



## Xavier Heiss

Chief Financial Officer

Xavier Heiss was named chief financial and business supporting functions officer, effective January 2021. In his role, Xavier oversees the company's finance organization, including global corporate finance strategy, planning and analysis, Order to Cash, accounting, treasury, taxes, audit, enterprise risk management, Xerox™ Financial Services and Investor Relations.

Prior to his current role, Xavier served as interim chief financial officer beginning September 2020 and previously, he was the president of EMEA Operations. During his more than 30-year career with Xerox, he has held various finance and sales management roles in Europe and the U.S., including serving as chief financial officer of the company's Americas Operations. Before joining Xerox, Xavier held sales roles at Renault and Procter & Gamble.

Xavier is a Lean Six Sigma certified Black Belt and a former member of the Fujifilm Board. He is passionate about mentoring talented, diverse teams and nurturing a culture of inclusivity to drive positive business outcomes.

Xavier is also the executive sponsor of the Xerox's Veteran Service Members Association, one of Xerox's ten Employee Resource Groups.

Xavier graduated with a Master of Business Administration degree in information technology and finance from Reims Neomia International Business School and a certification in business and international finance from INSEAD, Fontainebleau, France. He is fluent in French and English.