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FINANCE COMMITTEE

Hundred and Eighty-fifth Session

22 - 26 March 2021

Status of Outstanding Recommendations of the Finance Committee

Queries on the substantive content of this document may be addressed to:

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EXECUTIVE SUMMARY

- This document presents the updated status of outstanding recommendations made by the Committee at its previous sessions.

GUIDANCE SOUGHT FROM THE FINANCE COMMITTEE

- The Committee is invited to take note of the information presented in this document.

Draft Advice

- **The Committee took note of the Status of Outstanding Recommendations of the Finance Committee and looked forward to receiving an updated version of the document at its next regular session.**

Recommendation	Status
MONITORING FINANCIAL POSITION	
Report of the 183rd Session of the Finance Committee – document CL 165/11	
<p>The Committee (on the <i>Audited Accounts - FAO 2019 and Management Response to the Recommendations presented in the Report of the External Auditor for 2019</i>) <u>recommended</u> that in future years the SIC include information on the status of the Fraud Risk Management policy framework as well as on the strengthening of the system of accountability and responsibility, including on the progressive alignment of roles, responsibilities, delegation of authority and accountability mechanisms – paragraph 12.</p>	<p>This recommendation will be incorporated in the SIC process in future years and reported to the Finance Committee with the presentation of the Annual Accounts.</p>
BUDGETARY MATTERS	
Report of the 175th Session of the Finance Committee – document CL 161/4	
<p>The Committee (on the <i>Medium Term Plan 2018-21 (Reviewed) and Programme of Work and Budget 2020-21</i>) <u>requested</u> the Secretariat to review the feasibility of updating the lapse factor methodology taking into account the latest Human Resource data – paragraph 21.</p>	<p>The lapse factor methodology will be reviewed when preparing the <i>Programme of Work and Budget 2022-23</i>.</p>
HUMAN RESOURCES	
Report of the 180th Session of the Finance Committee – document CL 164/7	
<p>The Committee (on the <i>OIG Audit of the Staff Mobility Programme</i>):</p> <ul style="list-style-type: none"> • <u>encouraged</u> Management to duly consider the report’s findings and conclusions in preparing a new staff mobility policy that meets the specific needs of FAO; and • requested Management to develop a methodology to track the financial implications associated with staff mobility. <p>– paragraph 27.</p>	<p>The development of a mobility Framework (rather than one mandatory programme) is an integral part of the HR Strategic Action Plan and progress will be reported on this and other items listed in the plan in the HR Annual reports to be presented to the Finance Committee.</p>

Recommendation	Status
Report of the 183rd Session of the Finance Committee – document CL 165/11	
The Committee (on the <i>Human Resources Strategic Action Plan</i>) looked forward to reviewing at its March 2021 session the new HR Annual Report, highlighting progress made towards the implementation of the HR Strategic Action Plan, milestones and KPIs, in addition to a standardized set of updated workforce statistics – paragraph 15.	Information will be presented to the 185th Session of the Finance Committee under item 10, <i>Human Resources Annual Report</i> .
The Committee (on the <i>Update on the post-Employee Satisfaction Survey Action Planning Process</i>) <u>requested</u> Management to present the results of the action planning process to the Finance Committee at its session in March 2021 – paragraph 18.	An update will be presented to the 185th Session of the Finance Committee under item 11, <i>Update on the post-Employee Satisfaction Survey Action Planning Process</i> .
OVERSIGHT	
Report of the 180th Session of the Finance Committee – document CL 164/7	
The Committee (on <i>Human Resources Management</i>) <u>looked forward</u> to the Audit Committee reviewing the Terms of Reference of the Ethics Officer including the term of appointment of the position and <u>requested</u> Management to also consult with the Audit Committee on the Terms of Reference for the new Ombudsman function – paragraph 25.	The Oversight Advisory Committee (OAC) provided its comments and input to the Terms of Reference of the Ethics Officer. The Terms of Reference of the Ombudsman Office will be submitted to the OAC for review in early 2021.
Report of the 183rd Session of the Finance Committee – document CL 165/11	
The Committee (on the <i>Progress Report on Implementation of the Recommendations of the FAO Oversight Advisory Committee</i>) <u>looked forward</u> to a further update on the status of recommendations of the Oversight Advisory Committee on the presentation of the Committee’s 2020 annual report to the March 2021 Session of the Finance Committee – paragraph 24.	An update on the status of recommendations will be provided to the 185th Session of the Finance Committee under item 12, <i>FAO Oversight Advisory Committee – 2020 Annual Report</i> .

Recommendation	Status
OTHER MATTERS	
Report of the 178th Session of the Finance Committee – document CL 163/5	
<p>The Committee (on <i>Status of Outstanding Recommendations of the Finance Committee</i>) <u>recalled</u> the Committee’s previous requests for the Ethics Officer to present reports to the Finance Committee and <u>looked forward</u> to resumption of this practice following appointment of the new Ethics Officer - paragraph 30.</p>	<p>Annual reports of the Ethics Officer will be resumed following appointment of the new Ethics Officer. The first report will be presented to the 185th Session of the Finance Committee under item 14, <i>2020 Annual Report of the Ethics Office</i>.</p>
Report of the 180th Session of the Finance Committee – document CL 164/7	
<p>The Committee (on <i>Status of Outstanding Recommendations of the Finance Committee</i>) looked forward to considering an updated version of the document at its next regular Session – paragraph 29.</p>	<p>An updated document will be presented to the 185th Session of the Finance Committee under item 15, <i>Status of Outstanding Recommendations of the Finance Committee</i></p>