

UN INTERNAL JUSTICE SYSTEM: TIMELINES

The following table explains timelines applicable to staff members of the Secretariat and funds, programmes and entities.

SUBMISSION	Request for management evaluation*	Administration to provide management evaluation	Application to Dispute Tribunal		Appeal to Appeals Tribunal**	Respondent's answer to Appeals Tribunal**	Cross-appeal to Appeals Tribunal**
TIME LIMIT***	<p>60 DAYS after the staff member was notified of the contested administrative decision</p> <p><i>Staff Rules, rule 11.2(c)</i></p>	<p>30 DAYS New York Headquarters staff (Geneva Headquarters staff for the Office of the High Commissioner for Refugees)</p> <p>45 DAYS non-Headquarters staff</p> <p><i>Staff Rules, rule 11.2(d)</i></p>	<p>90 DAYS from receipt of management evaluation, or 90 days from date evaluation should have been received (namely, 30 DAYS for disputes arising at Headquarters and 45 DAYS for disputes arising at other offices)</p> <p>90 DAYS from receipt of administrative decision in cases where a management evaluation is not required</p>	<p>90 DAYS from the day the mediation broke down in cases where mediation through the Mediation Division of Office of the Ombudsman and Mediation Services was undertaken</p> <p><i>Rules of Procedure of the United Nations Dispute Tribunal, article 7.1</i></p>	<p>60 DAYS from receipt of judgment of the Dispute Tribunal</p> <p>30 DAYS from receipt of an interlocutory order of the Dispute Tribunal</p> <p><i>Statute of the United Nations Appeals Tribunal, article 7.1.c; Rules of Procedure of the United Nations Appeals Tribunal, article 7.1</i></p>	<p>60 DAYS from receipt of appeal transmitted by Registrar</p> <p><i>Rules of Procedure of the United Nations Appeals Tribunal, article 9.3</i></p>	<p>60 DAYS from notification of the appeal</p> <p><i>Rules of Procedure of the United Nations Appeals Tribunal, article 9.4</i></p>

* A management evaluation is not required for (a) a decision to impose a disciplinary measure or non-disciplinary measure pursuant to rule 10.2 of the Staff Rules following the completion of a disciplinary process, or (b) a decision taken based on the advice of technical bodies. In those cases, an application can be made to the Dispute Tribunal.

** See a complete list of Appeals Tribunal time limits for all organizations, agencies and entities that accepted the jurisdiction of the Appeals Tribunal at www.un.org/en/internaljustice/unat/time-limits.shtml.

*** References to days in the time limits are calendar days.