

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Dec
	2017	2018	2019	2020	2021	
Number of Complaints Filed	50	61	56	36	28	5
Number of Complainants	46	51	54	36	28	5
Repeat Filers	3	2	2	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Dec
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed The sum of the bases may not</i>						
Race	20	28	23	20	16	1
Color	11	10	9	9	0	0
Religion	4	9	8	3	1	1
Reprisal	30	26	38	20	14	3
Sex	21	22	29	17	11	1
PDA	1	0	0	0	0	0
National Origin	6	9	6	4	8	1
Equal Pay Act	0	0	0	0	0	0
Age	14	29	20	15	7	1
Disability	23	20	21	12	9	2
Genetics	0	1	1	0	0	0
Non-EEO	2	1	1	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Dec
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed The sum of the bases may not</i>						

Appointment/Hire	6	8	6	2	2	1
Assignment of Duties	11	14	17	9	6	0
Awards	0	3	3	2	1	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	2	0	0	0
Reprimand	3	5	2	0	2	0
Suspension	3	2	0	4	2	0
Removal	0	2	0	1	5	0
Other	0	1	0	0	0	0
Duty Hours	3	2	1	1	0	0
Perf. Eval./ Appraisal	5	11	10	6	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	18	25	19	12	2
Sexual	1	0	3	0	1	0
Medical Examination	2	2	1	0	0	0
Pay including overtime	0	8	3	0	0	0
Promotion/Non-Selection	12	16	7	7	4	0
Reassignment						
Denied	1	0	3	3	0	0
Directed	4	2	3	2	0	1
Reasonable Accommodation	8	8	6	2	3	1
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	9	11	6	5	1	0
Termination	5	4	5	3	1	0
Terms/Conditions of	12	18	15	9	5	1
Time and Attendance	11	11	10	8	2	0
Training	5	9	6	2	1	0
Other						
Constructive Discharge	2	0	0	1	0	0
	Comparative Data					
	Previous Fiscal Year Data					2022 Thru

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	1	0	0	0	0	0	1	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data												

Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 31-Dec					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from	43	49	52	60	63	77						
Total Complainants	40	42	42	54	60	74						
Number complaints pending												
Investigation	1	0	0	2	2	12						
ROI issued, pending	0	0	1	0	0	2						
Hearing	42	47	46	47	39	38						
Final Agency Action	0	3	3	6	13	13						
Appeal with EEOC Office of	4	4	4	5	7	7						
Complaint Investigations	Comparative Data						2022 Thru 31-Dec					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where	4	7	3	7	7	12						