

Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:

Army EEO Processing Offices --> (Includes Sub-Level Offices)

For 3rd Quarter 2024 for period ending June 30, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	1174	1078	981	1112	866	634
Number of Complainants	972	986	921	1028	827	612
Repeat Filers	46	53	44	55	34	18

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	422	440	418	352	319	234
Color	129	150	145	127	120	85
Religion	48	46	35	138	56	28
Reprisal	560	485	431	452	359	283
Sex	405	416	361	348	302	233
PDA	0	0	0	0	0	4
National Origin	135	109	116	105	118	67
Equal Pay Act	5	2	1	1	4	3
Age	314	297	265	275	224	151
Disability	369	327	325	423	328	219
Genetics	0	2	1	8	3	3
Non-EEO	43	49	56	45	46	11

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Appointment/Hire	85	90	83	92	73	49
Assignment of Duties*	122	95	97	0	0	0
Awards	24	23	21	18	24	6
Conversion to Full Time/Perm Status*	1	1	0	0	0	0
Disciplinary Action						
Demotion	7	3	6	3	6	1
Reprimand**	35	22	34	0	0	0
Suspension	43	45	45	30	46	12
Removal	54	39	42	37	36	14
Other Disciplinary Actions**	0	0	0	0	0	54
Other 2**	0	0	0	0	0	0
Duty Hours*	18	20	11	0	0	0
Perf. Eval./ Appraisal	127	110	87	82	73	40
Examination/Test	6	2	1	5	0	0
Harassment						
Non-Sexual	574	502	475	569	454	312
Sexual	49	43	36	31	29	35
Medical Examination	6	3	0	8	2	2
Pay including overtime	21	22	18	19	20	13
Promotion/Non-Selection	145	125	119	124	100	68
Reassignment						
Reassignment: Denied/Directed	19	18	8	8	10	0
Directed	37	13	16	19	22	15
Reasonable Accommodation Disability	99	81	87	104	104	57
Reinstatement*	1	1	1	0	0	0
Religious Accommodation	1	0	2	16	4	22
Retirement*	14	2	5	0	0	0
Sex-Stereotyping	1	3	3	3	2	4
Telework	11	16	18	17	6	7
Termination	83	86	108	72	72	62
Terms/Conditions of Employment*	73	71	91	0	0	0
Time and Attendance	84	63	53	70	66	33
Training	41	36	24	31	24	24
Other Terms/Conditions of Employment*	0	0	0	0	0	116
User Defined - Other 1*	3	0	0	0	0	0
User Defined - Other 2*	1	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0









Findings Without Hearing	6		8		5		0		0		5	
Appointment/Hire	1	17	1	13	0	0	0	0	0	0	0	0
Assignment of Duties*	1	17	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	1	20	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	1	13	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	2	33	2	25	0	0	0	0	0	0	2	40
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	33	0	0	2	40	0	0	0	0	1	20
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	17	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	17	2	25	1	20	0	0	0	0	2	40
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	20
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	17	1	13	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	1	17	1	13	3	60	0	0	0	0	0	0
Time and Attendance	0	0	1	13	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	1635	1684	1584	1409	1244	26974
Total Complainants	1446	1443	1439	1285	1159	20165
Number complaints pending						
Investigation	115	126	67	73	81	22
ROI issued, pending Complainant's action	2	2	2	0	1	106
Hearing	1111	1049	918	782	543	155
Final Agency Action	314	340	407	339	392	113
Appeal with EEOC Office of Federal Operations	2	4	2232	2390	2525	51

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time	187	206	102	89	116	224