

Northwestern | COMMUNICATION

Roxelyn and Richard Pepper Department of Communication Sciences and Disorders

ASSISTANT/ASSOCIATE PROFESSOR POSITION IN COMMUNICATION SCIENCES AND DISORDERS

The Roxelyn and Richard Pepper Department of Communication Sciences and Disorders (CSD) at Northwestern University invites applications for a tenure-track faculty member at the rank of Assistant or Associate Professor. We seek a dynamic clinician-scientist dedicated to advancing the understanding and treatment of neurogenic language and/or cognitive communication disorders. This position offers an opportunity to join a highly collaborative and well-supported research environment within one of the nation's leading academic institutions.

Damage to neural language networks can result in aphasia and cognitive-communication impairments, impacting communication and quality of life. Stroke alone affects approximately two million Americans. Advancements in neuroimaging have improved understanding and treatment of these disorders, presenting an opportunity to enhance expertise within our department and collaborate with Northwestern's research groups. The ideal candidate would grow Northwestern's reputation in research and treatment of neurogenic communication disorders. The Department has strong ties to multiple research entities and clinical community partners such as Northwestern Memorial Hospital, providing a strong infrastructure to support translational research and collaborations across disciplines.

Preferred starting date: September 1, 2025.

Duties: Development of a fundable research program, teach courses in speech, language, communication, or learning, direct student research, and provide doctoral student advising.

Qualifications: Earned PhD is required. The candidate is required to teach courses in the Department and develop interdisciplinary research affiliations with other units of the University. Experience working with diverse communities of students and/or scholars. Clinical certification is preferred.

Salary: This is an Assistant or Associate rank search. The expected base pay based on rank is as follows:

Assistant Professor 110-125K

Associate Professor 125K – 145K

This base pay range is for a nine-month academic appointment, does not include summer salary, and is subject to negotiation. Research discretionary funding (a start-up package) will also be provided. Summer salary, including from sponsored projects, may also be available.

Northwestern University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including years since terminal degree, training, and field or discipline; departmental budget availability; internal equity; and external market pay for comparable jobs.

Benefits: At Northwestern, we are proud to provide meaningful, competitive, high-quality health care plans, retirement benefits, tuition discounts and more! Visit us at <https://www.northwestern.edu/hr/benefits/index.html> to learn more.

Application procedure: Applications will only be accepted through our faculty recruiting system. Please include the following materials in your application: (1) a cover letter describing your teaching and research interests and experience, (2) a current vita (including e-mail address), (3) three letters of recommendation, (4) reprints of up to three published papers, and (5) a teaching portfolio including teaching evaluations, sample syllabi. (5) Additionally, Northwestern's School of Communication values contributions to diversity, equity, and inclusion. We invite applicants (in a separate document) to address their past and/or future contributions to diversity, equity, and inclusion in academia and/or the field of communication sciences and disorders. Forward questions to the Search Committee Chair: Dr. Meg Roberts [megan.y.roberts@northwestern.edu]. For more information about the Department, please visit: <https://communication.northwestern.edu/academics/communication-sciences-and-disorders/>.

Application Closing Date: December 1st, 2024, or until position is filled. Review of applications will begin immediately following the closing date.

The Department: The Roxelyn and Richard Pepper Department of Communication Sciences and Disorders is home to undergraduate, professional, and doctoral research programs that explore the science of human hearing, speech, language, learning, and swallowing and seek new and more effective ways to prevent, diagnose, and treat related communication disorders. The department's faculty are renowned for discoveries that have changed our understanding of human communication. They explore the processes that underlie hearing, speech, language, learning, and swallowing, including sensation, perception, cognition, and motor control. They investigate social, familial, and cultural issues that impair communication. And they delve into the molecular and epidemiological bases of normal and disordered human communication. Our professional audiology and speech and language pathology programs are currently ranked among the top five programs in the nation by US News & World Report. Students, faculty and staff work together to provide patients of all ages with a full range of diagnostic and treatment services for hearing, speech, learning, cognitive-communication, language, voice, and swallowing disorders in clinics on the Evanston and Chicago campuses. The Department's 2023-26 strategic plan (<https://communication.northwestern.edu/docs/csd-strategicplan2023.pdf>) emphasizes advancing interdisciplinary research in neurogenic communication disorders and enhancing translational approaches to diagnosis and treatment. We seek candidates whose research vision aligns with these goals and who are eager to contribute to our ongoing strategic initiatives.

Northwestern University Center for Audiology, Speech, Language, and Learning (NUCASLL). NUCASLL is a multifaceted university-based non-profit clinic whose mission is to provide and expand the highest quality, evidence-based, speech, language, learning, and hearing healthcare to the

community. NUCASLL offers extensive services in audiology, speech-language pathology, learning evaluations, and community wellness initiatives, and serves as a leading-edge teaching facility for students and a valuable translational arm for faculty in the School of Communication.

The School: At Northwestern's School of Communication, we engage in serious play – in our collaborations, our research and our deep scholarship that creates real impact in the real world. Our approach is rooted in providing a playground for serious ideas, experimentation, and exploration. The School of Communication has five departments and offers a suite of interdisciplinary undergraduate, professional, and graduate programs. The departments span the communication arts and sciences including the Department of Radio-Television-Film, the Roxelyn and Richard Pepper Department of Communication Sciences and Disorders, the Department of Communication Studies, the Department of Performance Studies, and the Department of Theatre (which includes music theatre and dance). The faculty of over 180 includes 102 tenure-track faculty. The school offers instruction to roughly 1000 undergraduate majors and 650 graduate and professional students. Founded over 135 years ago, the School has been a leader in developing communication disciplines and professions and continues to be a center of excellence in the communication arts and sciences. Our current Dean is [E. Patrick Johnson](#).

The University: Northwestern University is one of the nation's largest private research universities. Located on the shore of Lake Michigan, the main campus is in Evanston and the medical and law campus is 12 miles south in downtown Chicago. There is continuing expansion of University facilities and programs, particularly in the sciences and medicine. Diverse cultural, social, and recreational activities abound on and near each campus.

Northwestern University is an equal opportunity, affirmative action employer and does not discriminate against qualified individuals on the basis of race, color, religion, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship status, veteran status, genetic information, or any other protected class. Individuals from all diverse backgrounds are encouraged to apply. For more information, please see the University's [Policy on Institutional Equity](#). Job applicants who wish to request an accommodation in the application or hiring process should contact the Office of Civil Rights and Title IX Compliance. Additional information on the accommodations process is available at northwestern.edu/equal-opportunity-access/accommodation/disability.html.

The Northwestern campus sits on the traditional homelands of the people of the Council of Three Fires, the Ojibwe, Potawatomi, and Odawa as well as the Menominee, Miami and Ho-Chunk nations. We acknowledge and honor the original people of the land upon which Northwestern University stands, and the Native people who remain on this land today.