

# National Multi-Agency Coordinating Group

3833 South Development Avenue; Boise, ID 83705

NMAC Correspondence M2023-02

February 21, 2023

To: Incident Commanders Advisory Council, Geographic Area Coordinating Groups,  
Geographic Area Coordination Center Managers

From: National Multi-Agency Coordinating Group

Subject: 2023 Incident Management Team National Rotation

As the wildland fire community continues to work towards full implementation of Complex Incident Management as the new business model, the National Multi-Agency Coordinating Group (NMAC) is modifying the traditional incident management team (IMT) national rotation for 2023.

In January 2023, NMAC received information from each Geographic Area (GA) regarding the number of Type 1 and Complex Incident Management Teams (IMTs) available for the IMT national rotation. Based on this information, the 2023 national rotation will be administered as follows:

- The 2023 national rotation will follow the model used in 2022. For 2023, there are 21 IMTs in the national rotation, including five Complex IMTs (CIMTs) from the Northern Rockies GA, two CIMTs from the Southern GA, and three CIMTs from the Rocky Mountain GA. The rotation is updated and available on the National Interagency Coordination Center (NICC) website at <https://www.nifc.gov/nicc/logistics/overhead/overhead.htm>.
- Geographic Area Coordination Centers (GACCs) will ensure their respective IMTs in the national rotation are rostered in the Interagency Resource Ordering Capability (IROC) as the appropriate catalog item (e.g., Type 1 IMT or Complex IMT). The NICC will coordinate with ordering and sending GAs to ensure the IMT order matches the IMT catalog item at the time of mobilization.
- At the end of any round where three or less IMTs remain without an assignment in that round, each of those IMTs will be given one rotation period/week in the number one position before moving to the next round.
- NMAC is delegated the authority to prioritize and direct IMT assignments when needed, to include amending the national rotation or proceeding to the next round as necessary.
- Unchanged is a GA responsibility to maintain internal GA IMT rotations.
- To manage fatigue, promote mental health and well-being, and provide opportunities for IMT members to attend to work and personal responsibilities, all IMTs will have seven days of unavailability upon return from any assignment (including preposition) of seven days or more (exclusive of travel). This includes IMTs on the national rotation as well as IMTs on internal GA rotations. In coordination with the affected GA(s), NMAC may adjust this unavailability period based on national supply and demand for IMTs.

All IMTs will adhere to the IMT configuration standards defined in Chapter 20 of the 2023 *National Mobilization Guide* for internal and external mobilizations. This includes IMTs on the national rotation as well as IMTs on internal GA rotations. This also applies to internal GA and external GA



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mobilizations. Any deviations from IMT configuration standards identified in the National Mobilization Guide will be reported to the appropriate NMAC Geographic Area Liaison.

Coordinating Groups are expected to provide oversight, ensure accountability, manage IMTs to reduce fatigue, enable team members to meet home unit responsibilities, and equitably spread assignments.

Additional guidance regarding implementation of the IMT national rotation for 2024 will be issued by the end of 2023.

Full implementation of Complex Incident Management is targeted for April 2024. To achieve that, NMAC continues to work with the National Wildfire Coordinating Group (NWCWG) Executive Board and the Fire Management Board (FMB) on changes to standards and systems necessary to support this timeline. Flexibility and adaptability are strong characteristics of the wildland firefighting community. NMAC emphasizes the importance of these traits as we collectively manage systematic change to make our workforce more sustainable and to provide better balance in the future.

For more information, please contact your NMAC Geographic Area Liaison. Questions regarding the implementation of CIM may be directed to the Incident Workforce Development Group (IWDG) Chair, Jesse Bender, [jbender@blm.gov](mailto:jbender@blm.gov).

/s/ Jeff Arnberger  
Chair, National Multi- Agency Coordinating Group

CC:

- NMAC Representatives
- Shane McDonald, Chair, National Wildfire Coordinating Group
- Chris Wilcox, Chair, Fire Management Board
- Jesse Bender, Chair, IWDG

