



HERU

University of Kentucky • 2024

UK Lewis
Honors College



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Welcome TO THE UNIVERSITY OF KENTUCKY

Welcome to the University of Kentucky and the Sixth Honors Education at Research Universities Conference. Eleven years ago, I had the great privilege to host the first HERU Conference at Penn State University's Schreyer Honors College and the imperative which compelled our Big Ten colleagues to convene that first meeting remains today. Honors education in research universities presents distinct opportunities and challenges and it is good for us to gather together in order to share best practices and build community. Built within larger universities, our Honors colleges and programs are designed to provide students with singular attention, distinct intellectual experiences, and opportunities to develop fully into their best selves.

The last few years have seen the rise in conflict on campuses, constrained budgets, and challenges to the importance of a college education and the value of the liberal arts. I believe, and I suspect you do as well, that such challenges make our work more vital than ever. It is incumbent upon us to not only demonstrate the value of education, but the importance of critical thinking and respectful deliberation. Thus, we have chosen as the theme of the 2024 HERU conference, "Dialogue, Debate, and Discourse: Having the Hard Conversations." Our keynote speakers Dr. Sigal Ben-Porath and Irshad Manji, will present on the value of the open exchange of ideas and disagreements and walk with us as we put this into practice ourselves. Honors should be the model of such free, open, and respectful engagement.

I want to offer my thanks to all those who have supported and enabled the concept of HERU to thrive and remain relevant for over a decade. I particularly want to thank the HERU24 planning committee and the faculty and staff of the Lewis Honors College who have made this conference possible. We are fortunate to have tremendous financial support as well. Dr. Robert DiPaola, the Provost of the University of Kentucky, has provided subvention of the conference, the Schreyer Honors College at Penn State has sponsored the opening reception, and InfoReady has sponsored one of the keynote lunches.

Finally, perhaps the most valuable time of any conference, is the opportunity to be in conversation with one another, in a session, in the hallway, or over a cup of coffee. I hope these few moments will support and encourage you in your work with our students, as we truly are shaping people who shape the world.

Yours,

A handwritten signature in blue ink, appearing to read "C. Brady".

Christian M. M. Brady
The T. W. Lewis Dean

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HERU HISTORY



For a number of years, directors and deans of Honors Programs and Colleges in the Committee on Institutional Cooperation (CIC), now the Big Ten Academic Alliance, met annually to discuss the best practices and challenges of Honors education. In 2008 and prior to joining the Big 10, the University of Maryland was invited to join the members of the CIC at this annual meeting. Maryland's addition was felt to be a great benefit to all, and so began the practicing of inviting a different peer institution to the annual meeting each subsequent year. While other Honors focused conferences and meetings have much to offer, it quickly became evident that none were fully meeting the specific needs of Research 1 institutions. Honors Programs and Colleges needed a way to expand their CIC-based annual meetings to allow the larger national Honors community at research institutions to meet and share best practices and scholarly work on to provision of enhanced educational experiences for high achieving students. Thus, Honors Education at Research Universities (HERU) was born.

A key decision, agreed upon by general consensus, was that effort would be made to keep HERU from becoming another society with a corresponding overhead, committees, and politics. Instead, the organization would be a bi-annual meeting with a "daisy-chain" structure of committees, passing along decision-making from one to another. For each conference, a new planning committee is created with the host serving as the chair of the committee. Each planning committee subsequently creates a subcommittee for site selection to select the location for the next conference. Finally, in a nod to its roots in the Big 10, it was also agreed that, as the founding members of HERU, each committee would always have representation from the CIC.

Pennsylvania State University hosted the inaugural HERU conference in 2013. Oregon State University was selected to host the second biennial conference in 2015, followed by the 2017 HERU Conference at Ohio State University, and the 2019 HERU Conference at the University of Utah. Then after the COVID pandemic delayed the normal conference cycle, the University of Houston held the 2022 HERU Conference. The University of Kentucky was selected for the sixth 'biennial' HERU conference to be held in 2024.

It was the hope of the founding committee and inaugural conference that HERU would be an opportunity for Honors peers to come together, sharing best practices and building relationships that benefit us all. Further, it was hoped that this structure would allow for the organic growth of HERU, responsive to changing needs without becoming imposing or cumbersome. In the end, HERU belongs to those who attend the conference and choose to participate.

Thank for your interest in Honors Education at Research Universities.

Keynote Speaker

DR. SIGAL BEN-PORATH



WHEN: TUESDAY, MAY 21, 2024, 12-1:30 PM

WHERE: GATTON STUDENT CENTER, GRAND BALLROOM AB

“DIALOGUE IN POLARIZED TIMES”

Dr. Sigal Ben-Porath is the MRMJJ University Professor of Education at the University of Pennsylvania, where she is also a member of the philosophy and the political science departments, and the faculty director of the SNF Paideia Program for civic dialogue. She was a fellow at Princeton University’s Center for Human Values, The Institute for Advanced Studies, Tel-Aviv University’s Safra Center for Ethics, and Harvard University’s Edmond J. Safra Center for Ethics. Her recent books are *Cancel Wars* (Chicago 2023), *Free Speech on Campus* (Penn Press, 2017) as well as *Making Up Our Mind* (with Michael Johanek, Chicago 2019). She chaired Penn’s Committee on Open Expression 2015-2019, and serves on the boards of the Teachers Institute of Philadelphia, Middlebury’s Conflict Transformation Center, and Penn’s Project for Philosophy for the Young. In recent years she offers guidance to college campuses on policy development and responses to controversies surrounding speech.

Dr. Sigal Ben-Porath

MRMJJ Presidential Professor of Education
Faculty Director, SNF Paideia Program

Education:

Ph.D. (Political Philosophy) Tel Aviv University, 2000

M.A. (Philosophy of Education) Tel Aviv University, 1994

B.A. (Education and Humanities) Hebrew University, Jerusalem, 1993

Moral Courage Workshop

IRSHAD MANJI KEYNOTE SPEAKER

MORAL COURAGE WORKSHOP

WHEN: TUESDAY, MAY 21, 2024, 4:45-6:15 PM

WHERE: GATTON STUDENT CENTER, GRAND BALLROOM AB

LUNCH AND A CONVERSATION

WHEN: WEDNESDAY, MAY 22, 2024, 12-1:30 PM

WHERE: GATTON STUDENT CENTER, GRAND BALLROOM AB



Irshad Manji is Founder and President of the Moral Courage Project, which is building a global community of mentors who teach people how to discuss polarizing issues productively.

The recipient of Oprah's "Chutzpah Award" for boldness, Irshad is also a New York Times bestselling author. Her latest book is *Don't Label Me: How to Do Diversity Without Inflaming the Culture Wars*. (Fun fact: Chris Rock calls the book "genius." We don't yet know what Will Smith thinks of it.)

A prize-winning leadership professor at New York University for many years, Irshad now teaches with Oxford University's Initiative for Global Ethics and Human Rights.

Irshad Manji

Founder/President, Moral Courage College and the Moral Courage Project

Senior Fellow, Oxford Initiative for Global Ethics and Human Rights

Education:

B.A. (History Honors) The University of British Columbia, 1990

Submit your questions or comments for Irshad Manji by 10 AM on May 22 to be shared during the Lunch.



HERU 2024 SCHEDULE

AT-A-GLANCE

DATE	TIME	EVENT	LOCATION
Monday, May 20	6-8 PM	HERU Welcome Reception Sponsored by the Penn State Schreyer Honors College	21c Museum Hotel Lexington
Tuesday, May 21	7:30 AM	Registration Opens	Gatton Student Center Lobby
	8-8:30 AM	HERU Welcome	Gatton Student Center Grand Ballroom AB
	8:30-10 AM	Morning Sessions 1	See Page 12
	10-10:15 AM	Break	
	10:15-11:45 AM	Morning Sessions 2	See Page 13
	11:45 AM-12 PM	Break	
	12-1:30 PM	Lunch and Keynote Speaker Dr. Sigal Ben-Porath Sponsored by InfoReady	Gatton Student Center Grand Ballroom AB
	1:30-3 PM	Afternoon Sessions 1	See Page 14
	3-3:15 PM	Break	
	3:15-4:45 PM	Afternoon Sessions 2	See Page 15
	4:45-6:15 PM	"Moral Courage" Workshop by Irshad Manji Sponsored by the Office of the Provost	Gatton Student Center Grand Ballroom AB
	6:30-7:30 PM	Reception	Lewis Honors College
	7:30-8:30 PM	Dinner and Remarks by Conference Chair	Lewis Honors College

BUS TRANSPORTATION

7:15 AM
Departs 21c
Museum Hotel
Lexington for
Gatton Student
Center

6:15 PM
Departs Gatton
Student Center
for Lewis Honors
College

8:30 PM
Departs Lewis
Honors College for
21c Museum Hotel
Lexington

DATE	TIME	EVENT	LOCATION
Wednesday, May 22	8 AM	Registration	Gatton Student Center Lobby
	8:30-10 AM	Morning Sessions 1	See Page 16
	10-10:15 AM	Break	
	10:15-11:45 AM	Morning Sessions 2	See Page 17
	11:45 AM-12 PM	Break	
	12-1:30 PM	Lunch and a Conversation with Keynote Speaker Irshad Manji Sponsored by the Office of the Provost	Gatton Student Center Grand Ballroom AB
	1:30-3 PM	Afternoon Sessions 1	See Page 18
	3-3:15 PM	Break	
	3:15-4:45 PM	Afternoon Sessions 2	See Page 19
	5-6 PM	James B. Beam Institute for Kentucky Spirits Tour (reservation required)	
6-8 PM	Optional Regional Meetings		

BUS TRANSPORTATION

7:45 AM
 Departs 21c Museum Hotel Lexington for Gatton Student Center

4:45 PM
 Departs Gatton Student Center for James B. Beam Institute

6 PM
 Departs James B. Beam Institute for 21c Museum Hotel Lexington



UNIVERSITY OF KENTUCKY MAP

Lewis Honors
College



Gatton Student
Center



HERU 2024 SCHEDULE

BY DAY/TIME

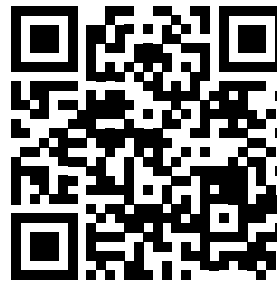
MONDAY, MAY 20

Time	Session	Room
6-8PM	HERU Welcome Reception Sponsored by the Penn State Schreyer Honors College	21c Museum Hotel Lexington

KEY

ADMIN LEADERSHIP	Administrative Leadership
ADMISSIONS/RECRUIT	Admissions/Recruitment
ADVISING	Advising
ASSESSMENT	Assessment
DIALOGUE	Dialogue
HIGH-IMPACT	High-Impact Practices
PHILANTHROPY	Philanthropy
STUDENT ENGAGEMENT	Student Engagement

**FOR A SUMMARY OF
EACH PRESENTATION:**



Time	Session	Room
8 - 8:30 AM	HERU Welcome	Grand Ballroom AB
8:30 - 10 AM Morning Sessions 1	<p data-bbox="375 371 464 401">DIALOGUE</p> <p data-bbox="370 432 1045 499">Positioning Honors Colleges as Campus Leaders in the Work of Diversity, Equity, and Inclusion</p> <ol data-bbox="435 516 1284 926" style="list-style-type: none"> <li data-bbox="435 516 1248 583">1. Institutionalizing Equity Among Honors College Faculty (Richard Badenhausen) <li data-bbox="435 625 1284 693">2. Centering Students in the Everyday Practices of DEI Work (Tara Tuttle) <li data-bbox="435 747 1255 814">3. Recruiting, Admissions, and Onboarding via an Access/Inclusion Lens (Susan Dinan) <li data-bbox="435 863 1227 926">4. Curricular and Co-Curricular Reform in Support of DEI (Jason Hilton) 	Grand Ballroom C
	ADMIN LEADERSHIP	Executive Boardroom/ 375
	CoHE Business Meeting and a Discussion on the Future of CoHE and HERU (Jonathan Williamson, Pat Akos, Sheila Amin, Heidi Appel, Bethany Blackstone, Lynda Coon, Jennifer Lease Butts)	
	ASSESSMENT	331
	<ol data-bbox="370 1251 1300 1402" style="list-style-type: none"> <li data-bbox="370 1251 1300 1318">1. Framework for and Benefits of Fellowship Assessment at Large, Research Universities (Ben Rayder) <li data-bbox="370 1335 1154 1402">2. How Faculty Fellowships Promoted Engagement and Participation (Ian Ringgenberg, Roy Cook) 	
	STUDENT ENGAGEMENT	330 AB
	<ol data-bbox="370 1497 1260 1728" style="list-style-type: none"> <li data-bbox="370 1497 1195 1564">1. Building a Diversified External Engagement Approach in Honors (Kevin Stoller) <li data-bbox="370 1581 1260 1648">2. Intern Foundry: Growing a Cohort-Based Internship Program with a Community Partner (Rebecca Baskerville) <li data-bbox="370 1665 1243 1728">3. Design Intentional and Impactful Personal and Professional Development Programs (Dawn Rendell) 	
	HIGH-IMPACT	Senate Room
	"Reacting to the Past" as Honors Pedagogy (Jonathan Earle, Benjamin Alpers)	

Time	Session	Room
10:15 - 11:45 AM Morning Sessions 2	HIGH-IMPACT Honors Career Development Best Practices (Tamika Tompoulidis, Louise Hancox)	Grand Ballroom C
	ADMIN LEADERSHIP Roundtable	Executive Boardroom/ 375
	ADVISING 1. Honors 101: Scaled Advising Courses for First-Year Honors Students in an Experiential Curriculum (Andrew Chapman) 2. Recognizing the Spirit of Honors Outside of Formal Honors Programs (Christine Evans)	331
	DIALOGUE Making Honors More Permeable (Andrea Radasanu)	330 AB
	PHILANTHROPY 1. How Philanthropy can Transform an Honors Community Environment Given Limited Budgets (Sean Miller) 2. Using Philanthropy to Anchor Institutional Exchange and Collaboration (Nicola Foote)	SEC Room
HIGH-IMPACT Active Engagement in Freshmen Seminars to Cultivate Critical Communication Skills (Carolyn Shaw, Kimberly Engber, Kelly McFall, Kevin Harrison)	Senate Room	

Time	Session	Room
12 - 1:30 PM	Lunch and Keynote Speaker Dr. Sigal Ben-Porath Sponsored by InfoReady	Grand Ballroom AB
1:30 - 3 PM Afternoon Sessions 1	<p>PHILANTHROPY</p> <p>Building Bridges: The Dynamic Duo of Deans and Development Officers (Steven Lynn, Marcus Fogle)</p> <p>DIALOGUE</p> <p>Is there Honor in Debate?: An Exploration of Competitive Debate Programs Being Housed Inside Honors Colleges (Rob Glass)</p> <p>HIGH-IMPACT</p> <ol style="list-style-type: none"> Honors Research Seminars: Group Mentored Research Experience for Honors Students (Justin Micomonaco) Expanding the High-Impact Footprint: Opportunities for Growing Undergraduate Research in the Arts, Humanities, and Social Sciences at an R1 University (Robert Peaslee) 	<p>Grand Ballroom C</p> <p>Executive Boardroom/375</p> <p>331</p>
	<p>ADMISSIONS/RECRUIT</p> <ol style="list-style-type: none"> Honors Recruitment: Retention Strategies Beyond the May 1st Deadline (Carrie Connolly) How the Creation of the New Student Aid Counselor Position Supported Schreyer Scholars (Sean Miller) Best Practices for Incorporating Your Institution's CRM into Honors Recruitment (Jeremy Burns, Noah Pittman) 	330 AB
	<p>ASSESSMENT</p> <p>Honors and Athletics: Analyzing a Decade-Long Relationship (Ryan Swanson)</p>	SEC Room
	<p>HIGH-IMPACT</p> <p>Special Programs in Honors: High-Impact Learning, Challenges, and Opportunities (Peter Tschirhart, Claudia Röschmann, Heidi Appel)</p>	Senate Room

Time	Session	Room
3:15 - 4:45 PM Afternoon Sessions 2	ADMIN LEADERSHIP Building the Playbook: Systemizing How We Measure and Communicate the Honors ROI (Jonathan Williamson, Sheila Amin, Christian Brady, Lynda Coon)	Grand Ballroom C
	STUDENT ENGAGEMENT First-Year Honors Mentor Program at Iowa State University: Modules, Schedule, and Assessed Program Outcomes (Svitlana Zbarska)	Executive Boardroom/ 375
	HIGH-IMPACT 1. How to Identify an Interdisciplinary Model to Scale the Undergraduate Research Experience (Brett Say) 2. Preparing Honors Students for Transdisciplinary Collaboration (Paul Heilker) 3. Honors as a Platform for Undergraduate Research Excellence - An Integrated Framework for Evaluating Undergraduate Research Experience Across Disciplines (Chaonan Liu, Jordan Meyer)	331
	DIALOGUE Weaving Diversity, Equity, Inclusion, and Belonging into the Fabric of Honors (Marta Esquilin, Bess German, Xochitl Delgado Solorzano)	330 AB
	HIGH-IMPACT Full-Circle Learning: Integrating High Impact Practices from Freshman Year to Capstone Projects (Tara Mock, Anne Franklin Lamar, W. Ross Bryan)	Senate Room
4:45 - 6:15 PM	"Moral Courage" Workshop - Irshad Manji Sponsored by the Office of the Provost	Grand Ballroom AB
6:30 - 7:30 PM	Reception	Lewis Honors College
7:30 - 8:30 PM	Dinner and Remarks by the Conference Chair	Lewis Honors College

Time	Session	Room
8:30 - 10 AM Morning Sessions 1	<p>ADMISSIONS/RECRUIT</p> <p>Retention & Resilience Advising in Honors? A Choose-Your-Own Adventure Through a New Model for Reaching High Need, High Achieving Students (Jill Hernandez, Kelsey Kimzey)</p>	Grand Ballroom C
	<p>HIGH-IMPACT</p> <p>Fostering Important Conversations Through Community Engaged Learning (Lindy Davidson)</p>	Executive Boardroom/ 375
	<p>STUDENT ENGAGEMENT</p> <ol style="list-style-type: none"> 1. Foundations of Scholar Success: A Peer-Led Course for Building Belonging and Academic Excellence (Lynette Yarger) 2. Fostering a Sense of Belonging and Connection Among Honors Students in a Research University (Amy Atkisson) 	331
	<p>DIALOGUE</p> <ol style="list-style-type: none"> 1. Food for Thought: Expanding Perspective (Adam Williamson) 2. Difficult Conversations, Honors Education, and the Public Sphere (Tara Williams) 	330 AB
	<p>HIGH-IMPACT</p> <p>"Knowledge and Society": Reflecting on an Interdisciplinary First-Year Honors Seminar (Daniel Kirchner, Zada Komara, Sherelle Roberts, Kenton Sena)</p>	Senate Room

Time	Session	Room
10:15 - 11:45 AM Morning Sessions 2	HIGH-IMPACT How to be a Triple Threat in Honors Student Leadership Development (Shannon Blanton, Undré Phillips)	Grand Ballroom C
	ADMIN LEADERSHIP 1. Creating a Culture of Feedback (Hanna Holmquist) 2. Planning Strategically for Honors Education at Penn State (Tom Weber, Patrick Mather)	Executive Boardroom/ 375
	ASSESSMENT 1. A Framework for Using Key Performance Indicators to Lead and to Share the Honors Story (Toni Doolen) 2. Honors by the Numbers: Using Data to Drive Program Assessments and Planning (Louise Hancox, Jennie Popp)	331
	ADMISSIONS/RECRUIT 1. Designing Your Honors Pathway: Reimagining the First-Year Experience (Rae Mansfield) 2. Effectiveness of Pathway Program to Promote Access to Honors Education (Justin Micomonaco) 3. VIP Admissions in an R1 HSI: A Pilot for Inclusive Engagement (Jill Hernandez)	330 AB
	PHILANTHROPY Roundtable	SEC Room
	HIGH-IMPACT Updating a Required Honors Course and Keeping Honors Relevant at the Same Time (Ryan Voogt, Pearl James)	Senate Room

WEDNESDAY, MAY 22

Time	Session	Room
12 - 1:30 PM	Lunch and a Conversation with Irshad Manji Sponsored by the Office of the Provost	Grand Ballroom AB
1:30 - 3 PM Afternoon Sessions 1	ADVISING Academic Advising: Renewed Perspective & Reconnecting to your "Why" (LaDonna Croffe)	Grand Ballroom C
	PHILANTHROPY Making the Most of Mentoring Programs (Sean Goheen)	Executive Boardroom/ 375
	ADMISSIONS/RECRUIT Developing and Nurturing the Pipeline to Honors in Early Pathway Programs (Bess German, Moradeyo Olorunnisola, Lynette Yarger)	331
	HIGH-IMPACT <ol style="list-style-type: none">1. A New Interdisciplinary Capstone Pathway at the UNC Charlotte Honors College: Capstone Students as Scholar-Teachers (Melinda Adnot, Andrew Keener)2. From Rebranding to Enhancing User Experience: Transforming the Undergraduate Honors Thesis for Gen Z (Tamy Burnett)	330 AB

Time	Session	Room
3:15 - 4:45 PM Afternoon Sessions 2	STUDENT ENGAGEMENT Multitasking is the Mind Killer (Lindsay Harper)	Grand Ballroom C
	ASSESSMENT Roundtable	Executive Boardroom/ 375
	HIGH-IMPACT 1. From Middle-Earth to Appalachia: Teaching STEM in Honors (Kenton Sena) 2. Gamification of Teamwork Learning: Levelling Up Serious Skills (Adam Watkins, Viashnavi Raparathi)	331
	ADVISING Roundtable	SEC Room
	ADMIN LEADERSHIP Future of HERU: Current Planning Committee and Others Interested in Implementing HERU 2026 and Beyond	330 AB
	HIGH-IMPACT 1. National Networks for Your Honors Scholars! (Sheila Amin, Lynda Coon) 2. Hashing It Out: How We Created GSU's Undergraduate Research Council (William Nichols, Marc Reyes, Ashlie Swanson)	Senate Room
5 - 6 PM	James B. Beam Institute for Kentucky Spirits Tour (reservation required)	
6 - 8 PM	Optional Regional Meetings	

GATTON STUDENT CENTER MAP

2ND FLOOR



3RD FLOOR



JAMES B. BEAM

TOUR

INSTITUTE FOR KENTUCKY SPIRITS

WEDNESDAY, MAY 22, 5-6 PM | [RSVP REQUIRED](#)

The James B. Beam Institute for Kentucky Spirits is the **world's largest distilling institute**. It includes a 30-foot column still as its centerpiece as well as a barrel warehouse capable of holding 660 aged bourbon barrels. It opened its doors in fall 2023 to give students hands-on experience in distilling in the heart of bourbon country. The institute was established in 2019 with a goal to train the next generation of distilling industry employees and provide a hub for research and development in the spirits industry.





COSPONSORS

 Office of
the Provost



PennState
Schreyer Honors College





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