2023 YEAR in REVIEW





Air Force Reserve

Year in Review

2023

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The Air Force Reserve History Office preserves and interprets the official record of global Air Force Reserve operations to improve combat capability.

The History Office publishes the Year in Review annually from information provided by organizations. This Year in Review describes Air Force Reserve global operations during 2023.



Captions

Cover

U.S. Air Force Staff Sgt. Gage Roth, 757th Airlift Squadron C-130 Hercules loadmaster, communicates with the cockpit in the skies above Clinton Sherman Airport, Oklahoma, June 13, 2023. Roth was one of three loadmasters assisting in the 824th Base Defense Squadron drop out of the aircraft in support of Exercise AGILE BLIZZARD-UNIFIED VISION. (U.S. Air Force photo by 2nd Lt. Mary Begy)

Back Cover

Airmen assigned to the 388th and 419th Fighter Wings reunite with family and friends upon their return to Hill Air Force Base, Utah, Sept. 30, 2023. Pilots, maintainers, and support personnel from the U.S. Air Force's 388th Fighter Wing and U.S. Air Force Reserve's 419th Fighter Wing returned to Hill Air Force Base after completing their deployment of the F-35A Lightning II to U.S. Central Command's area of responsibility (AOR) throughout the Middle East.

The squadrons had been deployed since July 26 as the 421st Air Expeditionary Squadron. Their mission focused on bolstering readiness, enhancing regional stability, and supporting the Defeat-ISIS mission.

They also played a pivotal role in U.S. Naval Forces Central's maritime surface warfare mission by providing air support alongside U.S. Air Force F-16 Fighting Falcons and A-10 Thunderbolt II aircraft to provide safe and secure passage to civilian maritime vessels throughout the Central Arabian Gulf and the Strait of Hormuz. (U.S. Air Force photo by R. Nial Bradshaw)

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Right

Fifteen C-130s participate in an 'Elephant Walk' before conducting a large formation flight at Little Rock Air Force Base, Arkansas, March 14, 2023. The 19th Airlift Wing hosted the C-130 Mobility Air Force Council, March 13-15, bringing together C-130 experts from across the Air Force, Air National Guard and Air Force Reserves – including representatives from Air Mobility Command, 18th and 22nd Air Force and nearly 30 airlift units from across the globe. (U.S. Air Force photo by Airman 1st Class Cherise Vaught)



INTRODUCTION

The year 2023 was remarkable in many respects. The Air Force Reserve celebrated its 75th anniversary on April 14. For three quarters of a century, the Reserve has served as an integral element in our Nation's defense. In 2023, more than 75,000 Reserve Citizen Airmen maintained that proud tradition during a most critical period of our history. Faced with emergent and growing threats, challenges at home and abroad, our Nation needed a resolute and ready force. Our Reserve demonstrated its capability time and again throughout this event-filled year, both at home and abroad in Eastern Europe, the Middle East, the Pacific, and many other regions.

Often responding at a moment's notice during critical contingency operations, our Reserve Citizen Airmen showcased their ability and dedication. Through routine action and unanticipated opportunities, they honed their skills, supported their communities and the Nation, and prepared for future developments. As always, the Reserve's reservoir of talent provided a cost-effective addition to the Total Force toolkit. It also presented our multi-capable Airmen options through the continuum of service, which increased member satisfaction, helped with retention, and leveraged the tremendous investment our Nation made in preparing our force.

The global landscape shifted significantly over this past year. Yet the Air Force Reserve, along with the Total Force, advanced by leaps and bounds while reoptimizing to meet the country's needs. Adaptation did not slow the pace of operations. Allies, partners, civic and military leaders, and other Total Force components drew upon the Air Force Reserve more than ever before. Through it all, our Airmen persevered, adapted, innovated, and ensured the Air Force Reserve stands ready now and focused on the future.

The 2023 Air Force Reserve Year in Review chronicles these challenges and accomplishments. Within these pages you will find the many varied stories and successes of our Reserve warriors as they navigate an ever-changing landscape. We thank you for taking the time to share in this adventure with us!

> Respectfully, The Air Force Reserve Command Office of Historical Services

2023 AIR FORCE RESERVE

MISSION

Provide Combat-Ready Forces to Fly, Fight and Win

CAFR PRIORITIES

Ready Now!

- ficient in both their in-garrison and deployed jobs.
- win in conflict.
- missions.

Transforming for the Future!

- ly resource Airmen.
- speed of relevance.
- invest limited resources and maximize readiness.



VISION

Reserve Citizen Airmen - An agile combat force answering our nation's call ... Always there!

• Military members are medically ready, physically fit, and pro-• Airmen continue to deliver cost-effective surge capacity for operational use and strategic depth to compete, deter, and

• Civilian workforce acts expediently to ensure our military members have the resources necessary for their assigned

• Strive for and embrace new tools and processes to effective-

• Deploy business intelligence tools that bridge dozens of stove-piped systems to enable data-driven decisions at the

• Leaders at all levels will leverage business intelligence to enhance the intellectual rigor required to decide where to

OFFICE OF THE CHIEF OF AIR FORCE RESERVE



The Office of the Chief of the Air Force Reserve (AF/RE), Headquarters U.S. Air Force (HAF), focused the Air Force Reserve on readiness and transformation, as articulated in the Chief of the Air Force Reserve's (CAFR) Task Order 2023-1. Through Congressional testimony, Air Force leadership engagement, and traditional annual

US

battle rhythm events, the CAFR and key staff ensured the force was ready for emergent needs while also participating in Air Force reform through the Great Power Competition (GPC) Lines of Effort (LOE) deliberations.

The Air Force Reserve (AFR) Senior Leader Management Office (HAF/REG) General Officer (GO)



Lt. Gen. John Healy, Chief of the Air Force Reserve and Commander, Air Force **Reserve Command, speaks** at the Air and Space Forces Association's Air, Space and Cyber Conference in National Harbor, Maryland, on Sept. 11, 2023. Healy was part of a panel that spoke on building the warfighting mindset. (U.S. Air Force photo by Tech. Sqt. **Brent Skeen**)



vironments to help prepare them for any situation. (U.S. Air Force photo by Airman 1st Class Justin Moore)

The Chiefs Group managed 1,198 Reserve chief master sergeant (CMSgt) positions; 254 Active Guard and Reserve (AGR), 190 Individual Mobilization Augmentee (IMA), 462 Traditional Reservist (TR), and 292 ART billets in the Senior Leader Career Management System (SLCMS). Senior master sergeants (SMSgts) and CMSgts had one system to find all In 2023, the management team oversaw 73 GO assign-CMSgt vacancies advertised except ART positions. The HAF/REI High-Level Congressional Inquiries Team responded to 508 inquiries during 2023, to include 59 urgent medical cases and 77 time-sensitive finance cases. New processes between the Inquiries Teams from Headquarters Air Reserve Personnel Center (HQ ARPC) and HAF/REI were adopted and modernized, relieving 10-15 percent of HQ/ ARPC's gross AFR caseload of more than 40 percent. The team revamped their case tracking system, while ensuring The Colonels Group managed approximately 1,400 Retheir standard operating procedures were in tune with the most current battle rhythms across the AFR. These updates and changes improved case processing times and allowed more depth and insight into modern trends experienced within the command.

Management team executed the AFR GO Gameplan. The purpose of the Gameplan was to take a more systematic and wholistic approach to general officer placement, providing predictability for Permanent Change of Station (PCS), Permanent Change of Assignment (PCA) and turnover cycles for our members and Total Force partners. ments, 19 GO retirement actions, three joint position nominations, and conducted pre-post board actions for the General Officer Vacancy Promotion Board (GOVPB), which was comprised of 32 member records. They also managed Reserve Brigadier General Qualification Board (RBGQB), which consisted of 261 member records. The team reviewed and processed more than 40 general officer evaluations and promotion recommendations and more than 15 decorations. serve colonel billets. They processed 1,671 applications, resulting in 473 assignment actions including 68 Air Reserve Technician (ART) assignment actions and 127 manpower change requests impacting 176 colonel billets.

U.S. Air Force Master Sqt. Michael Meserole briefs Lt. Gen. John P. Healv, Chief of Air Force Reserve and commander of Air Force Reserve Command, and Chief Master Sqt. Israel Nunez, AFRC command chief, on new Security Forces building clearing tactics at the inflatable shoot house at Barksdale Air Force Base, Louisiana, June 3, 2023. Security Forces uses the inflatable shoot house to increase training opportunities while also being able to manipulate pieces to create different en-



HEADQUARTERS AIR FORCE RESERVE COMMAND



Headquarters Air Force Reserve Command (AFRC), Robins Air Force Base (AFB), Georgia, engaged in continuous efforts to organize, train and equip (OT&E) Airmen at all echelons in the AFR. Through fiscal sight, policy development, and force provision during routine and emergency situations, AFRC led the Reserve through a busy year.

Directorate of Manpower, Personnel, and Services (A1)

The ART Time and Attendance Audit Team in A1C worked with the Air Force Audit Agency on an automation audit tool for the ability to monitor resources in real time. The audit team successfully completed three virtual audits on 5,000 ARTs which provided savings in manhours, financial resources, and increased audit capabilities over the previous paper audit process. Centered on supporting Airmen, A1C brokered a change in AFPC policy which allowed ARTs retiring under Discontinued Service Retirement to carry Federal Employees Health Benefits (FEHB) insurance into retirement rather than previously suspending coverage while awaiting a determination from the Office of Personnel Management (OPM). The efforts saved significant health insurance premiums for ARTs who were awaiting retirement approval.

The Readiness and Integration Division (A1R) responded Airmanship 300, 500, and 700-level courses, which revived deto six personnel accountability assessments and more than 20 acvelopmental opportunities for more than 55,000 Citizen Airmen. countability exercises, delivering support to assess, manage, and monitor the recovery and reconstitution process for more than Directorate of Intelligence, Surveillance, and 10,000 personnel and their families. The division provided infor-Reconnaissance (A2) mation to all levels of the AFR, allowing commanders to make more strategic decisions. Additionally, the division responded to The AFRC Intelligence, Surveillance, and Reconnaisthe Hamas/Israel conflict by ensuring critical law, policy, and prosance (ISR) enterprise supported operations around the globe. gram guidance was available to force providers, combatant com-Intelligence professionals deployed to the U.S. Central Commands (COCOMS), and units. The division also synchronized six mand (USCENTCOM), U.S. European Command (USEUdynamic joint service civil engineer and medical training missions, COM), and U.S. Indo-Pacific Command (USINDOPACOM) providing training to more than 2,500 service members. Through areas of responsibility. These deployments provided critical collaborative efforts with the Force Generation Center (FGC) and ISR in support of combatant commander objectives. Addi-COCOMS, more than 7,600 members were activated or deployed tionally, the presence of ISR professionals around the globe during FY23, supporting six COCOMs. Additionally, the divienabled critical intelligence and surveillance capabilities unsion provided data analysis for 7,500 personnel records in multiavailable from within the militaries of our allies and partners. ple systems. More than 1,000 memorandums in lieu of passports The A2O team worked with AFRC A3O and A6O to stand packages were processed, ensuring almost 2,000 service members up and run a 32 member AFRC information warfare (IW) op-



attained required credentials to perform critical Air Mobility Command (AMC) missions outside the continental U.S. (OCONUS).

The Yellow Ribbon Reintegration Program (YRRP) faced a significant turnover with 40 percent of the wing representatives rotating out along with four AFRC staff. Event execution was not affected, and the program maintained a 90-95 percent satisfaction rate from attendees. The program also completed an internal continuous process improvement (CPI) event that updated 95 percent of the guidance for event roles and integrated three new pieces of technology into the operations. More than 1,600 members attended events with approximately 4,000 friends, family members and youth receiving 48,000 hours of resiliency training.

The Professional Development Center (PDC) executed 30 professional development courses, training approximately 2,000 enlisted, officer and civilian leaders. The PDC incorporated 12 emotional intelligence virtual simulations with in-person curriculum enhancing 400 enlisted leaders' ability to navigate difficult scenarios using practical application techniques. The PDC completely redesigned and beta-tested the Non-Commissioned Officer (NCO) Leadership Development course curriculum, which was offered at six regional sites, helping to grow 192 junior NCOs. The PDC also played a vital role in shaping Chief Master Sergeant of the Air Force (CMSAF) Enlisted continuum curriculum for

erational planning team (OPT) to address internal and external requirements for current and future operations while working to stay in-synch with HAF A2/6 and Air Combat Command (ACC).

The A2S team initiated a push for future Sensitive Compartmented Information Facility (SCIF) builds to utilize modular or prefabricated facilities instead of standard fixed construction. Using these types of facilities reduced build time and overall cost. Since these facilities were considered equipment, they did not need military construction (MILCON) funding and were purchased through alternate funding streams, to include the National Guard Reserve Equipment Appropriation (NGREA). The A2S team included the push for modular/prefab SCIFs in the draft SCIF guidance policy letter drafted by A2 with inputs from stakeholder directorates. The intent of the policy letter was to provide CAFR guidance to units requiring SCIFs to meet current and future ISR, Cyber, and Next-Gen Air missions.

Directorate of Operations, Strategic Deterrence, and Nuclear Integration (A3/10)

The A3D division logged more than 11,000 combat hours in multiple areas of responsibility, executing 700 sorties in support of critical operations resulting in five strikes that eliminated six enemy combatants. In addition, the bomber force led one Bomber Task Force (BTF), while providing critical support to four BTFs in both B-52 Stratofortress and B-1 Lancer portfolios. Notable accomplishments of the 2nd Special Operations Squadron, AFRC's most kinetic squadron, include leading in Satellite Launch and Recovery operations, executing the first-ever MQ-9 Reaper highway landing, and winning the 2023 Reaper Smoke and General Atomics MQ-9 Squadron of the Year awards.

Over the course of 2023, the Special Operations and Per-

sonnel Recovery (SOF/PR) division (A3J) provided command oversight with all three numbered air forces (NAFs), 38 wings and 118 units. The A3J team supported multiple major weapons systems, including the C-146 Wolfhound, Combat Aviation Advisors, Air Force Special Operations Command (AFSOC) Formal Training Unit, MH-139 Grey Wolf, HH-60 Pave Hawk, Guardian Angel (Combat Rescue Office and Pararescue Jumper), and Survival Evasion Resistance and Escape (SERE).

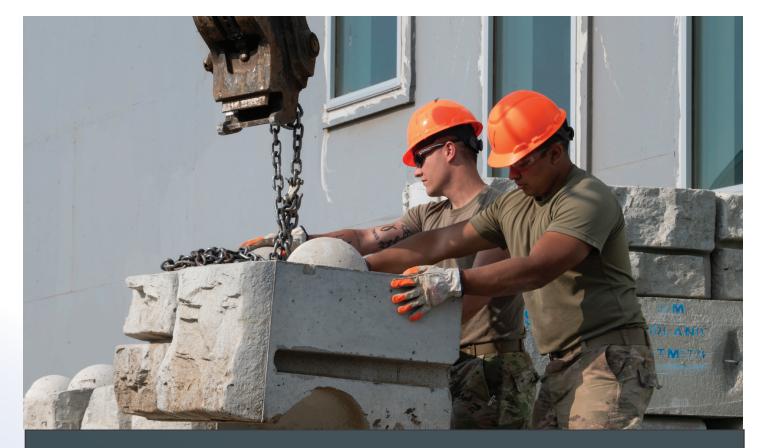
The Airspace and Airfield Operations Branch (A3OA) provided air operations oversight, advocacy, and policy for five Air Reserve Bases (ARBs), four Air Reserve Stations and three Primary Training Ranges. There were 244,349 aircraft operations recorded, which included 96,338 tower and 148,011 radar operations. Four cross functional teams exercised responsibility over Air Traffic Control, Airfield Management, Radar-Airfield-Weather Systems, and Mission Sustainment requirements. In addition to oversight of current air operations, reform initiatives resulted in a 2023 savings of approximately \$6.6 million.

Throughout FY23, the AFRC Counterdrug Operations Branch ensured appropriate execution of \$3.29 million in RPA supporting counterdrug operations. In response to combatant commander and Joint Task Forces requests for volunteers, AFRC provided a total of 33 long-term volunteers (365-day tour) from the intelligence, public affairs, communications, security forces, and finance career fields. These volunteers and flight crews provided more than 9,253 mandays in support of counterdrug operations worldwide. Additionally, AFRC flying units supported Department of Defense (DoD) and U.S. law enforcement agencies with 375 flying hours spread over 30 airlift missions to multiple locations throughout U.S. Northern Command (USNORTHCOM) and U.S. Southern Command (USSOUTHCOM) areas of responsibility.

The Information Warfare branch (A3OI) provided over-

An MQ-9 Reaper lands on Highway 287 in Wyoming during Exercise Agile Chariot, April 30, 2023, honing capabilities linked to Agile Combat Employment. Instead of relying on large, fixed bases and infrastructure, ACE employs smaller, more dispersed locations and teams to rapidly move aircraft, pilots and other personnel as needed. Under ACE, millions of miles of public roads can serve as functional runways with Forward Arming and Refueling Points when necessary. (U.S. Air Force photo by Tech. Sgt. Carly Kavish)





U.S. Air Force Senior Airmen Shane Baumann and Mitchell Terrell, assigned to the 307th Civil Engineer Squadron, build a retaining wall for a regional science, technology, engineering, and mathematics center in Woodbine, Iowa, June 16, 2023. The building was a Department of Defense Innovative Readiness Training initiative for Ignite Pathways, an educational nonprofit group. IRT missions help communities and nonprofits while providing essential training for U.S. military personnel. (U.S. Air Force Photo by Airman 1st Class Justin Moore)

sight, advocacy, and policy for six cyber weapon systems and \$13.8 million in additional funding from Congress for directed dethirteen cyber squadrons within the 960th Cyber Wing (960 sign and inflation adjustments to MILCON requirements. The com-CW). The A3OI team streamlined Cyber Initial Qualification bined FSRM and MILCON investment of \$220.4 million amount-Training (IQT) enrollment processes across 27 courses, graded to 2.7 percent of the AFRC Plant Replacement Value (PRV). uating 116 cyber operators. The branch also oversaw the cy-The Aircraft Maintenance Branch (A4MA) completed an ber-Mission Qualification Training. In doing so, it vetted ap-AFRC initiative to stand up a regionalized periodic inspection plicants for 135 tours, funding \$2.44 million in training and (RPE) location for the KC-135 Stratotanker at Grissom ARB, Inproduced 74 combat mission ready warriors. A3OI augmented diana. The RPE was responsible for conducting all the periodic the AFRC Inspector General to conduct the 960 CW's Unit Efinspections for the AFRC KC-135 fleet with the goal of increasing fectiveness Inspection (UEI) continuous evaluation process. aircraft availability for AFRC. The A4MA-led team was comprised Over the course of 2023, the A3OS team managed the readiof subject matter experts from Grissom ARB, A4, A1, A8, and A5. ness of more than 600 operators to ensure proper force presentation The first KC-135 was inducted into the RPE on Oct. 4, 2023, and was to three combatant commanders. Ninety new operators attended scheduled to complete 14 periodic inspections during the first year.

Undergraduate Space Training and facilitated the mobilization of 92 fully trained and ready operators for Combatant Commander support through deployed and employed-in-place operations.

Directorate of Logistics, Engineering, and Force Protection (A4)

The Innovative Readiness Training (IRT) team provided The Civil Engineer Division (A4C) awarded 116 projects joint training opportunities to increase deployment readiness. Siworth \$114.5 million in the FY23 Facilities, Sustainment, Restomultaneously, IRT provided aerial spray, civil engineer, medical, ration, and Modernization (FSRM) program. The command also and cybersecurity key services for American communities. The received \$105.9 million in MILCON funding, which included IRT program management team executed 15 IRT FY23 missions

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The Explosive Ordnance Disposal (EOD) team performed 74 hazardous item/unexploded ordinance responses in 2023. EOD teams mitigated 121 hazardous items of which 22 were of foreign origin. Responses included five improvised device related incidents, five aircraft emergencies, and 30 Defense Support to Civil Authority (DSCA) engagements.

by securing \$2.9 million in Office of the Secretary of Defense (OSD) funding. As a result, approximately 3,700 joint service members accomplished more than 122,000 training tasks and 43,000 hands-on training hours while simultaneously providing more than \$22 million dollars in cost savings to U.S. communities. As a result, the AFRC IRT program was awarded five of nine OSD IRT Annual Awards to include 2023 Program Manager, Senior Non-Comissioned Office (SNCO) Leader, NCO Leader, Airman Leader, and Champion and of the year. The IRT program increased AFRC-led missions, participation, reportable training task accomplishment (Tactical Combat Casualty Care, Basic Life Support), and saved \$2.7 million in per diem for the command. These efforts increased readiness reporting and joint operating capabilities in their respective organizations.

The Security Forces Operations branch closed 314 criminal cases with an overall 76 percent closure rate. The successful closure of these cases marked ARFC as the lead major command (MA-JCOM) for successful case management. The key result was mitigating the unauthorized purchases of firearms by criminal subjects. In addition, Security Forces Operations executed approximately \$25 million for Integrated Base Defense Security System upgrades to modernize security systems at host locations to include Naval Air Station Joint Reserve Base (NAS JRB) Fort Worth, Texas.

Directorate of Strategic Plans, Programs, and **Requirements (A5/A8)**

The Requirements Division (A5R) executed 99.98 percent of \$155 million total appropriated FY 2021 National Guard and Reserve Equipment Appropriation (NGREA) funds.

Multiple Major Weapon Systems (MWS) programs continued to be fielded as HQ AFRC/A5R executed FY22 and FY23 funding to meet the Command's goals for modernization.

The A5XW team received the first Agile Combat Support (ACS) Consolidated Planning Cycle utilizing the Air Force Force Generation (AFFORGEN) model in 2023 for the upcoming cycle for Global Force Management (GFM) rotational requirements. Reserve forces were utilized in filling gaps for the Active Component Expeditionary Air Bases (XABs), as well as assisting the Guard in filling their XAB. Overall, AFRC filled a total of 1,382 taskings to support operations around the globe for FY24. Along with additional supplemental support taskings, AFRC sourced 1,225 requirements supporting global operations in FY25.

The A8PE team submitted another successful Program Objective Memorandum (POM) to support CAFR's Strategy, Planning, Programming, Budgeting and Execution (SPPBE) activities. The "engine room" managed POM and Program Change Request (PCR) activities for more than \$6 billion in total obligation authority and more than 80.000 manpower authorizations to include Select Reserve and civilian positions.

> Members of the 934th Security Forces Squadron perform a three-volley salute during a National Police Week ceremony on Minneapolis-St. Paul Air Reserve Station, Minnesota, May 17, 2023. National Police Week 2023 was held from May 14th to May 20th to honor those who have served and are currently serving in the Law Enforcement profession. (U.S. Air Force photo by Senior **Airman Matthew Reisdorf)**

and Accounting (DFAS) Reports & Analysis team evaluated the military pay sampling plan and provided explanation of the sampling plan and methodology to stakeholders. HQ AFRC met and surpassed all goals established by DFAS including number A8M successfully led and executed the fourth Site Acof samples submitted, completed, and passed. With 769 passed sample cases, AFRC received an overall 98 percent passing rating, surpassing the 95 percent goal, and allowing the Department of the Air Force (DAF) to enter Phase 1 of the Military Pay-Payment Integrity Information Act review process. Achieving Phase 1 significantly reduces the number of samples the Air Force receives from OSD for FY24. The meticulous review efforts of AFRC, ANG, and active-duty AF led to being recognized for the FY23 Air Force Financial Management and Comptroller Annual Award. Recipients share the distinction of

A8PE's completed incorporation of the new Program and Budget Enterprise System (PBES) data base into the RESPLAN database aided immensely to the analysis. The team completed its 99th sprint improving the RESPLAN functionality for AFRC members. tivation Task Force (SATAF) for the C-130H Hercules to MH-139 Formal Training Unit (FTU) conversion in 2023 and identified several key milestones necessary for the FTU to achieve Ready for Training (RFT). In the summer of 2023, FS-RM-funded construction efforts started at Maxwell AFB, Alabama, converting facilities to house flight simulators as well as MH-139 helicopters. AFRC is postured to receive its first two MH-139s in early 2024 in addition to two leased commercial AW-139 helicopters to supplement instructor aircrew proficiency.

Directorate of Cyberspace and Technology (A6)

The A6OC team resolved a two-year issue by posturing 11 cyber weapon system units across all Reserve Component Periods (RCPs). The team led the effort to provide Cyber Protection Team Unit Type Codes (UTCs) to properly posture cyber-Airmen in support of AF cyber missions, which bolstered the AFR's ability to support AFFORGEN while upholding CAFR priority, transforming the future. This effort provided deployment credit for cyber, Employ-In-Place missions.

The Future Operations Branch (A6OF) team led the proposal, development, and activation of 960th Cyberspace Operations Group (COG) Detachment 1. The branch worked with senior leaders and directorates from the 960 CW, Sixteenth Air Force, ACC, HQ AFRC and HAF to create the first-ever AFRC Offensive Cyberspace Operations detachment

Directorate of Analyses, Lessons Learned and CPI (A9)

The Air Force Reserve Command's Directorate of Analyses, Lessons Learned and CI2 (A9) rebranded and expanded in 2023. The new Transformation and Innovation Office's mission was to "provide enterprise solutions delivered at speed, at scale" with the vision of enabling "force readiness amplification through data-driven transformation and innovation."

Directorate of Financial Management (FM)

From November 2022 to August 2023. the FMFOP team distributed samples to 45 wings and reviewed all cases for proper entitlement documentation, certifications, and improper payments. The Defense Finance

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U.S. Air Force KC-135 Stratotanker aircraft assigned to the 6th and 927th Air Refueling Wings participate in Operation Violent Storm April 26, 2023, at MacDill Air Force Base, Florida. Violent Storm proved MacDill AFB has the capability to project overwhelming air power in a short timeframe. (U.S. Air Force photo by Tech. Sqt. Alexander Cook)

being the best in the respective organization. AFRC's FMFOP team, along with ANG and active-duty Mil-Pay Review Teams, were selected as FY23 Special Acts and Services Award winners.

The FMFOO team provided financial and accounting oversight to all 113 AFRC Operating Budget Accounting Number (OBANs) to include active and inactive OBANs. During September 2023, the team ensured the OBANs had FMFOO at their disposal if they needed help. The average accountant in FMFOO dedicated a minimum of 20 hours of overtime during September 2023 in preparation of closing the FY23 books.

The Financial Management Plans and Programs Division (FMX) continued to support system programming efforts associated with developing the new military pay system (AFIPPS) by successfully implementing system changes within the Air Force Reserve Orders Writing System (AROWS-R) to enable transition to AFIPPS, as well as providing an AFIPPS baseline file to start pay for members on orders or performing inactive duty. FMX personnel worked closely with AFRC/FMFQ to rapidly implement additional system changes within AROWS-R to facilitate the transition of travel from RTS to DTS for all AFRC personnel. The transition resulted in a more efficient and timely travel pay process as evidenced by the positive trend of fewer Help Desk tickets from October through December.

Chaplain Corps (HC)

The HC Total Force division recruited and trained 109 Chaplain candidates to access 98 percent of graduated personnel and supply 37 percent of Active Component (AC) Chaplains. The team rapidly stood up a Total Force cadre to instruct 27 Chaplain Corps personnel in Comissioned Officer Training-Bridge, which coordinated four units across three components and delivered 56 training days to 25 candidates and two AC chaplains. The \$1.5 million Total Force Chaplain Candidate pipeline program closed 2023 at 109 percent capacity.

Office of Historical Services (HS)

The Office of Historical Services (AFRC/HS) continued to support the AFR through history, heritage, and archives programming. The office provided guidance and support for the three NAFs, 37 wings, 10 independent groups, and two centers that constitute the command's field history program; the largest in the DAF. The OT&E efforts of the office included an AFRC historian training conference; the first for the command in 15

Secretary of the Air Force Frank Kendall, right, examines a painting by Warren F. Neary, Air Force Reserve Command Office of Historical Services combat artist, second from left, after an unveiling ceremony at the Pentagon, Arlington, Va., Aug. 29, 2023. The painting celebrates the 75th anniversary of the U.S. Air Force. (U.S. Air Force photo by Eric Dietrich)





Reserve Citizen Airmen from the 624th Regional Support Group participated in a simulated pre-deployment function line hosted by the 647th Force Support Squadron during Readiness Exercise 24-01, at Joint Base Pearl Harbor-Hickam, Dec. 13, 2023. (U.S. Air Force photo by James Bowman)

years. The office continued to serve as both the Career Field Manager and Functional Manager for 26 IMA historians, 14 of which were assigned to support combatant commands, the Joint Chiefs of Staff, or other external entities. AFRC/HS facilitated three UTC deployments for historical support over the year.

The Safety team conducted 18 Safety Program Evalua-Inspector General (IG) tions (SPEs) in conjunction with UEI/Capstone inspections in The HQ AFRC Inspector General (AFRC/IG) team cre-FY23. Sixteen of those were rated "Met" and "Effective," with ated, wrote, and led a one-star general officer initiative, intethe remaining two rated "Met but Need Minor Improvement." grating directorates into the IG office with a mission brief As a comparison, in FY22, there were 12 SPEs performed with providing in-depth data analytics and training. They facil-10 rated "Met" and "Effective" and two rated "Met but Need itated one hundred percent compliance of congressional-Minor Improvement," showing a slight improvement in SPE ly mandated by-law requirements for 2023. The Directorratings for FY23. Units were still faced with manning and reate accomplished more than 50 fully detailed Continuous source challenges, which had a direct effect on SPE ratings. Evaluations and planned 28 inspections consisting of UEIs, Readiness Exercise (RE) Validations, Nuclear Operational Surgeon General (SG) Readiness Inspections (NORI), By-Law programs, and more As part of AFRC/SG's ongoing effort to increase medical than 300 By-Law requirements across one year's timespan. readiness training opportunities for medics, the staff expanded clinical skills training to two additional locations within Directorate of Information Protection (IP) the Mercy Health Systems training affiliation agreement and (U) The Information Protection (IP) team identified and trained 252 Reserve medics. They also performed four IRT medical missions caring for underserved populations in the U.S.

led the effort to bring AFRC A3 Mobility Air Forces (MAF) functional area managers (FAMs) and A1M together for a mass The SG staff also certified 275 Total Force medics through System Access Request (SAR) code upgrade for 11M and 1A1 Joint Training Exercise PATRIOT MEDIC covering 42 Air Force positions after noting a change in guidance on Oct. 31, 2023. Specialty Code's, 22 UTC's, 12,800 Mission Essential Tasks, The effort converted more than 3,500 UMD positions from T-3 and 70 Comprehensive Medical Readiness Plan objectives. to T-5, ensuring a Top Secret access hurdle for MAF aircrews' ability to plan and fight the peer-to-peer challenge had been re-367th Recruiting Group (367 RCG) moved. The total time for change was under three weeks and The Air Force Reserve Recruiting Group (367 RCG) enabled a strong ending to FY23 with 6,483 new Citizen Airmen, (65 percent Prior Service and 35 percent Non-Prior Service aver-

kept installations from needing to submit manpower change requests, saving hundreds of manhours across the command. Directorate of Public Affairs (PA) aging 2.5 PPR across the FY). The group amassed 11 consecutive The Public Affairs (PA) team led community engagement months above 500 gains for the month and drove new initiatives activities of interest to the general-public, businesses, academia, working alongside the Air Force Recruiting Service (AFRS) and other non-news media entities. Strategic engagements with and the newly formed A1Y Recruiting and Retention Division.



and through various groups enhanced mutual understanding, cooperation, and support necessary to create desired effects in support of the Air Force Reserve's communications objectives. PAY is the OPR for all community engagements including the commander's civic leader program. Program participants are respected community leaders selected organically and through recommendations from NAFs and units nationwide. The program provides an opportunity for civic leaders to develop relationships with the AFRC commander, provide trusted advice and counsel, and work toward increasing understanding and cooperation with the AFR. Additionally, PAY was the approval authority for all AFR flights involving community members, civic leader tours, local civic leader, Employer Support of Guard and Reserve members, and media. In 2023, PAY organized and supported 17 local and national command relationship (COM-REL) events with audiences totaling nearly 4.6 million people.

Director of Contracting (PK)

During FY23, AFRC committed \$663.89 million through 1,311 contracting actions. Award allocations included \$125.68 million by HQ AFRC, \$324.54 million by Fourth Air Force, \$121.05 million by Twenty Second Air Force, and \$92.61 million by Tenth Air Force.

Directorate of Safety (SE)



Brig. Gen. Regina Sabric, 10th Air Force commander, addresses the audience during an assumption of command ceremony Sept. 10, 2023, at Nellis Air Force Base, Nevada, where Col. Jason Reiss assumed command of the 926th Wing. (U.S. Air Force photo by Tech. Sgt. Lucretia Cunningham)



Staff Sgt. Eric, Hernandez, a 19th Space Operations Squadron space systems technician, delivers a GPS mission briefing to Brig. Gen. Jennie Johnson, Headquarters Air **Reserve Personnel Cen**ter commander and Brig. Gen. Jason Janaros, Air **Reserve Personnel direc**tor. During the briefing, Johnson inquired about the training needs of the squadron as they bring in new Airmen. (U.S. Air Force Photo by Tech. Sgt. Marko Salopek)

AIR RESERVE PERSONNEL CENTER



The Headquarters Air Reserve Personnel Center (ARPC), Buckley Space Force Base (SFB), Colorado, delivered Total Force personnel services to more than 1.3 million members of the AFR and ANG. Focused on customer service and human resource management, ARPC has provided support throughout members' military careers, including assignments, promotions, and separation.

HQ ARPC Assignments Management Division (DPAA)

The HQ ARPC Assignments Management Division to transition processes into the new MyFSS computer-based (DPAA), AGR Assignments branch (DPAAG) completed 215 platform. The team also resolved associated "bugs" with the call-to-duty entries during the fourth quarter of 2023. Their new program and migrated and audited 87,000 incidents from actions reached the Future Year Defense Program (FYDP) the legacy system. Additionally, the directorate focused on target of 6,003 plus 2 percent (6,123 maximum) and closed the training and awareness needs of field customers by providing fiscal year with a 6,060 AGR manpower inventory. The Future 67 knowledge articles and social media posts to effectively Years Defense Program (FYDP)-directed AGR manpower communicate DPT program information. DPT also created an pool required continuous DPAA management oversight to ARPC Information Toolbox and job aides which garnered 3,839 achieve the manpower and funding balance for current and outmembers and provided virtual training to 2,200 field personnel year projections. The AGR Management team validated and specialists, first sergeants, superintendents, and commanders. advertised 1713 AGR positions. However, due to the laying in The DPT team established a pilot program that partnered of additional AGR positions on the Unit Manning Document with 21 Reserve and 59 Guard Military Personnel Flights (MPFs) (UMD) in Fiscal Year 2023 (FY23), AFRC experienced a to process their wing's overdue evaluations, estimated at 40,000 unit vacancy increase of three percent (419 new positions). before the legacy system was shut down. The trained personnel specialists assisted in processing 10,742 legacy evaluations. Lt.

Force Development Division (DPAF)

Gen. Healy approved the implementation of the Reserve Retirement The Force Development Division (DPAF) managed a Counseling Cell, subordinate to DPT, on June 1, 2023. The cell was \$2 million Operations and Maintenance (O&M) and Reserve a resource for Reserve Airmen to assist individual members with Personnel Appropriation (RPA) budget that required constant questions about military retirement, such as estimated retirement assessing and tracking of training for DPA requirements. DPAF pay, Reduced Retirement Pay Age, the Reserve Component conducted 46 boards to include 23 Officer Development Team Survivor Benefit Plan and other retirement-related questions. (DT) Boards, 16 Enlisted DTs, four Developmental Education By the end of 2023, the cell had provided 600 counseling (DE) Boards, the Air Force Reserve Command (AFRC) Screening sessions for Reservists while resolving 3,000 customer inquiries. Board, the Command Chief Screening Board, and the Stripes for Directorate of Cyber and Agile Operations (DPX) Exceptional Performers II (STEP II) Board. DPAF hosted 152 senior enlisted and 376 senior officer leaders, with 5,885 AFR The Directorate of Cyber and Agile Operations (DPX) officer and 1,237 Enlisted members meeting boards resulting in leveraged information technology to provide better customer the identification of 1,705 selected for the Key Personnel List products and services to the Total Force. During 2023, DPX (KPL), 416 for primary school quotas, and 135 selected for exploited the Robotics Process with several new applications promotion. DPAF executed the AFRC Screening Board with in discovery and design. Operating within the Agile construct,

1,135 members meeting the board. The panel, which included 11 general officers and the AFRC deputy commander as the board president, selected 479 members for the command list.

Directorate of Personnel and Total Force Services (DPT)

The Directorate of Personnel and Total Force Services (DPT) completed 717,669 personnel transactions, created 340 business requirements user stories, and partnered with developers

HQ ARPC/DPX was instrumental in the on-going HAFdirected Digital Transformation effort. DPX members embedded virtually in teams developing the new Customer Relationship Management (CRM) platform, providing invaluable support unavailable elsewhere. Additionally, DPX assumed a more aggressive presence with myVector, the new CRM platform, by processing more than 300 system enhancements. Finally, the Total Force Service Center (TFSC) liaison handled more than 400 high-impact cases to preserve healthcare entitlements for affected service members and their families.

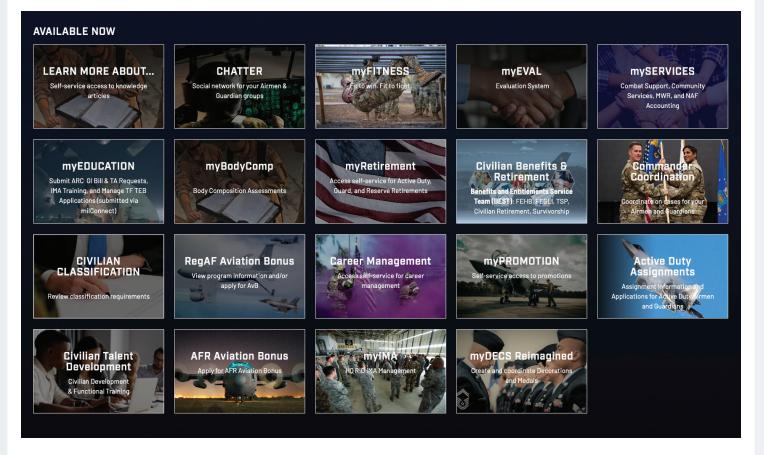
BUSINESS INTEGRATION CELL

The sunset of myPers saw the successful migration of ARPC programs to the myFSS and MyVector platforms. The AGR Continuation Decision board, as well as the Officer Selection Record review required for promotion boards, successfully migrated from vPC to MyVector. The transition was not without its challenges, as development of several programs were delayed. The ARC Retirements and Reduced Retired Pay Age applications required several weeks of dedicated in-person planning, development, and subsequent testing. The Business Integration Cell (BIC) was responsible for steering a collaborative team from ARPC/DPT, ARPC/ DPX, HAF/A1X, HAF/DTA, and contractors from Salesforce, KPMG, and SKUID. The first iteration of the Reserve Aviation Bonus application was launched successfully in compliance with a completely overhauled policy from HAF/A1.

HQ Readiness and Integration Organization (RIO)

The Headquarters Readiness and Integration Organization (RIO) took a leading role in the transition from myPers to myFSS. The working groups consisted of members from HQ ARPC, as well as their geographically separated detachments. To socialize the change on the horizon, Brig. Gen. Jennie Johnson (former HQ ARPC commander), and Col. Chad Segura (former HQ RIO commander), conducted in-person visits to all seven of the RIO detachment locations. The Digital Transformation update briefs gave real-time information and presenters fielded questions in a personal setting.

HQ RIO was tasked with tracking acknowledgement of the entire IMA population and Reserve advisors. The "all-hands-on-deck" approach included creative methods to reach a population not always in status or reachable through military networks. Although the task was more complex for RIO than others, they were able to surpass the compliance rates of traditional wings and meet the CAFR's requirement.



The sunset of myPers saw the successful migration of ARPC programs to the myFSS and MyVector platforms. The Business Integration Cell and Headquarters Readiness and Integration Organization (RIO) took a leading role in the transition. The working groups for RIO consisted of members from HQ ARPC, as well as their geographically separated detachments.

FORCE GENERATION CENTER



The Force Generation Center's Forces (FGC/FGF) team processed 614 emergent U.S. Transportation Command (USTRANSCOM) requirements in October and November 2023 in support of Operation SPARTAN SHIELD for Levant support operations using 12,302 partial mobilizations by order of the Secretary of Defense.

The FGC team helped AFRC execute the first involuntary mobilization of a unit-equipped C-17 Globemaster III unit by activating the 89th Airlift Squadron, 445th Aircraft Maintenance Squadron, and select 445th Airlift Wing personnel from Wright Patterson AFB, Ohio, with only 48 hours of notification time to provide four tails and six aircrew support to the Air Force Central (AFCENT) area of responsibility.

The FGC team also led the effort to conduct the second involuntary mobilization of a unit-equipped C-17 unit. The 758th Airlift Squadron, 911th Aircraft Maintenance Squadron, and 911th Airlift Wing personnel from Pittsburgh ARB, Pennsylvania, were mobilized with only 11 days of notification to provide four tails and six aircrew support to USTRANSCOM for 90 days from home station.

The FGC also executed the first involuntary mobilization of a unit-equipped C-5 Galaxy unit, which included personnel from the 337th Airlift Squadron, 439th Aircraft Maintenance Squadron, and 439th Airlift Wing, Westover ARB, Massachusetts. The tasking also included aircrew, aircraft maintenance, and agile combat support from the 433rd Airlift Wing, Joint Base San Antonio-Lackland, Texas, and the 512th Airlift Wing, Dover AFB, Delaware. From the time of notification, the units had 11 days to provide five aircraft and 10 aircrew support for 90 days from home station.

Finally, the FGC completed the first involuntary mobilization of two classic association C-17 units. The 349th Airlift Wing, Travis AFB, California, provided six aircrew while the 315th Airlift Wing, Joint Base Charleston, South Carolina, provided nine aircrew in support of USTRANSCOM missions from home station for 90 days.

YEAR IN REVIEW 2023



A 445th Airlift Wing C-17 Globemaster III is loaded with supplies destined for Gaza at an undisclosed airfield in the Middle East Nov. 28, 2023. The U.S. Agency for International Development utilizes U.S. Air Force airlift capabilities to transport humanitarian aid throughout the Middle East. The 445th Airlift Wing is an Air Force Reserve Command unit at Wright-Patterson Air Force Base, Ohio. (U.S. Air Force photo by Staff Sgt. Jasmonet Holmes)



U.S. Air Force Staff Sgt. Jeanne Caron, 89th Airlift Squadron loadmaster, ushers in 24.7 metric tons of humanitarian aid destined for Gaza aboard a C-17 Globemaster III at an undisclosed airfield in the Middle East, Nov. 28, 2023. The U.S. Air Force's rapid global mobility capability enables the expedited movement of critical, life-saving supplies throughout the Middle East. The U.S. Agency for International Development regularly coordinates with the U.S. Department of Defense to provide options to effectively transport millions of dollars of humanitarian aid where it is needed most. (U.S. Air Force photo by Staff Sgt. Jasmonet Holmes)





The Fourth Air Force (4 AF), March ARB, California, engaged in continuous efforts to OT&E Airmen at 18 wings and one regional support group. The largest NAF in AFRC, 4 AF oversaw a busy year of extensive training exercises, planned and emergency deployments, and development of assigned Airmen.

315th Airlift Wing

The 315th Airlift Wing (315 AW), Joint Base Charleston, South Carolina, supported the largest C-17 formation in history by generating 30 aircraft and launching 24 in less than 14 minutes. The formation integrated Air Force, Army, and Marine forces across five operating locations.

Members of 315 AW aircrew participated in Exercises PARTIOT FURY, RED FLAG ALASKA, DEFENDER EUROPE, MEDBEACH 23, COLD RE-SPONSE, PARTIOT MEDIC, MOBILITY GUARD-IAN, PALMETTO X and BUFFALO MINI-EX. The

Senior Airman Alexander Perry, 911th Aircraft Maintenance Squadron guidance and control systems specialist, watches a C-5M Super Galaxy, assigned to the 439th Airlift Wing, taxi on the Pittsburgh International Airport Air Reserve Station flightline, Aug. 9, 2023. The C-5M Super Galaxy is a strategic transport aircraft and is the largest aircraft in the Air Force inventory. (U.S. Air Force photo by Master Sgt. Jeffrey Grossi)

FOURTH AIR FORCE

wing also participated in Operation DEEP FREEZE, moving 69,000 pounds of critical Antarctica support equipment from Joint Base Lewis-McChord, Washington to New Zealand. The aircrew moved 34,000 pounds of National Aeronautics and Space Administration (NASA) equipment saving \$350,000 in transportation costs.

In addition to the numerous airlift missions, 315 AW personnel flew 36 aeromedical evacuation readiness missions with 565 members participating in the treatment and airlift of 270 simulated patients. Notably, the wing was awarded the highly coveted 2022 Fourth Air Force Raincross Trophy, earning top honors amongst 18 wings.

349th Air Mobility Wing

The 349th Air Mobility Wing (349 AMW), Travis AFB, California, consists of four groups and 21 squadrons. The airframes flown by the wing in 2023 were the C-5M Super Galaxy, C-17 Globemaster III, and the KC-10A Extender. The KC-10 is scheduled to be phased out in 2024 and replaced with the KC-46A Pegasus, which arrived at the base in 2023.

The 349 AMW had four new group commanders and the 349 AMW commander departed in August 2023 with their active-duty replacement arriving in January 2024. Squadrons and individuals were recognized for excellence, service, innovation, and dedication to the mission this year. The 349th Flight Services Squadron received multiple recognition awards and the wing accepted three Raincross trophies for excellence in medical, innovation and aircrew performance.



433rd Airlift Wing

The 433d Airlift Wing (433 AW), Joint Base San Antonio-Lackland, Texas, maintained the Air Force's only C-5M Formal Training Unit, using eight C-5M Super Galaxy aircraft. The wing also provided medical and support personnel for operational missions. Additionally, the wing provided administrative support for the 960 CW and its approximately 1,331 personnel located in 12 units across the country.

The 433rd Contingency Response Flight (433 CRF) participated in Exercise PATRIOT FURY 23, which was under Exercise **RESOLUTE SENTINEL. Exercise PATRIOT FURY 23 involved** more than 800 Reservists with more than 500 located in Chiclayo, Peru. The exercise tested the new Air Task Force (ATF) model before it was approved. It was the first time any A-10 Thunderbolt II deployed south of the Equator. The 433 CRF was able to exercise its "Open the Airbase" mission, setting up initial command and control, airfield management, fueling, and coordinating with a foreign nation with no other U.S. forces on the ground upon arrival.

434th Air Refueling Wing

The 434th Air Refueling Wing (434 ARW), Grissom ARB, Indiana, accumulated significant achievements throughout 2023 even though Grissom ARB's runway shutdown for renovation and improvements over the spring and summer months. During the centennial year of air-refueling, Airmen with the 434 ARW met or exceeded readiness requirements, while operation locations were split between Fort Wayne International Airport, Indiana, and Grissom ARB.

The 434 ARW, while temporarily based at Fort Wayne and short a few loaned out KC-135s, flew roughly 2,200 hours throughout 2023. In direct support of U.S. strategic objectives, wing members offloaded more than 700,000 pounds of fuel to more than 500 receiving aircraft. Training, readiness, and inspec-

Tech. Sgt. Michelle Rozich, 911th Airlift Wing aircraft structural technician, tapes off the fuselage of a C-17 Globemaster III before painting on WWII invasion stripes, June 6, 2023, at Pittsburgh **International Airport Air Reserve** Station. When it finally came time to paint, Airmen broke into teams and used screen ink thinned with acetone to apply the stripes. (U.S. Air Force photo by Master Sgt. Jeffrey Grossi)

tion operations were conducted during the year to increase wing proficiency and capabilities. A few of the wing's tankers were loaned out to other units to supplement their capacity and reduce the operational footprint at Fort Wayne.

445th Airlift Wing

The 445th Airlift Wing (445 AW), Wright-Patterson AFB, Ohio, flew 1,134 sorties for a total of 3,970 flying hours, consisting of 175 missions. The wing's 89th Airlift Squadron transported 5,981 passengers and delivered more than 17.4 million pounds of cargo. In addition, the wing deployed 169 personnel for calendar year 2023. This included 140 Airmen who deployed in 72 hours to provide support in an undisclosed location in the USCENTCOM area of responsibility. The wing also provided support for 100 personnel deployed from the 655th Intelligence, Surveillance, and Reconnaissance Wing, which was collocated with the 445 AW at Wright-Patterson AFB.

446th Airlift Wing

The 446th Airlift Wing (446 AW), Joint Base Lewis-Mc-Chord, Washington participated in both overseas and locally executed exercises. Operation DIONYSUS was a large-scale exercise in which the 446 AES traveled to Naval Station Sigonella near Catania, Sicily, Italy, to participate in a simulated mass casualty event. The exercise involved the 446th Aeromedical Evacuation Squadron, the Naval Hospital, and local emergency responders from Catania in a coordinated response where each element learned to work together.

By maintaining a steady flow of situationally relative training exercises, the 446 AW kept Airmen at the highest levels of readiness. Members of the wing participated in more than 20 continental U.S. (CONUS) and OCONUS exercises. The members of the 446th Maintenance Group demonstrated their readiness by assisting in the movement of 1.8 million pounds or cargo and more than 3,000 passengers, participating in more than 300 repairs, and helping to enable more than 250 sorties.

452nd Air Mobility Wing

Members of the 452nd Air Mobility Wing (452 AMW),



March ARB, California, showcased their prowess in rapid global mobility and aerial refueling. The C-17 fleet logged 8,000 hours, executed 1,800 sorties, transported 1.6 million pounds of cargo, and 1,300 passengers. In response to Hurricane Idalia and the earthquake in Turkey, the 452 AMW delivered 2.2 million pounds of fuel for life-saving humanitarian assistance and disaster relief. March's operational readiness was further demonstrated through a no-notice launch, providing 46,000 pounds of fuel to the President's support aircraft, aligning with national strategic goals. During heightened tensions with Russia, the 452 AMW played a vital role in delivering more than 550,000 pounds of supplies to Ukrainian forces. In addition, Airmen assigned to the wing contributed more than 18,000 hours to Operation NOBLE

EAGLE and critical U.S. Strategic Command (USSTRATCOM) operational plans (OPLANs).

A U.S. Air Force C-17 Globemaster III participating in Exercise 459th Air Refueling Wing Golden Phoenix lands on a dirt runway at Schoonover The 459th Air Refueling Wing, Joint Base Andrews, Mary-Airfield, California, May 9, 2023. Golden Phoenix is a largeland, provided air refueling, aeromedical operations, and agile scale readiness exercise hosted by Travis Air Force Base combat support to joint partners and allies. The wing's aeromedwith full spectrum support from partner units to include ical evacuation squadron executed three critical patient transfer the 621st Contingency Response Wing, Joint Base McGuire operations, relocating 11 litter patients, seven ambulatory pa-Dix Lakehurst, New Jersey, the 349th Air Mobility Reserve tients, and 17 attendants from Andrews to Kelly Field, Texas. Wing Travis AFB, California and the I Marine Expeditionary Additionally, the Aeromedical Evacuation Squadron pioneered Force, Camp Pendleton, California. The exercise rehearsed an AFRC waiver for groundbreaking joint interfly operations, lemaneuvering the Joint force with direct support to the veraging U.S. Navy C-130Ts to expand aeromedical evacuation I-MEF. (U.S. Air Force photo by Heide Couch)

An F-22 Raptor receives fuel from a KC-135 Stratotanker, flown by pilots from the 465th Air Refueling Squadron stationed at Tinker Air Force Base, Okla., over the Stony Military Operations Area, Alaska, Aug. 15, 2023. The F-22 is assigned to the 525th Fighter Squadron at Joint Base Elmendorf-Richardson, Alaska. (U.S. Air Force photo by Master Sgt. Grady Epperly)



capabilities across all units.

During Exercise FULL TIGER, AES personnel executed inter-service and Total Force Integration (TFI) collaboration with the U.S. Health Service, U.S. Navy, and U.S. Army. Their efforts led to the evacuation of 70 patients from U.S. Marine Corps Base Quantico, Virginia, to Joint Base Andrews. The wing's operations and maintenance groups teamed to deliver 266,000 pounds of fuel, enabling 46 Joint Partners and Allies to participate in vital multilateral training exercises. The flying squadron executed 13 training sorties during Exercise COPE NORTH, which greatly enhanced tri-lateral airborne integration, agile combat employment, humanitarian assistance, and disaster relief capabilities, amplifying Air Force's operations.

507th Air Refueling Wing

In 2023, the 507th Air Refueling Wing (507 ARW), Tinker AFB, Oklahoma, successfully completed a variety of operational and training missions sets across the spectrum of aviation, maintenance, and agile combat support capabilities. The 465th Air Refueling Squadron deployed four KC-135R Stratotanker aircraft to Southwest Asia to provide aerial refueling support for the region. They were accompanied by a maintenance support package from the 507th Maintenance Group. Overall, the wing deployed 86 Airmen to provide aerial refueling capability, which totaled in 228 sorties for 1,581 flying hours, offloading 8,144,200 pounds of fuel to 558 receivers.

The 507 ARW also generated aircraft for Exercise NORTH-ERN EDGE while sending Airmen to provide support to Exercises MOBILITY GUARDIAN, COPPER ARROW, and ULCHI FREE-DOM SHIELD. As the Air Force Reserve's sole C-17, KC-135, and KC-46 footprint within the Air Force's formal training unit, the 730th Air Mobility Training Squadron integrated with the 97th Air Mobility Wing to produce 2,114 qualified aircrew members in fiscal year 2023. Finally, the 507 ARW's Command Post earned the Air Force Reserve Command Medium Installation Command & Control Operations Node of the Year.

512th Airlift Wing

The 512th Airlift Wing (512 AW), located at Dover AFB, Delaware, completed a 180-day Reserve Component Period, deploying 166 reservists in support of Operations FREEDOM SEN-TINEL, INHERENT RESOLVE, JUNIPER MICRON, SPARTAN SHIELD, ENDURING FREEDOM and ATLANTIC RESOLVE. Another 13 Reservists deployed elsewhere, including six who served at Air Force Mortuary Affairs Operations, Dover AFB.

On Dec. 4, 2023, 25 C-5M aircrew and maintainers mobilized for 90-days at Westover ARB, Massachusetts, where they joined more than 100 activated 439th Airlift Wing members in picking up C-17 airlift taskings in order for those aircraft to support other global requirements and USCENTCOM.

In 2023, the 512 AW flew 533 sorties, logging 1,876 flight hours, hauled 8,302,968 pounds of cargo and airlifted 3,502 passengers. The 709th Airlift Squadron (709 AS) flew several unique missions this year, including one from May 17, 2023, to May 22, 2023, when the C-5M squadron executed the very first airlift of a F-117 Nighthawk for delivery to the Museum of Aviation in Warner Robins, Georgia. The 709 AS also supported the DoD's Denton



Program in June 2023 when they hauled more than 130,000 pounds of humanitarian cargo to Honduras. The unit also supported the U.S. Navy's participation in Operation SPARTAN SHIELD in late June 2023 when it transported 227,000 pounds of cargo, including three SEAL boats, to the CENTCOM area of responsibility.

624th Regional Support Group

The 624th Regional Support Group, Joint Base Pearl Harbor-Hickam, Hawaii, had a second location at Andersen AFB, Guam. In May 2023, the island of Guam was hit by Typhoon Mawar, a Category 4 storm that brought catastrophic winds of 150 mph. With the loss of 100 percent of electricity and 80 percent access to running water, thousands of families were displaced and put into shelters.

Fifty Reserve Citizen Airmen from the 44th Aerial Port Squadron supported recovery efforts by delivering meals to shelters, passing out recovery aid to residents, and cleaning up the base and flightline of debris to make the base operational. They also assisted the 734th Air Mobility Squadron passenger terminal to expedite the movement of dependents off island.

911th Airlift Wing

The 911th Airlift Wing (911 AW), Pittsburgh International Airport ARS, Pennsylvania, deployed across six continents in 2023. The 758th Airlift Squadron supported multiple President of the U.S.-level missions and leveraged partnerships across the joint forces, such as loading M1A2 Abrams tanks for the U.S. Army at Fort Cavazos, Texas. The 911th Aeromedical Evacuation Squadron (911 AES) continued to build upon international relationships with the 612th Squadron of the Royal Air Force at Leuchars Airfield, Scotland. The mission demonstrated interoperability within the North Atlantic Treaty Organization (NATO). The 911 AES also conducted a mass casualty training event in conjunction with 911th Security Forces Squadron.

The 911 AW not only provided the personnel to support Operations INHERENT RESOLVE, FREEDOM SENTINEL, CRED-IBLE DOVE, SPARTAN SHIELD, and EUROPEAN ASSUR-ANCE AND DETERANT, but also mobility support as a constant Tanker Airlift Control Center (TACC) volunteer unit. The wing's C-17s delivered more than 11.6 million pounds of cargo, 546 pieces of rolling stock, and 4,646 personnel worldwide.

914th Air Refueling Wing

The 914th Air Refueling Wing (914 ARW), Niagara Falls ARS, New York, drove toward an Initial Nuclear Readiness Inspection. The inspection was the capstone event for the airframe conversion to the KC-135R and demonstrated capability in USSTRAT-COM's nuclear mission. The wing trained and deployed four KC-135 aircraft and 12 crews to the CENTCOM area of responsibility (AOR) in support of Operations INHERENT RESOLVE and SPARTAN SHIELD. These crews supported the coalition air campaign by offloading five million pounds of fuel in more than 100 missions flown.

927th Air Refueling Wing

The 927th Air Refueling Wing (927 ARW), MacDill AFB,

Reservists from the 445th Operation Group's 89th Airlift Squadron, 445th Aeromedical Evacuation Squadron and 445th Operations Support Squadron participated in water survival training Jan. 19, 2023 at North Island Naval Air Station, San Diego, California. The training event was a joint effort between the 445th Airlift Wing and the Helicopter Sea Combat (HSC)-3, HSC-8, HSC-23 and Coast Guard Sector San Diego. Over 150 Reservists from the 445th Airlift Wing, to include 445th Aeromedical Evacuation Squadron, 445th Aerospace Medicine Squadron, 445th Operations Support Squadron, 445th Maintenance Group, 445th Aircraft Maintenance Squadron, 445th Maintenance Squadron, 87th Aerial Port Squadron and 89th Airlift Wing provided support or participated in the training event that included water survival, AES training flights and urban survival, evasion, resistance and escape. (U.S. Air Force photo/Master Sgt. Patrick O'Reilly)

Florida, began 2023 with a series of intense readiness events (FEBEX 23-01) to simulate Airmen deploying to an austere location where they operate semi-autonomously, aligning with the new Multi-Capable Airmen (MCA) and Agile Combat Employment (ACE) concepts. Utilizing a "Hub and Spoke" system centered at Cecil Airport in Jacksonville, Florida, the participants recovered aircraft, generated sorties, and established communications. Realistic scenarios were used which required donning protective gear, performing combat casualty care, and conducting rapid generation of alternate operational facilities. Approximately 300 Airmen from the wing participated with four aircraft over a five-day period.

The 927 ARW performed more than 220 local Reserve-only sorties during the year. These encompassed 667 flight hours and training for 115 personnel from the 63rd Air Refueling Squadron (63 ARS) and 45th Aeromedical Evacuation Squadron. In addition, the 63 ARS passed 1.09 million pounds of fuel.

The 927th Maintenance Group (927 MXG) enabled five higher headquarters missions with two Reserve aircrews on long-term orders, including counter-drug operations resulting in 22 flight hours conducted and 281,000 pounds of fuel passed to seven aircraft. The 927 MXG Quality Assurance team also identified vague language in the KC-135 maintenance technical data that was leading personnel to apply pneumatic power to aircraft engines prior to checking engine rotation.

940th Air Refueling Wing

The 940th Air Refueling Wing (940 ARW), Beale AFB, California, flew 1,440 flight hours over 366 missions, offloaded 11 million pounds of fuel, and certified/upgraded 13 KC-135R Stratotanker crewmembers. In addition, the unit continued to support Tanker Airlift Control Center (TACC) taskings with a dedicated tail and 10 maintenance personnel ready to respond within 12 hours.

The 940 ARW successfully completed a full-scale Nuclear Operational Readiness Exercise (NORE) during Exercise WOR-THY PHOENIX in February 2023, an Energy Resiliency Readiness Exercise (ERRE), a Special Interest Item Chemical, Biological, Radiological and Nuclear Exercise (CBRNE) along with eight by-law, three vertical, and two horizontal inspections.

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A U.S. Air Force F-16 Fighting Falcon assigned to the 64th Aggressor Squadron receives air-to-air refueling from a KC-135R Stratotanker assigned to the 927th Air Refueling Wing, MacDill Air Force Base, Florida, during a Red Flag-Nellis 23-2 mission over the Nevada Test and Training Range, Nevada, March 23, 2023. This iteration of Red Flag focused heavily on advancing the capabilities and strengthening the alliances of U.S. European and Central Command warfighters. (U.S. Air Force photo by Senior Airman Zachary Rufus)



Airmen assigned to the 459th Security Forces Squadron, Joint Base Andrews, Maryland, practice tactical fire maneuvers on March 14, 2023, at Youngstown Air Reserve Station, Ohio. Defenders from the 459th SFS developed the tactical movements necessary to evade and defeat enemy gunfire during their Integrated Defense Leadership Course. (U.S. Air Force photo by Staff Sgt. Christina Russo)



A U.S. Air Force C-5M Super Galaxy cargo aircraft, assigned to the 439th Airlift Wing, Westover Air Reserve Base, Massachusetts, arrives and prepares to unload cargo at Jorge Chávez International Airport in Lima, Peru, June 27, 2023 during exercise Resolute Sentinel 23. Resolute Sentinel improves readiness of U.S. and partner nation military and interagency personnel through joint defense interoperability training, engineering projects and knowledge exchanges. (U.S. Air Force photo by Master Sgt. Corban Lundborg)

U.S. Air Force Tech. Sgt. Diego Weithoener, 445th Aeromedical Evacuation Squadron medical technician, directs U.S. Air Force critical care air transport teams (CCATTs) back to the aircraft to offload mannequin patients at the Cincinnati Municipal Airport, Ohio, April 6, 2023. The CCATTs trained with the 445th Aeromedical Evacuation Squadron on trauma and critical care aboard an aircraft as part of the Center for the Sustainment of Trauma and Readiness Skills (C-STARS) program at the University of Cincinnati Medical Center. A U.S. Air Force C-130J Hercules aircraft with the Air National Guard's 123rd Airlift Wing out of Louisville, Kentucky, provided the backdrop for training. (U.S. Air Force photo by Master. Sgt. Patrick O'Reilly)

Army Paratroopers assigned to 2nd Battalion, 503rd Parachute Infantry Regiment, 173rd Airborne Brigade, descend onto Juliet Drop Zone after exiting a 446th Airlift Wing C-17 in commemoration of the 20th anniversary of Operation Northern Delay, Pordenone, Italy on March 22, 2023. Operation Northern Delay occurred on March 26, 2003 as part of the invasion of Iraq. It involved dropping 1,000 paratroopers and was the last large-scale combat parachute operation conducted by the U.S. military since Operation Just Cause. The operation was the first strategic brigade airdrop using C-17 aircraft in formation, integrating a conventional Army airborne brigade within the 10th Special Forces Group, and an armored battalion into an airborne operation. The 62d Airlift Wing, 315th Airlift Wing, 437th Airlift Wing, and 446th Airlift Wing provided aircraft and crew to fly the mission. (U.S. Army photo by Paolo Bovo)

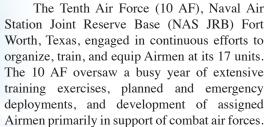
Twenty-four C-17 Globemaster III aircraft assigned to the 315th and 437th Airlift Wings from Joint Base Charleston, South Carolina, participate in Mission Generation Exercise 2023, Jan. 5, 2023. This mission generation was a chance for the 437th and 315th Airlift Wings Airmen to showcase their hard work and mission capabilities. (U.S. Air Force Photo by Staff Sgt. Haley D. Phillips)

YEAR IN REVIEW 2023









301st Fighter Wing

The 301st Fighter Wing (301 FW), NAS JRB Fort Worth, Texas, continued to prepare for the wing's transition to operating and maintaining the F-35. The wing orchestrated the maintenance efforts of 900 Airmen to complete deployment preparations and aircraft divestment actions for

Tech. Sgt. Nick Sivilich, 301st Rescue Squadron special missions aviator and simulated isolated person, uses a combat survivor evader locator radio during a skills-based competition event at Avon Park Air Force Range, Florida, Nov. 7, 2023. This skills-based competition brings together combat search and rescue squadrons from around the world, offering valuable training and skill development as participants learn from each other's techniques, tactics and experiences. (U.S. Air Force photo by Master Sgt. Kelly Goonan)

TENTH AIR FORCE



26 F-16 aircraft, while producing 5,525 hours and 2,178 sorties. Their efforts represented the most hours and sorties generated among AFRC fighter units.

In addition, the 301 FW deployed more than 300 Airmen for AFRC's first AFFORGEN aviation package commitment, executing 3,202 flying hours and 523 sorties, dropping seven laser-guided munitions, and participating in two Partner Nation Integration (PNI) events including an alert scramble that tested host nation command and control. As part of the effort, the unit readied 20 aircraft, orchestrating fleet upgrades to aircraft processing hardware and software, and to critical advanced radars across multiple geographic sites.

307th Bomb Wing

The 307th Bomb Wing's (307 BW), Barksdale AFB, Louisiana, 93rd Bomb Squadron (93 BS) teamed with Air Force Global Strike Command (AFGSC) to launch the first Comprehensive Readiness for Aircrew Flying Training program in the U.S. bomber community. The program melded cognitive function, physical fitness, and nutrition to maximize warfighting capabilities for B-52 Stratofortress FTU students.

The 307 BW's 343rd Bomb Squadron (343 BS) and the 707th Maintenance Squadrons, the only nuclear-certified units in AFRC, took part in an Agile Combat Employment Exercise in Rome, New York. The units teamed up with the



Lt. Col. Rebecca Neitzke, a 310th Aerospace Medicine Flight dentist, performs a dental exam at the U.S. Air Force Academy in Colorado Springs, Colorado, August 5, 2023. Dental exams were given on location for the 250 Airmen participating in the 310th Mission Support Group training event. (U.S. Air Force photo by Tech. Sgt. Frank Casciotta)

914th Air Refueling Wing and active-duty members of the 2nd Bomb Wing. The exercise highlighted the Air Force Reserve's ability to integrate in a dynamic threat environment. The units completed the exercise using minimal parts and limited personnel, forcing the Airmen to use sparse resources effectively without a pre-planned mission package.

The 343 BS also hosted Exercise SOUTHERN EDGE. The AFR-led exercise emphasized coordination between 343 BS aircrew and special operations ground forces to enhance beyond line of sight (BLOS) and variable messaging format (VMF) capabilities. It also served to further develop and refine other tactics, including close air support (CAS) with AC-130U Spooky gunships. The exercise was part of a larger effort to answer the call of then-U.S. Air Force Chief of Staff, Gen. Charles Q. Brown, Jr., to accelerate change across the service to keep up with global pacing threats.

Rounding out the operational efforts were members of the 489th Maintenance Squadron and aircrew from the 345th Bomb Squadron who participated in Bomber Task Force missions in the European and Pacific theaters, of which the 345th crews participated in the first hot pit refueling ever in Romania for a B-1B. Highlighting their efforts was an integrated joint mission between three different BTFs at Joint Base Elmendorf-Richardson, Alaska, in July 2023.

310th Space Wing

The 310th Space Wing (310 SW), Schriever SFB, Colorado, served as the only AFR space wing in the Department of the Air Force. The 310 SW had 21 subordinate units located on four installations and delivered capability across 18 critical mission sets.

The 310th Operations Group (310 OG), in partnership with U.S. Space Force, executed U.S. Space Command (USSPACECOM) missions in support of national defense objectives. Organizationally, the 310 OG added three squadrons to their structure. The 14th Test Squadron (14 TS), the 26th Space Aggressor Squadron (26 SAS), and the 379th Space Range Squadron (379 SRS) transitioned from the 926th Operations Group to the 310 OG, completing a long-planned consolidation of AFR space capabilities. The 310 OG supported many mission partners throughout the year.

The 310 SW's 6th Space Operations Squadron (6 SOPS) provided technical support to the National Oceanic and Atmospheric Administration (NOAA) during an equipment upgrade. Also, the 26 SAS continued its vital role in replicating enemy threats during tests and training exercises, such as Exercise Trident 24-2, a joint-maritime certification and validation mission readiness exercise geared toward special operations and conventional force integration. In addition, the 379 SRS conducted readiness checks in support of the U.S. Navy's predeployment rehearsals for their carrier strike groups.

The 710th Operations Group (710 OG) provided more than 500 combat ready Airmen in six units specialized in spacebased missile warning, combat training, electromagnetic warfare, and standardization and evaluation. The 710 OG also changed organizationally with the activation of the 428th Electromagnetic Warfare Flight (428 EWF) on Jan. 8, 2023, at Peterson SFB, Colorado. The 428 EWF was AFRC's first investment into the offensive space control mission area. The 710 OG provided critical capabilities in deployed and real-world environments and broke new ground in cooperation.

The 310 SW's 4th Space Warning Squadron (4 SWS) provided early warning for more than 10,000 missiles launched world-wide, as well as battle management for more than 750,000 infrared events. The 8th Space Warning Squadron (8 SWS) deployed 30 members to USSPACECOM, reported tens of thousands of infrared events, and delivered critical missile warning data to downrange partners and allies. The 380th Electromagnetic Warfare Squadron (380 EWS) deployed 21 members to three AORs, provided spectrum overwatch for more than 1,300 critical Satellite Communication (SATCOM) signals/ links, and electromagnetic support to over 860 aircraft and 4,200 sorties. They analyzed 200 events of interest in support of five combatant commands and 16 named operations. Teams also deployed to USEUCOM and provided critical electronic support for a crisis response in Sudan, ensuring the success of ferry flights which evacuated more than 3,000 civilians.

419th Fighter Wing

The 419th Fighter Wing (419 FW), Hill AFB, Utah, supported Exercise NORTHERN EDGE 23-2, an all-domain, joint, multinational combined field training exercise across the Pacific testing regional readiness. Deploying more than 150 Airmen, the wing, along with its active-duty counterpart, the 388th Fighter Wing, trained with French Air and Space Force Dassault Rafale pilots in Koror, Palau, in July 2023. Members from the 419th Logistics Readiness Squadron, 419th Force Support Squadron, 419th Civil Engineer Squadron, 419th Security Forces Squadron, and 67th Aerial Port Squadron executed integration and interoperability with their French and Palau counterparts, displaying innovative adaptability and agile response to changing requirements. During the exercise, two F-35 A and Dassault Rafale flyovers allowed members to engage with the local community.

442nd Fighter Wing

The 442nd Operations Group (442 OG), 442nd Fighter Wing, Whiteman AFB, Missouri, participated in three major exercises in FY23 including DEFENDER EUROPE, PATRIOT FURY, and JADED THUNDER. The year began by supporting



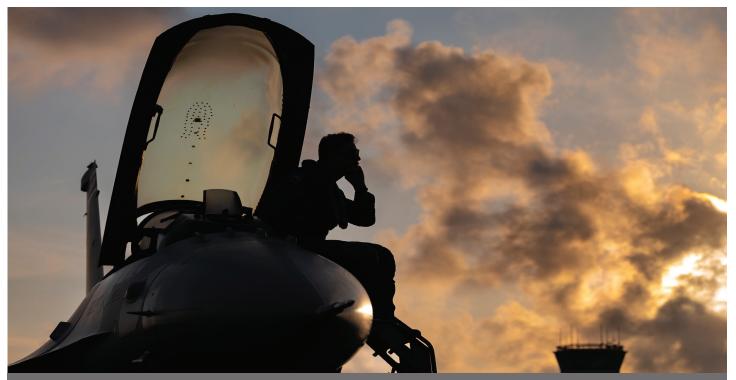
skills necessary for wartime situations. (U.S. Air Force photo by Staff Sgt. Christina Russo)

the 24th Special Tactics Squadron in Wisconsin at Volk Field Air National Guard Base and included austere (dirt) airfield landings and validation of STS and 442nd Maintenance Group tactics, techniques, and procedures (TTPs) for turning aircraft in austere conditions. This short exercise was briefed to CAFR and lauded as "just another Tuesday," setting the benchmark both as part task ACE training and as an example on how to brief the Commander's Update Briefing (CUB) "vignette."

In October 2022, the 303rd Fighter Squadron (303 FS) supported the U.S. Army's 5th Special Forces Group at Cannon Range and began the regular execution of monthly Integrated Combat Turns (ICTs). In November 2023, the unit deployed to Patrick SFB, Florida, for water survival training with the SERE specialists during Exercise SPIRIT VIGILANCE at Whiteman AFB. The 303rd finished the month supporting the 26 STS and New Zealand Special Operations Forces in the local training area. The 303 FS provided Joint Terminal Attack Controller (JTAC) training for the 9th ASOS the first week of December 2022, but were grounded from early December 2022 to early January 2023 after a B-2 Spirit departed the runway which prevented the 303 FS from performing a scheduled flyover for the Kansas City Chiefs home game. When flying returned in the new year, the

Defenders assigned to the 301st Security Forces Squadron, Carswell Field, Naval Air Station Joint Reserve Base Fort Worth, Texas, fire the M4 carbine and M249 light machine gun during a training exercise on June 15, 2023, at Camp James A. Garfield Joint Military Training Center, Ohio. Defenders from the 301 SFS traveled to Youngstown Air Reserve Station, Ohio, to participate in Air Force Reserve Command's Integrated Defense Leadership Course to develop combat

30



An F-16 Fighting Falcon pilot with the 93rd Fighter Squadron, Homestead Air Reserve Base, Florida, rests on the edge of the cockpit during Checkered Flag 23-2 at Tyndall Air Force Base, Florida, May 17, 2023. Checkered Flag is a large-force aerial exercise held at Tyndall which fosters readiness and interoperability through the incorporation of 4th- and 5th-generation aircraft during air-to-air combat training. The 23-3 iteration of the exercise was held May 8 through 19, 2023. (U.S. Air Force photo by Senior Airman Tiffany Del Oso)

303 FS trained 10th Air Support Operations Squadron JTACS, and executed four combat search and rescue missions with the Kansas Air National Guard, and sent five aircraft to Avon Park, Florida, to participate in CAS 3.0 with the 24th Special Tactics Squadron.

In April 2023, the 303 FS hosted the British Special Air Service (SAS) and the U.S. Army's 5th Special Forces Group for local training while preparing jets for an overseas deployment. In May 2023, the unit deployed 10 A-10s and more than 220 personnel to Spain and Greece in support of Exercise DEFENDER EUROPE. The exercise began with SWIFT RESPONSE while the unit conducted split operations before consolidating all 10 jets in Greece for IMMEDIATE RESPONSE. The unit participated in multinational CAS, DACT and CSAR. Individually, members from both the 303FS and 442OSS took orders to Germany to work in Intel, and Poland to work in the Air Operations Center (AOC), providing indirect support to efforts in Ukraine.

In June, the 303 FS participated in JTAC training for the 9 ASOS and 10 ASOS. The following month, the unit focused on heavy weight munitions while a portion of both squadrons deployed to South America in support of Exercise PATRIOT FURY. Simultaneously, the unit hosted German JTACs and the 14 ASOS locally for JTAC training.

The 303 FS rounded out the FY23 by deploying eight aircraft to Volk Field in support of Exercise JADED THUNDER, which included the first live Mk-82s loaded on an A-10 at Whiteman AFB and dropped at Volk Field. The unit closed out the year as the highest performing flying unit in 10 AF.

476th Fighter Group

The 476th Fighter Group (476 FG), Moody AFB. Georgia, continued to be the key TFI player in ACC's Primary Lead Wing employment at the installation. The integration included providing the bulk of Instructor Pilot (IP) cadre for the 74th and 75th Fighter Squadrons, supporting more than 30 percent of the maintenance personnel supporting two fighter generation squadrons, and support to the local medical group through the 476th Aerospace Medicine Flight.

The 476 FG supported Exercises PATRIOT FURY and RESOLUTE SENTINAL, comprising the first AFRC employment of a fully staffed expeditionary wing. During PATRIOT FURY, the 476 FG deployed eight pilots to Peru alongside the first-ever AFRC Forward Area Refueling Point (FARP) teams. They executed forward arming and refueling operations under austere conditions with a combined maintenance, weapons, and Petroleum, Oil, and Lubricants (POL) team. During this time, the 476th Maintenance Squadron sent a team of maintainers to Davis Monthan AFB, Arizona, to backfill their deployed members and ensure their critical mission of training new A-10 pilots continued. Three pilots and one maintainer deployed to support overseas contingency operations in the Middle East. With only ten days' notice of a pending deployment, the 476th Fighter Squadron (476 FS) had more than 40 volunteers ready to mobilize. Simultaneously, a small contingent of 476 FS administrative professionals had the

opportunity to train for two weeks in Italy, supporting elements of the remaining aircraft. their host wing during Exercise DEFENDER EUROPE.

477th Fighter Group

The 610th Air Operations Group (610 AOG) delivered The 477th Fighter Group (477 FG), Joint Base Elmendorfcombat-ready, regionally focused command and control experts for global mission objectives. The geographically separated combat operations squadrons (COSs) which comprised the 610 AOG were C2-focused operational squadrons. Members of the Members of the 477 FG's 302nd Fighter Squadron (302 FS) squadrons executed both operational and strategic level missions across seven directorates at Headquarters Pacific Air Forces (PACAF), two theatre air operations centers, as well as the Joint Air Component Coordination Element (JACCE) program through training and mission support across the Korean theater, the Pacific theater, and the Middle East.

Richardson (JBER), Alaska, was the only air superiority unit in AFRC. In 2023, the 477 FG executed 1,301 flying hours over 927 sorties with a total budget of \$18.8 million. were selected "by request" to represent "Team JBER" at the first William Tell competition since 2004. One 302 FS member was the mission commander and flight lead for the 477 FG/3rd Wing team which won the overall competition. That same team, led by a member of the 302 FS, also joined the 366th Fighter Wing, 388th Fighter Wing, and 419 FW as the Top Fighter Integration Team, In 2023, the 610 AOG participated in more than 15 exercises throughout five geographic COCOMS to include USCENTCOM, winning the Major Richard I. Bong Trophy.

482nd Fighter Wing

Throughout 2023, the 482nd Fighter Wing (482 FW), Homestead ARB, Florida, continued to equip and train personnel to employ the F-16C/D Fighting Falcon. In February 2023, the 482nd Explosive Ordnance Disposal team won the "SMSgt Gerald J. Stryzak Award." The 482nd Security Forces Squadron supported the Hialeah Police Department's K-9 unit in March 2023 with professional canine training. On March 22, 2023, the 314th Fighter Squadron from the 49th Wing, Holloman AFB, New Mexico, travelled to the Miami area for Exercise MIAMI

The 655th Intelligence, Surveillance, and Reconnaissance AGILE COMBAT EMPLOMENT at HARB. Wing (655 ISRW), Wright-Patterson AFB, Ohio, worked In May 2023, five ANG wings conducted agile combat alongside 14 active-duty partners at seven locations. As the Air training as part of Exercise "Operation Hoodoo Sea." AFSOC Force Reserve's only ISR wing, the 655 ISRW was engaged in completed its 16th annual Exercise EMERALD WARRIOR on each of the ten unique missions including Distributed Common May 6, 2023. EMERALD WARRIOR is the largest joint special Ground System, Signals Intelligence, Special Forces, Targeting, operations exercise in the U.S. annually, involving U.S. Special Cyber, Geospatial Intelligence, Measurements and Signals Operations Command forces training to respond to various threats Intelligence, Human Intelligence and Acquisition Intelligence. across the spectrum of conflict. Partner force participants for 2023 The 655 ISRW accomplished 111.13 personnel years supporting were primarily drawn from special operations troops from France, the shared mission of its 14 different active-duty partners. In Germany, and Lithuania. Locations for the exercise included other terms, in calendar year 2023, the wing accomplished 40,006 Hurlburt Field, Florida, and HARB, in addition to selected bases labor days which included 7,839 days supporting contingency in Puerto Rico. operations around the world.

513th Air Control Group

The 513 Air Control Group (513 ACG), Tinker AFB, Oklahoma, provided command and control (C2) experts and maintainers to their Total Force partners and multiple combatant commanders. The Airborne Warning and Control System (AWACS) enterprise sent 13 of the nation's most valuable airborne C2 assets to the 309th Aerospace Maintenance and Regeneration Group, Davis-Monthan AFB, Arizona. At the same time, the 513 ACG innovations team completed multiple Large MAF aircraft.

The 919th Special Operations Wing (919 SOW), Duke Field, Florida, supported contingency operations across the globe. Force Exercises (LFEs), proving battle management teams could provide commanders with excellent battle management from The 919th Special Operations Group (919 SOG) Detachment 2 traveled to Okinawa, Japan to participate in allied partner Exercise The 970th Airborne Air Control Squadron (970 AACS) flew RESCUE FLAG 2023. This exercise served the dual purpose of the 13 E-3 Sentry aircraft to Davis-Monthan. Divesting these E-3s strengthening partner nation (PN) relationships and increasing allowed the AF to invest in the E-7 Wedgetail replacement, which proactivity throughout the USINDOPACOM theater in response freed up maintenance to Airmen to focus on the fleet's health for to Chinese Communist Party (CCP) expansionism.

610th Air Operations Group

USINDO-PACOM, USSOUTHCOM, USNORTHCOM and USEUCOM area of responsibilities. Support for named exercises included: FREEDOM SHIELD, ULCHI FREEDOM SHIELD, VALIANT DEFENSE, AMDEX, PACIFIC SENTRY, AUSTERE CHALLENGE, BALIKATAN, COBRA GOLD, KEEN EDGE, VALIANT SHIELD, FREEDOM SENTINEL, BRIGHT STAR, PATRIOT FURY, COPE INDIA, and KEEN EDGE.

655th Intelligence, Surveillance, and Reconnaissance Wing

During 2023, the 655 ISRW participated in numerous exercises including FREEDOM SHIELD, EMERALD WARRIOR, PACIFIC SENTRY, AGILE BLIZZARD/UNIFIED VISION (NATO) and RED FLAG 23-3. During the Command and Control of Sensor to Shooter Kill Chain Automation (STSKCA) conference at the 613 AOC, the 28th Intelligence Squadron served as an Office of Primary Responsibility (OPR).

919th Special Operations Wing



The 919 SOW's 2nd Special Operations Squadron (2 SOS) logged nearly 11,000 combat hours and more than 600 sorties, underscoring their pivotal role in supporting Operations ENDURING SENTINEL and OCTAVE SHIELD. The squadron conducted two kinetic strikes which resulted in the elimination of four enemies in action and prosecuted 529 targets in support of two special operations assault force raids, one involving a tier one High Value Individual (HVI). The squadron marked milestones in MQ-9 Reaper operations, executing the two first-ever MQ-9 landings, one on a highway at AGILE CHARIOT and the other on a dirt landing zone during the 26 STS certification exercise. In September 2023, the 2 SOS won the coveted 2023 Reaper Smoke Award, competing against more than 30 squadrons and 50 crews. The 2 SOS also won the General Atomics Aeronautical Systems MO-9 Squadron of the Year Award.

During 2023, the 919th Special Operations Maintenance Group (919 SOMXG) generated more than 14,000 flying hours for 20 assigned C-146A Wolfhounds, supporting both home station training missions as well as combat and deterrence missions in the Pacific, African, and South American theaters of operation. In deployed environments, 919 SOMXG supported 183 special operations forces airlift missions, transported nearly 140,000 pounds of cargo, and enabled 74 distinguished visitor movements. At Duke Field, 919 SOMXG maintainers worked with German and American engineers to identify safety of flight concerns related to the aircraft's cabin pressurization system which led to updated technical orders across the entire C-146A fleet. Members of the unit also oversaw the handoff of the C-146A mission and equipment valued at \$2,800,000 to the Sierra Nevada Corporation and began preparing for future mission sets in support of AFSOC and AFRC taskings by consolidating personnel, equipment, and shops in preparation for re-missioning.

The 311th Special Operations Intelligence Squadron (311 SOIS) maintained Processing, Exploitation and Dissemination (PED) operations for two Remotely Piloted Aircraft (RPA) with 129 Airmen. The squadron supported a total of 690 combat ISR missions, exploited 40,937 hours of Full Motion Video (FMV), created 389 products for customers, and eliminated 12 enemies from the battlefield. During the same period, ten analysts earned positional upgrades and 17 new hires were certified as FMV

analysts, increasing mission capability by 21 percent. The 311 SOIS deployed six personnel across three COCOMs this year, filling critical manning gaps for HQ AFSOC.

920th Rescue Wing

The 920th Rescue Wing (920 RQW), Patrick SFB, Florida, is composed of four groups and 21 squadrons, including three geographically separated units: the 943rd Rescue Group, Davis-Monthan AFB, Arizona; the 304th Rescue Squadron, Portland International Airport, Oregon; and the 920th Aerospace Medicine Squadron, Joint Base Langley-Eustis, Virginia.

Integrating the ACE concept, the wing increased its battle rhythm with multiple exercises as the Personnel Recovery Task Force (PRTF) presentation transformed from test and validation to implementation. With a multitude of combinations, the PRTF configurations used in exercises demonstrated the flexibility to adjust to any mission assigned. Exercises SUNSHINE RESCUE, DISTANT HORIZON, and DISTANT FURY STALLION represented small, medium, and large deployment capabilities. Designed to test interoperability, the exercises proved the unit's self-sustainment while assigned to joint operations in an austere environment. Additionally, the wing expanded further with Forward Air Refuel Point (FARP) training, air-to-air refueling, and command and control of rescue missions. The wing demonstrated global reach in Exercise PACIFIC ANGEL 23-3, a PACAF-led joint regional humanitarian response and disaster relief engagement at Royal Brunei Air Force Base, Rimba.

926th Wing

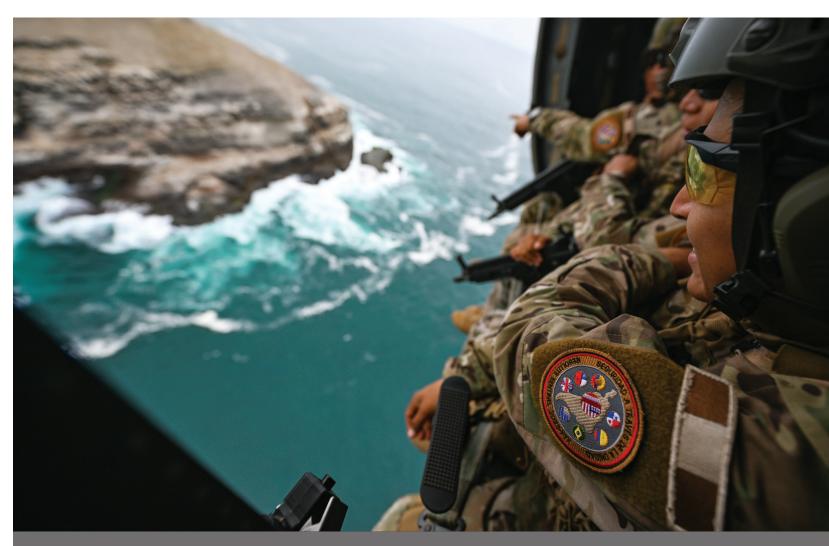
The 926th Wing, Nellis AFB, Nevada, had geographically separated units and squadrons located at Eglin AFB, Florida, and Hurlburt Field, Florida. One of those units, the 84th Test and Evaluation Squadron (84 TES), tested and delivered the Air Force's newest fighter, the F-15EX Eagle II. The aircrew, including the F-15EX Test Director, flew first-ever F-15EX captive carry missions of smart weapons such as the Joint Direct Attack Munition (JDAM), Joint Air to Surface Standoff Missile (JASSM), and Small Diameter Bomb (SDB). The unit also planned and directed the first release of those weapons during Exercise COMBAT HAMMER.

The 84 TES also executed combined developmental and operational Test & Evaluation of \$12.9 billion F-15 acquisition programs. The squadron led the \$11.8 million high-visibility female bladder relief system effort, which directly impacted over 2,000 female flyers. Members of the squadron directed testing for the \$6 billion FYDP F-16CM platform, oversaw test of 22 hardware programs and 13-week software sprints for integration to 605 Combat Air Force (CAF) aircraft.

944th Fighter Wing

The 944th Fighter Wing (944 FW), Luke AFB, Arizona, was the AFR's largest F-16, A-10, F-15E Strike Eagle, and F-35 training wing. The 944 FW's 69th Fighter Squadron began their transition from the F-16 to the F-35 with nine pilots in training. The 944th Operations Group (944 OG) lent their support to

U.S. Air Forces Europe (USAFE) Grey Wolf, while also hosting (854 COS) played key roles in executing Exercises AGILE a key spouses flight on a KC-135. The 944 OG also supported BLIZZARD Phase I and AGILE BLIZZARD UNIFIED ULCHI FREEDOM SHIELD in the Republic of Korea as well as VISION 2023. These exercises served as a crucial step in Exercise NIMBLE FIRE. exercising DAF requirements for ACE within the arctic The 924th Fighter Group, a geographically separated region. The experimental aspects of the exercises successfully unit (GSU) of the 944 FW at Davis-Monthan AFB. Arizona, tested and validated key components of the 2023 Air Force participated in a numerous operations including GREEN FLAG-Future Operating Concept (AFFOC), 2022 USAF Operating WEST, PATRIOT FURY 23, AATC NORTHERN EDGE, Concept for Information Warfare, 2023 USAF Supporting FREEDOM SHIELD, and RED FLAG-RESCUE. They also Concept for Adaptive Defense, and draft USAF Operating hosed the Columbian Air Force meet-and-greet for the latter. Concept for Adaptive Cyber to Enable Airpower. The exercises Another GSU of the 944 FW, the 414th Fighter Group located included units from all three AFRC NAFs. The combined team at Seymour Johnson AFB, North Carolina, also supported REDsuccessfully established a 60-person main operating base FLAG RESCUE as well as Operation NOBLE EAGLE and at Comox, British Columbia, Canada; a 160-person forward Exercise COMBAT HAMMER. operating base at Tinker AFB, Oklahoma; multiple 50-person contingency locations at Clinton Sherman Airfield and Cushing 960th Cyberspace Wing Airfield, Oklahoma; and a 12-person C2 field experiment in Members of the 854th Combat Operations Squadron Coldfoot, Alaska.

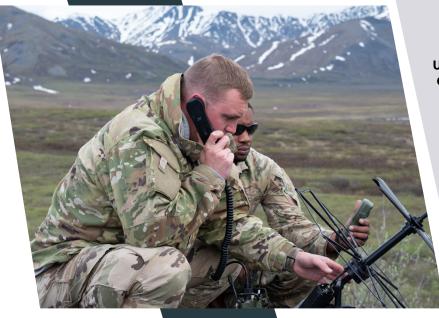


Peruvian Air Force (Fuerza Aérea del Perú) members assigned to Defense and Special Operations (Defensa y Operaciones Especiales) conduct helicopter familiarization training at Punta Lobos Air Base, Peru, July 14, 2023 during exercise Resolute Sentinel 23. Members of the 919th Special Operations Wing served as the Special Operations Task Group Headquarters providing command and control and Special Operations Forces air mobility support to exercise participants. Resolute Sentinel improves readiness of U.S. and partner nation military and interagency personnel through joint defense interoperability training, engineering projects and knowledge exchanges. (U.S. Air Force photo by Master Sgt. Corban Lundborg)

YEAR IN REVIEW 2023



A 466th Fighter Squadron F-35A Lightning II takes off from Hill Air Force Base Nov. 21, 2023. The 466 FS flies and maintains F-35s in a Total Force partnership with the 388th Fighter Wing. This construct capitalizes on the strengths of both the Reserve and active-duty components. (U.S. Air Force photo by Senior Airman Jack Rodgers) Senior Airman Amber Abeita, 944th Aeromedical Staging Squadron aerospace medical technician, inserts a needle into the arm of her wingman during walking blood bank training as part of Exercise Mountain Medic 23, Fort Carson, Colorado, Aug. 11, 2023. Airmen and Soldiers from multiple units spent the first week of the exercise in an instructor-led environment and familiarized themselves with equipment and processes associated with different medical procedures. (U.S. Air Force photo by Tech. Sgt. Justin Norton)



U.S. Air Force Airmen from the 55th and 35th Combat Communication Squadrons, Tinker Air Force Base, Oklahoma, remotely establish communication from northern Alaska with counterparts in Tinker AFB and British Columbia using an ultra-high frequency antenna and a high frequency radio as part of Exercise AGILE BLIZZARD-UNIFIED VISION Phase II on June 13, 2023. This portion of the exercise took place north of Coldfoot, Alaska, close to 100 miles into the arctic circle. (U.S. Air Force photo by Staff Sgt. Dana Tourtellotte)

Technical Sgt. Torrian Stuts, 39th Rescue Squadron loadmaster, directs 308th Rescue Squadron pararescuemen driving search and rescue tactical vehicles into an HC-130J Combat King II aircraft for RAPIDS infiltration/exfiltration training June 6, 2023, at Patrick Space Force Base, Florida. RAP-IDS is a Special Forces tactic for quickly inserting and removing personnel into and out of an area. (U.S. Air Force Photo by Senior Airman Nicole Koreen) U.S Air Force Reserve and Fuerza Aerea del Peru Airmen come together in a formation to pose for a picture in front of (back to front) a C-130 cargo aircraft, two A-10 attack aircraft, two SU-25 attack aircraft, and a KT-1 light attack aircraft July 19, 2023, at El Pato Air Base, Peru. During the first all-Reserve Air Expeditionary Wing stand up for Patriot Fury, A-10 pilots trained with SU-25 and KT-1 pilots on close air support and combat search and rescue missions. (U.S. Air Force photo by Master Sgt. Bob Jennings)

Master Sgt. Matthew Pope, a crew chief deployed from the 924th Fighter Group at Davis-Monthan Air Force Base, Arizona, launches the first-ever A-10 sortie from South America July 11, 2023, at Chiclayo, Peru. The A-10s are deployed from Davis-Monthan Air Force Base, Arizona, as part of Patriot Fury, the first Air Force Reserve-led international exercise in South America focusing on agile combat employment and the new Air Force Force Gerneration model. (U.S. Air Force photo by Master Sgt. Bob Jennings)

YEAR IN REVIEW 2023







TWENTY-SECOND AIR FORCE



The Twenty Second Air Force (22 AF), Dobbins ARB, Georgia, engaged in continuous efforts to organize, train and equip Airmen at seven wings, four independent groups, and two squadrons. The 22 AF oversaw a busy year of extensive training exercises, planned and emergency deployments, and development of assigned Airmen.

302nd Airlift Wing

In September 2023, the 302nd Airlift Wing (302 AW), Peterson SFB, Colorado, participated in AFRC's Exercise RALLY IN THE PACIFIC 2023 heralding an aggressive plan with a light footprint for the range of tasks necessary to develop MCA and exercise ACE in distributed operations in the Indo-Pacific, supporting USINDOPACOM campaign objectives.

The 302 AW's Modular Airborne Fire Fighting System (MAFFS) mobilized on Aug. 3, 2023, with one 302 AW MAFFS-equipped C-130 and personnel deployed to Klamath Falls, Oregon. Overall, 302 AW MAFFS performed 20 drops, flew 25 hours and delivered 48,792 gallons of retardant to aid in the suppression of wildland fires in 2023.

340th Flying Training Group

The 340th Flying Training Group (340 FTG), Joint Base San Antonio-Lackland, Texas, consisted of Reserve instructors who augmented active duty training units in the Air Education and Training Command (AETC), including Undergraduate Pilot Training (UPT), Pilot Instructor Training (PIT), Introduction to Fighter Fundamentals (IFF), the United States Air Force Academy (USAFA), and Basic Military Training (BMT). Included at the HQ is the Undergraduate Flying Training (UFT) program, which manages training of high-quality rated Airmen for Undergraduate Pilot, Combat Systems Officer (CSO), Air Battle Manager (ABM), RPA, and Career Enlisted Aviator (CEA) training. UFT supported 292 students at 22 locations for 54 sponsoring units across three NAFs. Their success prompted AFRC to add 34 CEA students in 2023 with plans to add 250 more students in the future.

The 340 FTG's 5th Flying Training Squadron (5 FTS) supported the 71st Flying Training Wing by delivering 5,500 sorties, which accounted for 13 percent of the host wing's production with less than 10 percent of the Vance AFB, Oklahoma, instructor pilot cadre. T-1 instructors utilized the T-1 Avionics Modernization Program (AMP) and incorporated Air Mobility Fundamental-Flying (AMF-F) and Air Mobility Fundamental-Simulator (AMF-S) syllabi into their training methodologies.

Members of the 39th Flying Training Squadron (39 FTS), Joint Base San Antonio-Lackland, Texas, executed a record-breaking 9,602 sorties in the T-6 Texan II, T-1 Jayhawk, and T-38 Talon aircraft. Their efforts supported AETC's Pilot Instructor and Fighter Wingman creation, underscoring the squadron's commitment to excellence in operational missions. Throughout the year, members of the 39 FTS engaged

1st Lt. Riley Komurka, 96th Airlift Squadron pilot, holds the American flag on top of a taxiing 934th Airlift Wing C-130H Hercules aircraft at Minnesota-St. Paul Air Reserve Station, Minnesota, June 5, 2023. More than 150 934 AW Airmen and multiple C-130s returned home from a three-month deployment to Djibouti in the Horn of Africa supporting Operation East Africa Counterterrorism's mission. (U.S. Air Force photo by Chris Farley)



in several diverse initiatives, including the execution of CSAF priority ACE, flying student, and instructor development sorties at deployed locations.

The 43rd Flying Training Squadron (43 FTS), Columbus AFB, Mississippi, managed 83 personnel in the execution of more than 9,000 T-6, T-1 and T-38 sorties, fueling 449 USAF and allied nation pilot graduates. Additionally, they guided 1,400 Military Personnel Appropriation days and 7,800 duty periods. Their efforts enabled pilot training support to five active-duty squadrons and accomplished 17 percent of all Columbus AFB sorties, which earned the unit the 340th Flying Training Group's "Air and Space Outstanding Unit" award.

The 70th Flying Training Squadron (70 FTS), Peterson SFB, Colorado, supported USAFA with three flights. The Soaring Flight attached to the 94th Flight Training Squadron garnered 17 trophies at regional and national levels, and the Soaring Racing Team flew more than 16,000 miles and earned a top 20 percent global rank while setting 90 new records. The Twin Otter/Jumpmaster flight attached to the 98th Flight Training Squadron trained 11 jump teams for the U.S. Parachute Association Nationals, earning 22 medals. The Powered Flight attached to the 557th Flight Training Squadron led the Flying Team to their 37th straight National Intercollegiate Flying Association regional victory.

The 97th Flying Training Squadron (97 FTS), Sheppard

AFB, Texas, produced 7,700 sorties and 10,700 total training events for the Euro-NATO Joint Jet Pilot Training (ENJJPT) mission. The squadron's \$5 million budget authorized the participation of more than 6,300 days to conduct fighter pilot training with 14 partner nations. The 97 FTS leveraged its 1,142 years of aviation experience to exceed the 80th Plan of Operations sortie expectation rates.

403rd Wing

The 403rd Wing (403 WG), Keesler AFB, Mississippi, deployed more than 100 Reservists worldwide in support of AF tasking for five operations in 2023. An additional 60 personnel supported exercises around the globe to include SWIFT RE-SPONSE in Europe, 22 AF Exercise RALLY IN THE PACIFIC, and the Healthy Tennesseans IRT.

The 53rd Weather Reconnaissance Squadron (53 WRS) completed numerous Atmospheric River missions in support of the National Winter Season Operations Plan (NWSOP). In total, the 53 WRS flew 327.9 flight hours, completed 55 fix missions, deployed 584 dropsondes, launched 16 buoys, transported 177 passengers, and the delivered 14 tons of cargo. In addition to the Atmospheric River mission, the 53 WRS completed 1,015 total aircraft flight hours, 286 pilot training hours, and 729 storm hours between June 20, 2023, and September 30, 2023. The data



A jumpmaster with the Spanish Army gives a thumbs up to Master Sgt. Trip Loeslien, 815th Airlift Squadron loadmaster, prior to a planned personnel drop during Swift Response exercise operations May 10, 2023. Swift Response tests the exercise participants' ability to conduct three separate yet simultaneous joint forcible entry airborne operations. (U.S. Air Force photo by Tech. Sgt. Kristen Pittman)

gathered during those flights helped to protect more than 37,000 square miles of coastline and 80 million people.

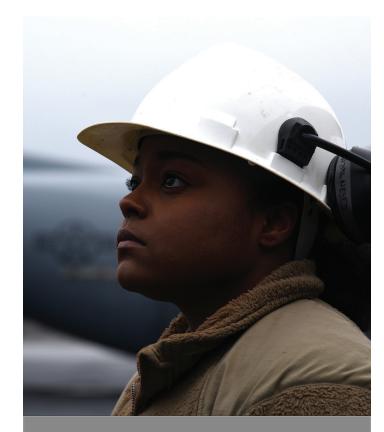
The 815th Airlift Squadron (815 AS) flew 873 sorties and 1,939 hours in 2023. Approximately 60 squadron members and support personnel participated in Exercise SWIFT RESPONSE in Europe. The exercise, which was part of USEUCOM's Exercise DEFENDER 23, involved more than 7,000 U.S. and 17,000 allied and partner nation service members from 20 countries.

The 403rd Aircraft Maintenance Squadron (403 AMXS) was critical to the success of the 403 WG's mission. Members of the squadron helped to move six WC-130 aircraft and 80 personnel to the Gulfport Airport, Mississippi, while the runway at Keesler AFB was closed for five months. Their efforts ensured the wing's flying squadrons were able to complete their critical missions.

622nd Civil Engineer Group

From mid-June through mid-September 2023, 80 members of the 555th Red Horse Squadron (555 RHS), 556th Red Horse Squadron, 560th Red Horse Squadron, and 567th Red Horse Squadron rotated through Andersen AB, Guam, to assist with recovery efforts in the aftermath of Typhoon Marwar. The original plan for rotating Rapid Engineer Deployable Heavy Operations Repair Squadron Engineer (RED HORSE) members to the Pacific was to construct a munitions pad on Andersen in support of 22 AF's Exercise RALLY IN THE PACIFIC, but the mission shifted due to real word impacts of Typhoon Marwar. The team demolished 12 unserviceable aircraft shelters, three damaged missile system shelters, and cleared approximately 550 tons of debris and more than 120 downed trees. In addition, the 622nd Training Squadron (622 TRS) provided eight cadre from the Expeditionary Combat Support Training Certification Center (ECS-TCC) and Force Support Silver Flag (FSSF) to support RALLY IN THE PACIFIC from Sept. 7 to 23, 2023. From July 7 to Dec. 30, 2023, seven members supported the Typhoon Recovery Program Management Office at Andersen, which was stood up by Air Force Installation and Mission Support Center (AFIMSC) Detachment 2. Members assessed 512 damaged facilities; completed estimates, and accomplished programming actions to initiate initial contract actions for the estimated \$4.3 billion in damages.

The 622 TRS ECS-TCC provided instruction to 1,231 Total Force Civil Engineer students across 12 Air Force Specialty 908th Airlift Wing Codes, totaling 238 weeks of training and 9,520 hours of curricu-The 908th Airlift Wing (908 AW), Maxwell AFB, Alabama, lum instruction. The Transportation Proficiency Center (TPC) inspent 2023 preparing for the arrival of the MH-139A Grey Wolf structed 45 formal courses covering seven disciplines across the air transportation career field, totaling 73 weeks of training, 541 helicopter, with the activation of the 703rd Helicopter Squadron (703 HS) slated for 2024. total force aerial porters. The Contingency Equipment Manage-In April 2023, 18 deployers from the 908th Aeromedical ment Facility (CEMF) supported 13 beddown Training Support Evacuation Squadron (908 AES) returned from a six-month de-Packages (TSP) for 13 AFRC CE units and shipped 1,337 items, ployment. The group was the first to deploy under the new AFvalued at \$3.6 million, to CE units for contingency training op-FORGEN model that increased deployment time from four to six portunities to include a mission qualification exercise at Dobbins months. They had three groups deployed to Ramstein AB, Ger-ARB, Georgia. Additionally, the CEMF provided three 4F9EE many; Ali Al Salem AB, Kuwait; and Al Udeid AB, Qatar; with (pest management training kit), two 4F9EH (survey training kit), the majority flying out of Ramsten. Each group assimilated into one 4F9WL Lite (emergency management training kits), one expeditionary aeromedical evacuation squadrons at each location 4F9FR (fire rescue kit) and one XFWZC (RALS kit) totaling 775 and performed evacuation missions as required. Most were rouitems to six CE units. FSSF delivered critical force support contine medical missions because of an injury or sickness and only a tingency instruction to 532 Total Force students over eight Silver



Senior Airman Daiguiri Burton, 403rd Maintenance Squadron propulsion technician, watches a safety spotter use a two-person lift during the repair of a rudder acuator on a WC-130J Super Hercules. Members of the 403rd Maintenance Group ensure the aircraft are maintained for the 53rd Weather Reconnaissance Squadron to fly atmospheric river missions in the Pacific Ocean Basin from January 1st through March 31st as part of the National Winter Season Operations Plan. (U.S. Air Force photo by Senior Master Sgt. Jessica Kendziorek)

Flag classes and five Home Station Readiness Training Courses (HSTR), totaling 640 hours.

few required critical care specialists. Many missions were flown to U.S. Africa Command (USAFRICOM) locations with the longest flight of the deployment covering 7,000 miles in one day.

932nd Airlift Wing

The 932nd Airlift Wing (932 AW), Scott AFB, Illinois, provided Distinguished Visitor (DV) airlift to civilian and military leaders. The 73rd Airlift Squadron, 54th Airlift Squadron, and 932nd Operations Support Flight successfully flew 106 missions, delivering 36 Congressional Delegations, 238 DVs of senior civilian and military officials, and 1,244 passengers to 66 countries. In October, members of the wing carried U.S. Senate Majority Leader Charles Schumer on the first congressional visit to China in more than four years, visiting leaders in Shanghai and Beijing. Within a week of the start of the Israel-Hamas conflict, C-40C Clipper aircrews transported U.S. Sen. Lindsey Graham of South Carolina and his congressional delegation into Tel Aviv, Israel.

The 932nd Aeromedical Evacuation Squadron (932 AES) deployed 28 Airmen for more than six months. During their deployment, members of the 932 AES completed 105 missions, carried more than 1,160 patients, and sat more than 2,400 hours of Bravo Alert Status. Senior NCOs assigned to the 932 AES manned Aeromedical Evacuation Control Teams and helped manage more than 220 Aeromedical Evacuation missions that supported the airlift of more than 1,400 patients.

934th Airlift Wing

The 934th Airlift Wing (934 AW), Minneapolis-St. Paul ARS, Minnesota, deployed 65 members in support of the USA-FRICOM's Joint task Force Horn of AFRICA (CJTF-HOA) for three months. During this time, the 96th Airlift Squadron (96 AS) and 934th Operational Support Squadron (934 OSS) flew 389 sorties over 880 hours and transported 2,790 passengers and 1,340 tons of cargo. They also deployed multiple members supporting Exercises RALLY IN THE PACIFIC and PATRIOT FURY to execute a \$14 million flying hour program that included 485 sorties, 1,222 flying hours, two exercises, and 11 Joint Airborne Air Transportability Training (JA/ATT) missions.

During Exercise RALLY IN THE PACIFIC, the 96 AS and 934 OSS conducted a Joint Precisions Airdrop System (JPADS) airdrop to support future goals of Philippine partners. During Exercise PATRIOT FURY 23, members conducted multiple Specialized Refueling Operations (SFOs) in support of the U.S. Army's aviation portion of the exercise. Personnel from the 934 OSS provided the planning and execution leadership for PATRIOT FURY, which was a multinational ACE exercise held in conjunction with Exercise RESOLUTE SENTINEL, USSOUTHCOM's premier multi-national joint force exercise. The exercise provided AFRC's first FARP activities from a Reserve C-130H and supported the exercise by completing 58 sorties over 117 flying hours, moving 106 tons of cargo, delivering 623 passengers, and distributing 76,000 pounds of fuel. The exercise supported host nation allies by providing personnel airdrops for 78 paratroops, 25 coast guard members, 28 aeromedical crews, and low-level flight experience for three host nation C-130 crews.



954th Reserve Support Squadron

The 954th Reserve Support Squadron (954 RSS), Scott AFB, Illinois, supported USTRANSCOM. On Oct. 21, 2023, USTRANSCOM Commander General Jacqueline Van Ovost deactivated the Joint Transportation Reserve Unit (JTRU) to improve efficiencies and achieve greater integration between the active-duty and Air Reserve Component in support of the Joint Deployment and Distribution Enterprise (JDDE). US-TRANSCOM adopted the construct of the JTRU in March 1991 to jointly align Air Force, Army, Navy, and Coast Guard Reserve elements with the concept of evolving over time. An organizational realignment through the JTRU deactivation allows

assigned 954 RSS forces to augment the critical headquarters mission by aligning directly to their directorates with continued leadership from AFRC, 22 AF, and 954 RSS command teams. In 2023, 954 RSS members provided AFR subject matter expertise in all USTRANSCOM joint directorates. Members of the 954 RSS contributed more than 1,000 days to US-TRANSCOM, USINDOPACOM, AMC, PACAF, and HAF through Title 10 Activation and voluntary participation. In addition, 954 RSS members were ready to augment the US-TRANSCOM staff after the Oct. 7, 2023, attack on Israel, supporting immediate 24-hour operations in addition to long-term augmentation.

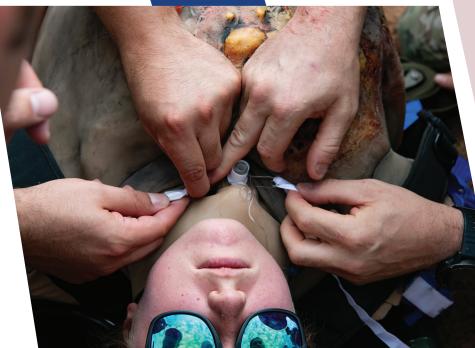
An aerial spray-modified C-130H Hercules aircraft assigned to the 910th Airlift Wing, Youngstown Air Reserve Station, Ohio, sits on the forestry ramp of Hill Air Force Base, Utah, on March 14, 2023. Hill AFB was the first aerial spray mission to use the 910th AW's new electronic modular aerial spray system. (U.S. Air Force photo by Tech. Sqt. Noah J. Tancer)



Defenders with the 908th Security Forces Squadron place new targets during a small arms qualification course at Maxwell Air Force Base, Alabama, Nov. 4, 2023. Before putting up the next target, a combat arms training and maintenance instructor scores the accuracy and proficiency of the first target, ensuring the defender qualifies before the next phase. (U.S. Air Force photo by Senior Airman Juliana Todd)



Members aboard a C-130H3 depart Dobbins Air Reserve Base, Georgia, Sept. 8, 2023. Dobbins Reserve Citizen Airmen departed to support the Rally in the Pacific 2023 exercise, which challenge participants' skills by providing real-world experience with units they do not regularly train with and testing emerging operational concepts. (U.S. Air Force photo by Staff Sgt. Matthew Matlock)

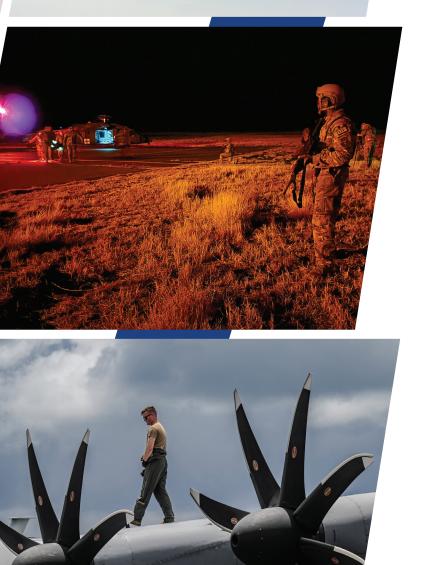


Airmen from multiple aeromedical staging squadrons work together to perform a cricothyrotomy, a procedure whereby a tube is inserted into a small incision made on the neck to establish an airway, on a body suit worn by an Airman at Fort Carson, Colorado, Aug. 16, 2023. The training, part of Exercise Mountain Medic 23, is designed to test medevac and aeromedical evacuation capabilities in a joint-service austere battle zone. (U.S. Air Force photo by Tech. Sgt. Justin Norton) As part of the 97th Flying Training Squadron "Devil Cats" 25th Anniversary celebration on Oct. 19, 2023, the squadron conducted a two-ship heritage flight over the Euro-NATO Joint Jet Pilot Training Program building on Sheppard Air Force Base, Texas, consisting of the 97th's heritage T-6 Texan II and a historic P-51 Mustang, called "The Millie G," which was named in honor of Maj. Ed Giller of the 343rd Fighter Squadron, 55th Fighter Group. (U.S. Air Force photo by Lt. Col. Thomas Verhey)

U.S. Air Force Reserve security forces and medical member work together during a nighttime field training event involving securing a landing zone; locating, treating and triaging the patients; and then loading the them into a U.S. Army HH60-M Black Hawk medical evacuation (MEDEVAC) helicopter during the 22nd Air Force's Rally in the Pacific exercise, Sept. 18, 2023. RITP23 was designed to test the abilities of Air Force Reserve units to execute rapid global mobility missions in diverse operating locations and conduct all-domain operations against a near-peer adversary in challenging and contested scenarios while dispersed across the Indo-Pacific region. (U.S. Air Force photo by Senior Master Sgt. Jessica Kendziorek)

A U.S. Air Force flight engineer performs routine maintenance checks on a C-130H Hercules aircraft assigned to the 94th Airlift Wing on Sept. 10, at Hilo International Airport, Hawaii. Airmen traveled to the Pacific region to take part in 22nd Air Force's Rally in the Pacific 2023 exercise where Airmen develop agile combat employment skills necessary to forward deploy to contingent locations while mitigating and neutralizing the threat to our nation's assets. (U.S. Air Force photo by Staff Sgt. Christina Russo)

YEAR IN REVIEW 2023



AIR FORCE RESERVE COMMAND 2023 CHRONOLOGY

10 Feb 23 - Lieutenant Gen. John P. Healy, Chief of Air Force Reserve and Commander, Air Force Reserve Command (CAFR), rescinds the memo requiring Reserve Airmen to vaccinate against Covid-19 or be reassigned to the Individual Ready Reserve. Unvaccinated members are no longer limited in official travel or participation due to COVID-19 vaccination refusal.

8 Mar 23 - CAFR attends the Air Force Association Warfare Symposium where he joins Lt. Gen. Michael Loh, Director of the Air National Guard, and Brig. Gen. Neil Richardson, Air Mobility Command's deputy director of Operations, Strategic Deterrence and Nuclear Integration, in a panel discussion titled Building High End Readiness: Deploying Under the Air Force Generation Model. During this event, Healy touts AFR contributions.

10 Mar 23 - United States Air Force tankers begin flying out of Poland as part of COPPER AR-ROW, the United States European Command initiative to increase security on NATO's eastern flank.

28 Mar 23 - CAFR joins Lt. Gen. Jody Daniels, Chief of the Army Reserve and Commanding General of U.S. Army Reserve Command; Lt. Gen. Jon Jensen, Director of the Army National Guard; Gregg Habel, Executive Director of U.S. Marine Corps Forces Reserve and U.S. Marine Corps Forces North; Rear Admiral Miriam Lafferty, Assistant Commandant for the U.S. Coast Guard Reserve; and Master Chief Petty Officer Tracy Hunt, U.S. Navy Reserve Force Master Chief; for a discussion hosted by the Reserve Organization of America's Citizen Warrior Coalition. The discussion focuses on the role recruiting and retention plays in maintaining readiness.

April 23 - CAFR releases the Information Warfare (IW) Intent for the Air Force Reserve. He states: "As we take steps to transform for the future, integrating our air, space and information operations will be vital to succeeding as we compete now, enable integrated deterrence, prepare for escalation and win wars across multiple domains." He explained that his, "desired end state is to develop IW-minded leaders and capable units ready to interoperate with our Total Force, joint and coalition partners. These leaders would augment IW capabilities while seamlessly integrated into operational and tactical planning and execution to support the Joint Force."

14 Apr 23 - Members celebrate the 75th birthday of the Air Force Reserve, which was established on April 14, 1948. To celebrate the occasion, CAFR hosts a cake-cutting ceremony and dedication of a new Profiles in Leadership display at the Pentagon. **29** Apr 23 - Chief Master Sgt. Timothy White, Senior Enlisted Advisor to the Chief of the Air Force Reserve and Command Chief, Air Force Reserve Command, retires after 34 years of service in the AFR. Retired Lt. Gen. Richard Scobee presides over the ceremony where White receives the Legion of Merit.

May-June 23 - Personnel from several AFR units participate in DEFENDER 2023, U.S. Army Europe and Africa-led exercise. Six C-17 Globemaster III aircraft from the 62nd Airlift Wing, Joint Base Lewis-McChord, Washington, and three C-130 Hercules aircraft from the 403rd Wing based at Keesler AFB, Mississippi, join the exercise. The contingent from the 62 AW include members of the 446th Airlift Wing, who are assigned to JB Lewis-McChord.

1 Jun 23 - CAFR testifies before the U.S. Senate Committee on Appropriations Subcommittee on Defense concerning the Reserve Component's Fiscal Year 2024 budget request. During the event, Healy states, "That transformation requires the Air Force Reserve be proportionally and concurrently modernized with the Regular Component. Maintaining equipment parity with the Regular Component ensures our ability to match pacing threats."

17 Jul 23 - The Air Force announces the 12 Outstanding Airmen for 2023. Senior Airman Jacob Tawasha, a member of the 349th Security Forces Squadron, Travis AFB, California, is the recipient for AFRC.

27 Jun 23 - The United States Air Force marks the 100th anniversary of the first aerial refueling, which took place over Rockwell Field, California, on June 27, 1923.

Oct 23 - CAFR visits Patrick Space Force Base, Florida. During his visit, he parachutes with the 308th Rescue Squadron. Healy and Senior Master Sgt. Matthew Williams jump from the 920th Rescue Wing HC-130J Combat King Aircraft II. The range of the parachute exercise is 10,000 feet.

Oct 23 - Six members of the 446th Airlift Wing, Joint Base Lewis-McChord, Washington, receive the Distinguished Flying Cross for their actions during Operation ALLIES REFUGE. The crew supported the effort to evacuate Afghanistan over a period of 17 days evacuating 124,334 people out of Kabul.

7 Oct 23 - Hamas initiates attacks that kill more than 1,300 people, including 27 Americans. Lloyd Austin III, Secretary of Defense, compared this event to ISIS actions. Austin meets with Benjamin Netanyahu, Israeli Prime Minister, to provide, "ironclad support for Israel and to help keep these events from further escalation."

28 Nov 23 - A C-17 Globemaster III from the 445th Airlift Wing, Wright-Patterson, Ohio, transports humanitarian supplies to Egypt. The United States Agency for International Development works with other U.S. government partners to distribute aid to civilians in Gaza.

AIR FORCE RESERVE





A summary of facts and figures about America's Air Force Reserve

MISSION Provide Combat-Ready Forces to Fly, Fight and Win

VISION Reserve Citizen Airmen - an agile, combat-ready force answering our nation's call ... always there!

TOTAL MANPOWER*							
Traditional Reserve							
Officer	(7,844)	Enlisted 🛉 🛉 🛉	(39,289)				
Air Guard Reserve (AGR),							
Officer 👘	(1,430)	Enlisted na in in in	(4,514)				
Air Reserve Technician (ART)							
Officer 🛉	(877)	Enlisted n n n n	(4,667)				
Individual Mobilized Augmentees (IMA)							
Officer	(4,631)	Enlisted 🛉 🛉 🛉	(2,696)				
Total Reserve Authorizations							
Officer	(14,782)	Enlisted †††††† †	(51,166)				
LEGEND 🛉 X 1,000	🛉 X 10,000		* ASSIGNED				

POPULATION Enlisted (51K) Officer (15K) LEGEND **m** X 1,000 X 10,000 **AVERAGE AGE D**e Officer 🕤 Enlisted

41 675 ØFF		· · · · · · · · · · · · · · · · · · ·
AIR FORCE RESERVE	MAINTAIN AND SUSTAIN STRATEGIC DEPTH	RESERVE PERSONNEL APPROPRIATION (RPA) AND OPERATION & MAINTENANCE (0&M) FUNDING
congressional PRIORITIES	A Lethal, Ready and Dynamic Air Force Reserve requires AFR end-strength authorizations and sufficient career field manning, predictable budgets, and adequate funding, to enable full spectrum readiness, and surge capability and capacity	Critical MEANS to maintaining and sustaining strategic depth enabling the AFR to achieve its primary mission objective – provide combat ready forces

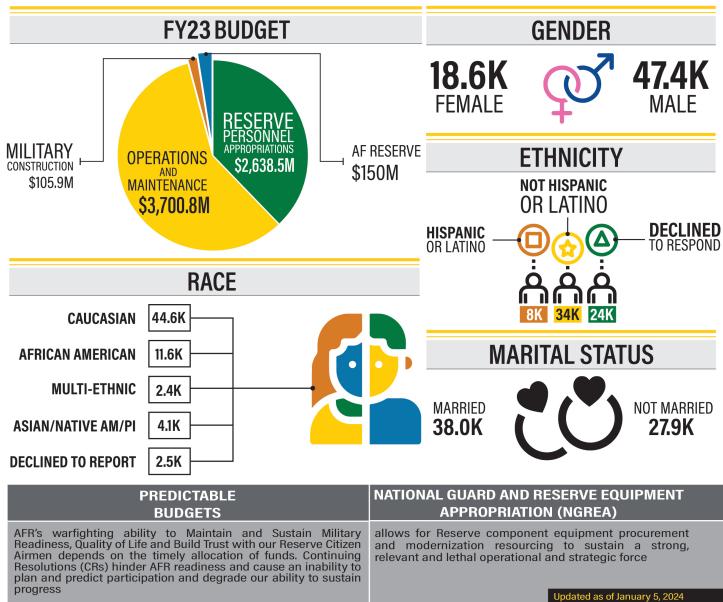


PRIORITIES

READY NOW! TRANSFORMING FOR THE FUTURE

FY23 BUDGET

OPERATIONS AND MAINTENANCE \$105.9M \$3,700.8M



progress

YEAR IN REVIEW 2023



AFR BASICS

ESTABLISHED: April 14, 1948 DESIGNATED MAJCOM: Feb. 17, 1997 Q3 AFR END STRENGTH: 65,850 COMMAND STRUCTURE: 37 wings, 10 independent groups and various mission support units at 9 Reserve bases, 69 classic/10 active associations

RESERVE CONTRIBUTIONS TO CORE FUNCTIONS

	NUCLEAR DETERENCE OPS	1,317	AGILE COMBAT SUPPORT	32,073
	AIR SUPERIORITY	3,365	EDUCATION AND TRAINING	1,788
	SPACE SUPERIORITY	1,744	PERSONNEL RECOVERY	1,702
•	CYBER SUPERIORITY	2,511	COMMAND AND CONTROL	1,008
	GLOBAL PRECISION ATTACK	3,589	GLOBAL INTEGRATED ISR	3,131
	RAPID GLOBAL MOBILITY	28,286	SPECIAL OPERATIONS	510

CAO Jan 2024

MISSION CAPABILITIES

AGILE COMBAT SUPPORT

Acquisitions, Contracting Finance Logistics, Fuels & Maintenance Civil Engineering & RED HORSE Force Support Law & Chaplain Corps Historian Medical, Nursing, Dental **OSI & Security Forces** Public Affairs Combat Camera Safety **Test & Evaluation**

EDUCATION AND TRAINING

AF Academy Flying & Jump Programs Basic Military Training Flight Training: T-1, T-6, T-38, AT-38, F15E, F16, A-10, B-52, C-5, C-17, C-130, KC-135, KC-10, MQ-9, RQ-4, C-45A. Aeromedical Evacuation

SPACE SUPERIORITY

GPS Joint Space Operations Center Missile Warning Environmental Intelligence and Weather Space Control Space Professional Education

CYBERSPACE SUPERIORITY

Cyberspace C2 Cyberspace Defense **Cyber Protection Teams** Extend the Net (Combat Communications) Information Network Ops

GLOBAL INTEGRATED ISR

Acquisition Intelligence Airborne Crypto-Linguisst **Distributed Common Ground System** HUMINT, SIGINT, GEOINT, MASINT, Targeting Remotely Piloted Aircraft: MQ-1, MQ-9. RQ-4 Hurricane Hunters: WC-130J Manned ISR: U-2

COMMAND AND CONTROL

Air & Space Operations Center AWACS: E-3

AIR SUPERIORITY F-22

GLOBAL PRECISION ATTACK Bomber: B-52, B-1 Close Air Support: A-10 Precision Attack: F-16, F-35

SPECIAL OPERATIONS

AC-130U, C-145, MC-130H Aviation Foreign Internal Defense: C-145A, Various HN Aircraft Non-Standard Aviation (NSAv): C146A Manned ISR: U-28A

PERSONNEL RECOVERY

HC-130N/P/J, HH-60G, Gaurdian Angel

NUCLEAR DETERRENCE OPS

Bomber: B-52 Air Refueling: KC-135R KC-135R/KC-46 ICBM

RAPID GLOBAL MOBILITY

Aeromedical Evacuation Aerial Port Aerial Firefighting: C-130H MAFFS Aerial Spray: C-130H MASS Air Refueling: KC-10, KC-135C, KC-46A Operational Spt A/C: C40C Strategic Airlift: C-5, C17A Tactical Airlift: C130H, C-130J

Alabama

908th Airlift Wing, Maxwell Air Force Base

Alaska

477th Fighter Group, Joint Base Elmendorf -Richardson

Arizona

944th Fighter Wing, Luke Air Force Base 943rd Rescue Group, Davis-Monthan Air Force Base

Arkansas

913th Airlift Group Little Rocks Air Force Base

California

Headquarters, 4th Air Force, 452nd Air Mobility Wing, March Air Reserve Base 710th Combat Operations Squadron 349th Air Mobility Wing, Travis Air Force Base 940th Air Refueling Wing, Beale Air Force Base

Colorado:

Air Reserve Personnel Center Buckley Air Force Base Headquarters 302nd Airlift Wing, Peterson Air Force Base 310th Space Wing, Schriever Air Force Base

Delaware

512th Airlift Wing, Dover Air Force Base

Florida

482nd Fighter Wing, Homestead Air Reserve Base 919th Special Operations Wing, Eglin Air Force Base (Duke Field) 920th Rescue Wing, Patrick Air Force Base 927th Air Refueling Wing, MacDill Air Force Base

Georgia

Headquarters, 22nd Air Force, Dobbins Air Reserve Base 94th Airlift Wing, Dobbins Air Reserve Base Headquarters, Air Force Reserve Command, Robins Air Force Base 413th Flight Test Group Robins Air Force Base

Hawaii

624th Regional Support Group, Hickam Air Force Base

Illinois 932nd Airlift Wing, Scott Air Force Base

Indiana 434th Air Refueling Wing, Grissom Air Reserve Base

Kansas

931st Air Refueling Wing, McConnell Air Force Base

Louisiana 307th Bomb Wing, Barksdale Air Force Base

Maryland

459th Air Refueling Wing, Joint Base Andrews

UNITS BY STATE

Massachusetts

439th Airlift Wing, Westover Air Reserve Base

Minnesota

934th Airlift Wing, Minneapolis-St. Paul International Airport Air Reserve Station

Mississippi

403rd Wing, Keesler Air Force Base

Missouri

442nd Fighter Wing, Whiteman Air Force Base

Nevada

926th Wing Nellis Air Force Base

New York

914th Air Refueling Wing, Niagara Falls Air Reserve Station

New Jersey

514th Air Mobility Wing, Joint Base McGuire-Dix-Lakehurst

North Carolina 916th Air Refueling Wing, Seymour Johnson Air Force Base

Ohio

445th Airlift Wing, Wright-Patterson Air Force Base 655th Intelligence, Reconnaissance and Surveillance Wing, Wright-Patterson AFB 910th Airlift Wing, Youngstown-Warren Air Reserve Station

Oklahoma

507th Air Refueling Wing, Tinker Air Force Base 513th Air Control Group, Tinker Air Force Base

Pennsylvania

911th Airlift Wing, Pittsburgh International Airport Air Reserve Station

South Carolina

315th Airlift Wing, Joint Base Charleston

Texas

Headquarters, 10th Air Force, Naval Air Station Fort Worth Joint Reserve Base 301st Fighter Wing, Naval Air Station Fort Worth Joint Reserve Base 340th Flying Training Group, Randolph Air Force Base 433rd Airlift Wing, Joint Base San Antonio-Lackland 489th Bomb Group, Dyess Air Force Base

960th Cyberspace Wing Joint Base San Antonio-Lackland

Utah

419th Fighter Wing, Hill Air Force Base

Virginia

953rd Reserve Support Squadron, Naval Station Norfolk 710th Combat Operations Squadron, Joint Base Langley-Eustis

Washington

446th Airlift Wing, Joint Base Lewis-McChord

AFR History Office Combat Art Program



Title: A Shared Foundation: Celebrating 75 Years of Air & Space Power Artist: Lt. Col. Warren Neary Medium: 96"x38" oil on linen

The artwork highlights a shared and storied legacy of the United States Air Force and Space Force with a separate, yet connected, present leading to the future. The artist primarily focused on Airmen and Guardians and their commitment, perseverance, and contributions through time. The painting depicts a rich timeline running from the earliest airpower innovators in the Army Air Corps through Airmen and Guardians in times of adversity. The artwork highlights the robust diversity of weapons systems such as some of the most iconic air and space vehicles linked in the public imagination to our nation's fighting forces. The overarching design embedded in the work includes the delta and infinity symbols. The delta relates to air and space weapon systems and signifies upward trajectory in rapid advancement. The infinity symbol exemplifies the ongoing and ever-present requirements for adaptation. Through continuous improvement, innovation, and vigilance the Air Force and the Space Force will maintain the proud tradition of service and sacrifice on behalf of our nation.



U.S. Air Force Reserve 1st Lt. Kat Justen works on a clay sculpture in her home studio in Maryland March 29, 2024 as part of the Air Force Reserve History Office's Combat Art Program. The Combat Art Program recognizes Airmen of note through the recreation of their likeness in bronze cast busts, achieved through rigorous study of images and then devopment in clay. The busts help tell the stories of Air Force Reserve pioneers, significant historical figures and Airmen who have fallen in the line of duty.

Combat-Proven Readiness for 75 Years ... Transforming the Future!









VALUE: From Aug. 23 to 24, 2021, Reach 864, a C-17 Globemaster III flight led by Capt. Dennis Conner, embarked on a critical mission to transport 456 passengers, including 270 children, from Hamid Karzai International Airport, Afghanistan, to safety in Qatar. With just two loadmasters, challenges arose, including a passenger needing medical attention and a pregnant woman going into labor mid-flight. Despite the unexpected, flight nurse Capt. Leslie Green, aided by Master Sgt. Leah Schmidt, successfully delivered a baby girl during an emergency landing at AI Udeid Air Base. The 30-hours of crew duty exemplified the Total Force's adaptability and commitment to saving lives in dire circumstances. Artist: Lt. Col. Warren Neary Medium: 16"x20" oil on panel

ACCESIBLE: On August 30, 2021, Operation ALLIES REFUGE shifted to Operation ALLIES WELCOME (OAW), aiming to assist 50,000 Afghan refugees with resettlement. Air Force Reservists, including 524 Airmen at Joint Base McGuire-Dix-Lakehurst, New Jersey, and Holloman AFB, New Mexico, provided vital support. They offered medical care, vaccinations, clothing, religious accommodation, food, and lodging. 1st Lt. Saleah Jabeen, the first female Muslim chaplain in the U.S. military, offered religious and cultural guidance at TF Holloman. Col. Meredith Seeley exemplified dedication by personally ensuring the well-being of evacuees. Reservists found this mission profoundly rewarding, relying on their expertise and community spirit for success. Artist: 2nd Lt. Kat Justen Medium: 16"x20" oil on panel

EXPERIENCE: On August 15, 2021, a C-17 Globemaster III, piloted by Lt. Col. Dominic Calderon and 1st Lt. Kyle Anderson, evacuated 153 individuals from Hamid Karzai International Airport amidst chaos. The Total Force crew, comprising Active Duty and Reserve Airmen, displayed selflessness by aiding fleeing civilians. On April 1, 2022, the four Reserve Airmen were awarded the Distinguished Flying Cross for their heroism. Maj. Gen. Matthew Burger commended their rare achievement, highlighting their exceptional performance. The crew, humbled by the recognition, credited their success to collective expertise. Their exemplary service underscores the Air Force Reserve's pivotal role in Operations ALLIES **REFUGE and ALLIES WELCOME.** Artist: 2nd Lt. Kat Justen *Medium:* 16"x20" oil on panel

CAPACITY: Beginning August 14, 2021, Total Force units, including the 349th Air Mobility Wing stationed at Travis Air Force Base, California, supported Operation ALLIES REFUGE. Initially tasked with transporting the U.S. Army's 82nd Airborne Division to Kabul, Afghanistan, their mission shifted after the Taliban takeover of the capital on August 15. Facing chaotic conditions at Hamid Karzai International Airport, they swiftly transitioned to an evacuation effort. A C-17 Globemaster III, led by Lt. Col. Dominic Calderon, departed with 153 individuals onboard, showcasing the Air Force Reserve's vital role in providing crucial support during critical moments, exemplifying readiness and resilience. Artist: Senior Master Sgt. (ret.) Darby Perrin

Medium: 16"x20" oil on panel

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