



MISSISSIPPI EMERGENCY MANAGEMENT AGENCY

# STATE OF MISSISSIPPI

MULTI-YEAR  
INTEGRATED PREPAREDNESS PLAN

Office of Preparedness  
2024-2026



Office of Preparedness  
2024 COURSE CATALOG  
AND TRAINING SCHEDULE  
*Loretta Thorpe, Office Director*

# 2024 Course Catalog and Training Schedule



The Office of Preparedness, Mississippi Emergency Management Agency, program is constantly evolving. The Office of Preparedness leads the State in Planning, Training, Exercise and Radiological Preparedness activities.

The primary mission of the Office of Preparedness is to ensure local emergency managers, first responders, non-governmental organizations, state partners, and whole community partners are prepared to mitigate, prepare for, respond to, and recover from a disaster or catastrophic event.

As we continue to enhance the Preparedness programs, the Office of Preparedness Team operates on a regional concept. The regional concept consists of Northern, Central and Southern Region Preparedness Officers and Program Managers. The Preparedness Officers assists with planning initiatives, instructing state level courses, and developing exercises for local emergency managers.

Over the years as Emergency Management Professionals, our experience with disasters has given us the knowledge and understanding to appreciate the important roles the state, local emergency managers, tribal governments, and whole communities play to have a successful recovery. The coordination of activities with these partners along with Federal support to Mississippians, is phenomenal.

Most importantly, together as Emergency Management Practitioners, we will continue to enhance our skills and knowledge by leaning forward with coordinated efforts from our partners while ensuring the citizens of the State of Mississippi are prepared to withstand all aspects of emergency disasters.

Loretta S. Thorpe

Director, Office of Preparedness

*“**ABILITY** is what you’re capable of doing, **MOTIVATION** determines what you do, and **ATTITUDE** determines how well you do it”. ~Loretta S. Thorpe~*

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## Executive Summary

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The Mississippi Emergency Management Agency is dedicated to building a community of emergency management professionals and equip them to serve by providing appropriate training and exercise opportunities. MEMA Office of Preparedness is intentional about supporting local jurisdictions in meeting emergency management performance grant (EMPG) requirements that will impact the whole community. An After-Action Report/Improvement Plan (AAR/IP) is developed to identify any gaps in the plan and develop strategies to minimize the gaps.

The Office of Preparedness Training and Exercise Program is available to emergency managers statewide. This Program targets gaps identified by the Threats and Hazards Identification and Risk Assessment (THIRA), Stakeholder Preparedness Review, and the Mississippi Capability Assessment THIRA Tool analysis.

With proficiency, stakeholders are held accountable for grasping a clear understanding of where state-wide capability gaps reside. The IPP spans over a three-year cycle and consists of a series of exercises: Discussions-Based, Operational Based, and Full-Scale Exercises. The Office of Preparedness has built a strong consortium of trainers to capitalize on the expertise throughout the emergency management/first responder community.

In conclusion, MEMA is dedicated to improving the preparedness of Emergency Management professionals. By continuing partnership with our stakeholders and offering cutting-edge training opportunities, the agency ensures that emergency managers statewide possess the required skillset to face the potential threats and hazards. With this Integrated Preparedness Plan, MEMA remains steady in nurturing a culture of preparedness that bolsters community resiliency.

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# 2024 Course Catalog and Training Schedule

## Mississippi Emergency Management Agency Office of Preparedness Integrated Preparedness Plan (IPP)

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## MEMA MISSION STATEMENT

Our mission at the Mississippi Emergency Management Agency is to safeguard Mississippi and its citizens by fostering a culture of preparedness, executing timely responses during disasters, and quickly restoring quality of a life post-event.



*“Preparing for Tomorrow’s Disaster Today”*

**RECORD OF CHANGES**



# 2024 Course Catalog and Training Schedule

The following table indicates the changes made to the document since its last release.

Date	Changes Made
01/01/2021	New Publication – or -complete list of changes to previous document
01/01/2022	Updated Publication – Change from Training Exercise Plan (TEP) to Integrated Preparedness Plan
01/01/2024	Integrated Preparedness Plan

Please send any comments regarding this document to: [preparedness@mema.ms.gov](mailto:preparedness@mema.ms.gov)

## Introduction

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## **Purpose**

The purpose of the Multi-year Integrated Preparedness Plan (IPP) is a roadmap to the organization's overall training and exercise program priorities for a specific multi-year timeframe. It is a living document that can be updated and refined annually. These priorities are linked to corresponding core capabilities, and, if applicable, a rationale based on existing strategic guidance, threat assessments, corrective actions from previous exercises, or other factors. This Multi-year IPP identifies the training and exercises that will help the organization build and sustain the core capabilities needed to address its training and exercise program priorities.

The Multi-year IPP will lay out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Integrated Preparedness Planning Workshop (IPPW). A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

Included in this Multi-year IPP is a training and exercise schedule, which provides a graphic illustration of the proposed activities scheduled for the years 2024 through 2026. This schedule represents the progression of training and exercises that should take place in accordance with the guidance included in the Homeland Security Exercise and Evaluation Program (HSEEP), using the building-block approach. The 2023 State Preparedness Report (SPR)/Threat Hazard Identification and Risk Assessment (THIRA) was also taken into consideration. This document sets forth those core capabilities where the greatest challenges exist for the State of Mississippi.

The IPP plays an important role in the implementation of the National Preparedness System (NPS) by supporting the building, sustainment, and validation of core capabilities essential to achieving the National Preparedness Goal (NPG) of a secure and resilient nation.

The Integrated Preparedness and Planning Workshop (IPPW) is the annual forum for developing, reviewing, and updating the Training and Exercise Plan. During the IPPW, local and state agencies conduct a needs analysis and identify the trainings and exercises necessary for the next three years. The discussion will also include establishing priorities and identifying planning elements. To determine the needs, participants review after action reports (AAR) and the improvement plans developed as a result from exercises or real-world events.

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## **Authorities and References**

This IPP is predicated on federal, state, and local guidance and direction received in the form of laws, regulations, and guidance and is not limited to the following: -

# 2024 Course Catalog and Training Schedule

National Preparedness Framework –  
Comprehensive Preparedness Guide (CPG)  
Threat Hazard Identification Risk Analysis (THIRA)  
Stakeholder Preparedness Review (SPR) –  
Homeland Security Exercise Evaluation Program (HSEEP) –  
Grant requirements for: Emergency Management Performance Grant (EMPG)

## Assumptions

This IPP represents the instrumental collaboration of all stakeholders in the natural progression of the six parts of the preparedness system that influence supporting grant requirements:

- Identifying and Assessing Risk –
- Estimating Capability Requirements –
- Building and Sustaining Capabilities –
- Planning to Deliver Capabilities –
- Validating Capabilities –

Reviewing and Updating Every stakeholder is encouraged and afforded the opportunity to participate in the integrated preparedness planning process. State agencies, tribal partners, and local jurisdictions are responsible for reporting their respective Stakeholder Preparedness Review (SPR) gaps to ensure they are meeting the needs of their organizations and communities.



## MISSISSIPPI EMERGENCY MANAGEMENT AGENCY 2025 TRAINING NEEDS ASSESSMENT

The purpose of this assessment is to determine the training needs identified by core capabilities of local jurisdictions within the state. Please complete the following assessment and email it to the Office of Preparedness at [preparedness@mema.ms.gov](mailto:preparedness@mema.ms.gov) no later than **June 30, 2024**.

**Do you have a training facility identified to host courses?**     Yes     No

1. Name/Email Address: \_\_\_\_\_

2. Please place an "X" by the county and discipline you represent:

County: \_\_\_\_\_

**Discipline:**

- Emergency Management
- Emergency Medical Services
- (ambulance) Fire Service
- Law Enforcement
- Medical Facilities (hospital) Public Health
- Public Works
- Utilities
- Volunteer (Please indicate organization)
- Other: \_\_\_\_\_ (Please indicate discipline)

**3. Please place an "X" by the courses in which individuals from your jurisdiction would participate if offered:** (Older versions of the courses are grandfathered in.)

**GENERAL EMERGENCY MANAGEMENT COURSES:**

- Damage Assessment/Crisis Track (8 hours | 1 day)
- HURREVAC (40 hours | 8 hours per day)
- WebEOC Training (4 hours)
- MEMA 101 (MB3 training Portal 4 hours)
- Introduction to ICS Forms (4 hours)
- G108 Community Mass Care and Emergency Assistance (16 hours/2 days)
- G141 Instructional Presentation and Evaluation Skills (24 hours/3 days)
- G191 Incident Command System (ICS) Emergency Operations Center (EOC) Interface (8 hours/1 day)
- G 205 Recovery from Disaster: The Local Community Role (16 hours/2 days)

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- G235 Emergency Planning Course (16 hours | two days)
- G271 Hazardous Weather and Flood Preparedness (24 hours|3 days)
- G272 Warning Coordination (16 hours/2 days)
- G288 Local Volunteer and Donations Management (16 hours/2days)
- G300 ICS-300 Intermediate ICS for Expanding Incidents (24 Hours | 3 Days)
- G318 Local Mitigation Planning (16 Hours | 2 Days)
- G358 Evacuation and Re-Entry Planning Course (16 Hours | 2 Days)
- G367 Emergency Planning for Campus Executives (4 Hours)
- G386 Mass Fatalities Incident Course (24 Hours | 3 Days)
- G393 Mitigation for Emergency Managers (24 Hours | 3 Days)
- G400 ICS-400 Advanced ICS: Command & General Staff – Complex Incidents (16 Hours | 2 Days)
- G402 ICS-402 Incident Command System (ICS) Overview for Executives/Senior Officials (4 Hours)
- G418 Mass Care-Emergency Assistance Planning and Operations Course (24 Hours | 3 Days)
- G489 Management of Spontaneous Volunteers in Disasters (8 Hours | 1 Day)
- G557 Rapid Needs Assessment (8 Hours | 1 Day)
- G775 EOC Management and Operations (16 Hours | 2 Days)
- G2300 Intermediate Emergency Operations Center Functions (24 Hours | 3 Days)

## **L/E/GENERAL EMERGENCY MANAGEMENT COURSES:**

- L105 Public Information Basics (24 Hours|3 Days)
- L146 HSEEP Homeland Security Exercise and Evaluation Program (16 Hours | 2 Days)
- L202 Debris Management (24 Hours | 3 Days)

## **NIMS/ICS ALL-HAZARDS POSITION SPECIFIC COURSES: (By Request, Funding Dependent)**

- L950 NIMS Incident Commander (40 Hours | 5 Days)
- L952 NIMS Public Information Officer (40 Hours | 5 Days)
- L954 NIMS Safety Officer (32 Hours | 4 Days)
- L960 NIMS Division Group Supervisor (24 Hours | 3 Days)
- L962 NIMS Planning Section Chief (32 Hours | 4 Days)
- L964 NIMS Situation Unit Leader (40 Hours | 5 Days)
- L965 NIMS Resources Unit Leader (32 Hours | 4 Days)
- L967 NIMS Logistics Section Chief (40 Hours | 5 Days)
- L969 NIMS Communications Unit Leader (24 Hours | 3 Days)
- L970 NIMS Supply Unit Leader (32 Hours | 4 Days)
- L971 NIMS Facility Unit Leader (40 Hours | 5 Days)
- L973 NIMS Finance Section Chief (24 Hours | 3 Days)
- L975 NIMS Finance Admin Unit Leader (24 Hours | 3 Days)
- L984 Task Force/Strike Team Leader (24 Hours | 3 Days)
- L987 Introduction to Air Operations (16 Hours | 2 Days)

**4. Please list the course(s) you would like to see taught, either in your jurisdiction or on a statewide basis. (Course(s) may be listed above or other courses you feel would benefit you in emergency management.)**

**5. If you answered YES to host courses at an identified facility, please provide the address below:**  
(If no, skip to question 6)

**Address of facility:** \_\_\_\_\_

**6. Please indicate which venue you would prefer most training be held?**

(1 – highly preferable, 2 – preferable, 3 – acceptable, 4 – non-preferable, 5 – poor)

\_\_\_ Statewide offerings in Pearl, MS

\_\_\_ District offerings at local training sites

\_\_\_ Training sessions within a conference

\_\_\_ Local workshops

\_\_\_ On-line courses

**7. Please indicate the length of a course you are willing to attend.**

(if more than one choice, mark as 1, 2, 3, etc.)

\_\_\_ 4 hours    \_\_\_ 8 hours    \_\_\_ 2 days    \_\_\_ 3 days    \_\_\_ 4 days    \_\_\_ 5 days

**8. Would you be willing to sponsor training in your local jurisdiction, to include recruiting students with assistance from the Preparedness Officer?**

YES

NO

**8a. Are you willing to go to another location within your district for training, if a course you need is taught outside your jurisdiction?**

YES

NO

Would you travel outside your district to a nearby district?

YES

NO

If yes, which Districts? \_\_\_\_\_

# 2024 Course Catalog and Training Schedule

**8b. Please indicate if you have special training requests (after hours) for volunteers?**

YES

NO

MEMA's Training Partners/Courses can be requested through the State Training Officer, Loretta Thorpe at [lthorpe@mema.ms.gov](mailto:lthorpe@mema.ms.gov):

NCBRT <https://www.ncbrt.lsu.edu>

EMRT <http://www.emrtc.nmt.edu/>

CDP <https://cdp.dhs.gov/>

TEEX <http://teexweb.tamu.edu/>

CTOS <http://www.ctosnsa.org/index.htm>

FEMA/EMI <https://training.fema.gov/>

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Email Submissions:** Send to Training Division Director, Katrina McLin at [kmclin@mema.ms.gov](mailto:kmclin@mema.ms.gov) or [preparedness@mema.ms.gov](mailto:preparedness@mema.ms.gov)

**Mailing Address:**

Mississippi Emergency Management Agency  
Office of Preparedness  
P. O. Box 5644  
Pearl MS 39288 5644

## **PREFACE**

The Mississippi Emergency Management Agency Multi-Year Integrated Preparedness Plan (IPP) serves as a roadmap to meet the intent of the agency's organizational goal of protecting lives and property by preventing, preparing, planning, mitigating, responding, and recovering from disasters and emergencies. The IPP is a living document that is subject to continuous review and revisions. This plan will be updated annually to validate the gaps identified in conducting exercises following after-action reports and plans. This is a three-year integrated preparedness plan that includes the five mission areas of prevention, protection, mitigation, response, and recovery including core capabilities.

To achieve the state's mission of a safe, secure and sustainable Mississippi, stakeholders provide valuable information to build the multi-year training and exercise focused IPP through completion of the Integrated Preparedness and Planning Workshop (IPPW). The IPP provides the foundation for future collaboration and partnerships in preparing for disaster and mitigating consequences.



## **PLANNING, TRAINING AND EXERCISE**

The Office of Preparedness is comprised of *Planning, Training, Exercise, and Radiological*; which encompasses the *Waste Isolation Pilot Plant Program*. The office operates with a regional concept offering preparedness efforts in the Northern, Central, and Southern regions. Each region is responsible for providing emergency planning assistance, instructing State-Level courses and facilitating exercises.

The Office of Preparedness offers a wide range of emergency management and first responder training for all levels of government, volunteer organizations and whole community. Courses are offered state-wide by a team of preparedness officers instructing in a field environment or a virtual platform.

Course instruction may be offered in the following categories:

- Emergency Planning
- Basic Emergency Management
- Mitigation
- Preparedness
- Incident Command
- Response and Recovery
- Radiological Response and Recovery
- Hazardous Materials Incident Response

### **Exercise**

Mississippi Emergency Management Agency uses a systems approach to training adopting a blend from the National Incident Management System (NIMS) Training Program and instructional system design principles that build effective training in five phases: Analyzing, Designing, Developing, Implementing, and Evaluating (ADDIE).

The NIMS Training Program is a critical component of a comprehensive training program, which requires a continuous cycle of planning, equipping, training, exercising, evaluating, and correcting. The ADDIE

model allows the Emergency Managers to determine instructional needs and priorities, develop solutions, implement those solutions, and assess training effectiveness.

The information contained in this phase is based on and derived from accepted adult learning theories and current instructional development practices. Although adherent to these models, Mississippi Emergency Management Agency is not restricted to them as some training goals may be better addressed through a different model.

Training records related to NIMS, ICS, and the EOC are collected, maintained, and preserved by the Agency for 5-years.

## **Exercise**

Mississippi Emergency Management Agency abides by Homeland Security Exercise and Evaluation Program (HSEEP) principles in its approach to exercises and evaluations. HSEEP provides a common approach to exercise program management, design and development, conduct, evaluation, and improvement planning. HSEEP allows for the development, execution, and evaluation of exercises that address the priorities established in this plan.

## **Discussion-Based Exercises**

Discussion-based exercises are normally used as a starting point in the building-block approach to the cycle, mix, and range of exercises. Discussion-based exercises include seminars, workshops, Tabletop Exercises (TTXs), and games. These types of exercises typically highlight existing plans, policies, Mutual Aid Agreements (MAAs), and procedures. Thus, they are exceptional tools for familiarizing agencies and personnel with current or expected jurisdictional capabilities. Discussion-based exercises typically focus on strategic, policy-oriented issues; operations-based exercises focus more on tactical response-related issues. Facilitators and/or presenters usually lead the discussion, keeping participants on track while meeting the objectives of the exercise.

## **Seminars**

Seminars are generally used to orient participants to, or provide an overview of, authorities, strategies, plans, policies, procedures, protocols, response resources, or concepts and ideas. Seminars provide a good starting point for jurisdictions that are developing or making major changes to their plans and procedures. They offer the following attributes:

- Informal discussions led by a seminar leader
- Lack of time constraints caused by real-time portrayal of events
- Low-stress environment employing a number of instruction techniques such as lectures, multi-media presentations, panel discussions, case study discussions, expert testimony, and decision support tools
- Proven effectiveness with both small and large groups.

## **Workshops**

Workshops represent the second tier of exercises in the HSEEP building block approach. Although similar to seminars, workshops differ in two important aspects: participant interaction is increased, and the focus is on achieving or building a product (such as a plan or a policy). Workshops provide an ideal forum for the following:

- Building teams
- Collecting or sharing information
- Obtaining consensus
- Obtaining new or different perspectives
- Problem-solving complex issues
- Testing new ideas, processes, or procedures
- Training groups in coordinated activities

In conjunction with exercise development, workshops are most useful in achieving specific aspects of exercise design such as the following:

- Determining evaluation elements and standards of performance
- Determining program or exercise objectives
- Developing exercise scenario and key events listings

A workshop may be used to produce new standard operating procedures (SOPs), Emergency Operations Plans (EOPs), MAAs, Multi-Year Exercise Plans, and IPs. To be effective, workshops must be highly focused on a specific issue, and the desired outcome or goal must be clearly defined.

Potentially relevant topics and goals are numerous, but all workshops share the following common attributes:

- Effective with both small and large groups
- Facilitated, working breakout sessions
- Goals oriented toward an identifiable product
- Information conveyed employing different instructional techniques
- Lack of time constraint from real-time portrayal of events
- Low-stress environment
- No-fault forum
- Plenary discussions led by a workshop leader

## **Tabletop Exercises (TTX)**

TTXs involve senior staff, elected or appointed officials, or other key personnel in an informal setting, discussing simulated situations. This type of exercise is intended to stimulate discussion of various issues regarding a hypothetical situation. It can be used to assess plans, policies, and procedures or to assess types of systems needed to guide the prevention of, response to, and recovery from a defined incident. TTXs are typically aimed at facilitating understanding of concepts, identifying strengths and shortfalls, and/or achieving a change in attitude. Participants are encouraged to discuss issues in depth and develop decisions through slow-paced problem solving rather than the rapid, spontaneous decision-making that occurs under actual or simulated emergency conditions. In contrast to the scale and cost of operations-based exercises and games, TTXs can be a cost-effective tool when used in conjunction with more complex exercises. The effectiveness of a TTX is derived from the energetic involvement of participants and their assessment of recommended revisions to current policies, procedures, and plans.

TTX methods are divided into two categories: basic and advanced. In a basic TTX, the scene set by the scenario materials remains constant. It describes an event or emergency incident and brings discussion participants up to the simulated present time. Players apply their knowledge and skills to a list of problems presented the facilitator, problems are discussed as a group, and resolution is generally agreed on and summarized by the leader. In an advanced TTX, play focuses on delivery of pre-scripted messages to players that alter the original scenario. The exercise facilitator usually introduces problems one at a time in the form of a written message, simulated telephone call, videotape, or other means. Participants discuss the issues raised by the problem, using appropriate plans and procedures. TTX attributes may include the following:

- Achieving limited or specific objectives
- Assessing interagency coordination
- Conducting a specific case study
- Examining personnel contingencies
- Familiarizing senior officials with a situation
- Participating in information sharing
- Practicing group problem-solving
- Testing group message interpretation

## **Operations-Based Exercises**

Operations-based exercises represent the next iteration of the exercise cycle; they are used to validate the plans, policies, agreements, and procedures solidified in discussion-based exercises. Operations-based exercises include drills, Functional Exercises (FEs), and Full-Scale Exercises (FSEs). They can clarify roles and responsibilities, identify gaps in resources needed to implement plans and procedures, and improve individual and team performance. Operations-based exercises are characterized by actual response, mobilization of apparatus and resources, and commitment of personnel, usually over an extended period of time.

## **Drills**

A drill is a coordinated, supervised activity usually used to test a single specific operation or function in a single agency. Drills are commonly used to provide training on new equipment, develop or test new policies or procedures, or practice and maintain current skills. Typical attributes include the following:

- A narrow focus, measured against established standards
- Instant feedback
- Performance in isolation
- Realistic environment

## **Functional Exercises (FEs)**

The FE, also known as a command post exercise (CPX), is designed to test and evaluate individual capabilities, multiple functions or activities within a function, or interdependent groups of functions. FEs are generally focused on exercising the plans, policies, procedures, and staffs of the direction and control nodes of the Incident Command System (ICS) and Unified Command (UC). Generally, incidents are projected through an exercise scenario with event updates that drive activity at the management level. Movement of personnel and equipment is simulated.

The objective of the FE is to execute specific plans and procedures and apply established policies, plans, and procedures under crisis conditions, within or by particular function teams. An FE simulates the reality of operations in a functional area by presenting complex and realistic problems that require rapid and effective responses by trained personnel in a highly stressful environment. Attributes of an FE include the following:

- Evaluating Emergency Operations Centers (EOC), headquarters, and staff
- Evaluating functions
- Examining inter-jurisdictional relationships
- Measuring resource adequacy
- Reinforcing established policies and procedures

## **Full-Scale Exercises (FSE)**

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The FSE is the most complex step in the exercise cycle. FSEs are multi-agency, multi-jurisdictional exercises that test many facets of emergency response and recovery. They include many first responders operating under the ICS or UC to effectively and efficiently respond to, and recover from, an incident. An

FSE focuses on implementing and analyzing the plans, policies, and procedures developed in discussion-based exercises and honed in previous, smaller, operations-based exercises. The events are projected through a scripted exercise scenario with built-in flexibility to allow updates to drive activity. It is conducted in a real-time, stressful environment that closely mirrors a real incident. First responders and resources are mobilized and deployed to the scene where they conduct their actions as if a real incident had occurred (with minor exceptions).

The FSE simulates the reality of operations in multiple functional areas by presenting complex and realistic problems requiring critical thinking, rapid problem solving, and effective responses by trained personnel in a highly stressful environment. Other entities that are not involved in the exercise, but that would be involved in an actual incident, should be instructed not to respond. An FSE provides an opportunity to execute plans, procedures, and MAAs in response to a simulated live incident in a highly stressful environment. Typical FSE attributes include the following:

- Activating personnel and equipment
- Allocating resources and personnel
- Analyzing memorandums of understanding (MOUs), SOPs, plans, policies, and procedures
- Assessing equipment capabilities
- Assessing inter-jurisdictional cooperation
- Assessing organizational and individual performance
- Demonstrating interagency cooperation
- Exercising public information systems
- Testing communications systems and procedures

## **Homeland Security Exercise and Evaluation Program (HSEEP)**

The HSEEP doctrine consists of fundamental principles that frame a common approach to exercises. It is intended to enhance consistency in exercise conduct and evaluation while ensuring exercises remain a flexible, accessible way to improve preparedness across the nation. HSEEP uses a common methodology for planning and conducting individual exercises. This methodology applies to exercises in support of all national preparedness mission areas. A common methodology ensures a consistent and interoperable approach to exercise design and development, conduct, evaluation, and improvement planning, as depicted in the figure above. The State of Mississippi has adopted the Homeland Security Exercise and Evaluation Program.

The four phases of the HSEEP cycle include Design and Development, Conduct, Evaluation, and Improvement Planning; each of which is described below:

I. Design and Development. In designing and developing individual exercises, exercise planning team members are identified to schedule planning meetings, identify and develop exercise objectives, design the scenario, create documentation, plan exercise conduct and evaluation, and coordinate logistics.

II. Conduct. After design and development activities are complete, the exercise is ready to occur. Activities essential to conducting individual exercises include preparing for exercise play, managing exercise play, and conducting immediate exercise wrap-up activities.

III. Evaluation. Evaluation is the cornerstone of an exercise and must be considered throughout all phases of the exercise planning cycle, beginning when the exercise planning team meets to establish objectives and initiate exercise design. Effective evaluation assesses performance against exercise objectives and identifies and documents strengths and areas for improvement relative to core capabilities.

IV. Improvement Planning. During improvement planning, the corrective actions identified during individual exercises are tracked to completion, ensuring that exercises yield tangible preparedness improvements. An effective Corrective Action Program (CAP) develops IPs that are dynamic documents, which are continually monitored and implemented as part of the larger system of improving preparedness. For more information on HSEEP or to utilize the HSEEP templates provided as part of the 2020 HSEEP doctrine, go to: <https://preptoolkit.fema.gov/web/hseep-resources>

## HSEEP Fundamental Principles

The following principles frame the common approach to HSEEP:

- Guided by senior leaders
- Informed by risk
- Capability-based, objective-driven
- Progressive exercise planning approach
- Common methodology
- Whole Community integration



## PROGRAM MANAGEMENT

**Integrated Preparedness Cycle:** A continuous process of planning, organizing/equipping, training, exercising, and evaluating/improving that ensures the regular examination of ever-changing threats, hazards, and risks. Preparedness priorities are developed to ensure that the needed preparedness elements are incorporated through this continual and reliable approach to achieve whole community preparedness.

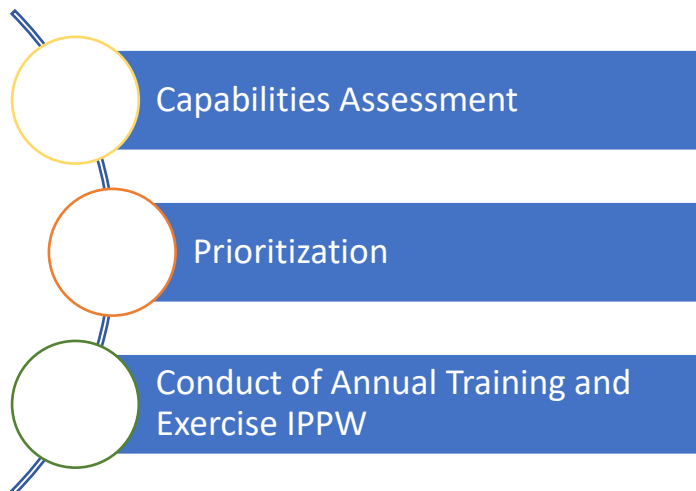
**Integrated Preparedness Planning Workshop:** A meeting that establishes the strategy and structure for an exercise program and preparedness efforts while setting the foundation for the planning, conduct and evaluation of individual exercises.

**Integrated Preparedness Plan:** A document for combining efforts across components of the Integrated Preparedness Cycle to make sure that a jurisdiction/ organization has the capabilities to handle threats and hazards. The IPP allows for a more deliberate approach to multi-year preparedness activity planning.

### IPP Development Methodology

Training and exercises are used to build or sustain current capability levels, identify gaps and overcome pitfalls through the implementation of HSEEP practices. Prioritized training and exercise activities are outlined in the multi-year Integrated preparedness Plan (IPP) and coordinates need training courses and exercises based on the technical needs assessments submitted by each county within the state of Mississippi.

The IPP development and methodology for encompasses three phases: Capabilities Assessment, Prioritization, and Conduct of the annual Training and Exercise IPPW. All three phases are essential components of the State Preparedness System.



### Phase I: Capabilities Assessment

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The Capabilities Assessment conducts a gap analysis, by Mission Area, Core Capability, and POETE element, for each capability target identified in the Mississippi Threat Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR). The THIRA / SPR is a six-step assessment to be completed at the following intervals:

THIRA – first three steps are conducted every three years

SPR – second three steps are conducted annually

The THIRA / SPR process helps communities answer the following questions:

- What threats and hazards can affect our community?
- If they occurred, what impacts would those threats and hazards have on our community?
- Based on those impacts, what capabilities should our community have?

The THIRA helps communities understand their risks and determine their capability level to address those risks. This process lays the foundation for determining a community's capability gaps during the SPR process.

## Phase II: Prioritization

During the Stakeholder Preparedness Review (SPR) after the gap and capability assessments and analyses are completed (typically August), state agencies, tribal and local emergency management agencies are asked to prioritize their respective core capabilities and functional areas (POETE). This survey process allows for influencing the strategic statewide priorities and provides the state time to review, evaluate, and determine the best available resources to support the gaps prior to the integrated preparedness planning workshops for the following year.

This survey intends to allow state agencies, tribes, nations, and local jurisdictions (counties or cities) to prioritize their respective core capability and POETE element gaps. Regional coordinators are encouraged to convene with community stakeholders to prioritize and assess gap areas needing improvement or strengths needing sustainment. Stakeholders must ensure that the prioritization process adequately addresses primary missions. WA EMD can provide additional technical assistance through the prioritization phase. Before the Integrated Preparedness Planning Workshop, the Office of Preparedness will collect and aggregate the data into a heat map, illustrating commonalities by local jurisdictions, regions, and tribes.

Aggregated data will then be shared and communicated with stakeholders before the IPPW to ensure stakeholders are aware of how the following years' planning, training, and exercise priorities are focused. This will allow a more streamlined approach to conversations, planning, training, and exercise efforts.

Note: All identified core capability gaps will be provided an opportunity to have focused planning, training, and exercise activities, not just the prioritized ones.



## **Phase III: Integrated Preparedness Planning Workshop**

The purpose of the annual Washington State Integrated Preparedness Planning Workshop is to develop an Integrated Preparedness Plan for Washington State.

Before the annual IPPW, state agencies, tribes, nations, and local jurisdictions (counties or cities) are encouraged in Phase II to assess their respective capability gaps and priorities for their region. The IPPW intends to promote a collaborative review of the aggregated priorities, modify and/or approve the list and forecast the planning, organizing, equipping, training and exercise activities for the next one to three years.

**Year 1:** month-to-month POETE elements identified

**Year 2:** quarter-to-quarter POETE elements identified

**Year 3:** semi-annual POETE elements identified

Using the three-year forecasts, the Office of Preparedness gathers the aggregated one to-three-year forecast to determine:

- Whether the forecasted activities fulfill the priority gaps identified through the
- prioritization of those capabilities?
- What Planning, Training, and Exercise activities can be consolidated or collaborated on
- to eliminate redundancies and efficiently utilize limited funding and resources?

The management of planning, training, and exercise programs, stakeholders' input, and oversight provides the methodology to sustain the activities sustained over time.

## **Phase IV: Integrated Preparedness Plan (IPP)**

The annual Mississippi Integrated Preparedness Plan is a culmination of Phases I through III and is designed as a functional document to provide guided and focused planning, training, and exercise efforts over a one-to-three-year time frame.

The IPP should be incorporated into agency and organizational strategic planning efforts and reviewed periodically by the state agency, tribes, nations, and local jurisdictions (counties or cities) to ensure compliance with planning, training, and exercise activities but also inform and adjust priorities as needed.

*Note: Training Schedules can be adjusted contingent upon the need.*

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# COURSE CATALOG AND TRAINING SCHEDULE



## NATIONAL INCIDENT MANAGEMENT SYSTEM

Training Program

# 2024 Course Catalog and Training Schedule

## MEMA 101

<b>Course Description</b>	The purpose of this course is to provide local emergency managers, government officials, emergency responders/practitioners, and the whole community with information/skills necessary to have a robust emergency management program. This course will also provide information on preparing, responding, recovering, and mitigating efforts before a disaster or emergency occur in their jurisdiction.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Provide Information on MEMA’s organizational structure and capabilities</li> <li>• Describe the National Incident Management System (NIMS)</li> <li>• Discuss Emergency Management Law and the Stafford Act</li> <li>• Define HSPD-5 and PPD-8</li> <li>• Provide information to assist with responding to an emergency or disaster</li> <li>• Identify MEMA’s situational awareness products and tool</li> </ul>
<b>Target Audience</b>	All individuals involved in crisis and emergency management decision making as well as the whole community.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	Online
<b>Course Length</b>	www.mema.org

## G108 COMMUNITY MASS CARE AND EMERGENCY ASSISTANCE

<b>Course Description</b>	This course provides training for local communities to prepare for and manage the Mass Care/Emergency Assistance (MC/EA) functions effectively. The goal is to prepare community agencies, organizations, and businesses to work together in coordination with Emergency Management and traditional MC providers to plan and provide MC/EA services to those affected by disaster.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Define the four primary MC/EA services as discussed in this course.</li> <li>• Describe how to determine their community’s MC/EA service resource requirements.</li> <li>• Identify providers that exist in their community or can be called upon from a nearby community to meet the requirement for MC/EA.</li> <li>• Name planning and operational actions that can affect how services will be provided.</li> <li>• List action items to utilize resources and providers to meet MC/EA requirements in their community.</li> </ul>
<b>Target Audience</b>	This course is intended for MC coordinators, management staff, Non-Governmental Organization leaders, private sector, and other emergency management staff that is a part of the team and has a responsibility for effective MC/EA preparedness and response.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Days

# 2024 Course Catalog and Training Schedule

## G191 EMERGENCY OPERATIONS CENTER/INCIDENT COMMAND SYSTEM INTERFACE

<b>Course Description</b>	This course will enable the participants to develop an effective interface between Incident Command and the Emergency Operations Center (EOC) by applying Incident Command System (ICS) principles.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Define the course goals and objective.</li> <li>• Describe ICS principle.</li> <li>• Using scenario analyze the TCS and EOC and identify potential interface issues.</li> <li>• Describe Multi-Agency Coordination/EOC principle.</li> <li>• Identify the authorities, responsibilities, interests needs and asserts of ICS and EOC during emergency operations.</li> <li>• Apply ICS/EOC interface concepts in a classroom activity situations.</li> <li>• Begin developing and ICS/EOC interface action plan for your community.</li> </ul>
<b>Target Audience</b>	Participants should be teams made up a community's IC and EOC personnel.
<b>Prerequisites</b>	IS-0100 b., Introduction to the Incident Command System, IS-100 IS-200 b. Incident Command System for Single Resource and Initial Action Incident and/or EOC Management.
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G202 DEBRIS MANAGEMENT PLANNING FOR STATE TRIBAL AND LOCAL OFFICIALS

<b>Course Description</b>	This course is designed to provide local officials who may have to manage debris removal and disposal in the aftermath of a tornado, flood, or hurricane with the knowledge and skills to do so. The course covers staff development, pre-disaster planning, local response and recovery actions, contracting procedures, selecting and operating a temporary debris storage site, volume reduction methods, environmental regulations, and dealing with special debris situations.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Apply knowledge of planning for implementing and managing debris activities.</li> <li>• Apply knowledge of FEMA eligibility and rea enable criteria a pertinent to Presidentially declared events.</li> <li>• Address debris planning response and recovery concept.</li> </ul>
<b>Target Audience</b>	This course is designed for State, Tribal and local officials who are responsible for planning, managing, and/or implementing debris removal and disposal activities from all types of disaster.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2 Days

## G205 RECOVERY FROM DISASTER: THE LOCAL GOVERNMENT ROLE

<b>Course Description</b>	The goals of this course are to increase local government awareness of issues involved in disaster recovery; provide a forum for discussion of "lesson learned" in disaster recovery at the local level; promote the development of a pre-disaster recovery plan.
<b>Course Objectives</b>	<p>Upon successfully completing this course the participants will be able to:</p> <ul style="list-style-type: none"> <li>• Describe the purpose and scope of the course and how it can be applied to their disaster recovery role and responsibilities.</li> <li>• Describe the local government role and responsibilities in disaster recovery.</li> <li>• Identify leadership qualities and action that contribute to disaster recovery at the local government level.</li> <li>• Explain how a Recovery Task Force can be used to organize local government recovery operations.</li> <li>• Identify needed improvements to their pre-disaster recovery plan and methods and techniques for providing public information during disaster recovery.</li> <li>• Describe options for providing shelter, temporary housing, and replacement housing for disaster survivors.</li> <li>• Define the role of an unmet needs committee in serving the community during emergencies and major disasters.</li> <li>• Identify the components of the health care system and the role of each component in disasters.</li> <li>• Describe the role and responsibilities of the local government building inspection department and public work department in disaster recovery.</li> <li>• Describe the role and responsibilities of the business sector in disaster.</li> <li>• Describe the role and responsibilities of the local government planning and community development department and administration in disaster recovery.</li> <li>• Evaluate how the materials and resources from this course will assist them in their disaster.</li> </ul>
<b>Target Audience</b>	<ul style="list-style-type: none"> <li>• Local elected official and City/County Manager</li> <li>• Finance Director/Assessor</li> <li>• Emergency Manager, Public Works Director, Building Inspector, Community Planner, Health Care Administrator or Planner and Housing Director or Planner</li> <li>• Public Information Officer</li> <li>• Voluntary Agency Coordinator or Unmet Needs Committee Coordinator and Business Organization Representative</li> <li>• Administrative Director/Manager</li> </ul>
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G235 EMERGENCY PLANNING COURSE

<b>Course Description</b>	This course is designed for emergency management personnel who are involved in developing an effective emergency planning system. This course offers training in the fundamentals of the emergency planning process, including the rationale behind planning. It will develop your capability for effective participation in the all-hazard emergency operations planning process to save lives and protect property threatened by disaster.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Identify doctrine and guidance for emergency planning.</li> <li>• Indicate the relationship between preparedness and planning.</li> <li>• Identify the purpose and components of an emergency operations plan.</li> <li>• Identify the steps in the planning process.</li> <li>• Determine the tat u of your jurisdiction's emergency planning.</li> </ul>
<b>Target Audience</b>	All individuals involved in crisis and emergency management decision making.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G367 Emergency Planning for Campus Executives

<b>Course Description</b>	This 2-hour overview of emergency planning serves as a briefing for executives of institutions of higher education. It provides them with insights into multi-hazard emergency planning and their role in protecting lives, property, and operations. The course consists of seven modules which can be delivered independently so that campuses can tailor the seminar to fit their schedules and needs.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Executive-Level Support</li> <li>• Developing Your Emergency Operations Plan (EOP)</li> <li>• Evaluating Your EOP</li> <li>• Emergency Operations Center (EOC)</li> <li>• Managing Your Campus EOC</li> <li>• Capstone Activity</li> </ul>
<b>Target Audience</b>	All individuals involved in crisis and emergency management decision making.
<b>Prerequisites</b>	S-100.C: Introduction to the Incident Command System, ICS 100
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2-Hour Seminar

## G271 Hazardous Weather and Flooding Preparedness

<b>Course Description</b>	This course provides training for local and state emergency managers who respond to hazardous weather events, while promoting partnership and coordination between the National Weather Service (NWS) and emergency managers. The goal of this course is to enhance emergency managers' ability to recognize potentially hazardous weather and flooding situations so they are equipped to plan appropriately and to coordinate effective responses.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Analyze how the components of weather interact to create hazardous weather.</li> <li>• Anticipate the impact of hazardous weather events to enhance preparedness.</li> <li>• Evaluate actions taken by emergency managers to prepare for and respond to actual hazardous weather events.</li> <li>• Interpret information contained in NWS forecast and warning products and other weather resources.</li> <li>• Assess your community's state of readiness for hazardous weather and flooding events.</li> <li>• Evaluate the effectiveness of emergency response actions for a given scenario.</li> </ul>
<b>Target Audience</b>	State, local, and tribal government emergency program managers, other emergency management staff, private sector emergency managers and voluntary agency representatives.
<b>Prerequisites</b>	IS0271.a, Anticipating Hazardous Weather and Community Risk, 2nd Edition
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2 Days



## G272 WARNING COORDINATION COURSE

<b>Course Description</b>	This program addresses warning coordination for weather or flooding related events. It provides training to help facilitate the process whereby State, local, tribal, and territorial officials responsible for warning coordination and communication work closely with the National Weather Service (NWS) and the news media to provide effective warnings that can be received and understood by people at risk. The effective coordination of these warnings is paramount to saving lives and protecting property.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Predict how people in the community may respond to different type of warning based on certain social factor.</li> <li>• Develop a hazardous weather warning message based on a specific event and the threat it poses to the community.</li> <li>• Explain the interlocking sets of activities that work together to form an effective community warning system.</li> <li>• Propose improvements to a community's warning system based on identified breakdowns in coordination and communication.</li> <li>• Develop warning message for a given scenario that are targeted for delivery by a particular media type.</li> <li>• Develop a warning coordination and communication strategy for a given scenario.</li> </ul>
<b>Target Audience</b>	The target training audience for Warning Coordination includes State, local, tribal, and territorial government emergency program managers, or officials responsible for coordination and communication. The secondary audience includes federal emergency management personnel and employees of Federal, State, local, tribal, and territorial governments who work in the emergency management field.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G288 LOCAL VOLUNTEER AND DONATIONS MANAGEMENT COURSE

<b>Course Description</b>	This training will support local governments and their Emergency Management partner in preparing for, responding to, and recovering from disaster events at the local level. The course is designed to strengthen the abilities of local jurisdictions to successfully prepare for and handle volunteer and donations management issues that may arise. The course content and activities may also serve as a template, thereby enhancing uniformity in addressing areas of donated unsolicited goods, unaffiliated volunteer and undesignated cash. This training also provides information regarding the state's volunteer and donations management responsibilities, which are designed to help build relationships between government and non-Government and Governmental Organizations.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Identify how to manage effectively the surge of unsolicited goods.</li> <li>• Gather information from organizations, agencies, volunteers, media and others for donations intelligence purposes.</li> <li>• Facilitate the matching of unaffiliated volunteers with appropriate organizations or agencies during program implementation,</li> <li>• List the planning considerations for cash donations,</li> <li>• Incorporate technology needed to manage successfully information on unaffiliated volunteers and unsolicited goods.</li> <li>• Relate volunteer and donations management program responsibilities to the planning components of the annex.</li> </ul>
<b>Target Audience</b>	<p>This course is designed for local-level staffs to include:</p> <ul style="list-style-type: none"> <li>• Local Volunteer/Donations Coordinator</li> <li>• Coordinator's Alternate</li> <li>• Leading stakeholders of voluntary organizations</li> <li>• State/Local Volunteers Active in Disaster Chair of Designee</li> <li>• Public Information Officer or Liaison</li> <li>• Program Functional Needs</li> <li>• Government-Private Sector Liaison</li> </ul>
<b>Prerequisites</b>	IS - 0288 The Roll of Voluntary Organization in Emergency Management · -0700.a, National Incident Management System, An Introduction to and IS- 01 00.b, Introduction to the Incident Command System, IC -100
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	½ day

## G300 ICS-300: INTERMEDIATE INCIDENT COMMAND SYSTEM FOR EXPANDING INCIDENTS COURSE

<b>Course Description</b>	This course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in the ICS-100 and ICS-200 courses.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Describe how the National Incident Management System (NIMS) Command and Management component support the management of incidents.</li> <li>• Describe the incident/Event Management process for supervisor and expanding incidents as prescribed by the Incident Command System (ICS).</li> <li>• Implement the Incident Management process on a simulated Type 3 incident.</li> <li>• Develop an Incident Action Plan for a simulated incident.</li> </ul>
<b>Target Audience</b>	Individuals who may assume a supervisory role in expanding incidents or Type 3 incidents. Note: During a Type 3 incident, some or all of the Command and General Staff positions may be activated as well as Division/Group Supervisor and/or Unit Leader level positions. These incidents may extend into multiple Operational Period.
<b>Prerequisites</b>	IS-0100.b, Introduction to the Incident Command System, ICS-100; IS- 0200.b Incident Command System for Single Resources and Initial Action Incidents; IS-0700.a National Incident Management System, An Introduction; and IS- 0800.b, National Response Framework, An Introduction
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2 Days

## G318 LOCAL MITIGATION PLANNING WORKSHOP

<b>Course Description</b>	The goal of this workshop is to provide plan developers with the information necessary to prepare and implement a local hazard mitigation plan.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Define hazard mitigation and identify the benefits of mitigation planning.</li> <li>• Develop or update a local hazard mitigation plan.</li> <li>• Identify resources and guidance available for mitigation planning and plan implementation.</li> </ul>
<b>Target Audience</b>	This workshop is designed for local government officials, State officials, and others who are involved in the development of a local mitigation plan.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2 Days

# 2024 Course Catalog and Training Schedule

## G358 Evacuation and Re-Entry Planning Course

<b>Course Description</b>	This 12-hour course provides participants with the knowledge and skills needed to design and implement an Evacuation and Re-Entry Plan for their jurisdictions. It uses a community's Vulnerability Analysis and Evacuation Plan. It also addresses evacuation behavior and recommends methods to make evacuation and re-entry more efficient. This course does not address the decision to evacuate or re-enter.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Describe types of situations that necessitate evacuation.</li> <li>• Describe the types of modeling tools for evacuation planning.</li> </ul>
<b>Target Audience</b>	The persons responsible for planning, implementing, and carrying out evacuations within a jurisdiction. This includes, but is not limited to, state and local government Emergency Program Managers, Emergency Planners, and Response Personnel.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G364 Multi-Hazard Emergency Planning for Schools Course

<b>Course Description</b>	This course provides schools with the knowledge, skills, and tools needed to refine or develop an all-hazards school Emergency Operations Plan (EOP) and to identify how to train and exercise the school EOP. This course follows the guidance set forth in the FEMA Comprehensive Preparedness Guide, CPG-101, for developing an EOP and explains how to utilize the National Incident Management System as the foundation for planning and building partnerships with outside agencies such as Law Enforcement Fire and Emergency Management. In an optional exercise day this course provides participants with an opportunity to conduct and design a tabletop exercise using Homeland Security Exercise and Evaluation Program (HSEEP) guidelines.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Refine or develop a school EOP.</li> <li>• Identify how to train and exercise the school EOP.</li> </ul>
<b>Target Audience</b>	Principal, Assistant Principals, Risk Managers, School Board Members, School Safety Coordinators, Transportation and Food Service Coordinators, Facility Managers/Building Engineers, Nurses, Counselors, Public Information Officers, Teachers, and local First Responders.
<b>Prerequisites</b>	School EOP
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G366 Planning for the Needs of Children in Disasters Course

<b>Course Description</b>	The purpose of this workshop is to provide guidance for Emergency Managers and other agencies, organizations, and implementers of children's programs about meeting the unique needs that arise among children as a result of a disaster or emergency.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Explain how children' needs in disasters are unique.</li> <li>• Describe the critical components of a child 's world.</li> <li>• Explain the importance of coordinated disaster planning efforts.</li> <li>• Create a list of local organizations to include on a planning team to create the community' Emergency Operation Plan (EOP) or to review the EOP to integrate the unique needs of children.</li> <li>• List ways that prop r planning can help to ensure that the needs of children are met during emergency response operations.</li> <li>• Explain how the unique needs of children can be met in shelters.</li> <li>• Lit four effects of disaster on children.</li> <li>• Explain three main priorities for helping children to return to their normal routine and education.</li> <li>• Discuss the factors that lead to resilience among children faced with disaster.</li> <li>• Explain how demographic information can be used when planning for the needs of children in disasters.</li> <li>• Identify funding resources for hazard mitigation.</li> <li>• Evaluate an Emergency Operations Plan (EOP) against recommendations in “The Unique Needs of Children in Emergencies”.</li> </ul>
<b>Target Audience</b>	The target training audience for this course includes local and state emergency managers and planners, Schools, Child Care Provider, businesses with childcare centers at their facilities, pediatricians and medical facilities that care for children, children's social services mental health facilities, judges and other members of the legal system, private-sector organizations that support children, Voluntary Organizations Active in Disasters (VOADs), Non-Governmental Organizations (NGOs) and non-profits and faith-based organization.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G386 Mass Fatalities Incident Response Course

<b>Course Description</b>	<p>This course prepares state and local response personnel and other responsible agencies and professionals to handle mass fatalities effectively and to work with the survivors in an emergency or disaster. The course covers Incident Management; mass fatalities; planning before and operations during an incident; establishing the morgue; family assistance support operations and assistance from the Federal government. The course concludes with a tabletop exercise. Participants will learn to identify the characteristics of a mass fatality incident and identify the roles and responsibilities of key personnel in the incident. In addition, the instructor will describe the steps required to respond to a mass fatalities incident, including catastrophic numbers of fatalities and contaminated remains, and help participants determine their jurisdiction's preparedness for a mass fatalities event.</p>
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Describe the critical operational activities: Notification; Staging; Search and Recovery; Morgue Operations; Media Relations; Family Assistance</li> <li>• Explain how the Family Assistance Center is used to support families and to aid identification of the deceased.</li> <li>• Identify the requirements to ensure that the psychological needs of morgue personnel are addressed.</li> <li>• Recognize the importance of critical Incident Stress Debriefings for responders at a mass fatalities incident.</li> <li>• Identify the resources that are available during a mass fatalities incident and describe their roles and responsibilities.</li> <li>• Apply the principles of ICS to a simulated incident.</li> </ul>
<b>Target Audience</b>	<p>The target audience for this course is local responder who may have responsibility for the recovery, banding, identification, and return of remains following a mass fatalities incident.</p>
<b>Prerequisites</b>	<p>None</p>
<b>Course Length</b>	<p>3 Days</p>

## G393 Mitigation for Emergency Managers

<b>Course Description</b>	This course is designed to train emergency managers and other interested individuals who have no specialized technical background, but can support mitigation efforts as advocates. The course provides activities and exercises that build the participants' abilities to: perform the tasks and responsibilities of the emergency manager's role; create long-term strategies for disaster-resistant communities; identify local mitigation opportunities; select mitigation solutions to hazard risk problems; find resources to carry out mitigation activities in a post-disaster environment.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Analyze reasons for differences between optimal and actual mitigation roles of the emergency program manager.</li> <li>• Determine strategies to build support for mitigation planning in the community.</li> <li>• Analyze hazard risks for a given scenario.</li> <li>• Develop a mitigation plan implementation strategy for a given scenario</li> <li>• Develop a proposal for obtaining financial aid and technical resources needed to carry out a mitigation strategy for a given scenario.</li> <li>• Evaluate the effectiveness of a community's mitigation planning efforts.</li> <li>• Recommend actions to optimize the mitigation role of the emergency program manager</li> </ul>
<b>Target Audience</b>	The intended audience is state, local, and tribal government emergency program managers, other emergency management staff, and other local government employees responsible for mitigation.
<b>Prerequisites</b>	IS-0100.b, Introduction to the Incident Command System, ISC-100; IS-200.b, Incident Command System for Single Resources and Initial Action Incidents: E/G0300, ICS-300: Intermediate Incident Command System for Expanding Incidents; IS-0700.a, National Incident Management System, An Introduction; and IS-800.b, NRF, An Introduction
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	3 Days

# 2024 Course Catalog and Training Schedule

## G400 ICS-400: Advanced Incident Command System for Command and General Staff – Complex Incidents

<b>Course Description</b>	This course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in the ICS-100 through ICS-300 courses.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Explain how major incidents engender special management challenges.</li> <li>• Describe the circumstances in which an Area Command is established.</li> <li>• Describe the circumstances of Multi-Agency Coordination Systems that are established.</li> </ul>
<b>Target Audience</b>	The target audience for this course is senior personnel who are expected to perform in a management capacity in an Area Command of Multi-Agency Coordination Entity.
<b>Prerequisites</b>	IS-0100.b, Introduction to the Incident Command System, ISC-100; IS-200.b, Incident Command System for Single Resources and Initial Action Incidents: E/G0300, ICS-300: Intermediate Incident Command System for Expanding Incidents; IS-0700.a, National Incident Management System, An Introduction; and IS-800.b, NRF, An Introduction
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	2 Days

## G402 Incident Command System Overview for Executives and Senior Officials, ICS-402

<b>Course Description</b>	This course provides Executives and Senior Officials (including Elected Officials, City/County Managers, Agency Administrators, etc.) an orientation to the Incident Command System (ICS).
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Describe the Incident Command System (ICS).</li> <li>• Describe the various ways ICS can be applied.</li> <li>• Define the role of an Executive/Senior Official relative to the ICS.</li> <li>• Describe the major responsibilities of an Executive/Senior Official as related to an incident.</li> <li>• Demonstrate basic familiarity with ICS terminology.</li> <li>• Describe the basic organization of ICS and know the functional responsibilities of the Command and General Staffs.</li> <li>• Describe issues that influence incident complexity and the tools available to analyze complexity.</li> <li>• Describe the differences between on-incident ICS organizations and activities and the activities accomplished by Emergency Operations Centers (EOCs), Area Commands, and Multi-Agency Coordination Systems (MAC).</li> <li>• Explain the administrative, logistical, financial, and reporting implications of large incident operations.</li> <li>• Describe the sources of information regarding the incident and how to access them.</li> <li>• Describe types of agency (s) policies and guidelines that influence management of incident or event activities.</li> </ul>



# 2024 Course Catalog and Training Schedule

<b>Target Audience</b>	Executives and Senior Officials, including Elected Officials, City/County Managers, Agency Administrators, etc.
<b>Prerequisites</b>	None
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	3 Hours

## G418 Mass Care/Emergency Assistance Planning and Operations

<b>Course Description</b>	The purpose of the course is to prepare Mass Care Coordinators and their Team to develop MC/EA plans and/or annexes and to support and/or coordinate Mass Care disaster responses.
<b>Course Objectives</b>	Describe the seven MC/EA Activities • Identify key MC/EA planning steps • Describe the roles and responsibilities of the Mass Care Coordinator and team • Define the scale of the disaster and estimate needed resources to support a MC/EA disaster operation • Discuss the primary elements of MC/EA Information Management.
<b>Target Audience</b>	All individuals involved in crisis and emergency management decision making.
<b>Prerequisites</b>	IS-405 Overview of Mass Care/Emergency Assistance
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	3 Days

## G489 Management of Spontaneous Volunteers for Disasters

<b>Course Description</b>	This course will introduce some keys to success in managing large numbers of spontaneous volunteers. The course will discuss the benefits spontaneous volunteers can bring to relief efforts and the challenges they may bring if not coordinated effectively. In addition, the course will examine planning considerations regarding spontaneous volunteers. Special emphasis is also placed on how to make full use of a Volunteer Reception Center-the backbone of any well-organized spontaneous volunteer management program.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Identify issues and challenges in the management of spontaneous volunteers.</li> <li>• Identify the element of a spontaneous volunteer management plan.</li> <li>• Identify best practice for the management of spontaneous volunteer in disasters.</li> <li>• Develop and implement a spontaneous volunteer management plan.</li> <li>• Explain the role of the Volunteer Reception Center (VRC) and virtual VRC in the transition from response to recovery.</li> </ul>
<b>Target Audience</b>	This course has been developed for emergency managers and voluntary organizations responsible for the management of spontaneous volunteers. Ideal class size is 40-45 participants-small enough to engage everyone in class discussion and large enough for a lively VRC simulation.

# 2024 Course Catalog and Training Schedule

<b>Prerequisites</b>	All course participants should be familiar with their own State and local government Emergency Operations Plan annex, if one exists, on the use of spontaneous volunteer and volunteers affiliated with relief organizations, Completion of G288, <i>Local Volunteer and Donations Management</i> , prior to taking this course is recommended. In addition, the individuals should have a working knowledge of the Incident Command and National Incident Management Systems (IS-100, 200, 700, 800--available free online at ( <a href="http://training.fema.gov/IS">http://training.fema.gov/IS</a> ).
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G557 Rapid Needs Assessment

<b>Course Description</b>	This course provides information and resources that will enable participants to plan an effective Damage Assessment Program and conduct rapid and effective damage assessments to save lives, protect property and the environment, and begin the process of Recovery and Mitigation.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Describe the Need and Purpose of a Rapid Needs Assessment.</li> <li>• Describe the starting point for planning for a Rapid Needs Assessment.</li> <li>• Describe the process for staffing a rapid needs assessment.</li> <li>• Describe the basic tools required to support the rapid need assessment process.</li> <li>• Describe the importance of planning data collection.</li> <li>• Describe the importance of redundant data transmission systems and means.</li> <li>• Describe the importance of analyzing and reviewing data.</li> <li>• Describe additional data sources available to support analysis.</li> <li>• Describe the training requirements for the rapid needs assessment program.</li> <li>• Describe how rapid needs assessment plans and actions can be exercised in the community.</li> </ul>
<b>Target Audience</b>	Local officials who are responsible for assessing, collecting, and reporting damages during and after any event that cause damage of private, public, and critical infrastructure.
<b>Prerequisites</b>	IS-0100.b, Introduction to the Incident Command System, ICS-100; IS-0200.b, Incident Command System for Single Resources and Initial Action Incidents; IS-0700.a, National Incident Management System, An Introduction; IS-0800.b, National Response Framework An Introduction; IS-0120.a An Introduction to Exercises; and IS-0130, Exercise Evaluation and Improvement Planning
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## G775 Emergency Operations Center Management and Operations

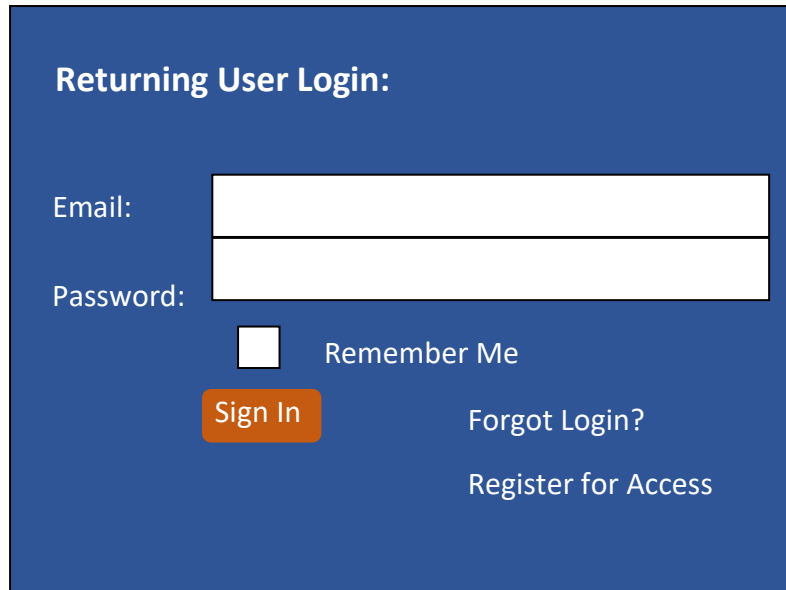
<b>Course Description</b>	This course explores the role, design, and functions of Emergency Operation Centers (EOCs) and their relationships as components of a Multi-Agency Coordination System (MACS). The course contains disaster-related examples, activities, and case studies that relate to EOC and MACS at the Federal, state, and local levels of government.
<b>Course Objectives</b>	<ul style="list-style-type: none"> <li>• Identify the multiple roles and responsibilities of a modern-day EOC, including the legal authorities and requirements of the EOC.</li> <li>• Differentiate between a tactical and strategic emergency management.</li> <li>• Build and manage effective organizational structures within an EOC.</li> <li>• Discuss the importance of designing and integrating enhanced technology into EOC operations.</li> <li>• Discuss Continuity of Operations (COOP) planning at the local level.</li> <li>• Promote effective EOC operations through plans, procedures, coordination, and documentation.</li> <li>• Relate situational awareness and common operating pictures to EOC operations.</li> <li>• Integrate call centers and public information concepts into an EOC environment.</li> <li>• Describe the role and challenges of an EOC during the transition to recovery.</li> </ul>
<b>Target Audience</b>	This course is open to all Federal, state, local, and tribal Emergency Managers; first responders to include Incident Commanders from all Emergency Management disciplines; private industry personnel responsible for coordination activities during a disaster; and Voluntary Organizations Active in Disaster personnel.
<b>Prerequisites</b>	IS-701.a, National Incident Management System Multi-Agency Coordination System Course
<b>Minimum Enrollment</b>	15
<b>Course Length</b>	1 Day

## MEMA COURSE REGISTRATION PROCESS



## Register For System Access:

- 1) Go to: <https://my.msema.org>
- 2) Click on the “Register for Access” link:



The screenshot shows a login form titled "Returning User Login:" on a blue background. It includes two input fields for "Email:" and "Password:". Below the password field is a checkbox labeled "Remember Me". There is an orange "Sign In" button and two links: "Forgot Login?" and "Register for Access".

- 3) Complete the Registration Form, then click on the “Register” button:

## Register for Access

The purpose of this form is for new users to request access to My.MSEMA.org. If you already have access to My.MSEMA.org, but need additional access within the system, please login and submit a Support Ticket to request additional access. Do not use this form for additional access.

Name Prefix:   
Mayor, Executive, Mr., Mrs., Dr.

First Name:

Middle Name:

# 2024 Course Catalog and Training Schedule

Last Name:

Name Suffix:

Title:

Email:

Phone - Business:

Is Direct Line:

Is the number indicated above a direct line to this contact?

Phone - Fax:

Phone - Cell:

Request Type:

Please select your user type:

I am representing Mississippi Emergency Management Agency or FEMA

I am a representative for an Applicant Organization.

I am requesting Course Registration Access.

Do you also need Course Registration Access?

FEMA SID Number

Register for a FEMA SID# [here](#).

Register

Cancel

# 2024 Course Catalog and Training Schedule

4) Once your access request has been processed by MEMA, you will receive an email notification containing your username and temporary password. Return to <https://my.msema.org> and use your login details provided in the email to log in. The first time you log in using the new temporary password, you will be asked to set up your own personal password.

Note: Do you represent a local agency; Select the option “NO”

FEMA CDP# - Put Nine Zero's – 000000000

FEMA SID# - Put your SID number in this field

## Register for a course offering:

1) Login to: <https://mymema.org>

2) On the home page, see a listing for all upcoming course offerings in the “upcoming course offerings” table:

## Upcoming Course Offerings

Start Date	End Date	Course Offering	Description	Prerequisites	Location	Register
Nov 15th	Nov 15th	<a href="#">Integrated Preparedness Planning Workshop (IPPW)</a>	A meeting that establishes the strategy and structure for an exercise program and preparedness efforts while setting the foundation for the planning, conduct and evaluation of individual exercises.	Completion of the Activity emailed on 11/7/2023. MCDEMA Mid-Winter Conference	Hancock County	<a href="#">Register</a>

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## How to Obtain an EMI Transcript and Certificate

The Student Self-Service Portal allows you to print or download Independent Study (IS) Completion Certificates, Student IS Transcripts (for personal or employer use) and Official IS Transcripts (for educational institutions only).

Before you contact the EMI Independent Study Office for issues logging into the Student Self Service Portal, please go to the [FEMA SID website and review your SID profile for accuracy](#).

If you have forgotten your SID, please go to the FEMA SID website and [Retrieve Your FEMA SID](#)  
If you need further assistance, please contact us at [Independent.Study@fema.dhs.gov](mailto:Independent.Study@fema.dhs.gov).

All fields are required.

**First Name:**

**Last Name:**

**Valid 10 Digit Student Identification (SID) Number:**

**Enter your city of birth as entered in your SID profile:**

[Submit](#)

If you are a FEMA Employee or FEMA Contract Employee please select the PIV login option below.

PIV Login

**How to create/retrieve your SID:**1. Access FEMA training registration website at <https://cdp.dhs.gov/femasid/>

Note: If you receive a page stating “There is a problem with this website’s security certificate” Click the link, “Continue to this website (not recommended).”

2. Click the “Create Account” button.
3. Proceed appropriately as instructed.
4. Print your SID card and/or save your SID number in a secure location.

If you have any questions, call or email your State Training Officer or Loretta Thorpe at [lthorpe@mema.ms.gov](mailto:lthorpe@mema.ms.gov).

## How to Apply for Independent Study Courses at EMI

FEMA – Emergency Management Institute (EMI) Home Page <https://training.fema.gov/emicourses>

Note: All applications must be endorsed by the State Training Officer.

## How to Obtain a FEMA Student Identification Number

**To get a FEMA SID, you need to:**

1. Go to <https://cdp.dhs.gov/femasid/>
2. Click on the “Need a FEMA SID” box on the right side of the screen.
3. Follow the instructions and provide the necessary information to create your account.
4. You will receive an email with your SID number. You should save this number in a secure location.

## **NORTHERN REGION DIRECTOR (DISTRICTS 1, 2 AND 3)**

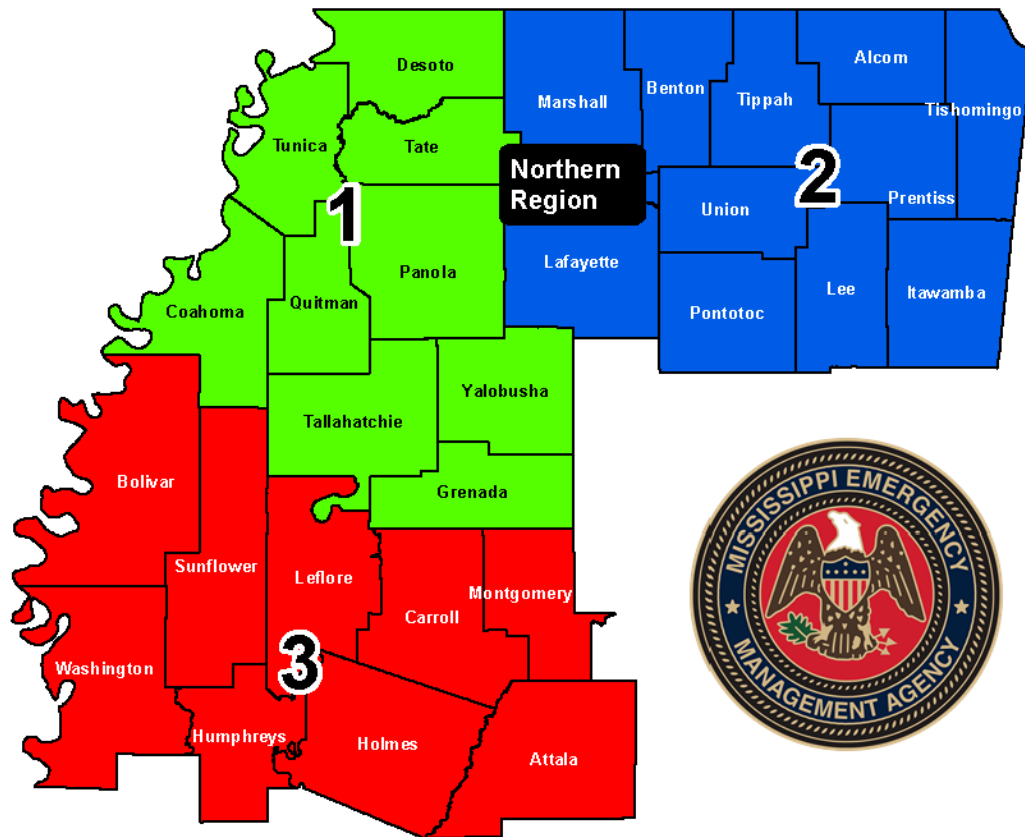


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Mobile: 601-572-9474



## Office of Preparedness Northern Region (Districts 1, 2 & 3)

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**Northern Region Program Management**  
Continuity of Operations Program (COOP)  
Earthquake Program

**NORTHERN REGION  
QUARTERLY TRAININGS  
JANUARY – MARCH 2024**



# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI -IPP**  
**Office of Preparedness**  
**Training & Exercise Plan**  
 Districts 1, 2 & 3



NORTHERN REGION – District 1 (January-March 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 1 Virtual	Introduction ICS Forms	January 9, 2024	January 9, 2024	Northern
Course	District 1 Yalobusha	G108 Community Mass Care and Emergency Assistance	January 17, 2024	January 18, 2024	Northern
Course	District 1 DeSoto	G300 Intermediate ICS for Expanding Incidents	January 30, 2024	February 1, 2024	Northern
Course	District 1 DeSoto	G202 Debris Management	February 13, 2024	February 14, 2023	Northern
Course	District 1 Grenada	G141 Instructional Presentation and Evaluation Skills	February 21, 2024	February 23, 2024	Northern
Course	District 1 Tunica	G489 Management of Spontaneous Volunteers	February 26, 2024	February 26, 2024	Northern
Course	District 1 DeSoto	G400 Advanced ICS Command & General Staff	February 27, 2024	February 28, 2024	Northern
Course	District 1 Panola	G108 Community Mass Care and Emergency Assistance	March 5, 2024	March 6, 2024	Northern
Course	District 1 Coahoma	G191 ICS/EOC Interface	March 19, 2024	March 19, 2024	Northern
Course	District 1 Grenada	G318 Local Mitigation Planning Workshop	March 20, 2024	March 21, 2024	Northern
Course	District 1 Tallahatchie	G402 ICS Overview for Elected Officials/Senior Leaders	March 25, 2024	March 25, 2024	Northern
Course	District 1 Panola	G235 Emergency Planning	March 26, 2024	March 27, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 2					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 2 Tippah	G191 ICS/EOC Interface	January 18, 2024	January 18, 2024	Northern
Course	District 2 Lee	G300 Intermediate ICS for Expanding Incidents	January 23, 2024	January 25, 2024	Northern
Course	District 2 Tishomingo	G300 Intermediate ICS for Expanding Incidents	January 30, 2024	February 1, 2024	Northern
Course	District 2 Lee	G402 ICS Overview for Elected Officials/Senior Leaders	February 5, 2024	February 5, 2024	Northern
Course	District 2 Benton.	G318 Local Mitigation Planning Workshop	February 7, 2024	February 8, 2024	Northern
Course	District 2 Virtual	Introduction ICS Forms	February 12, 2024	February 12, 2024	Northern
Course	District 2 Lee	G2300 Intermediate EOC Functions	February 20, 2024	February 22, 2024	Northern
Course	District 2 Marshall	G402 ICS Overview for Elected Officials/Senior Leaders	February 26, 2024	February 26, 2024	Northern
Course	District 2 Tishomingo	G400 Advanced ICS Command & General Staff	February 27, 2024	February 28, 2024	Northern
Course	District 2 Prentiss	G402 ICS Overview for Elected Officials/Leaders	March 4, 2024	March 4, 2024	Northern
Course	District 2 Itawamba	G108 Community Mass Care and Emergency Assistance	March 5, 2024	March 6, 2024	Northern
Course	District 2 Marshall	G300 Intermediate ICS for Expanding Incident	March 5, 2023	March 7, 2024	Northern
Course	District 2 Tishomingo	G202 Debris Management	March 13, 2024	March 14, 2023	Northern
Course	District 2 Tishomingo	G402 ICS Overview for Elected Officials/ Leaders	March 25, 2024	March 25, 2024	Northern
Course	District 2 Alcorn	G235 Emergency Planning	March 26, 2024	March 27, 2024	Northern

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 3					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 3 Washington	G300 Intermediate ICS for Expanding Incidents	January 9, 2024	January 11, 2024	Northern
Course	District 3 Sunflower	G402 ICS Overview for Elected Officials/Senior Leaders	February 5, 2024	February 5, 2024	Northern
Course	District 3 Washington	G400 Intermediate ICS Command & General Staff	February 6, 2024	February 7, 2024	Northern
Course	District 3 Humphreys	G557 Rapid Needs Assessment	February 13, 2024	February 13, 2024	Northern
Course	District 3 Humphreys	G402 ICS Overview for Elected Officials/Senior Leaders	March 4, 2024	March 4, 2024	Northern
Course	District 3 Bolivar	G202 Debris Management	March 5, 2024	March 7, 2024	Northern
Course	District 3 Carroll	G318 Local Mitigation Planning Workshop	March 20, 2024	March 21, 2024	Northern
Course	District 3 Carroll	G288 Local Volunteer and Donations Management	March 27, 2024	March 28, 2024	Northern

\*All preparedness activities and dates are subject to change.



**NORTHERN REGION  
QUARTERLY TRAININGS  
APRIL – JUNE 2024**



# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 1 (April-June2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 1 Coahoma	G202 Debris Management	April 2, 2024	April 4, 2024	Northern
Course	District 1 Grenada	G205 Recovery from Disaster	April 2, 2024	April 4, 2024	Northern
Course	District 1 Yalobusha	G108 Community Mass Care and Emergency Assistance	April 9, 2024	April 10, 2024	Northern
Course	District 1 Tunica	G2300 Intermediate Functions	April 16, 2024	April 17, 2024	Northern
Course	District 1 Panola	G2300 Intermediate Functions	April 30, 2024	May 2, 2024	Northern
Course	District 1 Coahoma	G202 Debris Management	April 2, 2024	April 4, 2024	Northern
Course	District 1 Tunica	G2300 Intermediate Functions	April 16, 2024	April 17, 2024	Northern
Course	District 1 Panola	G2300 Intermediate Functions	April 30, 2024	May 2, 2024	Northern
Course	District 1 Tate	G300 Intermediate ICS for Expanding Incidents	May 14, 2024	May 16, 2024	Northern
Course	District 1 Coahoma	G272 Warning Coordination	May 21, 2024	May 22, 2024	Northern
Course	District 1 Tunica	G393 Mitigation for Emergency Managers	June 5, 2023	June 7, 2023	Northern
Course	District 1 Tate	G400 Advanced ICS Command & General Staff	June 6, 2024	June 7, 2024	Northern
Course	District 1 Grenada	G393 Mitigation for Emergency Managers	June 18, 2024	June 20, 2024	Northern
Course	District 1 Yalobusha	G775 EOC Management and Operations	June 26, 2024	June 27, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 2					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 2 Union	G402 ICS Overview for Elected Officials/Senior Leaders	April 1, 2024	April 1, 2024	Northern
Course	District 2 Marshall	G400 Advanced ICS Command & General Staff	April 3, 2024	April 4, 2024	Northern
Course	District 2 Marshall	G108 Community Mass Care and Emergency Assistance	April 10, 2024	April 11, 2024	Northern
Course	District 2 Lee	G108 Community Mass Care and Emergency Assistance	April 17, 2024	April 18, 2024	Northern
Course	District 2 Union	G141 Instructional Presentation and Evaluation	April 23, 2024	April 25, 2024	Northern
Course	District 2 Itawamba	G367 Emergency Planning for Campus Executives	April 30, 2024	April 30, 2024	Northern
Course	District 2 Union	G271 Hazardous Weather and Flooding Preparedness	April 30, 2024	May 2, 2024	Northern
Course	District 2 Tishomingo	G205 Recovery from Disaster	May 7, 2024	May 8, 2024	Northern
Course	District 2 Lee	G235 Emergency Planning	May 14, 2024	May 15, 2024	Northern
Course	District 2 Tishomingo	G272 Warning Coordination	May 15, 2024	May 16, 2024	Northern
Course	District 2 Benton	G393 Mitigation for Emergency Managers	June 4, 2024	June 5, 2024	Northern
Course	District 2 Lee	G300 Intermediate ICS for Expanding Incidents	June 11, 2024	June 13, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 3					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 3 Attala	G271 Hazardous Weather and Flood Preparedness	April 2, 2024	April 4, 2024	Northern
Course	District 3 Humphreys	G202 Debris Management	April 9, 2024	April 10, 2024	Northern
Course	District 3 Leflore	G271 Hazardous Weather and Flooding Preparedness	May 14, 2024	May 16, 2024	Northern
Course	District 3 Leflore	G141 Instructional Presentation and Evaluation Skills	June 25, 2024	June 27, 2024	Northern

\*All preparedness activities and dates are subject to change.

**NORTHERN REGION  
QUARTERLY TRAININGS  
JULY – SEPTEMBER 2024**



# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 1 (July-September 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 1 Tallahatchie	G272 Warning Coordination	July 9, 2024	July 10, 2024	Northern
Course	District 1 Coahoma	G108 Community Mass Care and Emergency Assistance	July 16, 2024	July 17, 2024	Northern
Course	District 1 Tunica	G300 Intermediate ICS for Expanding Incidents	July 23, 2024	July 25, 2024	Northern
Course	District 1 Quitman	G358 Evacuation and Re-Entry Planning Course	August 6, 2024	August 7, 2024	Northern
Course	District 1 Panola	G393 Mitigation for Emergency Managers	August 13, 2024	August 15, 2024	Northern
Course	District 1 Tunica	G400 Advanced ICS Command & General Staff	August 21, 2023	August 22, 2023	Northern
Course	District 1 Grenada	G557 Rapid Needs Assessment	September 5, 2024	September 5, 2024	Northern
Course	District 1 Panola	G386 Mass Fatalities Incident	September 10, 2024	September 12, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 2					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 2 Pontotoc	G367 Emergency Planning for Campus Executives	July 10, 2024	July 10, 2024	Northern
Course	District 2 Tishomingo	G400 Advanced ICS Command & General Staff	July 10, 2024	July 11, 2024	Northern
Course	District 2 Lee	G400 Advanced ICS Command & General Staff	July 16, 2023	July 17, 2023	Northern
Course	District 2 Marshall	G108 Community Mass Care and Emergency Assistance	July 23, 2024	July 24, 2024	Northern
Course	District 2 Benton	G358 Evacuation and Re-Entry Planning Course	August 6, 2024	August 7, 2024	Northern
Course	District 2 Alcorn	G393 Mitigation for Emergency Managers	August 20, 2024	August 22, 2024	Northern
Course	District 2 Alcorn	G386 Mass Fatalities Incident Response	September 17, 2024	September 19, 2024	Northern
Course	District 2 Prentiss	G489 Management of Spontaneous Volunteers in Disasters	September 24, 2024	September 24, 2024	Northern
Course	District 2 Pontotoc	G775 EOC Management and Operations	September 25, 2024	September 26, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 3					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 3 Leflore	G2300 Intermediate EOC Functions	July 9, 2024	July 11, 2024	Northern
Course	District 3 Carroll	G367 Emergency Planning for Campus Executives	July 16, 2023	July 16, 2023	Northern
Course	District 3 Montgomery	G367 Emergency Planning for Campus Executives	July 17, 2023	July 17, 2023	Northern
Course	District 3 Sunflower	G367 Emergency Planning for Campus Executives	July 18, 2023	July 18, 2023	Northern
Course	District 3 Leflore	G367 Emergency Planning for Campus Executives	July 19, 2023	July 19, 2023	Northern
Course	District 3 Sunflower	G775 EOC Management and Operations	August 6, 2024	August 7, 2024	Northern
Course	District 3 Sunflower	G386 Mass Fatalities Incident	September 24, 2024	September 26, 2024	Northern



**NORTHERN REGION  
QUARTERLY TRAININGS  
OCTOBER – DECEMBER 2024**



# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 1					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 1 Coahoma	G386 Mass Fatalities Incident	October 15, 2024	October 17, 2024	Northern
Course	District 1 Yalobusha	G202 Debris Management	October 22, 2024	October 23, 2024	Northern
Course	District 1 Coahoma	G557 Rapid Needs Assessment	November 6, 2024	November 6, 2024	Northern
Course	District 1 Coahoma	G775 EOC Management and Operations	November 13, 2024	November 14, 2024	Northern
Course	District 1 Panola	G775 EOC Management and Operations	December 10, 2024	December 11, 2024	Northern

NORTHERN REGION – District 2					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 2 Tishomingo	G393 Mitigation for Emergency Managers	October 8, 2024	October 10, 2024	Northern
Course	District 2 Lee	G489 Management of Spontaneous Volunteers	October 22, 2024	October 22, 2024	Northern
Course	District 2 Alcorn	G557 Rapid Needs Assessment	October 24, 2024	October 24, 2024	Northern
Course	District 2 Marshall	G775 EOC Management and Operations	November 13, 2024	November 14, 2024	Northern
Course	District 2 Lee	G775 EOC Management and Operations	November 23, 2024	November 24, 2024	Northern
Course	District 2 Alcorn	G775 EOC Management and Operations	December 4, 2024	December 5, 2024	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

NORTHERN REGION – District 3					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 3 Washington	G386 Mass Fatalities Incident	October 22, 2024	October 24, 2024	Northern
Course	District 3 Sunflower	G489 Management of Spontaneous Volunteers	November 5, 2024	November 5, 2024	Northern

\*All preparedness activities and dates are subject to change.

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## **CENTRAL REGION DIRECTOR (DISTRICTS 1, 2 AND 3)**

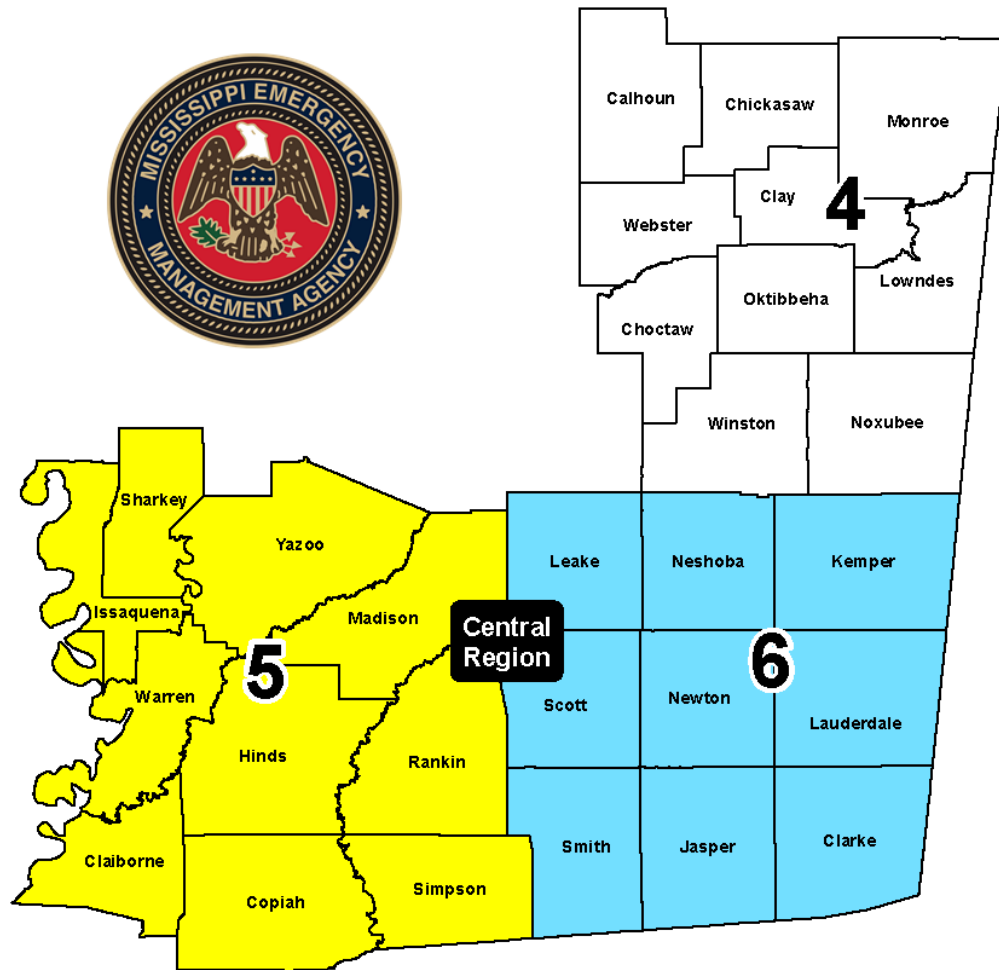


**CHARLES LEWIS**

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Office 601-933-6355

Mobile: 601-850-7740



## Office of Preparedness Central Region (Districts 4, 5 & 6)

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**CENTRAL REGION PROGRAM MANAGEMENT**  
Waste Isolation Pilot Plant Program (WIPP)  
Radiological Emergency Preparedness (REP)

**CENTRAL REGION  
QUARTERLY TRAININGS  
JANUARY – MARCH 2024**



# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI – IPP**  
**Office of Preparedness**  
**Training & Exercise Plan**  
 Central Region  
 Districts 4, 5 & 6



CENTRAL REGION – District 4 (January-March 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 4 Chickasaw	G775 EOC Management and Operations	January 9, 2024	January 10, 2024	Central
Course	District 4 Chickasaw	G272 Warning Coordination	January 16, 2024	January 17, 2024	Central
Course	District 4 Monroe	G272 Warning Coordination	January 30, 2024	January 31, 2024	Central
Course	District 4 Noxubee	G775 EOC Management and Operations	February 6, 2024	February 7, 2024	Central
Course	District 4 Noxubee	G272 Warning Coordination	March 19, 2024	March 20, 2024	Central
Course	District 4 Winston	G557 Rapid Needs Assessment	March 27, 2024	March 27, 2024	Central

\*All preparedness activities and dates are subject to change.



# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 5					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 5 Sharkey	G272 Warning Coordination	January 10, 2024	January 11, 2024	Central
Course	District 5 Hinds	G775 EOC Management and Operations	January 16, 2024	January 17, 2024	Central
Course	District 5 Copiah	G557 Rapid Needs Assessment	January 30, 2024	January 30, 2024	Central
Course	District 5 Copiah	G775 EOC Management and Operations	February 13, 2024	February 14, 2024	Central
Course	District 5 Hinds	G557 Rapid Needs Assessment	February 27, 2024	February 27, 2024	Central
Course	District 5 Copiah	G272 Warning Coordination	March 5, 2024	March 6, 2024	Central
Course	District 5 Yazoo	G300 Intermediate ICS for Expanding Incidents	March 19, 2024	March 21, 2024	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 6					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 6 Clarke	G300 Intermediate ICS for Expanding Incidents	January 9, 2024	January 11, 2024	Central
Course	District 6 Scott	G557 Rapid Needs Assessment	January 17, 2024	January 17, 2024	Central
Course	District 6 MBCI	G775 EOC Management and Operations	January 23, 2024	January 24, 2024	Central
Course	District 6 Clarke	G400 Advanced ICS: Command & General Staff	February 6, 2024	February 7, 2024	Central
Course	District 6 Smith	G557 Rapid Needs Assessment	February 14, 2024	February 14, 2024	Central
Course	District 6 MBCI	G272 Warning Coordination	February 20, 2024	February 21, 2024	Central
Course	District 6 Kemper	G300 Intermediate ICS for Expanding Incidents	March 5, 2024	March 7, 2024	Central
Course	District 6 Clarke	G775 EOC Management and Operations	March 19, 2024	March 20, 2024	Central
Course	District 6 Jasper	G272 Warning Coordination	March 26, 2024	March 27, 2024	Central

\*All preparedness activities and dates are subject to change.

## **CENTRAL REGION QUARTERLY TRAININGS APRIL – JUNE 2024**



# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 4 (April-June 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 4 Webster	G191 ICS/EOC Interface	April 3, 2024	April 3, 2024	Central
Course	District 4 Lowndes	G300 Intermediate ICS for Expanding Incidents	April 23, 2024	April 25, 2024	Central
Course	District 4 Monroe	G288 Local Volunteer and Donations Management	May 7, 2024	May 8, 2024	Central
Course	District 4 Lowndes	G400 Advanced ICS: Command & General Staff	May 21, 2024	May 22, 2024	Central
Course	District 4 Winston	G191 ICS/EOC Interface	June 5, 2024	June 5, 2024	Central
Course	District 4 Noxubee	G271 Hazardous Weather and Flooding Preparedness	June 25, 2024	June 27, 2024	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 5					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 5 Hinds	G191 ICS/EOC Interface	April 3, 2024	April 3, 2024	Central
Course	District 5 Issaquena	G271 Hazardous Weather and Flooding Preparedness	April 16, 2024	April 18, 2024	Central
Course	District 5 Sharkey	G288 Local Volunteer and Donations Management	April 24, 2024	April 25, 2024	Central
Course	District 5 Madison	G191 ICS/EOC Interface	May 1, 2024	May 1, 2024	Central
Course	District 5 Warren	G271 Hazardous Weather and Flooding Preparedness	May 14, 2024	May 16, 2024	Central
Course	District 5 Sharkey	G418 Mass Care- Emergency Assistance Planning & Ops	May 28, 2024	May 30, 2024	Central
Course	District 5 Yazoo	G400 Advanced ICS: Command & General Staff	June 4, 2024	June 5, 2024	Central
Course	District 5 Simpson	G288 Local Volunteer and Donations Management	June 18, 2024	June 19, 2024	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 6					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 6 Kemper	G400 Advanced ICS: Command & General Staff	April 9, 2024	April 10, 2024	Central
Course	District 6 MBCI	G271 Hazardous Weather and Flooding Preparedness	April 23, 2024	April 25, 2024	Central
Course	District 6 Clarke	G418 Mass Care- Emergency Assistance Planning & Ops	April 30, 2024	May 2, 2024	Central
Course	District 6 MBCI	G300 Intermediate ICS for Expanding Incidents	May 7, 2024	May 9, 2024	Central
Course	District 6 Clarke	G288 Local Volunteer and Donations Management	May 21, 2024	May 23, 2024	Central
Course	District 6 MBCI	G191 ICS/EOC Interface	June 5, 2024	June 5, 2024	Central
Course	District 6 Clarke	G418 Mass Care- Emergency Assistance Planning & Ops	June 11, 2024	June 13, 2024	Central
Course	District 6 MBCI	G400 Advanced ICS: Command & General Staff	June 18, 2024	June 19, 2024	Central

\*All preparedness activities and dates are subject to change.

## **CENTRAL REGION QUARTERLY TRAININGS JULY – SEPTEMBER 2024**



# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 4 (July-September 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 4 Clay	G489 Management of Spontaneous Volunteers	July 17, 2024	July 17, 2024	Central
Course	District 4 Webster	G300 Intermediate ICS for Expanding Incidents	July 23, 2024	July 25, 2024	Central
Course	District 4 Noxubee	L202 Debris Management Planning for State, Tribal and Local Officials	August 6, 2024	August 8, 2024	Central
Course	District 4 Webster	G400 Advanced ICS: Command & General Staff	August 20, 2024	August 21, 2024	Central
Course	District 4 Clay	G489 Management of Spontaneous Volunteers	August 28, 2024	August 28, 2024	Central
Course	Disaster 4 Monroe	G489 Management of Spontaneous Volunteers	September 4, 2024	September 4, 2024	Central
Course	District 4 Oktibbeha	L202 Debris Management Planning for State, Tribal and Local Officials	September 24, 2024	September 26, 2024	Central

\*All preparedness activities and dates are subject to change.



# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 5					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 5 Madison	L202 Debris Management Planning for State, Tribal and Local Officials	July 9, 2024	July 11, 2024	Central
Course	District 5 Claiborne	G146 HSEEP Homeland Security Exercise Evaluation Program	July 16, 2024	July 18, 2024	Central
Course	District 5 Issaquena	L202 Debris Management Planning for State, Tribal and Local Officials	July 30, 2024	August 1, 2024	Central
Course	District 5 Simpson	L202 Debris Management Planning for State, Tribal and Local Officials	August 13, 2024	August 15, 2024	Central
Course	District 5 Warren	G489 Management of Spontaneous Volunteers	August 21, 2024	August 21, 2024	Central
Course	District 5 Claiborne	L202 Debris Management Planning for State, Tribal and Local Officials	August 27, 2024	August 29, 2024	Central
Course	District 5 Copiah	G300 Intermediate ICS for Expanding Incidents	September 3, 2024	September 5, 2024	Central
Course	District 5 Copiah	G146 HSEEP Homeland Security Exercise Evaluation Program	September 17, 2024	September 19, 2024	Central
Course	District 5 Sharkey	L202 Debris Management Planning for State, Tribal and Local Officials	September 24, 2024	September 26, 2024	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 6					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 6 Scott	G300 Intermediate ICS for Expanding Incidents	July 9, 2024	July 11, 2024	Central
Course	District 6 Jasper	G146 HSEEP Homeland Security Exercise Evaluation Program	July 16, 2024	July 18, 2024	Central
Course	District 6 Clarke	L202 Debris Management Planning for State, Tribal and Local Officials	July 23, 2024	July 25, 2024	Central
Course	District 6 Scott	G400 Advanced ICS: Command & General Staff	August 6, 2024	August 7, 2024	Central
Course	District 6 Jasper	L202 Debris Management Planning for State, Tribal and Local Officials	August 13, 2024	August 15, 2024	Central
Course	District 6 Newton	G146 HSEEP Homeland Security Exercise Evaluation Program	August 20, 2024	August 22, 2024	Central
Course	District 6 MBCI	G146 HSEEP Homeland Security Exercise Evaluation Program	September 3, 2024	September 5, 2024	Central
Course	District 6 Smith	G300 Intermediate ICS for Expanding Incidents	September 17, 2024	September 19, 2024	Central

\*All preparedness activities and dates are subject to change.

## **CENTRAL REGION QUARTERLY TRAININGS OCTOBER – DECEMBER 2024**



# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 4 (October-December 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 4 Chickasaw	G205 Recovery from Disaster, the Local Community Role	October 1, 2024	October 3, 2024	Central
Course	District 4 Noxubee	G367 Emergency Planning for Campus Executives	October 9, 2024	October 9, 2024	Central
Course	District 4 Chickasaw	G367 Emergency Planning for Campus Executives	October 16, 2024	October 16, 2024	Central
Course	District 4 Oktibbeha	G393 Mitigation for Emergency Managers	November 5, 2024	November 7, 2024	Central
Course	District 4 Noxubee	G393 Mitigation for Emergency Managers	November 12, 2024	November 14, 2024	Central
Course	District 4 Lowndes	G402 ICS Overview for Executives/Senior Officials	December 4, 2024	December 4, 2024	Central

CENTRAL REGION – District 5					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 5 Simpson	G205 Recovery from Disaster, the Local Community Role	October 22, 2024	October 24, 2024	Central
Course	District 5 Warren	G205 Recovery from Disaster, the Local Community Role	November 5, 2024	November 7, 2024	Central
Course	District 5 Madison	G235 Emergency Planning Course	November 12, 2024	November 13, 2024	Central
Course	District 5 Sharkey	G235 Emergency Planning Course	December 4, 2024	December 5, 2024	Central
Course	District 5 Madison	G386 Mass Fatalities Incident Course	December 10, 2024	December 12, 2024	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

CENTRAL REGION – District 6					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 6 Clarke	G2300 Intermediate Emergency Operations Center Functions	October 1, 2024	October 3, 2024	Central
Course	District 6 Smith	G205 Recovery from Disaster, the Local Community Role	October 8, 2024	October 10, 2024	Central
Course	District 6 Smith	G400 Advanced ICS: Command & General Staff	October 15, 2024	October 16, 2024	Central
Course	District 6 MBCI	G393 Mitigation for Emergency Managers	October 23, 2024	October 24, 2024	Central
Course	District 6 MBCI	G2300 Intermediate Emergency Operations Center Functions	November 5, 2024	November 6, 2024	Central
Course	District 6 Jasper	G205 Recovery from Disaster, the Local Community Role	November 12, 2024	November 14, 2024	Central
Course	District 6 Clarke	G386 Mass Fatalities Incident Course	December 3, 2024	December 5, 2024	Central
Course	District 6 Smith	G358 Evacuation and Re- Entry Planning Course	December 10, 2024	December 11, 2024	Central

\*All preparedness activities and dates are subject to change.

## **SOUTHERN REGION DIRECTOR (DISTRICTS 7, 8 AND 9)**

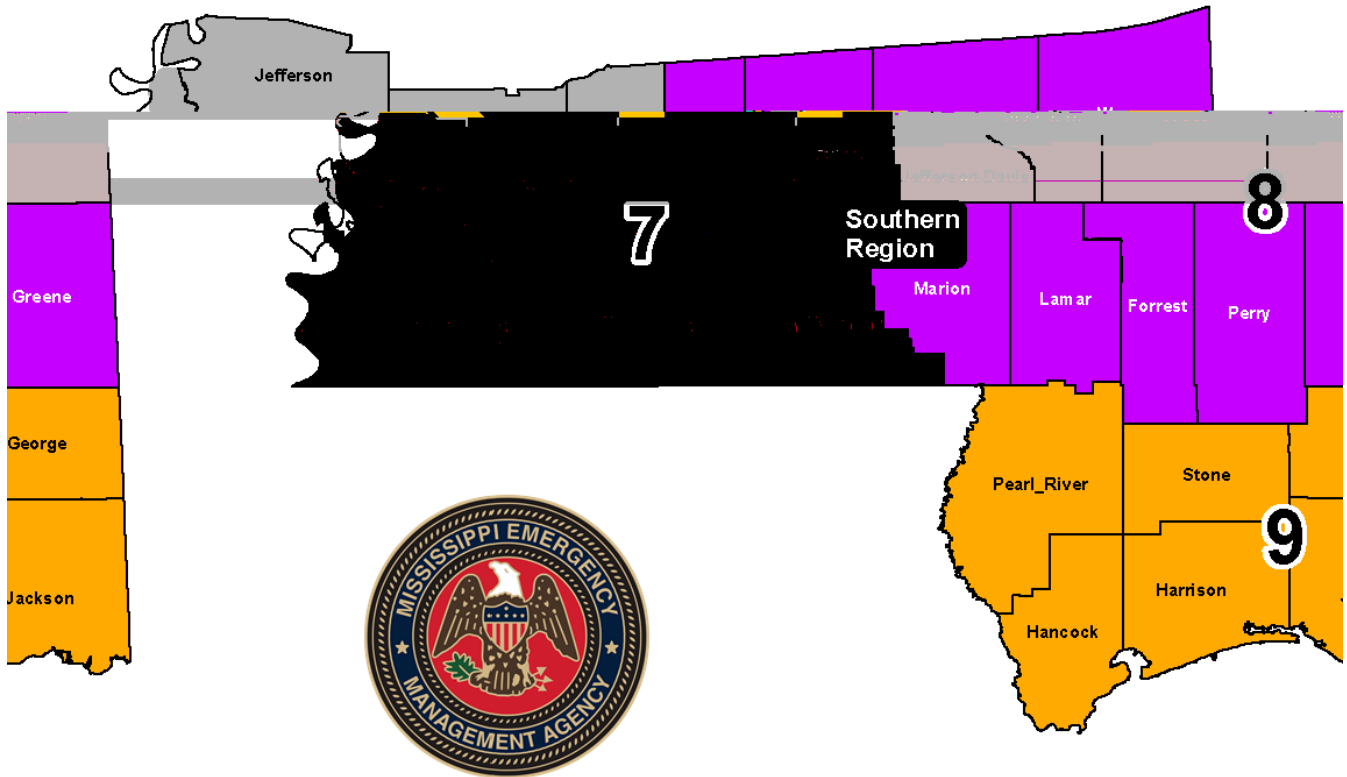


**RAMOUS AUSTIN**

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## Office of Preparedness Southern Region (Districts 7,8 & 9)

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Southern Region Program Management  
HurricaneProgram

**SOUTHERN REGION  
QUARTERLY TRAININGS  
JANUARY – MARCH 2024**





# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI -IPP**  
**Office of Preparedness**  
**Training & Exercise Plan**  
 Districts 7, 8 & 9



**SOUTHERN REGION – District 7 (January-March 2024)**

TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 7 Lincoln	G108 Community Mass Care and Emergency Assistance	January 16, 2024	January 17, 2024	Southern
Course	District 7 Walthall	G386 Mass Fatalities Incident Course	January 23, 2024	January 25, 2024	Southern
Course	District 7 Jefferson	G108 Community Mass Care and Emergency Assistance	January 30, 2024	January 31, 2024	Southern
Course	District 7 Pike	G272 Warning Coordination	March 5, 2024	March 6, 2024	Southern
Course	District 7 Lawrence	G557 Rapid Needs Assessment	March 19, 2024	March 19, 2024	Southern
Course	District 7 Jefferson	G393 Mitigation for Emergency Managers	March 26, 2024	March 27, 2024	Southern

**SOUTHERN REGION – District 8**

TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 8 Convention	G489 Management of Spontaneous Volunteers in Disasters	January 25, 2024	January 25, 2024	Southern
Course	District 8 Jeff Davis	G205 Recovery from Disaster: The Local Community Role	February 6, 2024	February 7, 2024	Southern
Course	District 8 Lamar	G272 Warning Coordination	February 20, 2024	February 21, 2024	Southern
Course	District 8 Wayne	G358 Evacuation and Re- Entry Planning Course	March 5, 2024	March 6, 2024	Southern

# 2024 Course Catalog and Training Schedule

Course	District 8 Greene	G318 Local Mitigation Planning	March 12, 2024	March 13, 2024	Southern
Course	District 8 Marion	G288 Local Volunteer and Donations Management	March 19, 2024	March 20, 2024	Southern

SOUTHERN REGION – District 9					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 9 Jackson	G775 EOC Management and Operations	January 9, 2024	January 10, 2024	Southern
Course	District 9 Harrison	G300 Intermediate ICS for Expanding Incidents	January 23, 2024	January 25, 2024	Southern
Course	District 9 Pearl River	G2300 Intermediate Emergency Operations Center Functions	February 6, 2024	February 8, 2024	Southern
Course	District 9 Harrison	G400 Advanced ICS: Command & General Staff	February 21, 2024	February 22, 2024	Southern
Course	District 9 George	G205 Recovery from Disaster: The Local Community Role	February 27, 2024	February 28, 2024	Southern
Course	District 9 Jackson	G318 Local Mitigation Planning	March 5, 2024	March 6, 2024	Southern
Course	District 9 George	G489 Management of Spontaneous Volunteers in Disasters	March 14, 2024	March 14, 2024	Southern
Course	District 9 Harrison	G108 Community Mass Care and Emergency Assistance	March 19, 2024	March 20, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 7 (April-June 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 7 Jefferson	G318 Local Mitigation Planning	April 9, 2024	April 9, 2024	Southern
Course	District 7 Lawrence	G402 ICS-402 Incident Command System (ICS) Overview for Executives/Senior Officials	April 15, 2024	April 15, 2024	Southern
Course	District 7 Lawrence	G235 Emergency Planning Course	May 7, 2024	May 8, 2024	Southern
Course	District 7 Adams	G300 Intermediate ICS for Expanding Incidents	May 14, 2024	May 16, 2024	Southern
Course	District 7 Adams	G400 Advanced ICS: Command & General Staff	May 29, 2024	May 30, 2024	Southern
Course	District 7 Jefferson	G191 ICS/EOC Interface	June 5, 2024	June 5, 2024	Southern
Course	District 7 Lawrence	G288 Local Volunteer and Donations Management	June 25, 2024	June 26, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 8					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 8 Covington	G272 Warning Coordination	April 2, 2024	April 3, 2024	Southern
Course	District 8 Marion	G358 Evacuation and Re- Entry Planning Course	April 9, 2024	April 10, 2024	Southern
Course	District 8 Jones	G367 Emergency Planning for Campus Executives	April 22, 2024	April 22, 2024	Southern
Course	District 8 Jones	G272 Warning Coordination	May 7, 2024	May 8, 2024	Southern
Course	District 8 Jefferson Davis	G402 ICS-402 Incident Command System (ICS) Overview for Executives/Senior Officials	May 20, 2024	May 20, 2024	Southern
Course	District 8 Greene	G386 Mass Fatalities Incident Course	May 21, 2024	May 23, 2024	Southern
Course	District 8 Lamar	G288 Local Volunteer and Donations Management	June 4, 2024	June 5, 2024	Southern
Course	District 8 Jones	G191 ICS/EOC Interface	June 11, 2024	June 11, 2024	Southern
Course	District 8 Marion	G205 Recovery from Disaster: The Local Community Role	June 25, 2024	June 25, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 9					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 9 Jackson	G288 Local Volunteer and Donations Management	April 2, 2024	April 3, 2024	Southern
Course	District 9 George	G358 Evacuation and Re-Entry Planning Course	April 30, 2024	May 1, 2024	Southern
Course	District 9 Harrison	G271 Hazardous Weather and Flooding Preparedness	May 14, 2024	May 14, 2024	Southern
Course	District 9 Hancock	G300 Intermediate ICS for Expanding Incidents	June 4, 2024	June 6, 2024	Southern
Course	District 9 Harrison	G205 Recovery from Disaster: The Local Community Role	July 2, 2024	July 2, 2024	Southern
Course	District 9 Jackson	G358 Evacuation and Re-Entry Planning Course	July 16, 2024	July 16, 2024	Southern
Course	District 9 Jackson	G191 ICS/EOC Interface	July 31, 2024	July 31, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 7: (July-September 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 7 Pike	G386 Mass Fatalities Incident Course	July 9, 2024	July 11, 2024	Southern
Course	District 7 Wilknsn	G358 Evacuation and Re-Entry Planning Course	July 23, 2024	July 24, 2024	Southern
Course	District 7 Pike	G300 Intermediate ICS for Expanding Incidents	August 6, 2024	August 8, 2024	Southern
Course	District 7 Pike	G400 Advanced ICS: Command & General Staff	August 20, 2022	August 21, 2024	Southern
Course	District 7 Jefferson	G402 Incident Command System (ICS) Overview for Executives/Senior Officials	August 26, 2024	August 26, 2024	Southern
Course	District 7 Jefferson	G775 EOC Management and Operations	September 3, 2024	September 4, 2024	Southern
Course	District 7 Lincoln	G775 EOC Management and Operations	September 17, 2024	September 18, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 8					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 8 Perry	G108 Community Mass Care and Emergency Assistance	July 9, 2024	July 10, 2024	Southern
Course	District 8 Marion	G191 ICS/EOC Interface	July 23, 2024	July 23, 2024	Southern
Course	District 8 Jeff Davis	G191 ICS/EOC Interface	August 7, 2024	August 7, 2024	Southern
Course	District 8 Lamar	G205 Recovery from Disaster: The Local Community Role	August 13, 2024	August 14, 2024	Southern
Course	District 8 Jones	G367 Emergency Planning for Campus Executives	August 20, 2024	August 20, 2024	Southern
Course	District 8 Jeff Davis	G271 Hazardous Weather and Flooding Preparedness	September 3, 2024	September 5, 2024	Southern
Course	District 8 Wayne	G393 Mitigation for Emergency Managers	September 17, 2024	September 19, 2024	Southern

SOUTHERN REGION – District 9: Quarter 3					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 9 Harrison	G205 Recovery from Disaster: The Local Community Role	July 2, 2024	July 3, 2024	Southern
Course	District 9 Jackson	G358 Evacuation and Re-Entry Planning Course	July 16, 2024	July 17, 2024	Southern
Course	District 9 Jackson	G191 ICS/EOC Interface	July 31, 2024	July 31, 2024	Southern
Course	District 9 Harrison	G300 Intermediate ICS for Expanding Incidents	August 13, 2024	August 15, 2024	Southern

# 2024 Course Catalog and Training Schedule

Course	District 9 Harrison	G400 Advanced ICS: Command & General Staff	August 27, 2024	August 28, 2024	Southern
Course	District 9 George	G775 EOC Management and Operations	September 10, 2024	September 11, 2024	Southern
Course	District 9 Hancock	G271 Hazardous Weather and Flooding Preparedness	September 24, 2024	September 26, 2024	Southern

\*All preparedness activities and dates are subject to change.



## SOUTHERN REGION QUARTERLY TRAININGS OCTOBER – DECEMBER 2024



# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 7 (October-December 2024)					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 7 Lincoln	G386 Mass Fatalities Incident Course	October 1, 2024	October 3, 2024	Southern
Course	District 7 Adams	G775 EOC Management and Operations	November 12, 2024	November 13, 2024	Southern
Course	District 7 Franklin	G775 EOC Management and Operations	November 19, 2024	November 20, 2024	Southern
Course	District 7 Lawrence	G300 ICS-300 Intermediate ICS for Expanding Incidents	December 3, 2024	December 5, 2024	Southern
Course	District 7 Lawrence	G400 ICS-400 Advanced ICS: Command & General Staff – Complex Incidents	December 17, 2024	December 18, 2024	Southern

SOUTHERN REGION – District 8					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 8 Greene	G386 Mass Fatalities Incident Course	October 1, 2024	October 3, 2024	Southern
Course	District 8 Marion	G393 Mitigation for Emergency Managers	October 8, 2024	October 10, 2024	Southern
Course	District 8 Greene	G318 Local Mitigation Planning	October 22, 2024	October 23, 2024	Southern
Course	District 8 Lamar	G775 EOC Management and Operations	November 5, 2024	November 6, 2024	Southern
Course	District 8 Wayne	G557 Rapid Needs Assessment	November 19, 2024	November 19, 2024	Southern
Course	District 8 Lamar	G557 Rapid Needs Assessment	December 3, 2024	December 3, 2024	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule

SOUTHERN REGION – District 9					
TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 9 Jackson	G235 Emergency Planning Course	October 1, 2024	October 2, 2024	Southern
Course	District 9 Jackson	G271 Hazardous Weather and Flooding Preparedness	October 15, 2024	October 17, 2024	Southern
Course	District 9 Jackson	G108 Community Mass Care and Emergency Assistance	November 5, 2024	November 6, 2024	Southern
Course	District 9 Jackson	G386 Mass Fatalities Incident Course	November 12, 2024	November 14, 2024	Southern
Course	District Hancock	G358 Evacuation and Re-Entry Planning Course	December 3, 2024	December 4, 2024	Southern

\*All preparedness activities and dates are subject to change.

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## Mississippi Emergency Management Agency Multi-Year Integrated Preparedness Plan 2025



# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI – IPP**  
**Office of Preparedness**  
**Integrated Preparedness Plan**  
*(January - March 2025)*



TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	TBD	G402 Senior Officials	January (TBD), 2025	January (TBD), 2025	Southern
Training	TBD	Crisis Track/Damage Assessment	January (TBD), 2025	January (TBD), 2025	MITS
Training	TBD	Emergency Worker Decon	January (TBD), 2025	January (TBD), 2025	Central
Course	TBD	G418 MC/EA Planning and Operations	February (TBD), 2025	February (TBD), 2025	Northern
Training	TBD	Crisis Track/Damage Assessment	February (TBD), 2025	February (TBD), 2025	MITS
Course	TBD	WebEOC	February (TBD), 2025	February (TBD), 2025	MITS
Drill	TBD	Fire Drill	February (TBD), 2025	February (TBD), 2025	All
Course	TBD	G489 Management of Spontaneous Volunteers in Disasters	February (TBD), 2025	February (TBD), 2025	Southern
Training	TBD	Radiation Operations Support Specialist Training	February (TBD), 2025	February (TBD), 2025	Central
Exercise	Adams County	Reception Center OOS	February 23, 2025	February 23, 2025	Central
Course	TBD	G358 Evacuation and Re-Entry Planning Course	March (TBD), 2025	March (TBD), 2025	Southern
Course	TBD	G393 Mitigation for Emergency Managers	March (TBD) 2025	March (TBD), 2025	Northern
Course	TBD	G402 Senior Officials	March (TBD), 2025	March (TBD), 2025	Northern
Course	TBD	G393 Mitigation for Emergency Managers	March (TBD), 2025	March (TBD), 2025	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI – IPP**  
**Office of Preparedness**  
**Integrated Preparedness Plan**  
*(April - June 2025)*



TYPE	VENUE	DESCRIPTION	START	END	REGION
Exercise	SEOC	GGNS FSE Hostile Action Based	April (TBD), 2025	April (TBD), 2025	All
Course	TBD	G300 Intermediate ICS for Expanding Incidents	April (TBD), 2025	April (TBD), 2025	Northern
Course	TBD	G400 Advanced ICS for Command & General Staff	April (TBD), 2025	April (TBD), 2025	Central
Training	TBD	G418 MC/EA Planning and Operations	April (TBD), 2025	April (TBD), 2025	Southern
Course	TBD	G393 Mitigation for Emergency Managers	April (TBD), 2025	April (TBD), 2025	Central
Course	TBD	G205 Recovery from Disaster	TBD	TBD	Southern
Course	TBD	G300 Intermediate ICS for Expanding Incidents	April (TBD), 2025	April (TBD), 2025	Southern
Course	TBD	G400 Advanced ICS for Command & General Staff	April (TBD), 2025	April (TBD), 2025	Southern
Course	TBD	G358 Evacuation and Re-Entry Training	April (TBD), 2025	April (TBD), 2025	Northern
Course	TBD	G272 Warning Coordination	June (TBD), 2025	June (TBD), 2025	Central
Course	TBD	G775 EOC Management and Ops	June (TBD), 2025	June (TBD), 2025	Central
Course	TBD	G300 Intermediate ICS for Expanding Incidents	June (TBD), 2025	June (TBD), 2025	Northern

# 2024 Course Catalog and Training Schedule

Cert. Training	TBD	G205 Recovery from Disaster	June (TBD), 2025	June (TBD), 2025	Central
Training	TBD	Operations and Response to Rad/Nuc	June (TBD), 2025	June (TBD), 2025	Central
Course	TBD	G288 Local Volunteer and Donation Management	June (TBD), 2025	June (TBD), 2025	All
Course	TBD	G418 MC/EA Planning and Operations	June (TBD), 2025	June (TBD), 2025	Central
Course	TBD	G300 Intermediate ICS for Expanding Incidents	June (TBD) 2025	June (TBD) 2025	Southern
Course	TBD	G400 Advanced ICS Command and General Staff	June (TBD) 2025	June (TBD) 2025	Southern
Course	TBD	G358 Evacuation & Re-Entry Training	June (TBD) 2025	June (TBD) 2025	Northern
Course	TBD	G402 ICS Overview for Executive and Senior Officials	June (TBD) 2025	June (TBD) 2025	Central
Course	TBD	G-272 Warning Coordination	June (TBD) 2025	June (TBD) 2025	Northern

\*All preparedness activities and dates are subject to change.



# 2024 Course Catalog and Training Schedule



## STATE OF MISSISSIPPI – IPP Office of Preparedness Training & Exercise Plan (July - September 2025)



TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	TBD	L105 Public Information Officer Training	July (TBD), 2025	July (TBD), 2025	Central
Course	TBD	G146 HSEEP	July (TBD), 2025	July (TBD), 2025	Southern
Course	TBD	G489 Management of Spontaneous Volunteers in Disasters	July (TBD), 2025	July (TBD), 2025	Northern
Course	TBD	G402 ICS Overview for Executive and Senior Officials	July (TBD), 2025	July (TBD), 2025	Central
Training	TBD	Crisis Track	July (TBD), 2025	July (TBD), 2025	MITIS
Course	TBD	G358 Evacuation & Re-Entry Training	July (TBD), 2025	July (TBD), 2025	Northern
Course	TBD	G489 Management of Spontaneous Volunteers in Disasters	July (TBD), 2025	July (TBD), 2025	Central
Course	TBD	G300 Intermediate ICS for Expanding Incidents	July (TBD), 2025	July (TBD), 2025	Northern
Course	TBD	G400 Advanced ICS for Command and General Staff	July (TBD), 2025	July (TBD), 2025	Northern
Course	TBD	G141 Instructional Presentation and Evaluation Skills	July (TBD), 2025	July (TBD), 2025	Southern
Course	TBD	L105 Public Information Officer	August (TBD), 2025	August (TBD), 2025	Central
Course	TBD	G386 Mass Fatalities Incident Response	August (TBD), 2025	August (TBD), 2025	Central
Course	TBD	G300 Intermediate ICS for Expanding Incidents	August (TBD), 2025	August (TBD), 2025	Northern

# 2024 Course Catalog and Training Schedule

Course	TBD	G358 Evacuation and Re-Entry Planning	August (TBD), 2025	August (TBD), 2025	Central
Course	TBD	G288 Local Volunteer and Donations Management	August (TBD), 2025	August (TBD), 2025	Central
Course	TBD	Hospital Emergency Department Management of Radiation Accidents Course	September (TBD), 2025	September (TBD), 2025	Central
Course	TBD	L105 Public Information Officer	September (TBD), 2025	September (TBD), 2025	Central
Course	TBD	G386 Mass Fatalities Incident Response	September (TBD), 2025	September (TBD), 2025	Central
Course	TBD	G364 Multi-Hazard Emergency Planning for Schools	September (TBD), 2025	September (TBD), 2025	Southern
Training Exercise	TBD	Nuclear/Rad Detector	September (TBD), 2025	September (TBD), 2025	Central
Course	TBD	G205 Recovery from Disaster the Local Community Role	September (TBD), 2025	September (TBD), 2025	Southern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI – IPP**  
**Office of Preparedness**  
**Integrated Preparedness Plan**  
*(October – December 2025)*



TYPE	VENUE	DESCRIPTION	START	END	REGION
Workshop	TBD	Shelter	October (TBD), 2025	October (TBD), 2025	Northern
Course	TBD	CVSA Level VI Cert.	October (TBD), 2025	October (TBD), 2025	By Invitation Only
Training and Exercise	TBD	Rad/Nuc Team Leader	October (TBD), 2025	October (TBD), 2025	Central
Course	TBD	L105 Public Info. Officer	October (TBD), 2025	October (TBD), 2025	External Affairs
Course	TBD	G300 Intermediate ICS for Expanding Incidents	October (TBD), 2025	October (TBD), 2025	Central
Course	TBD	G400 Advanced ICS for Command & General Staff	October (TBD), 2025	October (TBD), 2025	Central
Course	TBD	G2300 Intermediate Emergency Operations Center Functions	October (TBD), 2025	October (TBD), 2025	Northern
Course	TBD	G272 Warning Coordination	October (TBD), 2025	October (TBD), 2025	Central
Training	TBD	Modular Emergency Response Radiological Transportation Training (MERRTT)	October (TBD), 2025	October (TBD), 2025	Central
Course	TBD	G272 Warning Coordination	October (TBD), 2025	October (TBD), 2025	Southern
Training	TBD	Law Enforcement Ops for Rad/Nuc	October (TBD), 2025	October (TBD), 2025	Central
Course	TBD	G386 Mass Fatalities Incident	October (TBD), 2025	October (TBD), 2025	Northern

# 2024 Course Catalog and Training Schedule

Course	TBD	G358 Evacuation & Re-Entry Training	October (TBD), 2025	October (TBD), 2025	Southern
Training	TBD	Crisis Track	October (TBD), 2025	October (TBD), 2025	MITS

\*All preparedness activities and dates are subject to change.

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## Mississippi Emergency Management Agency Multi-Year Integrated Preparedness Plan 2026



# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI – IPP  
Office of Preparedness  
Integrated Preparedness Plan  
(January-March 2026)**



TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	TBD	G402 Senior Officials	January (TBD), 2026	January (TBD), 2026	All
Course	TBD	Crisis Track/Damage Assessment	January (TBD), 2026	January (TBD), 2026	Central
Course	TBD	G108 Mass Care/EA	January (TBD), 2026	January (TBD), 2026	Northern
Training	TBD	Emergency Worker Decon	January (TBD), 2026	January (TBD), 2026	Central
Course	TBD	G108 Mass Care/EA	February (TBD), 2026	February (TBD), 2026	Southern
Training	TBD	Crisis Track	February (TBD), 2026	February (TBD), 2026	MITS
Course	TBD	WebEOC	February (TBD), 2026	February (TBD), 2026	MITS
Drill	TBD	Fire Drill	February (TBD), 2026	February (TBD), 2026	All
Course	TBD	G402 Senior Officials	February (TBD), 2026	February (TBD), 2026	Southern
Training	TBD	Radiation Operations Support Specialist Training	February (TBD), 2026	February (TBD), 2026	Central
Exercise	Adams County	Reception Center OOS	February 23, 2026	February 23, 2026	Central
Course	TBD	G108 Mass Care/EA	March (TBD), 2026	March (TBD), 2026	Central
Course	Virtual	ICS Forms	Online	Online	All
Course	TBD	G402 Senior Officials	March (TBD), 2026	March (TBD), 2026	Northern
Course	TBD	ICS Forms	March (TBD), 2026	March (TBD), 2026	Southern

# 2024 Course Catalog and Training Schedule



**THE STATE OF MISSISSIPPI – IPP**  
**Office of Preparedness**  
**Integrated Preparedness Plan**  
*(April – June 2026)*



TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	District 7 Pike	G271 Hazardous Weather and Flooding Preparedness	April (TBD), 2026	April (TBD), 2026	All
Course	TBD	G300 Intermediate ICS for Expanding Incidents	April (TBD), 2026	April (TBD), 2026	Northern
Course	TBD	G400 Advanced ICS for Command & General Staff	April (TBD), 2026	April (TBD), 2026	Central
Training	TBD	G146 HSEEP	April (TBD), 2026	April (TBD), 2026	Southern
Course	TBD	G402	April (TBD), 2026	April (TBD), 2026	All
Course	TBD	G300 Intermediate ICS for Expanding Incidents	April (TBD), 2026	April (TBD), 2026	Southern
Course	TBD	G400 Advanced ICS for Command & General Staff	April (TBD), 2026	April (TBD), 2026	Southern
Course	TBD	G235 Emergency Planning	April (TBD), 2026	April (TBD), 2026	Northern
Course	TBD	G402	June (TBD), 2026	June (TBD), 2026	Central
Course	TBD	G202 Debris Management	June (TBD), 2026	June (TBD), 2026	Southern
Course	TBD	G775 EOC Management and Operations	June (TBD), 2026	June (TBD), 2026	Central
Course	District 9 Hancock	G205 Recovery from Disaster: The Local Community Role	June (TBD), 2026	June (TBD), 2026	All
Course	TBD	G300 Intermediate ICS for Expanding Incidents	June (TBD), 2026	June (TBD), 2026	Northern



# 2024 Course Catalog and Training Schedule

Cert. Training	TBD	Radiation Safety Officer	June (TBD), 2026	June (TBD), 2026	Central
Training	TBD	Operations and Response to Rad/Nuc	June (TBD), 2026	June (TBD), 2026	Central
Course	TBD	G402	June (TBD), 2026	June (TBD), 2026	All
Course	TBD	G300 Intermediate ICS for Expanding Incidents	June (TBD) 2026	June (TBD) 2026	Southern
Course	TBD	G400 Advanced ICS for Command & General Staff	June (TBD) 2026	June (TBD) 2026	Southern
Course	TBD	G235 Emergency Planning	June (TBD) 2026	June (TBD) 2026	Northern
Course	TBD	G402	June (TBD) 2026	June (TBD) 2026	Central
Course	TBD	G191-ICS/EOC Interface	June (TBD) 2026	June (TBD) 2026	Northern

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule



## STATE OF MISSISSIPPI – IPP Office of Preparedness Integrated Preparedness Plan (July - September 2026)



TYPE	VENUE	DESCRIPTION	START	END	REGION
Course	TBD	L105 Public Information Officer Training	July (TBD), 2026	July (TBD), 2026	Central
Workshop	TBD	G318 Mitigation Plan	TBD	TBD	Mitigation
Course	TBD	G402 Senior Off.	July (TBD), 2026	July (TBD), 2026	Central
Training	TBD	Crisis Track	TBD	TBD	MITS
Course	TBD	G235 Emergency Planning	July (TBD), 2026	July (TBD), 2026	Northern
Workshop	TBD	G318 Mitigation Planning	July (TBD), 2026	July (TBD), 2026	Southern
Course	TBD	G300 Intermediate ICS for Expanding Incidents	July (TBD), 2026	July (TBD), 2026	Northern
Course	TBD	G400 Advanced ICS for Command & General Staff	July (TBD), 2026	July (TBD), 2026	Northern
Course	TBD	G141 Instructional Presentation and Evaluation Skills	July (TBD), 2026	July (TBD), 2026	Southern
Course	TBD	L105 Public Information Officer	August (TBD), 2026	August (TBD), 2026	Central
Course	TBD	G300 Intermediate ICS for Expanding Incidents	August (TBD), 2026	August (TBD), 2026	Northern
Course	TBD	G358 Evacuation and Re-Entry Planning	August (TBD), 2026	August (TBD), 2026	Central
Course	TBD	G288 Local Volunteer and Donations Management	August (TBD), 2026	August (TBD), 2026	Central
Course	TBD	Hospital Emergency Department	September (TBD), 2026	September (TBD), 2026	Central

# 2024 Course Catalog and Training Schedule

		Management of Radiation Accidents Course			
Course	TBD	L105 Public Information Officer	September (TBD), 2026	September (TBD), 2026	Central
Course	TBD	G386 Mass Fatalities Incident Response	September (TBD), 2026	September (TBD), 2026	Central
Course	TBD	G364 Multi-Hazard Emergency Planning for Schools	September (TBD), 2026	September (TBD), 2026	Southern
Training Exercise	TBD	Nuclear/Rad Detector	September (TBD), 2026	September (TBD), 2026	Central
Course	TBD	G205 Recovery from Disaster the Local Community Role	September (TBD), 2026	September (TBD), 2026	Southern
Course	TBD	L105 Public Information Officer	September (TBD), 2026	September (TBD), 2026	Central
Course	TBD	G386 Mass Fatalities Incident Response	September (TBD), 2026	September (TBD), 2026	Central

\*All preparedness activities and dates are subject to change.

# 2024 Course Catalog and Training Schedule



**STATE OF MISSISSIPPI –IPP  
Office of Preparedness  
Integrated Preparedness Plan  
(October - December 2026)**



TYPE	VENUE	DESCRIPTION	START	END	REGION
Workshop	TBD	Shelter	TBD	TBD	Northern
Course	TBD	CVSA Level VI Cert.	TBD	TBD	Invitation Only
Training and Exercise	TBD	Rad/Nuc Team Leader	October (TBD), 2026	October (TBD), 2026	Central
Course	TBD	L105 Public Info. Officer	TBD	TBD	External Affairs
Course	TBD	G300 Intermediate ICS for Expanding Incidents	TBD	TBD	Central
Course	TBD	G400 Advanced ICS for Command and General Staff	TBD	TBD	Central
Course	TBD	G2300 Intermediate Emergency Op Center Functions	TBD	TBD	Northern
Course	TBD	G191 ICS/EOC Interface	TBD	TBD	Central
Training	TBD	Modular Emergency Response Radiological Transportation Training	October (TBD), 2026	October (TBD), 2026	Central
Course	TBD	G191 ICS/EOC Interface	TBD	TBD	Southern
Training	TBD	Law Enforcement Ops for Rad/Nuc	October (TBD), 2026	October (TBD), 2026	Central
Course	TBD	G386 Mass Fatalities Incident	TBD	TBD	Northern
Course	TBD	G358 Evacuation & Re-Entry Training	TBD	TBD	Southern
Training	TBD	Crisis Track	TBD	TBD	MITS

\*All preparedness activities and dates are subject to change.

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## RADIOLOGICAL EMERGENCY PREPAREDNESS TRAINING COURSE SCHEDULE 2024



### RADIOLOGICAL COURSE/ TRAINING LISTINGS 2024

TRAINING	DATE	VENUE
MS 330 RAD Refresher Training	January 10, 2024	TBD
REP Worker Decon Training	February 28, 2024	TBD
REP Reception Center Training	March 13, 2024	TBD
MS 330 RAD Refresher Training	April 10, 2024	TBD
REP Worker Decon Training	May 29, 2024	TBD
REP Reception Center Training	June 12, 2024	TBD
MS 330 RAD Refresher Training	July 10, 2024	TBD
REP Worker Decon Training	August 28, 2024	TBD
REP Reception Center Training	September 11, 2024	TBD
MS 330 RAD Refresher Training	October 9, 2024	TBD
REP Worker Decon Training	November 27, 2024	TBD
REP Reception Center Training	December 11, 2024	TBD

## AWARENESS COURSE LISTING 2024 (Virtual)

COURSE	DATE	VENUE
AWR-347 Climate Adaptation Planning for Emergency Management	March 5-6, 2024 1:00 PM-5:00 PM (CT) 8 hours – 2 Days	Virtual (Adobe Connect)
AWR-228 Community Resilience	June 4, 2024 8 hours	Virtual (Adobe Connect)
AWR-356 Community Planning for Disaster Recovery	August 7-8, 2024 8 hours	Virtual (Adobe Connect)
MGT-461 Evacuation Planning Strategies and Solutions	October 8-9, 2024 1:00 PM-5:00 PM CT 8 hours – 2 Days	Virtual (Adobe Connect)
L146 Homeland Security Exercise and Evaluation Program (HSEEO)	TBD	Northern Region Central Region Southern Region

## CONTINUITY OF OPERATIONS COURSE LISTING 2024 (Mobile)

COURSE	DATE	VENUE
L1302 Continuity of Program Management	May 29-30, 2024	MS Emergency Management Agency
L1302 Continuity of Program Management	August 7-8, 2024	Harrison County-MS

## PUBLIC INFORMATION OFFICER COURSES 2024



### L-105 PUBLIC INFORMATION OFFICER COURSE LISTING 2024

COURSE	DATE	VENUE
L-105 Public Information Officer Course	January 24-26, 2024	University of MS Jackson Avenue Center (JAC) 1111 Jackson Avenue West Oxford, Mississippi 38655
L-105 Public Information Officer Course	February 28-March 1, 2024	MEMA (Training Room 115)
L-105 Public Information Officer Course	March 20-22, 2024	Forrest County 361 Shelter 946 Sullivan Drive Hattiesburg, MS 39401

\*\*Other counties will be scheduled as requested\*\*



## DAMAGE ASSESSMENT/CRISIS TRACK 2024

DISTRICT	COUNTY	VENUE	DATE
1	DeSoto	EOC	January 17, 2024
2	Lafayette	Sheriff Department Training Room	February 13, 2024
3	Lefore	Secondary EOC	March 13, 2024
4	Monroe	Gov't Complex	April 9, 2024
5	Madison	EOC	April 30, 2024
6	Lauderdale	EOC	July 30, 2024
7	Adams	Saferoom	July 10, 2024
8	Forrest	EOC	June 19, 2024
9	Hancock	EOC	May 7, 2024
9	Harrison	EOC	May 8, 2024
9	Jackson	EOC	January 31, 2024

## NIMS ICS ALL-HAZARDS POSITION SPECIFIC TRAINING COURSES

Course Name	Course Number
Communication Unit Leader	L949
Incident Commander	L950
Public Information Officer	L952
Safety Officer	L954
Liaison Officer	L956
Operations Section Chief	L958
Division and Group Supervisor	L960
Planning Section Chief	L962
Situation Unit Leader	L964
Resources Unit Leader	L965
Logistics Section Chief	L967
Supply Unit Leader	L970
Facilities Unit Leader	L971
Finance/Administration Section Chief	L973
Finance/Administration Unit Leader	L975

To request the NIMS ICS All-Hazard Position Specific Courses, please contact the State Training Officer or visit the website <https://training.fema.gov/nims/>

## NATIONAL TRAINING AND EDUCATION DIVISION (NTED)

# 2024 Course Catalog and Training Schedule

**Training Resources:** Courses available through the Consortium partners as well as courses offered by training partners can be assessed through FEMA's national Training and Educational Division (NTED).

The National Incident Management System (**NIMS**) Training Program: The National Incident Management System (NIMS) Training Program defines the national NIMS training program. It specifies National Integration Center and stakeholder responsibilities and activities for developing, maintaining, and sustaining NIMS training. student attendance. The Mississippi Emergency Management Agency T&E Program utilizes the NIMS Training Program in recommending and providing training to emergency managers and the whole community. Additional information on NIMS can be found at <https://www.fema.gov/nims-training>.

Independent Study/Online-Based: The FEMA Emergency Management Institute (**EMI**) offers a variety of Independent Study (IS) courses that support the priorities listed in this plan and general emergency management function. These courses are aimed at providing awareness level training and serve as required prerequisites for several management or performance level instructor lead classes. These courses can be found at: <http://training.fema.gov/IS/crslst.aspx>.

National Training and Education Division (NTED) delivers training to qualified participants in three delivery modes: Resident: At the training provider's own facility; Mobile: At or near the location of the agency that requests the training; and Online: This self-paced training is delivered in an asynchronous format via computer and internet connection. NTED provides tailored training to enhance the capacity of state and local jurisdictions to prepare for, prevent, deter, respond to, and recover safely and effectively from potential manmade and natural catastrophic events, including terrorism. To date, NTED has delivered training and broadcast information to over 2 million first responders. NTED draws upon a diverse group of training providers, also referred to as training partners, to develop and deliver NTED approved training courses. Besides the National Domestic Preparedness Consortium (NDPC) and the Rural Domestic Preparedness Consortium (RDPC), other providers include:

- National Domestic Preparedness Consortium (**NDPC**), which is a professional alliance, sponsored through the Department of Homeland Security (DHS), FEMA National Preparedness Directorate. The NDPC provides classroom, online and mobile delivery courses at no cost to the responder, jurisdiction, or agency. Each of these organizations are national experts in various disciplines, including chemicals, explosives, radiological/nuclear devices, bioterrorism, counterterrorism, agro-terrorism, and emergency management systems. NDPC reflects the missions of all these organizations with its commitment to provide quality, cost-effective counter-terrorism training to the nation's emergency responders. The Mississippi Emergency Management Agency

Preparedness office will assist jurisdictions in identifying courses that may resolve their unmet training needs. The State Training Officer advises, assists, and processes applications for individuals to attend classroom training at various consortium schools as well as coordinating mobile deliveries requested by local jurisdictions. Classroom deliveries are offered year around. Mobile deliveries require a minimum of 60 days to set up and coordinate with the state training point of contact and typically have minimum attendance requirements to ensure conduct. More info on NDPC <https://www.ndpc.us>

- Center for Domestic Preparedness (**CDP**) in Anniston, Alabama: Resident training of prevention, deterrence and response to chemical, biological, and nuclear attacks involving hazmat. Noble Healthcare Facility offers hands on training for a variety of health focused classes. CDP offers several law enforcement specific classes to include CBRNE Response, successfully mitigate threat incidents involving civil disorder, knowledge and skills regarding the tools and information necessary to extricate individuals safely from protester devices. More info on CDP <https://cdp.dhs.gov/>

**New Mexico Institute of Mining and Technology (New Mexico Tech):** The Energetic Materials Research and Testing Center (EMRTC) at New Mexico Tech (NMT) is the consortium's lead partner for explosives, live explosives, and incendiary devices training. Courses are delivered directly and resident.

Louisiana State University's Academy of Counter-Terrorist Education (National Center for Biomedical Research and Training): Mobile training courses dealing with Weapons of Mass Destruction (WMD), counter-terrorism, and high consequence events, for all disciplines including emergency management, law enforcement, HazMat teams, public health, EMS, hospital, agricultural, and others.

**Counter Terrorism Operations Support Program (CTOS):** Located at the U.S. Dept. of Energy's Nevada Test Site, CTOS delivers specialized training related to the detection, response, and mitigation of radiological/nuclear incidents, providing responders with hands-on experience in a controlled radiologically contaminated environment. CTOS is a one-of-a-kind outdoor laboratory and experimental center originally established as the Atomic Energy Commission's on-continent proving ground and has conducted more than four decades of nuclear weapons testing. More info on CTOS <http://www.ctosnnsa.org/>

**National Emergency Response and Rescue Training Center (NERRTC-TEEX)** at Texas Engineering Extension Service: NERRTC prepares state and local officials for the management challenge posed by Weapons of Mass Destruction (WMD) through hands-on, scenario-driven training and computer-based simulations. The Emergency Operations Training Center uses state-of-the-art simulation and computer-based technologies to train first responders and city officials to manage a crisis through a unified command approach with realistic, real-time simulation and training analysis at a command-post level not provided by any other organization. More info on TEEX <https://teex.org/>

National Disaster Preparedness Training Center (NDPTC) at the University of Hawaii: NDPTC works collaboratively to develop and deliver training and education in the areas of disaster preparedness, response, and recovery to governmental, private, tribal, and non-profit entities, and under-presented/under-served communities. It incorporates urban planning and environmental management, emphasizing community preparedness and addressing the needs of vulnerable at-risk populations. More info on NDPTC <https://ndptc.hawaii.edu/>

## **National Emergency Management Basic Academy**

Fundamental systems, concepts, and practices of cutting-edge emergency management



## **NATIONAL EMERGENCY MANAGEMENT BASIC ACADEMY**

The Office of Preparedness hosted the 2<sup>nd</sup> National Emergency Management Basic Academy. The Academy began on October 17, 2022, and concluded on February 10, 2023. Fifty-two (52) students applied for the academy and 44 students were selected to participate. The selection process included students from States across the nation with different backgrounds with less than three years of experience in Emergency Management. The Graduation was held at the Pearl Community Center in Pearl, MS on February 10, 2023, with all 44 Emergency Management Professionals completing the coursework and graduating.

The goal of the Basic Academy is to support the early careers of Emergency Managers through a training experience combining knowledge of all fundamental systems, concepts, and practices of cutting-edge Emergency Management. Emergency Management protects communities by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters.

The target audience for the Basic Academy is State, local, tribal, and nongovernmental organizations voluntary agencies, private sector emergency management offices, federal partners, military and emergency managers at other departments or agencies. The Basic Academy consists of 5 classroom courses, comprising 3 weeks (15 days, 120 hours) of learning. Attendance at each course is mandatory.

## NATIONAL EMERGENCY MANAGEMENT ADVANCED ACADEMY (NEMAA) 2024-2025 Schedule

COURSES	FY2024-FY2025	LOCATON
L0451-Advanced I-Application of Advanced Individual Concepts in EM	October 7-11, 2024	Mississippi Emergency Management Agency
L0452-Advanced II-Assessment of Teams in Professional Emergency Management	January 6-11, 2025	Mississippi Emergency Management Agency
L0453-Advanced III-Contemporary Issues in the Emergency Management Organization	April 7-11, 2025	Mississippi Emergency Management Agency
L0452-Adanced IV-Advanced Concepts and Policy in the EM Profession	January 6-11, 2025	Mississippi Emergency Management Agency

## ACRONYM LIST

AHIMT	All-Hazards Position-Specific Incident Management Team
CBRNE	Chemical, Biological, Radiological, Nuclear, and Explosives
CDC	Centers for Disease Control and Prevention
SimCell	Simulation Cell
COOP	Continuity of Operations Plan
CPX	Command Post Exercise
DHS	U.S. Department of Homeland Security
EOC	Emergency Operations Center
EOP	Emergency Operations Plans
FE	Functional Exercise
FEMA	Federal Emergency Management Agency
FSE	Full-Scale Exercise
HazMat	Hazardous Materials
HAZWOPER	Hazardous Waste Operations and Emergency Response
HSEEP	Homeland Security Exercise and Evaluation Program
ICS	Incident Command System
IP	Improvement Plan
MOU	Memorandum of Understanding
NDPC	National Domestic Preparedness Consortium
NIMS	National Incident Management System
NWS	National Weather Service

# 2024 Course Catalog and Training Schedule

PIO	Public Information Officer
POETE	Planning, Organizing, Equipping, Training and Exercising
PPD-8	Presidential Policy Directive-8
REP	Radiological Emergency Planning
SNS	Strategic National Stockpile
SOP	Standard Operating Procedures
TEP	Training and Exercise Plan
TEPW	Training and Exercise Planning Workshop
THIRA	The Threat and Hazard Identification and Risk Assessment
TTX	Tabletop Exercise
UCS	Unified Command System
WMD	Weapon(s) of Mass Destruction



## OFFICE OF PREPAREDNESS Training Division Director



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## TRAINING PARTNERS



# FEMA



National Emergency  
Response and Recovery  
Training Center



