieszka Słomka-Gołębiowska (Poland).

Their three-year terms will begin on 30 July 2017 and expire on 29 July 2020.

Background

1. The Audit Committee of WFP is an independent advisory body that reports to the Executive Director and the Executive Board. Under the committee's terms of reference, the Board approves the appointment of new members on the recommendation of the Executive Director.
2. The terms of two members of the Audit Committee – Mr James A. Rose and Ms Irena Petruškevičienė – expire on 29 July 2017. The Executive Director recognizes, with gratitude, their strong contribution and distinguished service to WFP.
3. To fill the resulting vacancies on the Audit Committee, the Executive Director is recommending to the Board two new members for approval of appointment.
4. The Audit Committee terms of reference specify that “to undertake their role effectively, members of the Audit Committee should collectively possess recent and relevant knowledge, skills and senior-level experience in the following areas:
 - a) finance and audit;
 - b) organization governance and accountability structures, including risk management;

* This is a draft decision. For the final decision adopted by the Board, please refer to the Decisions and Recommendations document issued at the end of the session.

Focal point:

Mr A. Abdulla
Deputy Executive Director
tel.: 06 6513-2401

- c) understanding of general legal concepts;
 - d) senior-level management experience; and
 - e) the organization, structure and functioning of the United Nations system and/or other intergovernmental organizations.”
5. The terms of reference stipulate that due regard shall be paid to equitable geographic representation in the selection of Audit Committee members.
 6. To identify suitable candidates, WFP sought applications by advertising the positions on its recruitment website and through its usual vacancy publicizing channels.
 7. WFP’s outreach yielded 144 external candidates – 25 percent women and 75 percent men – from the first vacancy announcement. Given the low proportion of women applicants, WFP reissued the announcement, yielding 165 external candidates – 44 percent women and 56 percent men. The total 309 applications were narrowed down to a shortlist of the most highly qualified candidates. To pay due regard to equitable geographic representation, and given the nationalities of the three remaining members of the committee,¹ particular attention was given to nationals of countries in Lists C, D and E.
 8. To consider the shortlisted candidates, a selection panel was approved by the Board at its Annual Session in 2016. The panel was composed of H.E. Mohammed S.L. Sheriff, Ambassador and Permanent Representative of Liberia; Dr Mafizur Rahman, Alternate Permanent Representative of Bangladesh; Mr Amir Abdulla, WFP Deputy Executive Director; Mr Jim Harvey, WFP Chief of Staff; and Mr Suresh Kana, Member of the Audit Committee. The selection panel narrowed down the shortlist to seven candidates. Following interviews with these candidates, the panel recommended four to the Executive Director.

Executive Director’s Recommendation

9. Based on the above selection criteria and the inputs received from the selection panel and the existing membership of the committee, the Executive Director wishes to recommend to the Executive Board that it approve appointment of the following candidates:
 - Mr Pedro Guazo, a national of Mexico, is currently the Deputy Controller for the United Nations Secretariat where he manages strategic and results-based planning, financial position and budgeting of the United Nations Secretariat – including departments at United Nations Headquarters and offices overseas – with an annual budget of USD 12 billion and an investment portfolio of USD 10 billion. From 2010 until 2012, Mr Guazo was the Director of Finance and Treasury at WFP where he was responsible for Financial Reporting, Treasury Management and leadership in all major strategic institutional initiatives. From 1996 until 2010, he held finance roles of increasing responsibility at a variety of Mexican banks. He began his career as a Senior Auditor at Price Waterhouse Coopers in Mexico. He holds a Master’s in Business Administration from *Instituto de Empresa*, a Master’s in Economics from Monterrey Institute of Technology Graduate School of Business Administration and Leadership (ITESM-EGADE) and a degree in accounting from the Mexico Autonomous Institute of Technology (ITAM).
 - Ms Agnieszka Słomka-Gołębiowska, a national of Poland, currently serves on the Supervisory Board and is a member of the Risk Committee at mBank (Commerzbank AG Group) where she coordinated, reviewed and monitored implementation of the recent strategy for the bank, which is considered the best mobile bank in Poland. In addition, she is an Associate Professor at the Warsaw School of Economics, in the Department of International Comparative Studies. From 2006 to 2010, Ms Słomka-Gołębiowska was Director of the Privatization Department and Special Project Department at the Industrial Development Agency (IDA). She began her career at Accenture in Denmark and Poland. Ms Słomka-Gołębiowska has Master degrees in Banking and Finance and in

¹ Mr Suresh Kana (South Africa), Ms Elaine June Cheung (China) and Mr Omkar Goswami (India).

Management, Community of European Management Schools from Warsaw School of Economics. She attended the University of California, Haas School of Business as a Fulbright Fellowship visiting scholar and has a Ph.D. in Economics from Warsaw School of Economics.

10. The curricula vitae of the two candidates are contained in the Annex to this document.
11. If their appointment is approved by the Board, the new members would, under the Audit Committee's Terms of Reference, each serve a renewable term of three years.

ANNEX

*CURRICULUM VITAE***Pedro Guazo**

Nationality: Mexico

PROFESSIONAL EXPERIENCE

June 2012–present	United Nations Secretariat Deputy Controller
February 2016–present	Better than Cash Alliance Board Member
March 2015–present	<i>Banco Forjadores</i> Board Member and Chair of the Audit Committee
June 2013–present	United Nations Federal Credit Union Board Member
April 2010–June 2012	World Food Programme Director of Finance and Treasury
April 2008–April 2010	<i>Sociedad Hipotecaria Federal</i> Chief Finance Officer and Treasurer
July 2006–March 2008	Bansefi Chief Executive Officer of Business Unit
July 2001–June 2006	Bansefi Chief Finance Officer
December 1999–June 2001	Ministry of Finance (Mexico) Financial Analysis Director
September 1996–November 1999	National Banking and Securities Commission (Mexico) Financial Analysis Vice-Director
February 1993–August 1996	Price Waterhouse and Coopers Senior Auditor

EDUCATION

2004	Master in Business Administration, <i>Instituto de Empresa</i> , Spain
2001	Master in Economics, ITESM-EGADE, Mexico
1996	Degree in Accounting, ITAM, Mexico

CURRICULUM VITAE

Agnieszka Słomka-Gołębiowska

Nationality: Poland

PROFESSIONAL EXPERIENCE

October 2014–present	mBank (Commerzbank AG Group) Member of the Supervisory Board and of the Risk Committee
February 2008–October 2014	Bank BPH (GE Capital Group) Supervisory Board Member and Member of the Remuneration, Audit and Investment Committee
September 2006–January 2008	Bumar Ltd Deputy Chair of Supervisory Board
August 2006–September 2006	Cenzin Ltd Supervisory Board Member
April 2006–May 2010	Industrial Development Agency Director of Privatization Department and Special Project Department
February 2006–present	Warsaw School of Economics Associate Professor, Department of International Comparative Studies
August 2003–June 2004	<i>Westfälisch Wilhelms-Universität Munster</i> Professor Assistant, Department of International Economics
September 2000–August 2002	Arthur Andersen Business Consulting
September 1998–February 2006	Warsaw School of Economics Assistant Professor, Department of International Comparative Studies

EDUCATION

October 2002–November 2005	Warsaw School of Economics Ph.D. in Economics
August 2001–July 2002	University of California, Haas School of Business Fulbright Fellowship Visiting Scholar
October 1995–June 2000	Warsaw School of Economics Master in Banking and Finance (with distinction) Master in Management, Community of European Management Schools
October 1998–June 1999	French Management Institute Master of Business Administration
August 1997–July 1998	Copenhagen Business School Master Studies in International Business, Specialized in Corporate Governance