

Job Title: Project Director, Public Safety Performance Project (Criminal and Juvenile Justice Reform)

Overview

The Pew Charitable Trusts is driven by the power of knowledge to solve today's most challenging problems. Pew applies a rigorous, analytical approach to improve public policy, inform the public and invigorate civic life.

We are an independent nonprofit organization – the sole beneficiary of seven individual trusts established between 1948 and 1979 by two sons and two daughters of Sun Oil Company founder Joseph N. Pew and his wife, Mary Anderson Pew.

Our work lays the foundation for effective policy solutions by informing and engaging citizens, linking diverse interests to pursue common cause and insisting on tangible results. Our projects encourage efficient, responsive governments – at the local, state, national and international levels – serving the best interests of the people. We partner with a diverse range of donors, public and private organizations and concerned citizens who share our interest in fact-based solutions and goal-driven investments to improve society.

With offices in Philadelphia, Washington DC, Australia, Brussels and London, and with additional staff in other regions of the United States and around the globe, Pew provides an exciting learning environment and the opportunity to work with highly talented individuals. We are a dynamic, rapidly evolving organization that values creativity and innovative thinking and fosters strong teamwork with mutual respect.

State and Local Government Performance

State and local government performance, one of the seven program portfolios at The Pew Charitable Trusts, identifies and advances effective policy approaches that improve state and local government policy. SLGP researches emerging topics, develops data-driven reports and highlights innovative approaches to complex problems. SLGP initiatives currently focus on five areas: (1) positioning policymakers to make decisions that are in the best interest of state and local government's long-term fiscal health; (2) making state and local government pension plans healthy and sustainable; (3) improving state and local government's public safety performance; (4) modernizing the civil legal system; and (5) increasing access to effective oral health care.

SLGP makes use of the basic tools required to help explore and advance effective policies, regardless of the issue: credible, timely, and user-friendly research; assessments of public support for change; strategic outreach and dissemination to ensure that good information is widely communicated to decision-makers, media, influential stakeholders, and the public; the capacity to bring together diverse perspectives and find common ground; and the ability to identify and apply approaches that have proven successful elsewhere.

SLGP is led by a vice president and two senior directors who provide oversight over select projects within the portfolio.

Project Overview

The public safety performance project (PSPP) was launched in 2006 as an initiative of The Pew Charitable Trusts. The project helps policy makers advance fiscally sound, data-driven policies and practices in criminal and juvenile sentencing and corrections that protect public safety, ensure accountability, and control costs. For more information about this project, visit www.pewpublicsafety.org.

Position Overview

Pew seeks to hire a Project Director, Public Safety Performance Project (Criminal and Juvenile Justice Reform) to shape strategy for new and emerging lines of work, advise and coordinate project planning and implementation, and oversee quality control. The project director is expected to play a leadership role for the entire spectrum of activity of the project. The position, located in the Pew's Washington, DC, office, reports to the director and has a set timeframe that could be extended based on the success of the program, funding sources, and board decisions on continued support.

Responsibilities

- As a member of PSPP's senior staff, contribute to strategic planning, including leading certain conversations and issue explorations. In coordination with the director and other senior leadership, help determine PSPP's direction and new initiatives.
- Provide counsel to the director and other senior staff on current and alternate strategies for ongoing and emerging lines of work. In conjunction with senior staff, seek out and pressure-test new issues for future work.
- Translate project strategies into implementation plans and monitor for milestone achievement. Ensure project priorities are clear, communicated throughout the project, assigned to responsible staff, and tracked regularly. Ensure director is apprised of progress and flagged and engaged on obstacles.
- Ensure integration of work across operating units of the project (including but not limited to: criminal to juvenile justice; policy to research; communications; government relations; funded partnerships). Seize efficiencies, identify opportunities for return-on-investment, and draw out themes where PSPP and Pew work across silos breaks new ground.
- Directly supervise staff and, more broadly, oversee a skill- and career- development initiative for the project to include new-staff onboarding; manager development; skill development; and a focus on diversity, equity, and inclusion.
- Ensure efficient workflow management, quality control, and maximized output through document review and feedback; improved writing and document production; and budget oversight, management, and modification. A focus on process improvement is welcome.
- Ensure proactive collaboration with colleagues across Pew on state engagement, funded partnerships, events, and other areas of work as appropriate.
- In order to advance PSPP's efforts and expertise, cultivate productive relationships and communication with a wide range of constituencies interested in justice reform and states' fiscal health, including state policy makers, justice officials, researchers and advocates.

Qualifications

- Bachelor's degree required; advance degree in public policy or other relevant field strongly preferred.
- At least 10 years of experience in public policy, with demonstrated knowledge of at least one of the following areas: state policy reform, criminal justice, or juvenile justice. Experience working with senior state policy makers, justice system officials, researchers, system influences, and other stakeholders strongly preferred.
- Minimum of three years of previous direct supervisory experience required including experience overseeing performance management process for direct reports and providing career development advice and counsel.
- Prior to commencing employment with Pew, candidates for this position who were registered to lobby in any jurisdiction must certify termination of previous registration(s) and provide copies of termination notices with said jurisdictions to Pew.
- Experience developing strategies and implementing complex projects with a high degree of independence within a creative, fast-paced, action-oriented and collegial environment. Able to establish a systematic course of action to ensure project completion.
- Exercises a logical and resourceful approach to evaluating and addressing problems.

- Expresses ideas, thoughts and concepts clearly and concisely in a compelling way to convince or assist others, both in writing and orally. A clear, effective writing style.
- Demonstrated time management and project management skills, including an ability to meet multiple deadlines by maintaining a high level of organization. Ability to think strategically and creatively, adjust to changing circumstances, organize time, remain attentive to details and identify resources for projects.
- Acute political awareness and non-partisan perspective and approach. Demonstrated ability to build relationships among individuals and organizations with a range of interests and perspectives.
- Strong research and analytical skills applied to public policy issues, including an ability to synthesize and summarize large amounts of information and to focus quickly on the essence of an issue.
- A keen understanding of the importance of rigorous, timely, and policy-relevant research.

Travel

The position includes regular domestic travel (one to two trips per month) for meetings and conferences.

Total Rewards

We offer a competitive salary and benefit program, including: comprehensive, affordable health care through medical, dental, and vision coverage; financial security with life and disability insurance; opportunities to save using health savings and flexible spending accounts; retirement benefits to help prepare for the future; and work/life benefits to maintain a good balance.

The Pew Charitable Trusts is an equal opportunity employer, committed to a diverse and inclusive workplace. Pew considers qualified applicants for employment without regard to age, sex, ethnicity, religion, disability, marital status, sexual orientation or gender identity, military/veteran status, or any other basis prohibited by applicable law.

Apply Here: <http://www.Click2apply.net/s634rhf52vsb4dds>

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