

PROMISING
TALENT

REIMBURSEMENTS
WAGE
ADJUSTMENTS

FREE
EMPLOYEE
TRAINING

NO COST
INTERNS

JOB POSTINGS



**BOUNCE
BACK**
BETTER IN
BUSINESS

As we put together this guide, we are working with businesses across DuPage County, equipping companies with the tools and training to grow and creating workforce development programs that make this county an exceptional place to live, work, and do business.

We have some exciting new programs in store this year and we'd like you to be a part of it. July 1, we turned the page on a new fiscal year. There is funding designed with you in mind to bounce back better. Whether you're struggling to find talent or looking to strengthen your current workforce, workNet DuPage's revamped On-The-Job Training Program called Hire DuPage, and Incumbent Worker Training Program will be of great benefit.

I always like to say we're more than just a funding source—we are a resource. Look to us as a resource for attaining knowledge and making connections. If we can't directly assist you, we will find someone who can. At the heart, I believe businesses are all about relationships—relationships with clients, customers, and the community. In the coming year, we look forward to building and strengthening our relationship with you.

The workNet DuPage Career One-Stop Business Center is your source for help to hire, train, and retain a strong workforce.

All of our services are no cost. You've got this... And we've got you.

In the pages that follow, discover the programs and initiatives designed to serve your business, learn more about our work, and how you can bounce back better in business.

RON SCHLAGER
Business Services Manager
workNet DuPage



**ON THE
JOB TRAINING
REIMAGINED**



WE PAY.

50% OF NEW HIRES WAGES

It's challenging to hire qualified workers right now. You may need to hire someone who is not fully qualified or who doesn't have experience. When you commit to training that employee on-the-job, workNet DuPage can reimburse you up to 90% of their wages.

Hire DuPage two-way referrals:

- We refer candidates who are eligible for the program, and you determine if you want to hire them.
- or
- You refer candidates to us that you wish to hire, and we determine if they are eligible for the program.



**GET
YOUR
COMPANY
PRE-
APPROVED**

Sign up today for Hire DuPage.
You hire. We pay!

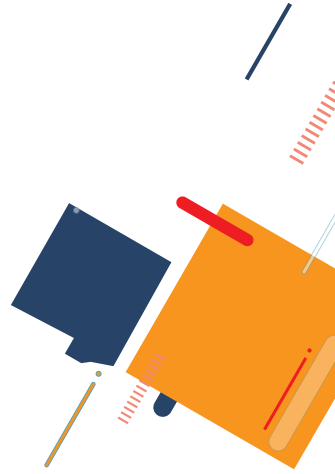
CALL 630.955.2037



"We've been able to hire culture-fit candidates who did not have the prior work experience we would normally require.

That has allowed us to enable more junior technicians to enter our company and provide us the latitude and time to train them properly instead of skipping over them."

Amit Mehta, President, TechVoo



**NO COST
INTERNS**



**I GOT THE
INTERNSHIP!**

**MAKE
YOUR
WAY**

NO COST INTERNS

BENEFIT WITH INTERNS PAID FOR ENTIRELY BY DUPAGE COUNTY

Provide an opportunity for youth to acquire hands-on experience through the workNet DuPage Make Your Way (MYWay) Program. We do all of the recruiting and candidate preparation. You get access to no-cost interns with DuPage County as employer of record.

**Young adults
18 - 24**

**Trained +
industry certified**

Young adults undertake 3 to 5 weeks of intensive training at our center. Training includes workplace readiness, soft skills training, and industry certifications.

**Prepared &
ready to intern**

The program culminates by placing the participants in internships at your company.

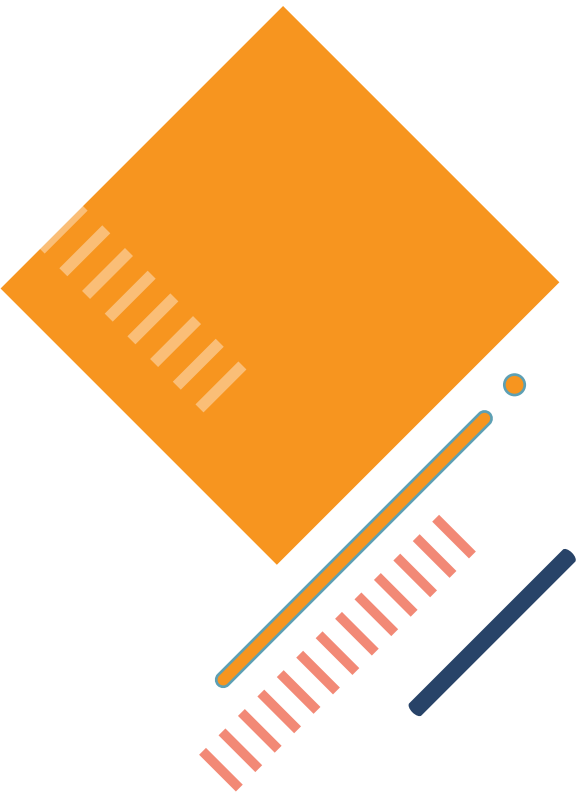
To participate, contact
Ron Schlager at
Rschlager@worknetdupage.org
or 630.955.2037.



"I would highly recommend the MyWay internship program."

We decided to hire the intern as the candidate was a perfect fit for the role."

~Jason Westpfahl
VP of IT Ops, ORBUS





**FREE
JOB POSTINGS**

FREE JOB POSTINGS

IT'S INCREDIBLY EASY TO POST YOUR JOBS.

Our free job posting service allows employers to reach DuPage area job seekers at no charge, and with no hiring fee. Expand your reach and your search ranking on google.

1,200+
weekly website visitors

Completely free of charge, your jobs will get pushed out to workNet DuPage's weekly website visitors and growing social media following.

5,200+
social media following

Skilled Talent
Your jobs are directly shared with the newly skilled talent actively seeking employment through workNet DuPage.

Unlike other job boards, our listings are targeted to area job seekers and shared with the pool of skilled job seekers with whom we are working.

To participate, contact
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or 630.955.2037.



**INCUMBENT
WORKER
TRAINING**

INCUMBENT WORKER TRAINING

RECEIVE UP TO **\$25,000**

Increase your employees' skills and capabilities. On us. Businesses just like yours are taking advantage of DuPage County's Incumbent Worker Training (IWT) program. IWT provides money for the continuing education and training of current employees.

Employers

benefit with stronger employees, happier customers, a better team, and company loyalty.

Build job skills among existing employees. You choose your training provider and plan; we reimburse you the cost.

Employees

benefit with FREE education, new skills, credentials, being valued.

For every \$1 invested in upskilling, the benefit tends to return at least \$2 in revenues or savings. With the workNet DuPage IWT program, that \$1 comes from workNet, and the \$2 dividend belongs to you. The training doesn't just pay for itself, it's paid for!

Don't miss out on this funding cycle!

Find out how to make IWT dollars work for your company like it has for so many.

Contact Ron Schlager:
Rschlager@worknetdupage.org /
630.955.2037.



"The Incumbent Worker Training Grant through workNet DuPage, **allows Century Metal Spinning to enhance employee knowledge in specific areas of the manufacturing process.**

Individuals are then able to contribute to our company growth which broadens our presence in the Aerospace Industry, as well as continue to meet and exceed our existing customer needs and expectations."

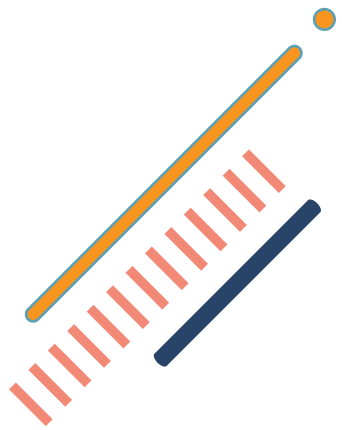


Photo: Century Metal Spinning Company employee, Uriel Rizo. Century received a workNet DuPage grant, allowing Uriel to participate in Blue Print Reading Training, that has helped him in his current role.

DON'T DELAY!

CONTACT US TODAY

Sign up today for Hire DuPage; receive up to \$25,000 to upskill your current staff; get assistance with finding talent; make connections to county programs, and more!

CALL 630.955.2037

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