

Constitution of the International Association for Identification

A Delaware Non-Profit Corporation
as amended through August 12, 2016

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Article I

Official Name, Character, and Objectives

Section 1.01 Official Name. The official name of the corporation shall be the "INTERNATIONAL ASSOCIATION FOR IDENTIFICATION" and shall be referred to as the "IAI".

Section 1.02 Character. The IAI is a non-profit corporation incorporated in the State of Delaware.

Section 1.03 Objectives. The IAI was formed to pursue the objectives set forth in the Certificate of Incorporation (also referred to as a corporate charter or articles of incorporation), as properly amended. The current objectives shall be:

(a.) To associate persons who are actively engaged in the profession of forensic identification, investigation, and scientific examination of physical evidence in an organized body, so that the profession, in all of its branches, may be standardized and effectively and scientifically practiced.

(b.) To encourage the enlargement and improvement of the science of forensic identification and crime detection.

(c.) To encourage research in scientific crime detection.

(d.) To keep its members apprised of the latest techniques and discoveries in forensic identification and crime detection.

(e.) To employ the collective wisdom of the profession to advance the scientific techniques of forensic identification and crime detection.

(f.) To provide training, education and the publication of information in all forensic science disciplines represented by the IAI.

Article II

Membership

Section 2.01 Categories. The IAI membership categories shall consist of: Active, Life Active, Sustaining Active, Associate, Life Associate, Sustaining Associate, Distinguished, Honorary and Student.

Section 2.02 Qualifications and Application. The qualifications and application procedures for each category of membership shall conform to the provisions of the By-laws and the Operations Manual.

Article III

Officers

Section 3.01 Officers. The officers shall consist of: a Chairperson, a President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Chief Operations Officer, International Representative, Sergeant-at-Arms and Division Representative.

Section 3.02 Election, Appointment, Removal, and Duties. The election or appointment, succession, removal, and duties of all officers shall conform to the provisions of the By-laws and the Operations Manual.

**Article IV
Board of Directors**

Section 4.01 Members of Board of Directors. The number of Directors shall be fixed in the manner provided in the Bylaws.

Section 4.02 Election, Appointment, Removal, and Duties. The election or appointment, succession, removal, and duties of all the members of the Board of Directors (including the Chairperson) shall conform to the provisions of the By-laws and the Operations Manual.

Section 4.03 Policy Making Body. The Board of Directors shall be the policy making body of the IAI.

**Article V
Committees and Certification Boards**

Section 5.01 Standing Committees and Subcommittees. Standing Committees and Subcommittees shall be established in accordance with and conform to the provisions of the By-laws and the Operations Manual.

Section 5.02 Special Committees and Subcommittees. The following individuals are authorized to form Special Committees and Subcommittees: the President and the Chairperson of the Board of Directors. The Chairperson of any Standing Committee or Subcommittee may recommend to the President the formation of a special committee or special subcommittee.

Section 5.03 Dissolution of Special Committees and Subcommittees. All Special Committees and Subcommittees shall be automatically dissolved at the end of the term of office or term of appointment, of the individual who created them unless they are dissolved sooner.

Section 5.04 Professional Certification Board(s). All of the IAI Professional Certification Board(s) shall report to and be subject to the Forensic Certification Management Board (FCMB) and shall conform to the provisions of any policies established by the FCMB, including but not limited to the Certification Program Operations Manual.

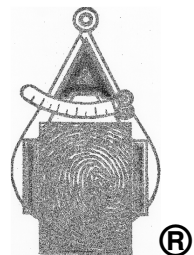
**Article VI
Foundations, Scholarships, Trusts, and Funds**

The IAI shall have the power to establish Foundations, Scholarships, Trusts, and Funds to promote the objectives of the IAI in conformance with the provisions of the By-Laws and Operations Manual.

**Article VII
Logo**

Section 7.01 Logo. This is the Official logo of the IAI:

Section 7.02 Use. In addition to any use authorized by the Board of Directors, the official logo may be used in official publications, official correspondence and official documents or items in any form.



Article VIII
Educational Conferences and Membership Meetings

Section 8.01 Annual IAI International Educational Conference. An Annual IAI International Educational Conference (“Annual Conference”) shall be held in conformance with the provisions of the By-laws Bylaws and the Operations Manual.

Section 8.02 Annual Membership Meeting. An Annual Membership Meeting shall be held at each Annual IAI International Educational Conference in conformance with the provisions of the Bylaws and the Operations Manual.

Article IX
Code of Ethics and Standards of Professional Conduct

Section 9.01 Adoption and/or Amendment of Code of Ethics and Standards of Professional Conduct. The IAI shall establish, maintain and publish in its Membership Directory the Code of Ethics and Standards of Professional Conduct to which all the members must adhere. The Code of Ethics and Standards of Professional Conduct shall be adopted and/or amended only by the voting members at an Annual Membership Meeting. However, if the Board of Directors believes it is in the best interest of the IAI, the Board of Directors may amend the Code of Ethics and the Standards of Professional Conduct, subject to ratification by the members.

Section 9.02 Effective Date. Once adopted and/or amended, the Code of Ethics and the Standards of Professional Conduct shall become effective immediately upon publication in an official publication of the IAI that is distributed to the members.

Section 9.03 Violations. A violation of the Code of Ethics and the Standards of Professional Conduct may be considered as adequate cause for expulsion or suspension of membership in conformance with the provisions of the Bylaws and the Operations Manual.

Article X
Interpretation of Constitution and Certificate of Incorporation

Section 10.01 Broad Interpretation. The provisions of this Constitution and the Certificate of Incorporation shall be interpreted as broadly as lawfully possible to carry out the lawful purposes for which the IAI was formed.

Section 10.02 Limitations on Broad Interpretation. Due to the ambiguous nature of any written language, it may be possible to have more than one interpretation of any given provision of the Certificate of Incorporation and the Constitution. At all times the provisions of both of these documents shall be construed in a manner that is in accordance with the laws of the State of Delaware and with the applicable provisions of the United States Internal Revenue Service Code and Regulations (the “IRS Code”).

Section 10.03 Conflict. If there is any conflict between the provisions of this Constitution and the Certificate of Incorporation, the Certificate of Incorporation shall govern.

Section 10.04 Effect of Unenforceable or Invalid Provision. Should any of the provisions or portions of this Constitution be held unenforceable or invalid for any reason, the remaining provisions and portions of this Constitution shall be unaffected by such holding.

Article XI
Amendments

Section 11.01 Proposal of Amendments and Required Vote. The Chairperson, or a designated member of the Resolutions and Legislative Committee, shall present resolutions proposing

amendments to this Constitution at the Annual Membership Meeting. No other resolution relating to amendments to this Constitution will be permitted to be introduced at the Annual Membership Meeting without the express permission of the Board of Directors. The Constitution may be amended or repealed by the voting members at an Annual Membership Meeting.

Section 11.02 Publication. At least two (2) days prior to an Annual Membership meeting in which any Amendment to this Constitution will be voted on, the Chairperson or Secretary of the Resolutions and Legislative Committee shall post each proposed Amendment to this Constitution in the form of a written resolution at the site of the Annual Membership Meeting.

Section 11.03 Effective Date. An Amendment to this Constitution shall become effective immediately upon being passed at an Annual Membership Meeting, and compliance with the legal requirements imposed by the laws of the State of Delaware.

Article XII and Dissolution Prohibition Against Sharing Profits and Assets, and Dissolution

Section 12.01 General Prohibition. No member of the Board of Directors, Officer, employee, or other person connected with the IAI, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the IAI. However, this provision shall not prevent the payment to any such person of reasonable compensation for services rendered, expenses incurred to or for the IAI, as shall be fixed by a resolution passed by the Board of Directors.

Section 12.02 Dissolution. The IAI may be dissolved if such dissolution is approved by the voting members at an Annual Membership Meeting. Notwithstanding the foregoing, if a membership meeting is properly noticed and called for the express purpose of considering the dissolution of the IAI, and the membership meeting cannot be held for lack of a quorum, the Board of Directors of the IAI may authorize the dissolution of the IAI by a majority vote of all the members of the Board of Directors.

Section 12.03 Distribution of Assets after Dissolution. Upon the dissolution of the IAI, the Board of Directors shall, after paying or making provisions for the payment of all the liabilities of the IAI, transfer the remaining assets of the IAI to an organization(s) which at that time is organized and operated exclusively for charitable, educational, religious, or scientific purposes so as to qualify as an exempt organization(s) under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future IRS Code).