



Safety, Health and Survival Section of the International Association of Fire Chiefs

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SHS Mid-Winter Meeting January 21, 2023 Notes

Future of the SHS Section – Chief LeDuc

- Taped virtual training over 14 months ago and still not out.
- Need to improve our communication with section members and partners.
- Recent meeting w/ IAFC/IAFF but no section representative
 - The section was not included and that was not ok.
- This is national cancer awareness month we missed an opportunity to be involved.
 - We put out the providers guide, but it was the wrong version, so we missed the mark on that one.
- Partner relationships are broken.
 - This week the event was FDSOA/FRCE/ Science Alliance/FCSN. SHS was missing from this event and that was not ok.
- We really need to refresh or brand and re-engage w/ others organizations.
- We are the incubator for the subjects that have risen in the years and that is an honorable thing to note, but then we step away.
- We are not the only ones doing this anymore and everyone has jumped on board. We need to do more.
- What is the next thing- bullying- talked about that as the next big thing that comes out of SHS and still trying to get the funding.
- 2015- We had many big names involved doing a cancer education piece.
- Why wouldn't anyone want us in the room?

International Fire Service Research Center and Policy Institute – Chief Trauernicht and Rob Brown

- It is the 501c3 of the IAFC.
- Brief overview of the institute and what it is and that was built during Bill Metcalf's idea of the institute
- It appears to be started for the sole purpose of FSTAR and that may be why there are challenges to get SHS to be co-branded.
- It may be why it is challenging to get us included in that grant
- It has the potential to be a very good thinking.
- The institute never actually got started at that time
- Himself, Tom and Steve, John Wolf and McGee and to have a board meeting of the institute and discuss the original thought and to mobilize. That is when Richard Miller brought up the need to revive WFI and update it.
- Time goes by- awarded the group and it will be the researchers and Nate as the policy rep and Brady from IAFF as the content rep.
- Rewind to SHS and Todd and Dave wanting to do the concussion grant.

- The institute isn't very known.
- They wanted to submit the grant through the IAFC, and the problem was the employees are covered by a grant and that grant for the head trauma would have put people out of work.
- Rebecca came in and said you must do grants right and the institute is not in that place. Nate was able to work with Rob and the IAFC staff and put it forward knowing that we do not have the infrastructure for it, and we cannot do it again until we have a reconstituted board that can vet these opportunities.
 - They were supposed to have a board meeting and Nate and Rebecca were the only ones that showed up.
 - (Send Nate the decision memo format for the divisions)
- The institute can be good, but they should stop on accepting any grant applications and a process in place.
- Our goal is by 2024 we have the process and documents prepared to review applications and it will also allow the institute to have regular interaction with the board.
- He got an email from Richard Miller regarding a grant to revalidate CPAT and the answer is not right now
- A new grants administrator was hired Akeila and an assistant is Mikia and one of them used to work for California university and that is a good thing.
- This is a good thing and it is a huge step in the right direction
- The goal is to have the same process as GPSS and come from the IAFC board, so we do not get back in the situation we were in some of the years past.
- We should have a resolution in the next couple months.
- Scotty- the only other question about that is do things have to go through the IAFC board before the institute board can act on them.
- When they finish it will be very well defined when they finish, and no one should have a question on what everyone's role is
- The institute was the curtain behind FSTAR.

Budget – Chief Kerwood

- The IAFC is in great financial shape.
- They are cleaning all the processes up and making sure they are funded appropriately.
- There is a move to keep section money as section money.
- The section budget is what was submitted and is page 4 of the packet (INSERT NUMBERS?)
- The AV money is higher than it has ever been to cover actual costs.
- The pop-up trips is something that happens and it was never in there before
- Built out the projected travel.
- No huge change from the past
- The budget was approved by the IAFC.
- NFPA 1500 Committee representation
 - We do not want to lose sight that Scotty is covered by the big board, but Chief Rund is the alternate for him and is covered by the section
- All section staff support remains 45.70 per hour.
 - Each section gets 240 hours of their time covered by each section.
 - All salaries are covered at an average rate.
 - Two codes – one covers the 240 and is the section-originated work, other is what the IAFC asks for and doesn't hit the 240.
- ESCI monies they have 150,000 that has been received- revenue collected.

- Website
 - Nate- one thing he is curious about for our budget- of the other's sections are embedded in the IAFC web site and is there interest in us doing that and we are with all the other sections.
 - Billy was able to get our web site, but it is hard.
 - Taylor- the sticking point is she cannot build anything for the web site. So, it may cause complications. Carly's section has to pay her to build it every time.
 - The bottom line is that it does not matter where it is. We do not have anyone running it. Whether we align, we need someone from staging or someone to run it.
 - Is there value to get an updated quote?
 - John Tippet- Motion- Todd- second- all in favor
- The IAFF has asked and is funding Nate to go to their leadership event regarding WFI.
- One of the challenges is what happens when Motorola says they are no longer funding the program.
 - FESDI is a great program and funded by Motorola.
- The board is working to find other ways to do some of these things.

Onboarding – Chief Schmidt

- If there is something for a new member there need to be an informational document to help the members understand operational guidelines
- Nate- we could work with the board to create an overview and an onboarding. FRI is the perfect place and that is where everyone gets sworn in.
- Taylor sends out something, but it is very complicated
- Nate- very common sense- Thank you John.
- Do we have a presence on social media?
 - Dan does deserve credit for our presence on social media.
 - We have a huge following, and we are tremendously grateful.
 - Dan- as long as it is unbiased and good information, he will share it
 - One of the things that Dan and Billy do is amplify our information on non-typical audiences.
 - Twitter is a great location for pushing information.

Liaisons – Chief Sullivan

- A lot of forward momentum of these groups is because of us.
- The WFI was an oversight.
- We need to be the driving force and we are for many of the initiatives are because individuals had ideas.
- if they get invited and choose not to engage then ok. A lot of good stuff that we learned from that.
- List to invite:
 - CVVFA
 - FDSOA
 - IAFF
 - ISFSI
 - NIOSH
 - NFFF
 - USFA
 - NVFC
 - NAFTD
 - FCSN

- NFPA
- FRCE
- Science Alliance
- Company Officers Section
- VCOS
- Fed-Mil
- IFA-USA
- IF-USDA

International Visit – Chief Kerwood

- Japanese Department will be coming to Pflugerville TX to look at crew resource management they had a couple of LODD's and want to know what we do with regards to CRM
- Will give SHS swag.

Strategic Plan – Chief Kerwood and Chief Rund

- IAFC Strategic Plan
 - For a couple years the IAFC is working with Tenzinga and working on re-doing the strategic plan.
 - What is the takeaway and what do I get from my membership
 - They have rolled out our strategic plan to the board and it is going to be sent to all the others.
- SHS Strategic Plan
 - Cross-pollinate from IAFC's plan and we should show the information to members and what the section is doing.
 - Update the reporting templates at least quarterly to stay on top of the initiatives – can push those updates out to the membership.
 - Open to feedback on forms
 - What is the takeaway and what do I get from my membership?

FDSOA Partnership - Chief Sullivan

- Sullivan - One sided relationship and he does not think they are being fair about this approach.
- FDSOA- when the relationship was broken dealing with the awards. He got a negative kickback from them about qualifications for the awardee.

Awards Program – Taylor Munday

- We have historically given out 4 awards, but it is a difficult challenge to get input for that.
- The number across the IAFC awards is \$5,000.
- Providence pulled out- they said no at the \$5,000.
- We had that same discussion with VFIS and they have agreed to doing 2 years at 5,000
- The same goes for the Chief Sandy Davis award- MSA and FDSOA
 - FDSOA- give us zero money- they get branding on this award, and they pay for the helmet and shield
 - They are supposed to give the awardee FDSOA conference free and branding of us, have not done so.
 - They came back and said they want all the criteria of what we are using, and they want to give out their own award.
 - Would like to have a discussion on the FDSOA plans before assuming their plan.
- Gary Breeze award- WHP Training towers are good to go.
- Would like to move the call for nominations earlier in the year and do e-blasts to encourage people.
- The IAFC is very picky about asking for money and who we ask for money.

- The Brunacini award would be the one that we drop and keep the safety awards.
 - There are other entities that would step in and sponsor awards- maybe the phoenix metro area that would jump on the opportunities to tie in with brunacini.
- Will the IAFC be the one that we can use- Leslie Disler is the one we need to ask. She has to be part of the discussion when we discuss agreements.
- John is the NFFF Liaison and there may be a natural relationship for us. Let Nate know if he can be part of the ask.
 - Nate we could probably eat this year and hopeful that NFFF would be coming next year.
- The awards committee was a Lt out of Chicago.
 - Scotty- wants to send a note to the Lt in Chicago and tell him thank you and we would love to still have you.
 - Gift for him?
- Taylor cannot open an awards nomination before a sponsor has signed on it. The only two is MSA and WHP. We can always open it with no sponsor and add the sponsor later.
- Dan, we need to open it at a live event so it spreads the word.
- Nate use the people who sponsor as part of the advertisement when we do our newsletter etc....
 - Taylor will speak with Leslie about that.
- Dan- one link to a landing place and then links to each one after.
- Scotty- there is another proposed award- Todd proposed a health award and Lifescan is the sponsor.
 - We still need to decide if we are going to move forward. If they are in favor of it.
 - Motion- Scotty, Second- Dan all in favor
- John Tippett- Will lead and Dan will help, Scotty will support.
- Dave- when he looks at these awards-the group we have been talking to for the past 4 days. We could have lined up a bunch of champions in the room because they were here. Looking at the speakers.
- Nate- sees his role as a look listen and feel role and encouraging people to nominate people. You as will you nominate someone. Love that idea!!!!
- John Schmidt- do we have sponsors identified as a responder to those nominations? Phone call for discussion or vote lines up.
- Who do we get the bulk of nominations for these awards from? Us, and we should reach out to others. There has not been a previous reach out to the vendors, but it is a good idea.

FRI 2023, Kansas City – Chief Trauernicht and Taylor Munday

- Booth
 - QR codes!
 - Info
 - We have a lot of folks stop by that need information- some are outdated and- want to make sure we have the provider’s guide- bullying task force etc...
 - Should look at samples of information to have available and scan a QR code for the document.
 - Taylor can send out what there is, and we can determine what we need to do.
 - Swag
 - Challenge coins- still have many.
 - Hundreds of stickers
 - Random black and gray T shirt
 - Good idea to give it away- in order to sell it things then Taylor is responsible- there was a sign in and sign out process and we do not make enough money.
 - Doesn’t sound like we need to purchase anything else.
 - why don’t we have the IAFC vendor handle it, and can the section get a % of the proceeds?
 - There will be a plethora of booth help – stop by whenever you have open time in your schedule.
- Meeting(s)

- Section meeting will be Thursday- Division lunches will be Wednesday- Assuming we want to sell lunch- any sponsors let her know.
- Dinner
 - Wednesday night dinner- will work with everyone on this. Not BBQ. Suggestion from Dr. Jahnke. Invite board, spouses, award winners, spouses, and sponsors.
- Nate- would like to do some thank you's for our team on FRI.
- PPC Seat
 - Has been Chief Trauernicht for a few years.
 - Reviewed 86 speakers on behalf of SHS for FRI 2023
 - John Schmidt now replacing Nate on the program planning committee that will begin for 2024.
 - Motion- Dan 1st and Dave is the 2nd- All in favor.
 -
- Meeting with Partners
 - between now and FRI reach out to our partners and stake holders as we reimagine where we fit in and bring together and present to other partners in our space.
 - Do a SWOT of where we are and get two hours in a room that will hold 30-40 people.
 - Taylor will be happy to put it in, but it will probably be difficult to nail a time that would work for all of us. If he can get her a list think of people, you want to invite to the meeting.
 - Nate- look at 1-13 on liaison list and ask who else? Previous and current partners to determine and then we can invite others. We need to hear what VCOS has to say.
- Future FRIs
 - Where are we at with our anniversary- Atlanta was 20?
 - FRI 2024- Dallas
 - FRI 2025- Orlando
 - FRI 2026- Kansas City
 - FRI 2027- Dallas
 - FRI 2028- Orlando

Bullying Task Force Update – Chief Emanuel

- Had a discussion for cost and LEAD were supposed to have the project done by Dec 31st, we have not executed the contract.
- We have to get the credit and our logo needs to be on there.
- 6 months ago, got an operational contract and incorporated a 60-90 minute recording for IAFC to use and it has been transferred for use for the IAFC academy for anyone to use. At the completion of that a certificate training is ready to go as well, but not live for everyone to get to. What will it take to complete the project? They hired a contractor, and they did not deliver it at the level expected so they are re-doing it. They met to discuss, and LEAD said they can complete by January 1st. The goal is to have an IAFC academy learning academy to make sure no one has the wrong version of the slides and to facilitate the in-person room of the images that do not belong in there. To professionalize the instructor manual. At the December 12th meeting they discussed where they need to go. Taylor apologized dropping the ball. Dan said the project has been a challenge from the beginning. The cost of the web site is depending on how many we will do and how do we prepare a proposal for something we have no idea how successful it will be. Looking for an automated way to know how many presentations our instructors have done. They have instructors ready to deliver right now. The goal is to print a certificate when they finish.
- They have a proposal to do EMS today and have been invited to do one in NC. It is not where they want it, it is 3-5 years behind schedule. We may take heat for it because it is two white guys from new-Hampshire.
- Scotty- There was a news story for a guy who got 60 years terrorizing kids in his daughter's college.

- The next part of it is an IAFC board question and where does it live. Next steps will be to continue with update focuses as well.
- We have not engaged with IAFF regarding bullying- there is a joint taskforce on bullying with many organizations, but we are not included- we need to address it.
- How do we track is our challenge

Good of the Order – Roundtable

- Quarterly Leadership Touchbase
 - We need to set up a quarterly zoom call with Rob and his staff. Scott- he can work with Sully to set up a quarterly meeting with Rob.
 - The section Chair meeting but next one never happened. Taylor- do we want to arrange the next one. Nate it is not the role of the sections to do that. Rob will follow up Monday on this and Sully will reach out to Joanne Lorber on the Chair meetings.
 - until there is a system that says if you are doing something in the eastern division, EMS etc. then you need to involve certain people. Schematic that lays that out.
- Trauernicht
 - We have talked about taking a look at our by-laws- see who might be interested in reviewing that and making a recommendation on those. We will ask at our next meeting- Chief LeDuc was in charge of that last time.
 - This aligns with the reimagining.
 - As we start to think about revisiting our past and current partners
 - Vision 2020 has a long report out of what they are working on and what we can be involved with. He will send a copy of vision 2020 for all of us to look at.
 - That will also provide opportunity for the newsletter.
- Goldfeder
 - we are good and making good progress- still lingering challenges with the past staff.
 - Very much about check list and what the procedure and policy is.
 - The word SHS should not exist without us being there.
 - Best quality for a remote meeting.
- Clark
 - two focuses in initiative 1 that outlines what our section involves- partnerships with regulatory agencies- CPSE models and how can we affiliate with those agencies.
- Kerwood
 - a couple things as you all know some suicides are being accepted by PSOB they discussed it at the executive board meeting. Ken LaSala may be reaching out to us. Congress passed the law, but they did not write the qualifications for that yet. FD's all over the country have reached out to the NFFF.
 - Two weeks ago went to the board meeting with McLean VA- what he advises us not to do it use the map program because it takes you a half a mile away out of the way. Nice location where you have the HQ, got the tour and they can have meetings on the roof in nice weather. In conjunction with CFSI dinner.
- Wallentine
 - still participating with the Lithium-Ion Battery work group- some level of providence that he is representing the board on this committee. That will be the safety stand down. Going to tr and compile this information in bite size bits. Going well and time is of the essence, and it is getting close to when we should notify everyone what our topic is. Any thoughts on where it is going to live and how we can get to it.
- Tippet
 - Confirmed funding for the CRM manual from NFFF and Knox will be asking to have their piece as sponsor. NFFF is wrapping up a safety and training model.

- Near miss in Harrisonburg, VA and was on his way to the call and dumped out of the engine. Should be out in the next 30 days.
- Rob Malone from Cool Water productions- the FC
- Boyd Street Documentary with LA- second piece done Espenosa good one as well. The fact that they note things it is an important point. Listen to the signs as you are going in.
- Schmidt
 - Appreciate all the information provided and the ability to ask questions.
 - Want to dive in and learn who the players are.
 - Wanted to share that he has been a member of the section and until a couple years back he didn't realize that you can run for the positions.
 - There is a tremendous amount of knowledge out there that can be a big help.
 - There are a few chiefs that would be great value to the section, but they do not know what they would get out of it.
 - He is the health and safety chief, and it is interesting to hear the awards that we should come up with a champion for mental health, cancer and dive down to get to each of those groups.
 - Did not know we built programs and great information for me. Here to work so let him know.
 - The health collaborative is the Florida with cancer and the state fire marshal's office as well. New Fire Marshall Joanne Rice
- Kerrigan
 - Frank Leeb being wig in the cancer area has a lot of energy in many different areas. He has a few ideas about his initiative and what we have talked about all day, and he will shoot me an email. Most of us on the board it was only a few years to even survive in this section and pushing for our permanent seat. That is when we made ourselves known and relevant. I think we can get ourselves back up to where we need to be. Totally agree with Billy and Sully and ready to get back at it.
- Near Miss
 - Scotty - we talked about it, and we need to champion getting the near miss site back and push that some fire service organization should get it funded. The company wanted it to be for profit and now it has gone away. Scotty is willing to work on that. John Ross was very proactive about that. He is no longer an IAFC employee or contractor.
 - John - the program bones are good, just need to get it up and running. Scotty and John will work together.
- Trauernicht
 - Homework assignment- each of us to take a step back and contrast it to where we are now. We do well incubating and then letting programs growing. Really interested in what is next. Hope to work on a 2-3-page document for FRI.
 - Meeting notes and action items to our membership. Board report form to send out.
 - By FRI we will be able to announce really good stuff- like newsletter- coffee with SHS next year it was so well received.....