

Exhibit 1: 2021-2025 Strategic Plan Action Implementation Dashboard

| Number | Objective and Action - Efforts Since Strategic Plan Adoption (Nov 2020) | Status | Funding Needed? | Key Outcome or Indicator | Comments/Background/Outcome Links |
|---|---|-------------|-----------------|---|---|
| Goal 1: Internal Agency Capacity and Effectiveness | | | | | |
| Undertake Workforce Planning | | | | | |
| 1.1.1 | Pursue Increased Staffing | On-going | \$\$\$ | Additional Commission Staff | Staffing increase in Statewide Transportation Program, Accounting, Fiscal and Business Services, Enforcement, Ecology, and Legal. Additional positions to support coastal resiliency, wildfire resiliency, statewide broadband initiative, and offshore wind work. |
| 1.1.2 | Pursue Salary Increases and Promotional Opportunities | On-going | \$\$ | Employee Compensation | Coastal Program Analyst Series received special salary adjustments; General Salary Adjustment staffwide; Continue to pursue salary increases for all staff positions. |
| 1.1.3 | Pursue Geographic Pay Increases | On-going | \$\$ | Employee Compensation | The Commission continues to pursue opportunities for geopay. |
| 1.1.4 | Ensure Agency Decisions Consider the Racial Equity Plan | On-going | \$ | Consideration of Racial Equity Plan | Restructuring racial equity plan as the Justice Equity Diversity and Inclusion (JEDI) plan; New language for all duty statements include JEDI work in task descriptions; New JEDI team to implement the JEDI plan, develop trainings and additional resources for staff to integrate JEDI into agency hiring and operational decisions; JEDI team held plenary session on JEDI plan at 2023 all-staff retreat and launched a pilot mentoring program; Regular JEDI staff meetings. |
| 1.1.5 | Improve Exam Opportunities | On-going | \$ | Improved Exam Opportunities | Converted from in-person exams to online exams in response to Covid-19; permanently converted CPA series exams to online; Working with CalHR to continue online exam and interview opportunities. |
| 1.1.6 | Continue Internship and Fellowship Programs | On-going | \$\$\$ | Internship and Fellowship Programs | Hosted 2021, 2022, and 2023 CA Sea Grant Fellows; Hosting a 2024 CA Sea Grant Fellow and 2022-24 NOAA Coastal Zone Management Fellow; Applied to be a host for a 2024-26 NOAA Fellow; Continue to support existing Ecology graduate student collaborations and host new graduate student interns; Hired first Peter Doulas EJ Intern; Continue to hire summer and semester-long interns/law clerks to support Enforcement Program. |
| Increase Staff Satisfaction and Retention | | | | | |
| 1.2.1 | Develop Agency Telework Protocols | Complete | N/A | Telework Policy | Developed a telework program that allows employees to telecommute to maintain public safety during the pandemic, reduce greenhouse gas emissions, and provide numerous other benefits. |
| 1.2.2 | Establish Staff Recognition Program | In Progress | \$ | Staff Recognition Program | Implemented staff recognition certificates; Acknowledgement of staff years of service milestones with the Commission at May 2022 hearing. |
| 1.2.3 | Assemble Staff for Team Building | Complete | | Staff Conference | All-staff conference held in February 2023. |
| 1.2.4 | Evaluate Staff Retention | On-going | \$ | Evaluated Staff Retention | Standardized exit survey developed and put in place as of Nov. 2020, updated after review by JEDI staff. |
| 1.2.5 | Conduct Staff Performance Evaluations | On-going | \$ | Staff Performance Evaluations | Developed a supplemental form for performance reviews focused on career development and professional goals; Staff performance evaluations and/or probation reports are conducted regularly; Evaluations will continue to occur in coming years. |
| Increase Training & Professional Development Opportunities | | | | | |
| 1.3.1 | Complete and Implement the LCP Training Program | On-going | \$ | LCP Training Program | Rolled out new LCP training modules with 309 federal grant funding including webinars, PowerPoints, and other guidance documents; Continue refinements and implementation. |
| 1.3.2 | Encourage Professional Development Opportunities | On-going | \$ | Professional Development Opportunities | Staff participated in NOAA trainings and webinars, professional workshops and conferences, and numerous technical advisory committees; Continued participation in symposia and advisory bodies expected in coming years; Launched all-staff monthly training hour in 2023. |
| 1.3.3 | Brief Commissioners On Key Program Topics | On-going | \$ | Commission Briefings | 2021 briefings on topics of Coastal Trail mapping with SCC, Groundwater Rise, and Public Trust Tidelands and Sea Level Rise with SLC; 2022 briefings on Historic Roots of Housing Inequity, Plastic Pollution, Offshore Wind, Prescribed Burns, State Parks SLR, and State Parks EV Charging Infrastructure Program; 2023 briefings on Smart Growth, El Nino, Offshore Wind, and Tijuana River Pollution Crisis; Anticipate briefings on tsunamis and other topics in coming years. |
| Improve Agency Business | | | | | |
| 1.4.1 | Seek Support for FI\$Cal Implementation | On-going | \$ | Support for FI\$Cal Implementation | Accounting and Fiscal & Business Services staff have attended virtual, instructor-led training classes held by FI\$Cal, received and distributed updates to Job Aids when they are released by FI\$Cal, and worked closely with the FI\$Cal Services Center and Department of Finance to resolve specific issues. |
| 1.4.2 | Expand Staff to Implement FI\$Cal | Complete | \$\$ | Expanded Staff | Two additional Accounting staff positions were created and filled to help with additional FI\$CaL workload. |
| 1.4.3 | Modernize Time Tracking & Reimbursement Approaches Where Feasible | In Progress | \$\$ | Modernized Time Tracking & Reimbursement Approaches | Implemented Tempo for modernized time tracking in Spring 2022; In 2023, Staff researched and began setup to participate in the State's automated travel expense claim software, CalATERS; Staff plans to implement the system in 2024. |
| Goal 2: Public Access | | | | | |

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| Realize Public Access | | | | | |
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| 2.1.1 | Ensure Offers to Dedicate are Accepted and Access Opened | On-going | \$ | Accepted OTDs and Opened Access | CCC staff routinely works to ensure that all OTDs are accepted consistent with relevant timing and acceptance requirements; Worked closely with easement holders to help address unpermitted encroachments into their easements; Where applicable, violation funds were assigned to build or help fund the construction of access ways in public easements. |
| 2.1.2 | Monitor and Protect Existing Access Resources | On-going | \$\$\$ | Monitored and Protected Access Resources | Undertaking monitoring as feasible (e.g., monitoring recorded legal documents with public access dedications, receiving and responding to notifications of public access violations); while all opportunities are being explored and implemented as possible, additional staff are necessary to fully implement this action item. |
| 2.1.3 | Coordinate with State Parks on Lower-Cost Access | On-going | \$ | Coordination with State Parks | Staff participation in quarterly working group meetings on lower cost accommodations and mitigation projects with State Parks and Coastal Conservancy; plans in progress for several new lower cost accommodations projects with State Parks. |
| 2.1.4 | Implement Hollister Ranch Public Access Program | On-going | \$\$ | Implemented Public Access Program | CCC Workshop held Nov. 18, 2021; CCC staff review of Draft Coastal Public Access Program for Hollister Ranch; Consultant hired to prepare the PEIR for the Program; Program development and implementation will be on-going. |
| Protect Public Access Opportunities | | | | | |
| 2.2.1 | Identify Unpermitted Development with Impacts to Public Access | On-going | \$\$\$ | Identified Unpermitted Development | Identified and addressed numerous public access violations on an ad hoc basis since Nov 2020 with efforts led by Enforcement Division with assistance from Access and Regulatory program staff; Coordination with local and state agency partners to address public access violations; Additional staff are necessary to fully implement this action item. |
| 2.2.2 | Enforce Removal of Unlawful Barriers | On-going | \$\$\$ | Removal of Unlawful Barriers | Enforcement Division continues to bring access-related enforcement cases to the Commission and address violations at the district level as feasible; Limited Enforcement staff capacity to work through the Unit's case backlog of nearly 3,000 cases. |
| 2.2.3 | Provide Guidelines for Local Parking Programs | Deferred | \$ | Guidelines for Local Parking Programs | Additional funding required; being done on a case-by-case basis as needed by District planning staff. |
| 2.2.4 | Coordinate to Address Increasing Demand for Public Access & Amenities | On-going | \$\$ | Coordination | Being done on a case-by-case basis as needed by District planning staff, Transportation and Access staff; Regular coordination with Caltrans on multimodal improvement projects; Coordinated with Sonoma County to open new segment of the Coastal Trail; on-going effort in the Big Sur area of Monterey County. |
| 2.2.5 | Initiate MOU with State Parks to Expand Public Access | In Progress | \$ | Initiate MOU | Interviews by facilitator completed in 2022; Managers Kick Off Meeting occurred in November 2022 and additional meetings were held in 2023 to build interagency coordination and partnership related to State Parks project planning; Coordination meetings and MOU development will continue in 2024. |
| Facilitate Public Access | | | | | |
| 2.3.1 | Coordinate Efforts to Bring People to the Coast | On-going | \$\$ | Coordination | On-going efforts by District planners, Transportation staff and Access Program including through SCC Explore the Coast grants, CCC Whale Tail grants, and participation in development of Caltrans Active Transportation Plans, Sustainable Communities Strategies, Regional Transportation Plans, and Caltrans Regional Transportation Plan guidelines; Supported passage of AB 2160, which provides permit fee reduction and streamlining opportunities for habitat restoration and public access projects. |
| 2.3.2 | Provide LCP Guidance to Address Access Barriers | In Progress | \$ | LCP Guidance on Addressing Access Barriers | Staff drafted guidance on integrating EJ into LCPs, meaningful public engagement in LCP updates, and barriers to equitable coastal access; EJ staff to finalize guidance on these topics and conduct public engagement on guidance in 2023-24. |
| 2.3.3 | Support Access for Underserved Communities | On-going | \$\$ | Improved Access for Underserved Communities | On-going meetings with nonprofit groups to advance access for underserved communities; On-going coordination with Caltrans on public access and multimodal opportunities for underserved communities; Draft Hollister Ranch Coastal Access Program contains draft policies to ensure priority to underserved communities; Whale Tail grants prioritize coastal access, education, and stewardship for underserved communities; Supported passage of AB 2160, which provides permit fee reduction and streamlining opportunities for habitat restoration and public access projects; Supported AB 1150, which establishes a process for community access agreements to increase affordable coastal access to disadvantaged groups; Significant coordination with Caltrans and CDT on Middle-Mile Broadband Network project in 2022-23 to improve internet access in underserved communities. |
| 2.3.4 | Coordinate Access and Barrier Removal for Disadvantaged Communities | On-going | \$\$ | Coordination | Commission staff worked with Cities of Half Moon Bay and Morro Bay to include their first ever EJ policies in comprehensive LUP updates; FY21-22 and FY 22-23 Whale Tail grant cycle facilitated dozens of projects that support disadvantaged communities; EJ programs required through CDP conditions (e.g., Dana Point Harbor's Youth Program) are proving opportunities for underrepresented youth to access the coast; Significant coordination with Caltrans and CDT on Middle-Mile Broadband Network project in 2022-23 to improve internet access in underserved communities; Staff continues to work with stakeholders to improve access and reduce barriers. |
| Encourage Lower-Cost Visitor Serving Opportunities | | | | | |

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| 2.4.1 | Enhance Governmental & Non-Governmental Coordination Related to Public Access | On-going | \$\$ | Enhanced Public Access Coordination | Early public access planning occurs as feasible on a case-by-case basis, including routine coordination with Coastal Conservancy and State Parks regarding lower-cost accommodations; Additional staff are necessary to fully implement this action item. |
| 2.4.2 | Develop Lower-Cost Visitor Serving Facilities Guidance | Deferred | \$ | Lower-Cost Visitor Serving Facilities Guidance | Additional funding required |
| Expand the California Coastal Trail (CCT) | | | | | |
| 2.5.1 | Evaluate Public Access in LCP Updates | On-going | \$ | Updated Public Access LCP Policies | On-going effort led by district planners as LCP updates occur. |
| 2.5.2 | Realize CCT Resources through Coordination | On-going | \$\$ | Coordination on CCT Planning | CCT Mapping Project completed May 2021; On-going participation in Caltrans Active Transportation Planning, complete streets initiatives, and ensuring transportation projects include CCT segments or other public access benefits; Interagency coordination efforts have led to new CCT segments in Sonoma, Mendocino, and San Diego Counties and a plan for CCT completion in San Mateo County. |
| 2.5.3 | Work with SCC to Enhance and Expand the CCT | On-going | \$ | Coordination with SCC | CCT Mapping Project completed May 2021; In-lieu fee MOU is in place and being utilized; Staff worked with SCC to open Gleason Beach Highway CCT segment in 2023; On-going staff coordination with SCC on Diablo Canyon Lands conservation easement and other CCT related projects. |
| 2.5.4 | Establish CCT in Transportation Projects | On-going | \$\$ | CCT Inclusion in Transportation Projects | On-going as opportunities arise, including participation in Caltrans Active Transportation Planning, complete streets initiatives, and ensuring transportation projects include CCT segments or other public access benefits; Interagency coordination efforts have led to new CCT segments in Sonoma, Mendocino, and San Diego Counties and a plan for CCT completion in San Mateo County. |
| 2.5.5 | Complete the CCT Mapping Project | Complete | | CCT Mapping Project | CCT Mapping Project completed and published May 2021 https://the-california-coastal-trail-1-coastalcomm.hub.arcgis.com/ ; On-going coordination with Caltrans to incorporate CCT mapping into active transportation projects. |
| Address Vulnerable Public Access | | | | | |
| 2.6.1 | Evaluate Vulnerabilities and Plan for Access Routes | On-going | \$\$ | Evaluate Vulnerable Access Routes | On-going work via a 309 grant being developed by SWP, Mapping and Access Unit staff to evaluate public access vulnerability to coastal hazards; On-going coordination with Caltrans to integrate this research into their project prioritization and planning efforts. |
| 2.6.2 | Coordinate on Vulnerable Access at State Parks & Other Parks & Facilities | On-going | \$ | Coordination | On-going work supported through State Parks and Caltrans coordination meetings, LCP Grant Program, and other local and regional SLR planning efforts. |
| 2.6.3 | Undertake LCP and CDP Planning to Address Vulnerable Access Resources | On-going | \$\$ | LCP and CDP Planning | On-going work by District planners with Access Program assistance; On-going work via a 309 grant being developed by SWP, Mapping and Access Unit staff to evaluate and provide staff guidance on public access vulnerability to coastal hazards; Supported through LCP grant program and other on-going local and regional SLR planning efforts. |
| Raise Awareness of Available Public Access | | | | | |
| 2.7.1 | Provide Public Access Information by Digital Tools | On-going | \$ | Digital Public Access Information | Coastal Access Guides published on CCC website (https://www.coastal.ca.gov/access/); Digital Photo Contest held annually; Coastal Access video series produced; On-going social media information and Whale Tail grant support. |
| 2.7.2 | Seek Funds for Digital Platforms | On-going | \$\$ | Funding for Digital Platforms | On-going effort led by Enforcement Unit, including seeking funds to expand existing iOS coastal access mobile app to Android platform. |
| 2.7.3 | Recognize Commission Role on Access Signage | On-going | \$ | Commission Role on Signage | On-going effort as projects are constructed and signs are installed, including as a requirement for access-related enforcement actions; EJ Unit efforts to incorporate additional languages in required access signage to increase access. |
| 2.7.4 | Seek Funds for the Coastal Access Guide | Complete/ On-going | \$ | Funds for Coastal Access Guide | Coastal Access Guides are scanned and available for free on-line; Continue to seeking available funding sources for publishing additional books. |
| Goal 3: Coastal Resources | | | | | |
| Protect ESHA and Wetland Resources | | | | | |
| 3.1.1 | Develop a Coastal Habitats Compendium | In Progress | \$ | Coastal Habitats Compendium | Internal research and draft development initiated. |
| 3.1.2 | Update ESHA LCP Guidance | Deferred | \$ | Updated ESHA LCP Guidance | Not started. |
| 3.1.3 | Collaborate to Protect Coastal Resources | On-going | \$\$ | Collaboration | On-going efforts include participation in numerous working groups, advisory bodies, and interagency coordination meetings; Product examples include Coastal Vegetation Treatment Standards adopted by three PWP's in 2021 and completed compensatory mitigation guidance for Caltrans; Administrative resolution of Coastal Act violations associated with Orange County offshore oil spills provided significant funding for coastal resource restoration in 2023. |

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| 3.1.4 | Continue to Collaborate on Wildfire Prevention & Planning | On-going | \$\$\$ | Collaboration | CCC approved PWP's for Santa Cruz, San Mateo, Monterey, and SLO Counties; Actively engaged w/ Tomales Bay State Park on developing PWP; Coordination with utilities on developing programmatic approach for vegetation management; On-going coordination with Caltrans HQ on fuel reduction efforts within the State Highway System; Planning to establish working group w/ various experts. |
| 3.1.5 | Strategize to Support "Cutting the Green Tape" | On-going | \$\$ | "Cutting the Green Tape" Support | Participated in Cutting the Green Tape round table meetings; Approved streamlined permitting processes for forest health and fire resilience projects in multiple counties; Began work with CDFW on streamlined permitting for projects carried out through their Fisheries Restoration Grant Program; Working with Southern California Wetlands Recovery Group to identify barriers and develop solutions to facilitate efficient coastal restoration planning and permitting. Staff member received the Hidden Hero award for work on the coordination and PWP efforts on fire resiliency; Supported passage of AB 2160, which provides permit fee reduction and streamlining opportunities for habitat restoration and public access projects; Issued concurrence with consistency determination by NOAA Restoration Center in 2022 to allow expedited approval of a wide range of local, state and federal partnership restoration projects in northern California. |
| Advance ESHA, Wetland, and Marine Resources Mitigation Strategies | | | | | |
| 3.2.1 | Apply Current Mitigation Principles | On-going | \$\$ | Current Mitigation Principles Applied | Graduate student/collaborator project researching past compensatory mitigation decisions; Supported CSU COAST in developing RFP regarding marine mitigation; Participating on Interagency Review Team for several mitigation banks.; Continuing work on mitigation bank projects and advanced mitigation. |
| 3.2.2 | Reconcile Mitigation Requirements | On-going | \$\$ | Reconciled Mitigation Requirements | Implementing lessons learned from previous banks towards future bank development; Intent to explore in-lieu fee opportunities. |
| 3.2.3 | Participate in Habitat Mitigation Working Groups | On-going | \$\$ | Participation in Working Groups | Participating on Interagency Review Team for several mitigation banks including working w/ Caltrans on Mendocino Coast Mitigation Bank, Upper Los Cerritos Mitigation Bank and Port of San Diego Pond 20 Mitigation Bank; Coordinated with state resource agencies on development of OPC's Marine Mitigation and Restoration Policy; Participation to continue in coming years. |
| 3.2.4 | Coordinate with Caltrans on Mitigation Program | On-going | \$\$ | Coordination | On-going coordination including participation on Interagency Review Team for Caltrans District 1's Mendocino Coast Mitigation Bank; participation in Caltrans Advanced Mitigation "SAMI" planning efforts; developed mitigation background memorandum to provide basic guidance for Caltrans staff on CCC mitigation past practices. |
| 3.2.5 | Meet Commitments of the Caltrans MOU | On-going | \$\$ | Met Commitments of MOU | On-going participation in SAMI MOU efforts and Regional Advance Mitigation Needs Assessments (RAMNAs) reviews, including for development of a RAMNA for the North Coast; Began internal scoping of guidance documents on advance mitigation to support Caltrans in advance mitigation project planning. |
| 3.2.6 | Track and Report Wetland Mitigation | Deferred | \$\$\$ | Wetland Mitigation Tracking and Reporting | Added In Lieu Fee tracking fields into to CDMS for new CDPs; Additional funding required to achieve key outcomes. |
| Protect and Maximize Agriculture and Provide for Aquaculture Facilities & Uses | | | | | |
| 3.3.1 | Update Agricultural LCP Guidance | Deferred | \$\$\$ | Updated Agricultural LCP Guidance | Additional funding required |
| 3.3.2 | Evaluate Agricultural Land Protection Strategies | Deferred | \$\$\$ | Evaluated Ag Protection Strategies | Additional funding required |
| 3.3.3 | Outreach to the Agricultural Community | Deferred | \$\$\$ | Outreach | Additional funding required |
| 3.3.4 | Accommodate Siting of Aquaculture Facilities Uses | On-going | \$\$ | Sites for Aquaculture Facilities and Uses | Commission has approved 2 CDPs and 4 CDP amendments for aquaculture operations at CDFW-identified sites over past 3 years; Staff anticipates bringing an additional 4 applications to the Commission in late 2023 or early 2024; Continued coordination with CDFW as they identify sites and review proposals for aquaculture projects outside the scope of CDFW's siting consideration; On-going coordination with OPC and other state agencies on development of a a Statewide Aquaculture Action Plan that will further expedite siting and review of aquaculture projects. |
| 3.3.5 | Develop Marine Aquaculture Guidance | Complete | | Marine Aquaculture Guidance | Guidance completed in December 2020: https://documents.coastal.ca.gov/assets/cdp/CDP%20Application%20Guidance_12.08.20.pdf |
| Protect Marine Resources | | | | | |
| 3.4.1 | Collaborate on Aquaculture BMPs | In progress | \$\$ | Aquaculture BMPs | Commission staff is participating in efforts led by OPC and CDFW to develop a statewide Aquaculture Action Plan, with a tentative timeline for a public draft in early 2024. |
| 3.4.2 | Support Statewide Wind Energy Planning Efforts | On-going | \$\$ | Statewide Wind Energy Planning | Participating in several multi-agency planning groups and outreach efforts; collaborating with multiple agencies on an offshore wind BCP and AB525 planning and implementation; CCC briefings on offshore wind at October 2021 and May 2023 hearings; CCC consistency determinations for offshore wind leasing in the Humboldt Wind Energy Area and Morro Bay Wind Energy Area in 2022; Managed the creation of the Fisheries Working Group and prepared for kickoff meeting in Dec 2023. |

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| 3.4.3 | Guide Oil and Gas Decommissioning | On-going | \$\$ | Oil and Gas Decommissioning Guidance | Staff participation in several Oil and Gas Platform Interagency Decommissioning Work Group meetings, to continue in coming years; Issued CDP for removal of California's last oil pier in Santa Barbara County in coordination with SLC; Coordination with state resource agencies on draft PEIR comments for oil and gas decommissioning activities on the Pacific Outer Continental Shelf. |
| Reduce Marine Debris | | | | | |
| 3.5.1 | Encourage Beach Clean Up | On-going | \$ | Beach Clean Ups | 2020 launch of the Neighborhood Cleanup Model in response to pandemic; 2022 and 2023 return to full-capacity in-person clean ups with additional sites added; Awarded Whale Tail grants for Adopt-A-Beach Programs. |
| 3.5.2 | Provide Guidance to Integrate Marine Debris BMPs into CDPs & LCPs | In Progress | \$ | Marine Debris BMP Guidance | Pollution Reduction Guidance Project was included in the Commission's latest CZMA 309(a) grant, and the project launched in July 2021 with creation of a staff task force; Task force meets regularly to work on guidance development; Efforts will continue over next 2 years. |
| 3.5.3 | Collaborate on Marine Debris Reduction Efforts | On-going | \$ | Collaboration | On-going participation in the OPC's Plastic Pollution Steering Committee, the state's Ocean Litter Strategy, and the 7th International Marine Debris Conference. |
| 3.5.4 | Educate to Reduce Reliance on Single Use Plastic | On-going | \$ | Education on Plastic Reduction | On-going effort, including presentations (on average once per month) to the public and various watershed groups, Commission briefing on status of state and federal efforts to reduce plastic marine debris in April 2022; Included plastics reduction programs in many enforcement orders and informal resolutions including with hotels and restaurants; Conducted social media campaign "Let's Make Trash Extinct" in 2023. |
| 3.5.5 | Implement Fishing Line Recycling Program | On-going | \$ | Fishing Line Recycling Program | The Program received a NOAA grant to install 50 new stations in 2021; Total number of 373 active stations statewide as of 2023; A total of 3,274 pounds of fishing line have been recycled to date through this program. |
| 3.5.6 | Engage with Plastic Pollution & Marine Debris Legislation | On-going | \$ | Legislation Engagement | Staff continues to consult with legislative staff, non-profit partners, and state agency partners on potential marine debris-related legislation. |
| Advance Sediment Management Planning | | | | | |
| 3.6.1 | Develop Sediment Management Guidance | In Progress | \$\$ | Sediment Management Guidance | Staff participation in multiple sediment management forums. |
| 3.6.2 | Identify Sediment Management Opportunities for Resilient Public Access | On-going | \$\$ | Sediment Management Opportunities | Continued analysis of access impacts and benefits to sediment management during LCP and CDP reviews; Helped facilitate the MBNMS regulation change to allow for beneficial reuse; Approved a CDP for Surfers Beach, Half Moon Bay that takes advantage of this regulation change. |
| 3.6.3 | Participate in Sediment Management Working Groups | On-going | \$\$ | Participation in Working Groups | Staff participation in Coastal Sediment Management Workgroup and North Central California Coastal Sediment Coordination meetings. |
| 3.6.4 | Work with Caltrans & Others to Integrate Sediment Management Planning into Transportation Projects | On-going | \$\$ | Integration of Sediment Management Planning | Statewide Transportation Program continue to analyze impacts and benefits to sediment management during review of transportation projects; Participation in North Central California Coastal Sediment Coordination meetings; Coordination with Caltrans on sediment management study for Bolinas Lagoon sea level rise vulnerability analysis. |
| Improve Oil Spill Prevention and Response | | | | | |
| 3.7.1 | Be Prepared to Provide Oil Spill Response Assistance | On-going | \$ | Oil Spill Response Preparation | Staff continue to participate with agency partners and other stakeholders on oil spill response drills, trainings, and exercises including Government Unannounced Exercises; Continue to assist in the October 2021 Huntington Beach oil spill and the DCOR pipeline 0919 oil spill. |
| 3.7.2 | Facilitate Improved Oil Spill Prevention & Response Communication | On-going | \$ | Improved Communication | Continue annual distribution of and education on 5,000 CA Boater kits; Coordinated with CA State Parks on dissemination of "Important Public Notices" to the boating community on areas impacted by the 2020 Huntington Beach oil spill; Held NorCal and SoCal Oil Spill Communication in person and virtual workshops for Marinas and Yacht Clubs; Actively investigating enforcement claims related to oil spills in coordination with CCC's oil spill program, AGs, and other state agencies. |
| Protect Coastal Waters | | | | | |
| 3.8.1 | Integrate Water Quality Protection Measures into CDPs & LCPs | On-going | \$\$ | WQ Protection Measures in CDPs & LCPs | WQ Staff continues to provide recommendations for protecting WQ and coastal resources in planning and regulatory actions. |
| 3.8.2 | Develop Water Quality Training Materials | Complete/On-going | \$\$ | WQ Training Materials | Provided staff training, fact sheets and presentations on WQ issues and Critical Coastal Areas Program; Developing training materials on culvert replacement best practices for Caltrans projects. |
| 3.8.3 | Collaborate to Protect Critical Coastal Area Watersheds | On-going | \$\$ | Protection of CCA Watersheds | Developed and deployed an online map viewer on the Commission's website for the Critical Coastal Areas program (https://www.coastal.ca.gov/maps/); Collaborated with Caltrans and Point Blue on a draft Coastal Squeeze study and a priority list of Caltrans projects that can adapt to SLR and protect critical watersheds. |
| Goal 4: Climate Change and Sea Level Rise | | | | | |
| Integrate Climate Change Risks in Planning and Permitting | | | | | |

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| 4.1.1 | Certify Coastal Hazard LCP Updates | On-going | \$\$\$ | Certified Coastal Hazard LCP Updates | Certified comprehensive LUP updates for Cities of Half Moon Bay, Morro Bay, and Pacific Grove and the Crescent City Harbor segment of Del Norte County; Certified update to City of Manhattan Beach coastal hazards LUP chapter; Continue supporting coastal hazards and climate resiliency updates through LCP Grant Program; Continued efforts through Local Government Working Group to support hazards updates; Additional staff are necessary to fully implement this action item. |
| 4.1.2 | Collaborate with Providers of Key Infrastructure Assets | On-going | \$\$ | Collaboration | Coordinated with key infrastructure partners including Caltrans and State Water Board on development of the Critical Infrastructure Adaptation Guidance; Participation in development of Caltrans' 2023 State Highway System Management Plan, 2011 SLR guidance update, and Coastal Squeeze study; On-going coordination with Caltrans and other key partners. |
| 4.1.3 | Coordinate Adaptation Planning for State Infrastructure | On-going | \$\$\$ | Coordinated Adaptation Planning | CCC adopted the Critical Infrastructure Guidance Nov 2021, which was developed in coordination with state agency partners and key infrastructure asset managers; Participation in Caltrans' State Rail Plan update; On-going coordination with SANDAG on potential LOSSAN realignment on Del Mar bluffs and with OCTA on LOSSAN adaptation options in San Clemente; On-going coordination with key partners on SLR planning for the Arcata Wastewater Treatment Plant, Bolinas Lagoon, Pescadero/Highway 1, Caltrans' Eureka-Arcata corridor, Caltrans' Gleason Beach Managed Retreat Project, Caltrans' Santa Monica-Oxnard Corridor Plan, and others; Additional staff are necessary to fully implement this action item. |
| 4.1.4 | Collaborate to Address Sea Level Rise Vulnerabilities | On-going | \$\$\$ | Collaboration | On-going related work through the LCP Grant Program, LCP updates, and CDP reviews on a regular basis; Staff began developing guidance on considering EJ communities and SLR vulnerabilities and disproportionate burdens in LCP updates with 309 federal grant funds, including several meetings with an EJ Advisory Group; Staff participation in the OPC SLR Guidance update process; Staff participation in ICARP interagency workgroup to develop a vulnerable communities platform which will support local governments and stakeholders in identifying climate risks for vulnerable populations; Additional staff are necessary to fully implement this action item. |
| 4.1.5 | Proactively Integrate Climate Change Science into Transportation Plans | On-going | \$\$ | Proactive Integration | On-going participation in Caltrans planning efforts including the Climate Action Plan for Transportation Infrastructure, the State Highway System Management Plan, the 2011 SLR guidance update, Coastal Squeeze study, Regional Transportation Plan guidelines update, various district vulnerability/adaptation planning, Eureka-Arcata corridor adaptation planning, Gleason Beach Managed Retreat Project, and the Santa Monica-Oxnard Corridor Plan; Review of regional transportation plans and sustainable communities strategies; Coordination with Caltrans and Point Blue on plan for Advancing Nature-Based Solutions for Improved Management of the North-Central California Coast. |
| Support Local Adaptation Projects | | | | | |
| 4.2.1 | Research Adaptation Funding Opportunities | Complete/On-going | \$ | Adaptation Funding Opportunities | Developed information on funding opportunities in the adopted Critical Infrastructure Guidance; Continue to identify and collaborate with other agencies on adaptation funding opportunities. |
| 4.2.2 | Align Planning Documents | On-going | \$\$ | Aligned Planning Documents | Finalized memo on plan alignment and use of the alignment compass (https://documents.coastal.ca.gov/assets/lcp/DOCS/PlanAlignment_LocalGovtMemo_1.12.2022.pdf); On-going work as plans are updated and reviewed. |
| 4.2.3 | Collaborate on Coastal Adaptation Strategies | On-going | \$\$ | Collaboration | Met with NERRS and NOAA partners about collaboration on SLR/adaptation resources/trainings for CCC staff and local government staff; Finalized memo to stakeholders on nature based adaptation strategies; Developed Coastal Transportation Adaptation StoryMap with NOAA (https://storymaps.arcgis.com/stories/d85e1b18c82a4e40b7722ef195bf79cd); Participated in NOAA briefing to US Congress with Caltrans on coastal adaptation strategies and needs; Incorporating adaptation strategies into enforcement efforts; Worked closely with the author and the administration to secure passage of SB1 (Atkins) which adds several new policies and findings to the Coastal Act related to SLR and creates the California Sea Level Rise State and Regional Support Collaborative; Collaboration with Caltrans and Point Blue on Coastal Squeeze study to inform adaptation of Caltrans assets that are vulnerable to SLR. |
| 4.2.4 | Monitor & Support Caltrans Adaptation Plans and Projects | On-going | \$\$\$ | Monitoring and Supporting | On-going effort including early coordination with Caltrans on adaptation projects that will require CDPs, participation in various district vulnerability/adaptation planning, and coordination on adaptation planning required as special conditions to CDPs; Collaboration with Caltrans and Point Blue on Coastal Squeeze study to inform adaptation of Caltrans assets that are vulnerable to SLR. |
| Enhance Capacity to Address Climate Change | | | | | |
| 4.3.1 | Complete Coastal Adaptation Policy Guidance for Residential and Critical Infrastructure Types | In Progress | \$\$ | Completed Policy Guidance | Critical Infrastructure Guidance adopted in November 2021 (https://documents.coastal.ca.gov/assets/slr/SLR%20Guidance_Critical%20Infrastructure_12.6.2021.pdf); Draft Residential Guidance still pending. |
| 4.3.2 | Develop a Shoreline Armoring Inventory | In Progress | \$\$ | Shoreline Armoring Inventory | Continue collection and ongoing refinement of coastal armoring data. |

\$ Leverages Existing Funding and Staff and May Be Completed As Staff Capacity Allows
 \$\$ Moderate Funding or Resources Needed to Fully Implement This Action
 \$\$\$ Significant Funding or Resources Needed to Fully Implement This Action

Exhibit 1: 2021-2025 Strategic Plan Action Implementation Dashboard

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| 4.3.3 | Provide Sea Level Rise-Related Information, Training & Outreach | On-going | \$\$ | SLR Information, Training & Outreach | Developed various memos and trainings for CCC staff, local governments and other interested stakeholders and will continue this work with 309 federal grant funds over the next 2 years; On-going staff assistance on sea level rise concerns with technical examination of CDP applications; Promote discussions and training opportunities during monthly BEACH calls; Support Caltrans in developing an update to its 2011 SLR planning guidance for transportation project planning. |
| 4.3.4 | Provide LCP Guidance on Climate Change | On-going | \$\$ | LCP Guidance on Climate Change | Adopted Critical Infrastructure Guidance Nov 2021; On-going assistance with LCP reviews related to climate issues, wildfire, EJ, and SLR adaptation with support from SWP, Ecology, EJ, and other technical staff; Staff began developing guidance on considering EJ communities and SLR vulnerabilities and disproportionate burdens in LCP updates with 309 federal grant funds, including several meetings with an EJ Advisory Group; Staff begun work on guidance for addressing public access impacts with SLR with 309 federal grant funds; Preparing to update 2018 SLR Guidance with best available science following the adoption of OPC's SLR guidance update; Supported passage of SB 272 (Laird), which calls for local governments to adopt a sea level rise plan as part of their LCP by 2034 and for the Commission to issue guidance on how to do so by Dec 2024. |
| 4.3.5 | Evaluate Shoreline Management Options | On-going | \$\$\$ | Evaluated Shoreline Management Options | Technical assistance provided to staff and local governments as needed during LCP and CDP reviews; Continued evaluation of nature based adaptation strategies and development of related guidance; Additional staff are necessary to fully implement this action item. |
| Protect Coastal Resources as Sea Level Rises | | | | | |
| 4.4.1 | Coordinate with State Lands Commission on Public Trust | On-going | \$ | Coordination with SLC | On-going coordination meetings with SLC on public trust issues pursuant to interagency MOU and federal 309 tasks; Continued district-specific coordination meetings between CCC district staff and relevant SLC staff; CCC briefing on public trust tidelands and SLR at November 2021 hearing; Public Trust Principles developed in coordination with SLC and adopted by CCC at May 2023 hearing (https://documents.coastal.ca.gov/assets/public-trust/Public%20Trust%20Guidance%20and%20Action%20Plan_Adopted.pdf); Active coordination with SLC on on-going enforcement cases related to public trust lands. |
| 4.4.2 | Provide Guidance that Addresses Coastal Habitat Migration | On-going | \$\$ | Coastal Habitat Migration Guidance | On-going assistance during LCP and CDP reviews as needed, including for Caltrans projects; Review of ESHA and wetland sections of grant-funded vulnerability assessments and adaptation guidance documents produced by local jurisdictions; Collaborated with graduate student researchers from UC Berkeley to analyze the risk of coastal squeeze that could result from transportation infrastructure; Coordinated with Caltrans on Coastal Squeeze study that analyzes the impacts of the State Highway System on adjacent ecosystems with SLR. |
| 4.4.3 | Assign Value to Resources Impacted by Shoreline Protection Projects to Ensure Adequate Mitigation | On-going | \$\$ | Coastal Resource Valuation for Mitigation | On-going technical assistance on review of potential impacts and necessary mitigation during permit review; Developing memo on beach resource valuation methods for stakeholders. |
| 4.4.4 | Partner to Maintain Beaches and Other Public Access Amenities | On-going | \$\$\$ | Maintained Beaches and Public Access | On-going participation in regular coordination with State Parks and the Coastal Conservancy; Continued work with Caltrans on multiple adaptation projects that will help maintain beaches or public access trails and amenities as part of larger adaptation projects for highways; Coordination with partner agencies as needed during LCP and CDP reviews. |
| 4.4.5 | Coordinate on State Climate Action & Biodiversity Protection per Governor's Order | On-going | \$ | Coordination | Technical support for Regional Advance Mitigation Needs Assessments and Regional Conservation Investment Strategy efforts with agency partners; On-going LCP planning, CDP review, and enforcement cases to protect natural resources and open space in coordination with agency partners; Participation in Cutting Green Tape initiative. |
| Reduce Greenhouse Gas (GHG) Emissions | | | | | |
| 4.5.1 | Reduce the Commission's Carbon Footprint | On-going | \$ | Reduced Carbon Footprint | Prioritize leasing office space in LEED-certified buildings; Transitioned fleet cars to plug in hybrids or all electric vehicles; Working with lessors and DGS to provide EV charging stations at office parking locations; Training on the CalRecycle "State Agency Buy Recycled" campaign; Annual GHG emission reporting to CalEPA. |
| 4.5.2 | Encourage Greenhouse Gas Reduction Strategies in LCPs and CDPs | On-going | \$\$ | GHG Reduction Strategies in LCPs and CDPs | On-going review of opportunities to reduce GHGs in LCPs and CDPs; Developed guiding Sustainability Principles (adopted at August 2023 CCC hearing, https://documents.coastal.ca.gov/assets/lcp/LUPUpdate/Sustainability%20Principles_Adopted%20August%202023%20Final.pdf) and related training materials for incorporating strategies to reduce GHGs and improve sustainability in LCP updates and CDP reviews; Additional training materials forthcoming with 309 federal grant support. |
| 4.5.3 | Develop LCP Policy Guidance to Reduce GHGs | In progress | \$ | GHG Reduction Policy Guidance | Developed guiding Sustainability Principles (adopted at August 2023 CCC hearing, https://documents.coastal.ca.gov/assets/lcp/LUPUpdate/Sustainability%20Principles_Adopted%20August%202023%20Final.pdf) and related training materials for incorporating strategies to reduce GHGs and improve sustainability in LCP updates and CDP reviews; Additional training materials forthcoming with 309 federal grant support. |

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| 4.5.4 | Coordinate with Caltrans & Others to Implement Multi-Modal Transportation | On-going | \$\$ | Coordination | On-going participation in and contribution to Caltrans' active transportation plans and on-going early coordination with Caltrans to integrate the protection, enhancement and provision of public access into Caltrans projects that require CDPs; Incorporation of multimodal transportation elements in multiple Caltrans projects including bridge crossings on the Mendocino coast and complete street improvement projects in Eureka, Fort Bragg, and Marin County; Additional staff are necessary to fully implement this action item. |
| Raise Awareness of Climate Change Issues | | | | | |
| 4.6.1 | Develop Public Education Materials on Climate Change | On-going | \$ | Public Education Materials | Climate video challenge held annually; Teacher professional development workshops on sea level rise; Coordination of and development of education materials for the California King Tides Project; On-going social media communication on climate change; Whale Tail grants implementing climate change communication. |
| 4.6.2 | Provide Public Information on Climate Change & Adaptation Planning | On-going | \$ | Public Information on Climate Change | In 2021, Communications staff participated in and provided feedback on the sea level rise communications campaign; Staff continue to meet with reporters and provide input on climate-related news stories. |
| Goal 5: Environmental Justice, Equity, Diversity & Tribal Relations | | | | | |
| Consider Environmental Justice in Planning and Permitting | | | | | |
| 5.1.1 | Provide Environmental Justice Guidance for Permits | Complete/ On-going | \$\$ | EJ Guidance for Permits | Transportation program is supporting Caltrans updated EJ policy guidance and work in coastal zone; Per the Commission's EJ Policy, EJ Unit has and will continue to develop several EJ analysis tools, implement staff training sessions, and produce internal guidance on topics impacting EJ communities; EJ Unit conducted District trainings and launched EJ Office Hours for staff questions. |
| 5.1.2 | Provide LCP Guidance on Environmental Justice Concepts | On-going | \$\$ | LCP Guidance on EJ Concepts | Staff is developing and finalizing guidance on integrating EJ into LCPs, meaningful engagement in LCP updates, and barriers to equitable coastal access; Public engagement on the draft guidance is anticipated in early 2024. |
| 5.1.3 | Address Environmental Justice and Equity in Sea Level Rise Planning | On-going | \$\$ | Address EJ in SLR Planning | EJ Unit staff started literature review and scoping for a stakeholder working group in 2021 to inform the development of SLR and EJ guidance for LCPs, vulnerability assessments and adaptation planning supported by NOAA 309 funding; On-going work with EJ stakeholder working group to guide the development of SLR and EJ policy guidance, develop and implement a public engagement plan for input on policy guidance, and complete an outline of anticipated policy guidance for considering EJ and equity in SLR planning; Use of case study to consider beach visitation and adaptation planning efforts in Marin. |
| 5.1.4 | Integrate Environmental Justice Concepts in Commission Documents | On-going | \$\$ | Integrated EJ Concepts | Critical Infrastructure Guidance included sections on considering environmental justice and example policy language; EJ Unit Staff has served a critical partner to dozens of policy documents, internal memos, and external letters; EJ unit finalizing draft guidance on integrating EJ into LCPs; Enforcement Program continues to incorporate EJ concept in violation letters and staff reports and address issues in Commission-issued Orders; Supported passage of SB 1497, which removes gendered language from the Coastal Act. |
| Reduce Barriers to Hearing Participation | | | | | |
| 5.2.1 | Increase Commission Hearing Accessibility | On-going | \$ | Increased Hearing Accessibility | Certified 2 staff members to provide Spanish/English interpretation and translation at CCC meetings and for CCC public announcements; Coordinated with organizations that serve Spanish and non-English language speakers; Improved virtual hearing procedures for non-English language speakers; NOAA CZM Fellow Project developed new visually-prominent banners to be used at Commission Hearings to encourage public participation incl/ Spanish speakers; Provided live Spanish/English translation via contractor for several hearings in 2022 and 2023. |
| 5.2.2 | Develop Materials in Additional Languages | On-going | \$ | Multi-lingual Materials | EJ unit staff participation in the statewide Language Access Taskforce to understand language access resources and procedures statewide; Intern research on languages other than English spoken by communities in the coastal zone and language access protocols of local jurisdictions; Spanish Program staff have translated several public documents including FAQs, briefs, and public signage and have reviewed translated agendas, executive summaries, and additional documents; Developing language access standards for translating and disseminating items that affect communities where English is not the first language; Continue to provide Spanish translation of hearing agendas. |
| 5.2.3 | Broaden Notification Procedures | In Progress | \$ | Broadened Notification Procedures | EJ Unit has implemented several targeted EJ outreach effort for key EJ projects or EJ issues going to hearings in Spanish and English; EJ Unit expanded outreach with organizations throughout the state; partnered with other agencies to increase contacts and outreach in significant projects; and coordinated Quarterly EJ Partner Calls with Commission's Executive Director to disseminate updates and notifications. |
| Promote Equity and Inclusion | | | | | |
| 5.3.1 | Develop Educational Materials for Multiple Audiences | On-going | \$\$ | Education Materials for Multiple Audiences | Regular social media postings guiding the public on how to view, comment, and participate in CCC meetings; Distribution of a high school unit on the CA Coastal Act; New webpage featuring profiles of staff and their role at the Commission; Partnered with UCSB Bren Communication Capstone class to develop infographics and videos about the Commission's public participation process; Continue to pursue engagement with broader audiences. |

Exhibit 1: 2021-2025 Strategic Plan Action Implementation Dashboard

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| 5.3.2 | Provide Language Translation Services as Feasible | On-going | \$ | Language Translation Services | Certified 2 staff members through EJ Unit's new Spanish Program to provide Spanish/English interpretation and translation at CCC meetings and for CCC public announcements; Provided live Spanish/English translation via contractor for several hearings in 2022 and 2023; Spanish program will create a Spanish resources page on CCC's webpage, increase outreach to Spanish-speaking communities, and identify protocols for providing interpretation at hearings in coming years. |
| 5.3.3 | Conduct or Attend Local Community Meetings | On-going | \$ | Local Community Meetings | Conducted focus groups in Venice to understand community character of the area; Conducted a statewide, online survey to understand questions and needs related to LCPs and EJ to inform the EJ guidance for LCPs and SLR deliverables; Continue to prioritize engagement with EJ communities on SLR adaptation, integrating EJ into planning guidelines, gathering feedback on projects with EJ impacts, and supporting staff on engagement efforts for upcoming projects; Participating in interagency meetings and hosting port community meetings for offshore wind projects. |
| 5.3.4 | Diversify Engagement in Public Access Programs | On-going | \$ | Diversified Engagement in PA Programs | Expansion of public outreach for Public Education Coastal Cleanup Programs; EJ principles incorporated into projects using permit conditions that require EJ programming to increase public access. |
| 5.3.5 | Improve Equity and Inclusion in the WHALE TAIL Grant Program | On-going | \$ | Improved Equity and Inclusion | Whale Tail Grant application and process updates, Environmental Justice educator resources created; Completed equity analysis for 2021-22 and 2022-23 Whale Tail Grants with briefings to the Commission; Surveyed Whale Tail applicants and grantees and implemented modifications to application and grant administration processes based on their feedback and other research with a focus on improving equity and inclusion. |
| 5.3.6 | Provide an Equity Analysis on Grant Funding and Recipients | Complete/ On-going | \$ | Equity Analysis | Completed equity analysis for 2021-22 and 2022-23 Whale Tail Grants with briefing to Commissioners on the results; Continue to provide updates in annual reports. |
| Increase Staff Diversity | | | | | |
| 5.4.1 | Broaden the Recruitment Pool | On-going | \$\$ | Broadened Recruitment Pool | Converted in-person exams to on-line exams; JEDI team members created a list of student orgs and institutions with diverse membership, piloted outreach through recruitment for a coastal planning research intern, and shared list with HR and hiring managers to be used for recruitment of upcoming internships; Limited Term HR analyst hired in Aug 2023 tasked with CCC LinkedIn account so that jobs can be routinely posted; CalHR is working on the ability to conduct blind application review on the ECOS system with testing and roll out anticipated in 2024. Additional HR staffing needed to fully implement this action. |
| 5.4.2 | Update Duty Statements to Highlight Racial Equity | In Progress | \$ | Updated Duty Statements | Duty statements for planners and analysis now include a percentage of time to be dedicated to equity work; JEDI language was developed and continues to be added to new employee duty statements; Existing employee duty statements are being updated as feasible to include the equity and inclusion language to ensure a dedicated percentage of time for equity work. |
| 5.4.3 | Create an On-Boarding Program for New Staff | Complete | \$ | On-Boarding Program | JEDI team created a racial equity onboarding packet and continues to update the onboarding guide as necessary; Launched monthly welcome aboard sessions; Drafted a hiring managers guide and checklist for onboarding new staff. |
| 5.4.4 | Pursue Funding for Diversity Internship Program | On-going | \$\$ | Funding for Diversity Internship Program | In 2021, Staff created the Peter Douglas Environmental Justice and Tribal Affairs Coastal Planning Internship Program, which will offer paid internships at the Commission for college students and provide enhanced career opportunities for interns from non-traditional backgrounds; Selected the first Peter Douglas intern in 2022 and continue to seek ways to fundraise for the internship program. |
| Raise Awareness of Social Justice and Racial Equity | | | | | |
| 5.5.1 | Expand Training Related to Social Justice and Racial Equity | On-going | \$ | Expanded Training | Held two listening sessions in 2021 on the all-staff racial equity survey conducted in 2019; JEDI team formed a training subcommittee to continue ongoing learning for staff on racial equity and social justice issues; Commission briefing on Historic Roots of Housing Inequity at June 2022 public hearing and on affordable housing laws at Dec 2023 hearing; Wrote and received NOAA funding for a tri-agency (CCC/SCC/BCDC) training program on equity, EJ and tribal issues; EJ Unit held a JEDI plenary session at 2023 all-staff retreat; JEDI Team Calls resulted in pilot discussions and trainings in several district offices; EJ Staff continues to develop and disseminate staff training materials; All staff were required to complete an Implicit Bias training in Spring 2022; A specific supervisors/managers training on Diversity, Equity, and Inclusion was held in 2023. |
| 5.5.2 | Implement the Racial Equity Action Plan | On-going | \$ | Implemented Racial Equity Action Plan | EJ Unit rebranded the Commission's Racial Equity Action Plan (REAP) to better align with other state agencies who are advancing plans for Justice, Equity, Diversity and Inclusion (JEDI); Implementation progress includes piloting an internship outreach protocol to recruit diverse student applicants, creating a staff profiles page for future applicants to learn more about Commission jobs, creating an exit survey, forming a working group to develop resources for hiring managers, and updating staff duty statements to include JEDI responsibilities; On-going quarterly JEDI meetings to support implementation of the JEDI plan. |
| 5.5.3 | Conduct Training on Unconscious Bias | Complete | N/A | Unconscious Bias Training | All staff completed Implicit Bias Training through CalLeans in Spring 2022; Since then, all new staff have been required to enroll and complete this training through CalLeans; A specific supervisors/managers training on Diversity, Equity, and Inclusion was held in 2023. |

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 \$\$ Moderate Funding or Resources Needed to Fully Implement This Action
 \$\$\$ Significant Funding or Resources Needed to Fully Implement This Action

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| 5.5.4 | Hold an Environmental Justice Workshop or Speaker Series | In Progress | \$\$ | EJ Workshop or Speaker Series | EJ Unit exploring feasibility of a speaker series; Commission briefing on Historic Roots of Housing Inequity at June 2022 public hearing and on affordable housing state laws at Dec 2023 public hearing; Anticipate CCC public hearing on the pending EJ SLR Guidance update in 2024. |
| Strengthen Tribal Relations | | | | | |
| 5.6.1 | Seek Legislative Changes to Address Cultural Resources | Deferred | \$\$ | Legislative Changes | Commission staff intends to work with CA Native American Tribes and Legislature staff to amend Coastal Act Section 30244 to strengthen cultural resource protection requirements; Additional staffing needed to fully implement this action. |
| 5.6.2 | Provide Training on Tribal Consultation Policy | Complete/ On-going | \$ | Tribal Consultation Policy Training | Tribal consultation training module and materials were developed by a self-selected training team in 2021, including resources on the overlap and differences between EJ policy implementation and Tribal Consultation; Mandatory training session for all program staff held in January 2022. |
| 5.6.3 | Establish Regular Communication Between Staff and Tribal Representatives | On-going | \$\$ | Regular Communication | Commission's tribal liaison and district liaisons continue to expand project-specific consultations to include general discussion around CCC and tribal processes and priorities with the goal of improving communication and relationships between staff and tribal representatives; Commission tribal liaisons meet monthly to improve internal coordination and consistency; Enforcement staff consulted with tribes on violation cases where such violations had an effect on cultural resources and/or areas of concern; Established a Tribal Working Group to advise the Hollister Ranch Coastal Access State Agency Team; Continued working with CalTrans and Kai Poma on a tribal land return and public access plan for Blues Beach in Mendocino County; To be fully effective, more staff capacity is needed. |
| 5.6.4 | Identify Opportunities and Joint Approaches to Tribal Consultation | On-going | \$\$ | Tribal Consultation Opportunities | Worked with NOAA to host a learning session on tribal consultation approaches and partnerships with state agency and NERRS partners; Developed a memo to specifically assist Caltrans in meeting the requirements of the Commission's tribal consultation policy in Caltrans projects; Participated in joint outreach and tribal consultation on offshore wind with several state and federal agency partners; Commission's tribal liaison participated in statewide and CNRA-focused tribal liaison coordination meetings. |
| Goal 6: Coastal Planning and Permitting | | | | | |
| Improve Planning with Local Government Partners | | | | | |
| 6.1.1 | Develop Informational Materials to Promote Complete LCP Amendment Submittals | Deferred | \$\$ | Informational Materials | An informational document entitled "Potential LCP Submittal Requirements" was added to the new Local Government Resources public webpage (https://documents.coastal.ca.gov/assets/lcp/DOCS/LCP%20Amendment%20Submittal%20Materials%207.14.2023.pdf); Otherwise, limited progress has been made on this action item as additional funding is required. |
| 6.1.2 | Conduct Routine Coordination with Local Governments | On-going | \$\$\$ | Routine Coordination | District staff and Transportation staff routinely meet with local governments on regulatory and planning matters as feasible; Additional staff are necessary to implement this action item in all coastal jurisdictions. |
| 6.1.3 | Address the LCP Amendment Pre-submittal Process | Deferred | \$\$ | Pre-submittal Process Improvements | Additional funding required |
| 6.1.4 | Participate in the Local Planning Process | On-going | \$\$ | Participation in Local Planning Process | Secured an additional \$31 million through the legislative budget process to support LCP Updates related to SLR and climate change, with funding support provided to local governments through Commission's LCP Grant Program. |
| 6.1.5 | Provide LCP Training and Information to Local Governments | On-going | \$\$ | LCP Training for Local Governments | Completed ADU memo, SB 9 memo, AB 2097 memo, and SB 10 training PPT; Conducted and posted training webinars on SB 9, Introduction to LCPs, and Public Trust Doctrine; Adopted Sustainability and Public Trust Principles; Developing additional guidance documents related to public trust, sustainability, integrating EJ into LCPs, and addressing equity in SLR planning; Completed an update of Local Govt Resources public webpage: https://www.coastal.ca.gov/lcps.html |
| 6.1.6 | Work with CSAC and League of Cities on Local Issues | On-going | \$\$ | Coordination | Continued hosting the Local Government Working Group with CSAC and Cal Cities with focus on SLR planning; Hosted Local Government Workshop at August 2022 Commission hearing; Began coordination on implementation of SB 272 (Laird) and SB 423 (Wiener). |
| Facilitate New LCPs and Updates | | | | | |
| 6.2.1 | Provide Guidance and Materials to Local Governments | On-going | \$\$ | Guidance Materials | Adopted Critical Infrastructure Guidance; released 309-funded guidance memos to local governments on variety of topics including ADUs, SB9, AB 2097, SB 10; Conducted and posted training webinars on SB 9, Introduction to LCPs, and Public Trust Doctrine; Completed an update of Local Govt Resources public webpage (https://www.coastal.ca.gov/lcps.html) with a number of new resources added; Continue to provide guidance and assistance as part of the pre-submittal LCP amendment process; Drafting guidance on integrating EJ into LCPs, meaningful engagement in LCP updates, and addressing barriers to equitable coastal access in LCPs. |
| 6.2.2 | Consider Legislative Incentives to Certify and Update LCPs | On-going | \$\$ | Legislative Incentives | Worked closely with the author to pass SB 272 (Laird), which will go into effect Jan 1, 2024 and re-states the requirement for local governments to prepare and certify LCPs, and requires all LCPs to include sea level rise policies by 2034; Legislative staff continues to monitor and respond to questions on bills related to the Coastal Act, including those that provide incentives to certify and update LCPs. |
| 6.2.3 | Enhance Staff Capacity to Provide LCP Assistance | On-going | \$\$\$ | Enhanced Staff Capacity | Added seven coastal program analyst positions to address and coordinate coastal resiliency projects and policy within local jurisdictions. |

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| 6.2.4 | Expand Local Assistance Funding | On-going | \$\$\$ | Expanded Local Assistance Funding | Secured an additional \$31 million through the legislative budget process to support LCP Updates related to SLR and climate change, with funding support provided to local governments through Commission's LCP Grant Program; Expanded LCP grant program opportunities to allow for rolling grant applications. |
| Improve Permitting and Federal Consistency Processes | | | | | |
| 6.3.1 | Update CDP Application Materials | Deferred | \$\$ | Updated CDP Application Materials | Additional funding required |
| 6.3.2 | Improve the Recorded Documents Process | Deferred | \$\$ | Improved Recorded Documents Process | Additional funding required |
| 6.3.3 | Update Federal Consistency Program Information | Deferred | \$\$ | Updated FC Program Information | Additional funding required |
| 6.3.4 | Pursue Substantive Updates to the Commission's Regulations | On-going | \$\$ | Regulation Updates | Pursuing update to clarify the date of 'existing development' in the Commission's Administrative Regulations. |
| Maximize Public Participation in the Regulatory Process | | | | | |
| 6.4.1 | Modify Hearing Protocols and Materials to Facilitate Public Participation | On-going | \$ | Modified Hearing Protocols | Virtual and hybrid hearing procedures developed to maximize participation in Commission hearings; Worked with UCSB Brenn School students to produce an instructional video, "My Voice Matters" on how to participate in Commission meetings; New agency banners are set up at Commission hearings to increase accessibility in Spanish and English; Continue to pursue opportunities to engage broader audiences. |
| 6.4.2 | Phase Hearing Process for Complex Hearing Items to Improve Public Participation | On-going | \$ | Phased Hearing Process | Through the Local Government Working Group, the Commission helped develop and adopt a phased process for complex sea level rise LCP updates (https://documents.coastal.ca.gov/reports/2021/12/W7d/W7d-12-2021-exhibits.pdf); Scheduled informational hearings on complex topics (i.e., offshore wind) in advance of regulatory hearings. |
| 6.4.3 | Examine Information Gathering, Retention, and Distribution Related to the Regulatory Program | On-going | \$\$ | Examine Regulatory Program | A public version of the Coastal Data Management System was released to give the public access to current information on the Commission's regulatory applications. https://www.coastal.ca.gov/PDP/ |
| Goal 7: Enforcement | | | | | |
| Enhance Enforcement Program Strategies | | | | | |
| 7.1.1 | Expand the Administrative Penalty Authority to All Violation Types | Complete | N/A | Expanded Admin Penalty Ability | Passage of SB 433 (Allen) in 2021 confers administrative penalty authority to all Coastal Act violations and created Section 30821.3, which will help resolve violations more quickly and help to reduce the backlog of nearly 3,000 unresolved cases. |
| 7.1.2 | Pursue Compliance-First Policies | On-going | \$\$ | Compliance-First Policies | On-going efforts to create Compliance First requirements. |
| 7.1.3 | Pursue Information Gathering Authority | Deferred | \$\$\$ | Information Gathering Authority | Additional funding/staffing required |
| 7.1.4 | Obtain and Utilize Modern Enforcement Tools | Deferred | \$\$\$ | Modern Enforcement Tools | Additional funding/staffing required |
| 7.1.5 | Coordinate with Local Agencies on Enforcement Actions | On-going | \$\$ | Coordination | On-going effort including routine coordination with local governments to address existing violation cases and to find ways to deter future violations, participation in local task force meetings. |
| 7.1.6 | Enhance Staff Capacity to Address Enforcement Backlog | On-going | \$\$\$ | Enhanced Staff Capacity | Working on filling new enforcement positions to address existing enforcement backlog; Additional funding sources required to expand capacity to address the backlog of cases statewide. |
| Resolve Coastal Act Violations | | | | | |
| 7.2.1 | Investigate Wide-Spread Violation Types | On-going | \$\$\$ | Investigating Wide-Spread Violation Types | Commission continues to seek additional funding sources to expand capacity to investigate wide-spread violation types. |
| 7.2.2 | Prioritize Enforcement Actions on Issues of Special Attention | On-going | \$\$\$ | Prioritized Enforcement Actions | On-going efforts including working with Mapping Unit to identify unpermitted armoring; Prioritized several cases involving unpermitted armoring and other unpermitted development that impacted ESHA and public access; Prevailed at Court of Appeal on a challenge to a Commission Order directing a property owner to remove an unpermitted seawall; Commenced implementation of 30821.3 penalty authority to help resolve cases involving impacts to coastal resources; Expansion of priorities with the new 30821.3 penalty authority requires additional funding/staffing. |
| 7.2.3 | Prioritize Enforcement Actions Related to Public Access Violations | On-going | \$\$\$ | Prioritized Enforcement Actions | Heavy focus on access and EJ cases using the 30821.3 penalty authority to motivate quick resolution and enhance public access for all; Resolved long standing public access violations in Los Angeles and San Diego that will provide new coastal access and enhance and increase existing access; Expansion of priorities with the new 30821.3 penalty authority requires additional funding/staffing. |
| 7.2.4 | Participate on Local Task Forces to Advance Enforcement Efforts | On-going | \$\$ | Participation on Local Task Forces | On-going in person and virtual participation in local task forces. |
| Pursue Funding for a Permit Compliance Program | | | | | |
| 7.3.1 | Evaluate Permit Compliance Needs | On-going | \$\$\$ | Evaluated Permit Compliance Needs | On-going but need updated baseline information and programmatic funding to develop a permit compliance program and implement compliance work. |

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Exhibit 1: 2021-2025 Strategic Plan Action Implementation Dashboard

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| 7.3.2 | Obtain Funding to Create a Permit Compliance Program | In Progress | \$\$\$ | Funding for Permit Compliance Program | Efforts have been made to seek funding, but will be on-going until funds are made available. |
| Collaborate on the Use of Violation Remediation Account (VRA) Funds | | | | | |
| 7.4.1 | Partner with the State Coastal Conservancy to Support VRA Priorities | On-going | \$ | SCC Coordination | Regular meetings with Coastal Conservancy staff to coordinate on VRA priorities; VRA funded a number of Coastal Conservancy projects that have benefitted public access, sensitive habitat, and other coastal resources. |
| 7.4.2 | Develop Strategies for Property Acquisition to Mitigate Damage from Violations | On-going | \$\$\$ | Property Acquisition Strategies | On-going discussions with Coastal Conservancy, other agencies such as State Parks and Mountains Recreation Conservation Authority, and non-profits on strategies to acquire property for habitat protection and access/recreation; Additional staff are necessary to fully implement this action item. |
| Increase Public Understanding of the Enforcement Program | | | | | |
| 7.5.1 | Improve Distribution and Information on the Enforcement Program | On-going | \$ | Improved Distribution and Information | Regular Enforcement Reports at Commission hearings with highlights of violation resolutions; Completed update to Enforcement section of Commission website to provide more public information about how to report violations; On-going coordination with NGOs and public agencies on ways to support Enforcement and report violations in their local areas; Raise awareness of Commission enforcement by requiring all public access, educational, and interpretative signs that are installed as a result of a violation resolution to include recognition of and information about the Commission. |
| 7.5.2 | Distribute Press Releases for Relevant Enforcement Items | On-going | \$ | Distributed Press Releases | Continue to issue press releases highlighting major enforcement events and Commission actions; Continue to work with press to answer their questions and explain Commission process, including on two major public access violation resolutions in San Diego and Los Angeles in 2023. |
| Goal 8: Public Presence and Partnerships | | | | | |
| Create and Maintain Partnerships | | | | | |
| 8.1.1 | Participate in Coastal Working Groups to Advance the Coastal Program | On-going | \$\$\$ | Participation in Coastal Working Groups | On-going participation in groups such as BEACON SAC, RASGAP, BCDC Sand Mining TAC, SCCOOS/CenCOOS SAC, North Central California Coastal Sediment Coordination, Ocean Beach Task Force, IPRP, CGS's Tsunami TAC, USC Sea Grant SAC, STEPPE, Oil and Gas Platform Interagency Decommissioning Work Group, BOEM-California Intergovernmental Renewable Energy Taskforce, Statewide Advisory Committee on Cooling Water Intake Structures, MPA Statewide Leadership Team, Interagency Aquaculture Coordination Committee, Southern California Dredged Material Management Team, Aquaculture Leadership Team, Southern California Wetlands Recovery Project, NOAA Restoration Center agency coordination team, OPR ICARP interagency working group, monthly interagency EJ coordination calls led by NOAA, several Joint Review Panels related to upcoming regulatory projects, 7-C Offshore Wind Fisheries Working Group, and others; Additional staff are necessary to fully implement this action item. |
| 8.1.2 | Enhance Staff Capacity to Expand Participation in Coastal Working Groups | On-going | \$\$\$ | Enhanced Staff Capacity | Renewed Caltrans interagency agreement in 2020 with funding increase, allowing for expansion of the Transportation program and enhanced capacity to participate in coastal working groups; Preparing to renew the Caltrans interagency agreement in 2024; Participate in CGS Tsunami TAC and prepare LCP Guidance with funding from CGS. |
| 8.1.3 | Seek Technical Assistance from our Partner Agencies | On-going | \$\$ | Technical Assistance from Partner Agencies | Started conversations with NOAA and NERRS Coastal Training Program partners to identify areas where the CTP could fill data or training gaps and needs identified in CCC's 309 Assessment and Strategy; As a result of this coordination, implemented a tri-agency training on nature based adaptation strategies in 2023. |
| 8.1.4 | Enhance Coordination with Legislative Offices | On-going | \$\$ | Enhanced Coordination | Created and filled a new "Sr. Legislative Analyst" position in the Sacramento Office; Executive Director met personally with key state legislators in Sacramento, including most of the coastal caucus; Worked with Congressional legislative offices on issues related to the CELCP bill (Levin), sea level rise hearings (Padilla), and tijuana pollution crisis (Peters). |
| 8.1.5 | Collaborate with Academic Institutes on Best Available Science | On-going | \$\$ | Collaboration with Academic Institutes | On-going efforts include participation in RASGAP and USC's Sea Grant programs, supporting CSU COAST in RFP development and review, collaboration with graduate student interns on research, maintaining & building relationships with academic research community, serving on various technical bodies and research groups with agency and academic partners, and working closely with researchers on topics such as coastal squeeze, offshore wind, aquaculture and marine habitats; Collaborated with CSUCI researchers on public access vulnerability and equity issues; Collaborated with Caltrans on adaptation planning grants with CSU Humboldt and CSU Monterey; Participated with UCI Law on the Coastal Justice Lab Series and Environmental and Racial Justice Roundtable. |
| 8.1.6 | Work with NGOs on Relevant Coastal Issues | On-going | \$\$\$ | Collaboration with NGOs | Participated in and facilitated numerous bodies with non-governmental organizations, such as BEACON SAP; support inclusion of NGOs in CSMW; Regular coordination with environmental NGOs and Environmental Justice groups; Continue to respond to NGO information requests. |
| 8.1.7 | Continue to Participate in Interagency Agreements with Caltrans & Others | On-going | \$\$ | Participation in Interagency Agreements | Continued to fulfill the goals outlined in the renewed Caltrans interagency agreement and make progress on the focus areas outlined in CCC and Caltrans' partnership agreement; Continued working with State Lands Commission through MOU; Beginning development of partnering agreement with State Parks; Developing a multi-state agency collaboration agreement on offshore wind; Entered into partnership agreement with Port of San Diego in Nov 2020. |
| Enhance Media Relations | | | | | |

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| 8.2.1 | Enhance Agency Relationship with the Press | On-going | \$ | Enhanced Relationship with the Press | Commission's PIO position is vacant; However, staff continues to provide timely responses to press inquiries and reach out to reporters for coverage of important coastal issues. |
| 8.2.2 | Expand Media Presence | On-going | \$ | Expanded Media Presence | The Commission's communications efforts continue to expand the agency's media presence to reach a diverse audience, including working with niche outlets that service specific communities and with reporters from larger publications such as the LA Times, which translates key articles into Spanish. |
| Raise Awareness of Coastal Resource Issues | | | | | |
| 8.3.1 | Develop Additional Public Educational Materials and Programs | On-going | \$\$ | Public Education Materials/Programs | Staff continues to develop educational materials related to marine debris, plastic pollution, climate change, EJ, and other coastal resource related issues; Boating Clean and Green Program launched Dockside Podcast in 2022 and produced 8 episodes in 2023; Hosted "Boater Quiz" and "Let's Make Trash Extinct" campaigns on social media; Produced Kids Ocean Day video; Facebook Live event for Coastal Cleanup Day. |
| 8.3.2 | Communicate the Successes of the Commission's Coastal Program | On-going | \$ | Communicated Successes | Communications unit continues to look for new ways to expand and build broader support for the program, including annual "Year in Review" reports shared at Commission public hearings and on Commission's website. |
| 8.3.3 | Use Digital Tools to Improve Delivery of Coastal Program Messaging | On-going | \$ | Improved Messaging Delivery | Worked with UCSB Brenn School students to produce an instructional video, "My Voice Matters" on how to participate in Commission meetings; Posted information to assist public participation in CCC virtual and hybrid meetings on website; Continue to pursue opportunities to engage broader audiences. |
| Expand Public Education Programs | | | | | |
| 8.4.1 | Increase Public Participation in Commission Stewardship Programs | On-going | \$ | Increased Public Participation | New model for cleanup efforts, encouraging self-guided "neighborhood cleanups" that allow for participation at any time and any location; Whale Tail Grant application and process updates to improve access and equity; Expanding outreach for participation and promotion to inland, targeted media, service organizations, Tribes and affiliated organizations, afterschool programs, and others. |
| 8.4.2 | Recognize Members of the Public for Contributions to the Coast | On-going | \$ | Public Recognition | Social media posts highlighting stewardship efforts by individuals and organizations. |
| 8.4.3 | Seek Additional Funding Sources and Partners to Expand Public Education and Stewardship Programs | On-going | \$\$ | Additional Funding and Partners | General Fund allocation of \$10 million in the 2021/2022 budget to support Whale Tail grants; New Coastal Cleanup partnership with Caltrans Stormwater Program for enhanced publicity; Staff continues to seek new partners and sponsorships to its programs. |
| Goal 9: Information Management & E-Government | | | | | |
| Maintain Commission's Computer System | | | | | |
| 9.1.1 | Modernize the Commission's Computer Technology | On-going | \$\$\$ | Modernized Technology | Developed and deployed new agencywide network with upgraded security systems to support remote telework in response to Covid-19 pandemic; Engaging with CNRA and partners to deploy additional cyber security systems and upgrades for agency systems in coming years; Continue to support new and existing staff IT equipment needs. |
| 9.1.2 | Expand Use of Cloud-Based Storage | On-going | \$\$ | Expanded Use of Cloud-Based Storage | Migrated Commission's core Coastal Data Management System (CDMS) to a cloud-based service environment; Developing Cloud-based digital records archive for storage and management of agency records; Working to secure a contract to digitize paper files. |
| 9.1.3 | Improve Network Capacity and Security | On-going | \$\$\$ | Improved Capacity and Security | Developed and deployed new agencywide network with upgraded security systems to support remote telework in response to Covid-19 pandemic; Engaging with CNRA and partners to deploy additional cyber security systems and upgrades for agency systems in coming years; Engaging with CDT to develop information security program. |
| 9.1.4 | Upgrade Communication Platforms | On-going | \$\$ | Upgraded Communications Platforms | Continue to deploy numerous communication systems and provide support for enhancing communication, data access and equipment including the use of Microsoft Teams and SharePoint services, Zoom meeting software, and VPN access to agency resources. |
| Provide IT Support Services | | | | | |
| 9.2.1 | Train Staff on Commission Technologies | On-going | \$\$ | Staff Training | Continue to provide CDMS and SharePoint trainings to staff. |
| 9.2.2 | Expand ISU Staff Capacity | Deferred | \$\$\$ | Expanded ISU Staff Capacity | Additional funding required to expand staff and staff capacities. |
| 9.2.3 | Expand and Maintain Staff Resources on the Intranet Site | On-going | \$ | Expanded/Maintained Staff Resources | Expanded Ecology, Technical Services, ISU, and Transportation program content significantly to facilitate analyst access and training; Created planning and permitting dashboards in collaboration with Caltrans; Continue development and expansion of available materials in future years. |
| Prepare Digital Records | | | | | |
| 9.3.1 | Continue to Prepare the Agency's Digital Records | On-going | \$\$ | Digital Records | Secured a contract to digitize the Commission's audio meeting tapes and reels, with anticipated completion in 2024; Working to secure a contract for digitization of the Commission's paper files; Secured funding to convert some of Commission's records. |
| 9.3.2 | Meet SRC Digital Record Requirements | In Progress | \$\$ | Meet SRC Requirements | Developing Cloud-based digital records archive for storage and management of agency records; Working to secure a contract for digitization of the Commission's paper files; Secured funding to convert some of Commission's records. |
| 9.3.3 | Seek Resources to Convert Agency Records to ADA Accessible Formats | Deferred | \$\$\$ | Resources for Converting Records | Additional funding required. |
| Enhance the Coastal Data Management System (CDMS) | | | | | |

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| 9.4.1 | Modify CDMS to Create a Public Interface | Complete | N/A | Public Interface for CDMS | Created and deployed Public Data Portal for CDMS in 2022. https://www.coastal.ca.gov/PDP/ |
| 9.4.2 | Simplify CDMS Related to Input and Retrieval | On-going | \$ | Simplified CDMS | Refinements and updates to the CDMS were made during the migration to a cloud-based service environment; Further refinements and enhancements will continuously be evaluated; Continuing to add recorded documents and staff reports to CDMS and Public Data Portal. |
| 9.4.3 | Ensure Data Quality in CDMS Records | On-going | \$\$ | CDMS Data Quality | Continue to provide staff trainings on CDMS to ensure quality and timeliness of data; Additional trainings are planned for 2024. |
| Develop E-Government Systems | | | | | |
| 9.5.1 | Develop Systems to Receive Planning and Permitting Information Electronically | Deferred | \$\$ | Electronic Planning/Permitting Systems | Additional funding required |
| 9.5.2 | Enhance and Expand Online Permit Processes | Deferred | \$\$ | Enhanced Online Permit Process | Additional funding required; Transportation Program contributed to Caltrans' CDP Application Modernization Process, which seeks to improve Caltrans staff's understanding of the CDP process. |
| 9.5.3 | Update the Commission's Webpages Related to Local Government Assistance | On-going | \$\$ | Updated Webpages | Posted information to assist public participation in CCC virtual and hybrid meetings on website; Completed an update of Local Govt Resources public webpage: https://www.coastal.ca.gov/lcps.html ; Continue to seek opportunities and make updates. |
| 9.5.4 | Provide Remote Hearing Participation | On-going | \$ | Remote Hearing Participation | Continue to use Zoom Webinar meeting platform to facilitate virtual and hybrid participation in Commission meetings; Established virtual meeting procedures. |
| 9.5.5 | Develop Procedures and Formats for Electronic Hearing Notices | Deferred | \$ | Procedures for Electronic Hearing Notices | Began researching simplified formats for hearing noticing. |
| 9.5.6 | Develop and Maintain the Digital LCP Library | Deferred | \$\$ | Digital LCP Library | No funding available; though staff anticipates adding to library as new LCPs and LCP updates are certified. |
| Improve Mapping Resources | | | | | |
| 9.6.1 | Build Agency Mapping Tools and Data Sets | Complete/ On-going | \$\$ | Mapping Tools and Data Sets | Developed multiple web-based mapping applications that improve decision-making and information sharing including the California King Tides Project story map, Public Trust story map, California Coastal Trail interactive map viewer, and the SB 9 Coastal Zone Eligibility map viewer; Improvements to the Critical Coastal Areas Map Viewer; Provided staff trainings on new mapping products; Continue to develop coastal armoring database and improve CDMS mapping capabilities; On-going Mapping Unit support on graphic production, cartographic requests, and jurisdiction questions. |
| 9.6.2 | Develop Detailed Jurisdiction-Related Maps | On-going | \$\$ | Jurisdiction-Related Maps | On-going support for Commission staff and public questions related to jurisdiction determinations; Finalized multiple post-certification maps for Commission approval in 2021 and 2022 and working on data development and mapping for additional jurisdictions. |
| 9.6.3 | Advance the Commission's Digital Archives | In Progress | \$ | Enhanced Digital Archives | Completed extensive review of mapping records retention schedule and inventory of digital and hard copy records; Progress scanning authoritative hard copy maps to fill void in digital archives. |
| 9.6.4 | Establish Data-Sharing with Other Agencies | On-going | \$ | Data-Sharing with Other Agencies | Supported deployment of data services to the public and other agencies on Commission website; Supported data sharing with Caltrans, PG&E, and other agencies on specific projects; Support ongoing coordination with California State Lands Commission, California State Parks, and State Coastal Conservancy; Support ongoing data sharing and coordination with Caltrans on implementation of the Middle-Mile Broadband Network initiative within the California Coastal Zone. |