



Date: March 19, 2021

Location: Remote via Google Meet

Present:

✓	Chris Kampmann	✓	Jim Moody	✓	Patricia McKinney-Clark		Ted Jensen
✓*	Dale Kishbaugh	✓	Lori Warner		Patrick Fitzgerald		
	Dana Bijold		Mark Frasier		Ray Swedfeger		
	Jeannette Jones		Mark Williams	✓	Rob Ellis		

* Indicates arrival after roll call . - indicates technical difficulties during roll call

Note: The meeting was recorded and started at 10:04 a.m. These minutes represent a summary of this meeting and are not intended to be a verbatim document. Audio recordings of the meetings can be obtained by contacting cdle_safetycommission@state.co.us.

DISCUSS IDEAS RE: DIVERSITY

Katie Allison from the Attorney General’s office provided responses to the task group for the questions the Safety Commission developed at the March 11, 2021, meeting regarding the most effective way to respond to the Boards and Commissions office and how to address the situation for the current open seats on the Safety Commission.

- The Safety Commission should act as a messenger to convey the request to consider diversity to the nominating entities, as well as to suggest that nominating entities select three candidates and allow the Boards and Commissions office to select the one best candidate.
- The Safety Commission cannot reject applicants, but the Boards and Commissions office can.

The task group, OPS staff and Katie Allison discussed:

- The way that the Boards and Commissions office’s approval process used to work and how the new diversity consideration requirement impacted that process
- The way in which open Safety Commission positions are advertised and possible ways to amend that process to add a statement regarding diversity, including:
 - The language posted on the Safety Commission’s website
 - The language included in emails that OPS staff send to nominating entities
 - The language to be included in future outreach emails to CO811 members in the categories for which there is no statutorily-set nominating entities
- Refining/blending the draft language for the letter the Safety Commission would like to send to the Boards and Commissions office which will focus on:

- Affirming that the Safety Commission supports considering diversity in the membership selection process
- Notifying the Boards and Commissions office that the Safety Commission is developing a policy to encourage nominating entities to consider diversity in the nomination process
- Requesting that the Boards and Commissions office reconsider approving the applicant who applied before the diversity consideration was introduced

Based on the discussion, the task group will take the following next steps:

- Jim Moody will develop an initial draft letter.
- Katie Allison and the task group will review the draft letter.
- OPS staff will forward the draft letter to the full Safety Commission and CDLE Executive Director's office for review and approval.

Meeting adjourned at 11:02 a.m.