

CALIFORNIA STATE UNIVERSITY, EAST BAY

FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF CRIMINAL JUSTICE

FULL-TIME TENURE-TRACK

OAA Position No. 20-21 CRJ-GENERALIST-TT (2 positions)

THE UNIVERSITY: California State University, East Bay (CSUEB) is a comprehensive university serving the San Francisco Bay Area/Silicon Valley. It is known for award-winning programs, expert instruction, its diverse student body, and a choice of more than 100 career-focused fields of study. With an enrollment of approximately 15,000 students and 900 faculty, CSUEB is organized into four colleges. The University offers bachelor's degrees in 49 fields, minors in 52 fields, master's degrees in 34 fields, 16 credentials programs, 18 certificate options, and 1 doctoral degree program. <http://www20.csueastbay.edu/>

California State University East Bay has a mission to support a diverse student body through academically rich and culturally relevant learning experiences. The successful candidate will bring with them expertise or an openness to creating a welcoming and supportive environment for all students.

THE DEPARTMENT: The Department of Criminal Justice offers a Baccalaureate of Science degree designed for the development of knowledge and understanding of practices, theory, ethics, and concepts of justice, as well as to prepare students for professional careers in justice administration, law enforcement, corrections, victim advocacy, law, community-based programs, and forensic sciences. The major emphasizes professionalism, a strong ethical character, and a commitment to community engagement. Established in 1976, the degree program has grown to over 700 majors and 30+ minors. To learn more about the Criminal Justice Department at CSUEB, visit the website at <http://www20.csueastbay.edu/class/departments/criminaljustice/>

DUTIES OF THE POSITION: The successful candidate will teach undergraduate courses in the following areas with the additional possibility of expanding the curriculum according to budgetary availability for courses: criminal justice ethics, theories of crime, research in criminal justice, criminal law and the courts, drugs, law, and society, and electives. The successful candidate will enhance the expertise of the department through areas of specialization such as cybercrime, homeland security, crime mapping, policing innovations, comparative justice systems, diversity and CJ, or other emerging areas within criminal justice. In addition to teaching, all faculty have advising responsibilities, assist the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities. Responsibilities will also include scholarly research, and university/community service and representation. **Please note that teaching assignments at California State University, East Bay include courses at the Hayward, Concord and Online campuses.**

RANK AND SALARY: Assistant Professor (2 positions). Salary is dependent upon educational preparation and experience. Subject to budgetary authorization.

DATE OF APPOINTMENT: Fall Semester, 2020.

QUALIFICATIONS: Candidate must have a doctorate (Ph.D.) in Criminal Justice, Criminology, or related field. ABD will be considered but the degree must be completed by the effective date of the appointment. Candidates with successful teaching experience at the university level are preferred. Demonstrated ability to teach, advise and mentor students from diverse educational and cultural backgrounds. Additionally, applicants should demonstrate a record of scholarly activity, such as presentations at professional conferences (including but not limited to the ASC, ACJS or ASA) and publications. The ideal candidate has experience working with and/or conducting research on issues pertaining to women, populations of color and other disenfranchised groups as well as a record of teaching and advising such populations.

Candidates should demonstrate experience in teaching, mentoring, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. Additionally, applicants must demonstrate a record of scholarly activity. This University is fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. For more information about the University's program supporting the rights of our students with disabilities see: <http://www20.csueastbay.edu/af/departments/as/>

APPLICATION DEADLINE: Review of applicants will begin on September 2, 2019. The position will be considered open until filled. Please submit a letter of application, which addresses the qualifications noted in the position announcement; a complete and current vita, graduate transcripts, teaching evaluations, and three (3) letters of recommendation via Interfolio (see <http://apply.interfolio.com/60720>). Applicants will also need to submit a one-page diversity statement that addresses how you engage a diverse student population in your teaching, research, mentoring, and advising.

Note: California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work in accordance with provisions of the Immigration Reform and Control Act. A background check (including a criminal records check and prior employment verification) must be completed and cleared prior to the start of employment.

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.