

Department of Human Resources
Budget Overview
November 15, 2022
Claire DeMatteis, DHR Secretary

Director Cade, Deputy Director Stewart, and OMB Executives,

Thank you for the opportunity to publicly present DHR's Fiscal Year 2024 budget requests.

As a general overview, DHR's requests support our centralization and modernization objectives, which include:

1. Centralizing DHR, DHSS, DOF, OMB, DSHS, DNREC HR teams into two locations:
Read's Way in New Castle County
Silver Lake in Dover
2. Investing in technology & modernizing HR practices to:
 - Centralize Classification & Compensation across all agencies
 - Standardize pre-boarding and on-boarding across all agencies
 - Streamline Talent Acquisition across all agencies
 - Restructure Labor Relations & Employment Practices into Employee & Labor Relations across several state agencies
 - Centralize HR Trainers & Educators
 - Update job descriptions, classification & compensation for more than 1,000 state positions

Our FY24 budget requests also support DHR's role in providing healthcare benefits to all state employees, pre-65 Medicare retirees and state pensioners, including a request for two additional full-time Statewide Benefits employees.

Thank you for your consideration of DHR's requests. I welcome any questions.