



ECA Fellows based in Addis Ababa



ECA Fellows based in SRO-CA

FELLOWSHIP PROGRAMME

As a foremost knowledge policy institution in Africa, ECA established a fellowship programme embedded within its work programme to engage bright young Africans for skills and capacity development, training and mentorship. The programme is one of the contributions of ECA to the development of highly skilled human capital for Africa that can promote transformative development on the continent.

“At ECA we see youth development as the pathway to the Africa we want, which is why the ECA Fellowship Programme aims to mentor and build the capacity of competitively selected youth, equip them with the skills they need to participate in policy development on their journey to becoming leaders of tomorrow.”

Antonio M.A. Pedro,
EXECUTIVE SECRETARY, a.i.



About the Economic Commission for Africa

The Economic Commission for Africa (ECA) is the regional arm of the United Nations Secretariat in Africa. Its mandate is to promote the economic and social development of Africa. Its mission is to deliver ideas and actions for an empowered and transformed Africa informed by the 2030 Agenda for Sustainable Development and Agenda 2063: The Africa We Want, of the African Union. With a dual role as a regional arm of the United Nations and a part of the regional institutional landscape in Africa, ECA is well positioned to make unique contributions to member States in their efforts to address development challenges. The strength of ECA derives from its role as the only entity of the United Nations system that is mandated to operate at the regional and subregional levels to harness resources and bring them to bear on the development priorities of Africa.

The fellowship programme

The ECA fellowship programme provides practical, on-the-job experience to young professionals in the early and middle stages of their careers in academia, the public sector or international development institutions by providing them with an opportunity to learn in the multicultural environment of the United Nations and to contribute to the work of ECA. It also provides the fellows with an opportunity to familiarize themselves with the Commission's broad programmes and services to member States and subregional bodies in addressing the economic and social dimensions of the continent's development priorities. The programme is intended to build a community of experts in Africa that can serve as a resource for formulating, implementing and monitoring development activities at the national, subregional, regional and international levels. Ultimately, the fellows will have improved their skills, capacity and intellectual ability at the end of the programme.



Anta Ngom – ECA Fellow

Duration of the fellowship programme

The fellowship is for an initial period of six months, renewable for another six months after a satisfactory performance evaluation by the designated supervisor of the fellow. The fellowship will not exceed a maximum period of 12 months.

Key Expected Outcomes

The fellowship is expected to enhance the practical experience of the fellows in a multicultural setting so that they will have a better understanding of policy processes and policymaking in Africa.

The fellowship is expected to enhance the intellectual capability of the fellows through the research work they will undertake, which will result in a report, as one of the requirements of the fellowship. The research report produced will be considered for publication in the *Journal of African Transformation*.

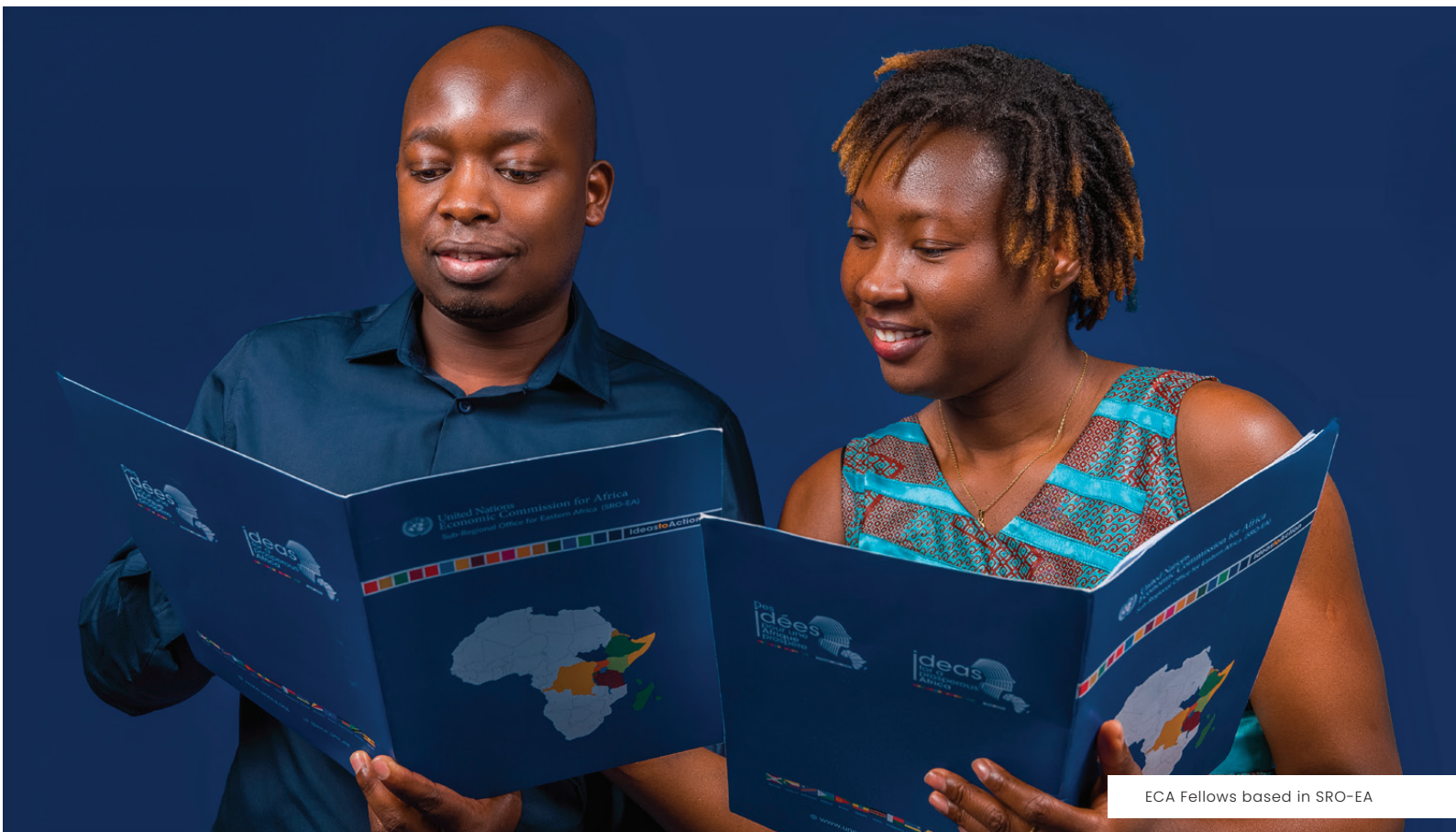
The fellows will join a network of fellows – the fellowship alumni community – through which they can exchange knowledge, ideas and information with a view to promoting their careers and professional development.



Ilisa Ce Sa – Mo Ibrahim fellow at ECA

Thematic areas covered by the fellowship programme

- Macroeconomic policy, economic governance and public finance
- Private sector development and finance, including innovative finance and capital markets
- Poverty, inequality and social policy
- Gender equality and women's empowerment
- Demographic dynamics for development
- Innovation and technology
- Climate change, environment and natural resources management, including the green economy
- Industrialization and economic diversification policies
- Development planning and statistics
- Regional integration, infrastructure and trade
- Labour economics and employment
- Strategic planning, monitoring, reporting and evaluation
- Communication, human resources development and administration



Application requirements

- The programme is open only to citizens of ECA member States
- Applicants must be under 40 years of age at the time of application
- Applicants must have a master's or doctoral degree in a related thematic area
- Applicants must have experience in academic research or academic work relating to the thematic areas
- Applicants must prepare a research proposal of at least 1,000 words in their preferred thematic area
- Applicants must be fluent in English or French
- Applicants must provide three letters of reference or recommendation

Benefits and entitlements

- Return air ticket between the fellow's country of residence and the assigned duty station
- One-time settling-in grant of \$3,000
- Monthly stipend of \$3,000 for the duration of the fellowship
- Membership in the ECA fellowship alumni community
- Certificate of fellowship

Obligations



- Selected fellows must relocate to the assigned duty station.
- Fellows are required to produce a peer-reviewed research paper and present it at a seminar in the course of their fellowship programme.
- Fellows will agree to a work programme in the area of economic and social development that will be defined mutually with the receiving or mentoring division, subregional office or centre.
- Fellows will contribute to the work of the division, subregional office or centre to which they are assigned by carrying out research and analytical studies, drafting reports and supporting other activities, as directed.
- Fellows are required to submit a monthly report of their activities during the fellowship and a final fellowship report at the end of the programme.
- Fellows are responsible for their own medical expenses during the fellowship.
- Fellows are obligated to familiarize themselves with their assigned duty stations and to make arrangements for their accommodation, transportation and other living expenses.
- Processing of the settling-in grant might take a couple of weeks, so fellows are advised to travel with a minimum of \$1,000 for incidentals.
- Fellows are obligated to provide ECA with accurate personal bank account details for payment of stipends.

Onboarding process

- Selected candidates will receive a fellowship award letter informing them of their selection by an ECA duty station and requesting that they accept or reject the fellowship offer.
- Upon acceptance of the fellowship award, the selected candidate is requested to submit the following information and documentation to the Human Resources Management Section:
 - Date of availability to commence the fellowship
 - Copy of credentials
 - Copy of valid international passport
 - Medical and health insurance certificate that covers medical evacuation and treatment
 - Travel insurance certificate, where applicable
 - Recent passport-sized photograph
 - For fellows travelling to Addis Ababa, completed and signed form for the Ministry of Foreign Affairs of Ethiopia (to be provided by ECA)





- Upon receipt of the above documentation, the fellow will be requested to choose a travel date for processing of an airline ticket.
- ECA will provide a note verbale in support of the fellow's visa application and, in the case of fellows travelling to Addis Ababa, a visa approval letter from the Ministry of Foreign Affairs of Ethiopia will be provided.
- ECA will send an airline ticket to the fellow well ahead of the confirmed date of travel.
- Upon arrival at the duty station, a fellowship contract, a beneficiary designation form and a personal bank account details update form will be given to the fellow to fill in, sign and return to the Human Resources Management Section.
- Once the executed contract and beneficiary designation form are received, the following items will be processed for the fellow:
 - United Nations identity card
 - Office space
 - United Nations laptop and telephone

All fellows are required to undertake an online induction course upon commencement of the programme as well as key mandatory courses recommended by the Human Resources Management Section.



Addis Ababa based Fellows with ECA Senior Management



ECA Fellows based in Addis Ababa



ECA Fellows based in SRO-SA



Enquiries

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