

YOUNG FISHERMEN'S CAREER DEVELOPMENT PROGRAM

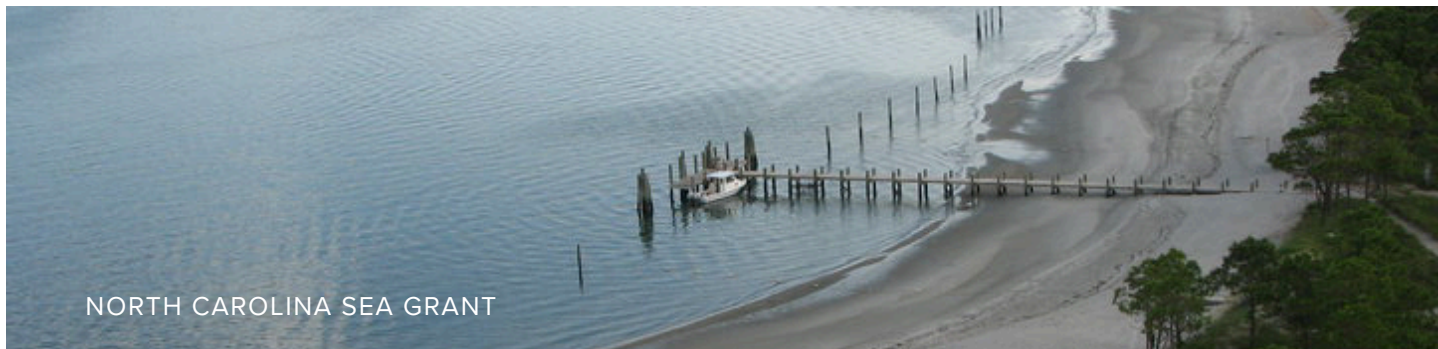
In fiscal year 2023, Sea Grant invested \$976,215 in three projects through the Young Fishermen's Career Development Program. These projects aim to enhance educational programs, training, workshops, and technical assistance for young fishers. These projects also include a 25% non-federal funding match. Overall, this initiative supports the [Young Fishermen's Development Act](#) and will create local, regional, and national programs designed to help fishermen pursue career opportunities. You can learn more about these projects below.

NORTH CAROLINA

A Next-Gen Seafood Industry: Implementing Career-Development Programming in the Southeast Region Through Public-Private Partnerships

[North Carolina Sea Grant](#), Principal Investigator: Sara Mirabilio
Grant Amount: \$333,831

The project will allow for the implementation of near-term action items from the South Atlantic Planning Framework developed by Sea Grant programs in North Carolina, South Carolina, and Georgia in FY21-23. Planning framework stakeholders identified safety skills, among other topics, including liability, financial literacy, business management, and marketing, as essential for a skilled seafood industry workforce. The overarching project goal is to increase the number of skilled individuals that are able and encouraged to enter career paths that support all facets of supplying high-quality seafood to consumers. The project team will market training activities to recruit underrepresented groups to the seafood industry, addressing historical barriers to entering these career paths.



MASSACHUSETTS

From the Dock to the Deck to the Wheelhouse: Developing Skilled Fishermen in New England through Three Early Career Stages

[Fishing Partnership Health Plan Corporation](#), [New England Young Fishermen's Alliance](#) & [Commercial Fisheries Center Rhode Island](#),

Principal Investigator: Daniel Orchard

Grant Amount: \$400,000

This regional collaborative project will allow young fishermen in New England to receive critical vocational training as they enter the industry, develop into competent deckhands, and transition to the wheelhouse as captains. Over the last few years, each project partner developed a successful but relatively new training program that trains young fishermen through one of their early career stages. Through this project, partners will collaborate to expand their training programs so that fishermen in each state can access each training stage. The fishing community is an active participant in curriculum development and implementation, ensuring that the training is relevant, hands-on, and progressively structured.

ALASKA

AK On-Board: Young Fisherman Training and Apprentice Program

[Alaska Sea Grant](#), Principal Investigator: Gabe Dunham

Grant Amount: \$242,384

The AK On-Board commercial fisherman training project will combine expertise and tried-and-true training methods from programs led by Alaska Sea Grant, the Alaska Longline Fishermen's Association, the Alaska Marine Conservation Council, and the Alaska Marine Safety Education Association, to provide regional training and mentorship opportunities for aspiring commercial fishermen. Applied skills training will give new crewmembers the basic technical and safety skills to be competent and professional on the water. Apprenticeships will facilitate professional relationships between new crew and experienced captains to share valuable experience. Networking opportunities will create cohorts of aware stakeholders with the knowledge to successfully engage in the fishery management process.



ALASKA SEA GRANT

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