

## 4. Human Resource Development

To enhance disaster risk management (DRM) capacities in member countries, ADRC promotes human resources development (HRD) through the Visiting Researchers (VR) programme, seminars, workshops, and training events on disaster risk reduction (DRR) .

### 4.1. Visiting Researchers (VR) Programme

Since 1999, ADRC has been implementing the Visiting Researchers (VR) programme with the participation of select officials from member countries. As of 22 February 2021, the total accumulated number of visiting researchers reached 117 from 27-member countries (Table 4.1). The objectives of the programme are:

- To accumulate knowledge on latest disaster information, disaster management policy, laws, plans and budget of member countries to help strengthen their disaster resilience
- To analyze policies through collection and survey of good practices of DRR measures of member countries
- To develop effective capacity development programmes and tools based on needs and priorities of VRs and their countries
- To continue improving the VR programme based on their feedback

Table 4.1. Total Accumulated Number of VRs FY2020

Azerbaijan	2
Armenia	8
Yemen	3
Iran	1
India	6
Indonesia	4
Uzbekistan	2
Cambodia	4
Kyrgyz	2
Sri Lanka	11
Korea	3
Thailand	10
Tajikistan	2
China	3

Turkey	1
Nepal	9
Bangladesh	5
Pakistan	5
PNG	1
Philippines	9
Bhutan	3
Vietnam	4
Malaysia	4
Myanmar	4
Maldives	4
Mongolia	5
Lao PDR	2
<b>Total</b>	<b>117</b>

#### 4.1.1. Activities

In this programme, selected visiting researchers (VRs) collaborate with ADRC for few months, and are oriented with the state of knowledge and technology on DRR. VRs also learn the international cooperation activities of Japan at ADRC. This programme expects VRs not only to contribute towards strengthening the DRR capacity in their countries, but also to further promote cooperation between their countries and ADRC.

In FY2020, selected VRs from India, Bangladesh, Thailand and Myanmar (Figures 4.1 to 4.2) could not come to Japan for their on-site activities due to COVID-19 pandemic. So, most of the activities (e.g., discussions of their research themes, country presentations, and lectures) were held online (Figure 4.3).

Name		Country	Position	Organization
Mr.	Deepak Bamoriya	India	Deputy Commandant	National Disaster Response Force (NDRF)
Mr.	Abdul Quader	Bangladesh	Deputy Secretary	Ministry of Disaster Management and Relief (MoDMR)
Ms.	Thanyalakmetha Sophia	Thailand	Plan and Policy Analyst, Professional Level	DDPM
Ms.	Tun Mi Mi	Myanmar	Assistant Director	Department of Disaster Management (Nay Pyi Taw)

Figure 4.1. Names of Visiting Researchers FY2020



Figure 4.2. Visiting Researchers FY2020

Schedule of VR online-programme for FY2020

21-Feb Sun	22-Feb Mon	23-Feb Tue	24-Feb Wed	25-Feb Thu	26-Feb Fri	27-Feb Sat
	(Ogawa/Nakagawa/Ikeda)			Ikeda		
	Explanation about VR programme			ADRC Activity		
28-Feb Sun	1-Mar Mon	2-Mar Tue	3-Mar Wed	4-Mar Thu	5-Mar Fri	6-Mar Sat
		Ikeda		Nakagawa		
		Interview about research plan * to decide each mentor		Disaster Management in Japan		
7-Mar Sun	8-Mar Mon	9-Mar Tue	10-Mar Wed	11-Mar Thu	12-Mar Fri	13-Mar Sat
		Ikeda / mentors		Kodama		
		Presentation about research plan (VRs), and Discussion		Promotion of DRR Education in Schools		
14-Mar Sun	15-Mar Mon	16-Mar Tue	17-Mar Wed	18-Mar Thu	19-Mar Fri	20-Mar Sat
		Shiomi		Nakamura		
		Disaster Information -A Global IDentifier number (GUIDE)-		Raising Disaster Awareness for people		
21-Mar Sun	22-Mar Mon	23-Mar Tue	24-Mar Wed	25-Mar Thu	26-Mar Fri	27-Mar Sat
		Saito		Gerry		
		Gender for DRR		Integrating "Pre-Disaster Recovery Planning" in DRR Plan		
28-Mar Sun	29-Mar Mon	30-Mar Tue	31-Mar Wed	1-Apr Thu	2-Apr Fri	3-Apr Sat
		Ikeda				
		Summarize of online lecture Explanation about next step				

Figure 4.3. Online Lectures for VRs FY2020

### 4.1.2. Feedback from Visiting Researches

Among the common feedback from VRs about the program are:

- Duration of the programme is appropriate and sufficient
- Contents of lectures and on-site activities are of great benefit, especially the opportunity to visit various disaster management organizations (e.g., Cabinet Office, Japan Meteorological Agency, and local governments)
- Sharing of practical researches/exercises are useful
- Participation in international meetings and exchanging opinions with experts are beneficial
- Networking among former and current VRs is valuable (organizing VR reunion is recommended)

All former VRs comprise a network that belongs to a wider ADRC family, such that they link with one another and continually support the activities of ADRC in various ways. As mentioned in section 2.2.1., current and former VRs wrote reports about the challenges in preventing the spread of COVID-19 infection to facilitate knowledge sharing. Moreover, during the Asian Conference on Disaster Reduction (ACDR) 2020, some visiting researchers contributed by serving as resource speakers (Figure 4.4).

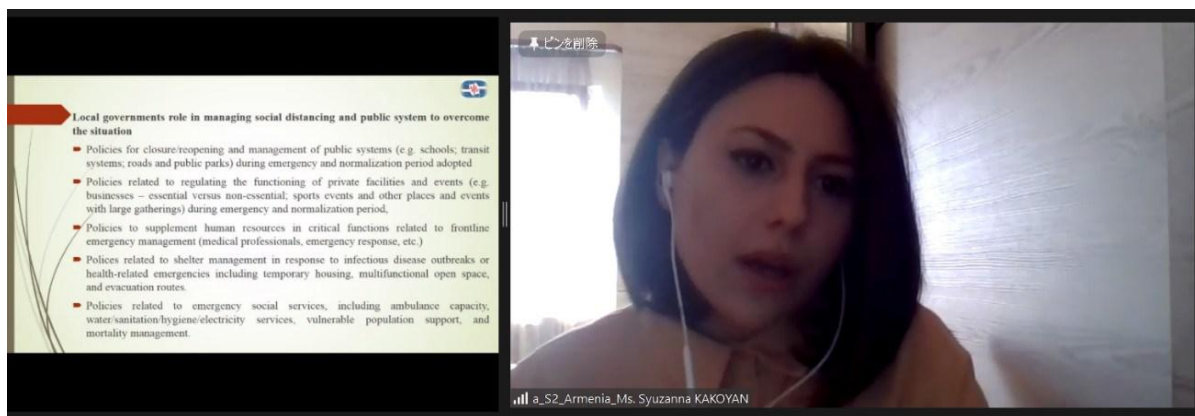


Figure 4.4. Presentation by Ms. Syuzanna Kakoyan, VR 2016

### 4.2. Seminars and Training Courses

ADRC implements some JICA training courses, which are based on themes expressed by region or country that benefit the training. In FY 2020, the courses included: Comprehensive Disaster Risk Reduction (CDRR); CDRR for Latin America; and Promotion of Mainstreaming DRR. After the training, participants are expected to gain more knowledge in promoting DRR in their countries.