



The Dashboard's percent positive and negative results only include items 1-38, excluding item 11.

FIELD PERIOD	Sept 24 - Nov 5, 2020
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	75
NUMBER OF SURVEYS	112
RESPONSE RATE	67.0%

**33** items identified as **strengths** (65% positive or higher)

**0** items identified as **challenges** (35% negative or higher)

Engagement Index Score

2020 ENGAGEMENT INDEX

79%

LEADERS LEAD

69%

SUPERVISORS

89%

INTRINSIC WORK EXPERIENCE

79%

Highest % Positive Items

Select: Highest % Positive

- Q19** My supervisor supports my need to balance work and other life issues. **94%**
- Q23** My supervisor treats me with respect. **92%**
- Q15** Employees are protected from health and safety hazards on the job. **92%**
- Q20** My supervisor is committed to a workforce representative of all segments of society. **91%**
- Q9** The people I work with cooperate to get the job done. **90%**

Highest % Negative Items

Select: Highest % Negative

- Q18** I believe the results of this survey will be used to make my agency a better place to work. **24%**
- Q26** In my organization, senior leaders generate high levels of motivation and commitment in the workforce. **21%**
- Q31** I have a high level of respect for my organization's senior leaders. **20%**
- Q12** In my work unit, differences in performance are recognized in a meaningful way. **18%**
- Q34** How satisfied are you with the information you receive from management on what's going on in your organization? **18%**