

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Number of Complaints Filed	50	50	61	56	36	7
Number of Complainants	49	46	51	54	36	7
Repeat Filers	1	3	2	2	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed The sum of the bases may not</i>						
Race	16	20	28	23	20	4
Color	2	11	10	9	9	0
Religion	2	4	9	8	3	0
Reprisal	30	30	26	38	20	5
Sex	15	21	22	29	17	5
PDA	0	1	0	0	0	0
National Origin	3	6	9	6	4	2
Equal Pay Act	0	0	0	0	0	0
Age	17	14	29	20	15	3
Disability	18	23	20	21	12	4
Genetics	0	0	1	1	0	0
Non-EEO	0	2	1	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed The sum of the bases may not</i>						

Appointment/Hire	8	6	8	6	2	0
Assignment of Duties	7	11	14	17	9	1
Awards	2	0	3	3	2	0
Conversion to Full Time/Perm	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	2	2	0	0
Reprimand	0	3	5	2	0	1
Suspension	1	3	2	0	4	1
Removal	1	0	2	0	1	1
Other	0	0	1	0	0	0
Duty Hours	0	3	2	1	1	0
Perf. Eval./ Appraisal	4	5	11	10	6	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	21	20	18	25	19	5
Sexual	2	1	0	3	0	0
Medical Examination	1	2	2	1	0	0
Pay including overtime	2	0	8	3	0	0
Promotion/Non-Selection	17	12	16	7	7	1
<b>Reassignment</b>						
Denied	0	1	0	3	3	0
Directed	2	4	2	3	2	0
Reasonable Accommodation	6	8	8	6	2	0
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	9	11	6	5	1
Termination	2	5	4	5	3	0
Terms/Conditions of	5	12	18	15	9	2
Time and Attendance	4	11	11	10	8	0
Training	2	5	9	6	2	0
<b>Other</b>						
Constructive Discharge	1	2	0	0	1	0
	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>				<b>2021 Thru</b>	



PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>												
Race	0	0	0	0	1	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Comparative Data</b>												





<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
<b>Comparative Data</b>												

Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Total complaints from	37	43	49	52	60	86
Total Complainants	35	40	42	42	54	80
<b>Number complaints pending</b>						
Investigation	1	1	0	0	2	13
ROI issued, pending	0	0	0	1	0	5
Hearing	36	42	47	46	47	48
Final Agency Action	1	0	3	3	6	13
Appeal with EEOC Office of	3	4	4	4	5	6
Complaint Investigations	<b>Comparative Data</b>					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Pending Complaints Where	1	4	7	3	7	5

















