



YOUR BENEFITS

Go beyond loving where you live...

ANNUAL PAID TIME OFF

15 Vacation days • 12 Sick days
10 Holidays • 1 Floating Holiday

HEALTH COVERAGE

Medical • Dental • Vision • Prescriptions

MONTANA HEALTH CENTERS

Medical plan coverage gives you and eligible dependents access to regional health centers dedicated to primary care services, chronic disease management, one-on-one health coaching, and more at no cost to you. Learn more about these centers at healthcenter.mt.gov.

RETIREMENT PLANS

Choose a Defined Benefit Plan or Defined Contribution Plan (both of which receive employer contributions).
You may also participate in a deferred compensation program for a tax-deferred retirement investment.

MORE OFFERINGS

Life Insurance, Long-Term Disability,
Flexible Spending Accounts,
Employee Assistance Program,
Wellness Programs

Learn more about
state benefits at
benefits.mt.gov

WHAT CAREER ADVENTURES ARE WAITING FOR YOU?