

Full Job Title: Senior Associate, Data and Research, Public Safety Performance Project (Juvenile Justice)

## Overview

The Pew Charitable Trusts uses data to make a difference. For more than 70 years, we have focused on serving the public, invigorating civic life, conducting nonpartisan research, advancing effective public policies and practices, and achieving tangible results. Through rigorous inquiry and knowledge sharing, we inform and engage public-spirited citizens and organizations, linking diverse interests to pursue common cause. We are a dedicated team of researchers, communicators, advocates, subject matter experts, and professionals working on today's big challenges – and we know we are more effective and creative collectively than we are individually. With Philadelphia as our home town and the majority of our staff located in Washington, DC, our U.S. and international staff find working at Pew personally and professionally rewarding.

Wise stewardship of resources allows Pew employees to pursue work that strategically furthers our philanthropic mission in significant and measurable ways. We collaborate with a diverse range of philanthropic partners, public and private organizations, and concerned citizens who share our interest in fact-based solutions and goal-driven investments to improve society. Pew attracts top talent, people of integrity who are service-oriented and willing to take on challenging assignments. We provide competitive pay and benefits, a healthy work-life balance, and a respectful and inclusive workplace. Pew employees are proud of their colleagues, proud of where they work, and proud of the institution's reputation.

### Project Overview

The public safety performance project was launched in 2006 as an initiative of The Pew Charitable Trusts. The project helps policy makers advance fiscally sound, data-driven policies and practices in criminal and juvenile sentencing and corrections that protect public safety, ensure accountability, and control costs. For more information about this project, visit [www.pewpublicsafety.org](http://www.pewpublicsafety.org).

### Position Overview

Pew seeks to hire a senior associate whose data and research focus is centered on state and local juvenile justice systems. The ideal candidate has an educational and employment background in public policy, criminology, or a related field; knowledge of juvenile justice systems; experience conducting research with state, local, or federal justice system data; experience working with state corrections or juvenile data; and work experience undertaking projects involving multiple partners, extensive writing, and presentation.

This position, based in Pew's Washington, DC, office, reports to the manager, juvenile justice research, and has a set time frame that could be extended based on the success of the program, funding sources, and board decisions on continued support.

## Responsibilities

Under the direction of the juvenile justice research manager and in consultation with colleagues across Pew, the senior associate is responsible for:

- Working with project staff to identify the most salient issues for the project's research agenda. Based on that agenda, collaborating to develop, write, and edit research reports, briefs, and data visualizations that are rigorous and accessible to policy makers and the public.
- Working with project staff to identify policy trends and opportunities, develop initiatives, and advance data-driven, research-based reforms to juvenile systems.

- Conducting descriptive analyses of placement, court, child welfare, behavioral health, and education data; preparing reports; and delivering presentations. This includes preparing data for analysis and working with state and local partners to ensure accuracy in analysis and interpretation.
- Maintaining knowledge of juvenile justice policy research, data sources and practice, and synthesizing such information for project staff.
- Reviewing documents for PSPP staff engaged in technical assistance for content and accuracy.
- Ensuring that all data, reports, presentations and other materials adhere to the highest level of methodological rigor, have been verified in consultation with state officials, and comply with all rules and regulations regarding personally identifiable information.
- Developing briefs, factsheets, infographics, and other documents that are highly relevant to policy deliberations and easily digested by policy makers, media, and the public.
- Contributing to and participating in other tasks of the project, as well as broader Pew projects and activities, as assigned.

## Qualifications

- Bachelor's degree required; advanced degree preferred.
- The ideal candidate possesses strong quantitative skills and proficiency with statistical software packages such as SPSS, SAS, STATA, and/or R.
- At least four years of applicable experience in criminal or juvenile justice research and policy analysis or a relevant field, with demonstrated understanding of at least one of the following areas: juvenile probation, juvenile dispositions, risk and needs assessment, racial and ethnic disparities in the justice system, courts, law enforcement, education pathways to juvenile justice, diversion, prosecution, or criminal defense.
- Familiarity with state juvenile justice or sentencing and corrections data, or experience working with other large data sets and sources.
- Experience working directly with policy makers, executive agency officials, researchers, and other justice system stakeholders is strongly preferred.
- Ability to express ideas, thoughts, and concepts clearly and concisely in a compelling way, both in writing and oral presentation.
- Demonstrated time- and project-management skills, including an ability to meet multiple deadlines by maintaining a high level of organization. Ability to think strategically and creatively, adjust to changing circumstances, organize time, remain attentive to details, and identify resources for projects.
- Acute political awareness, insight about the interests and needs of policy makers, and nonpartisan perspective and approach.

## Travel

Regular domestic travel (1-2 trips per month) for conferences and meetings.

## Total Rewards

We offer a competitive salary and benefit program, including: comprehensive, affordable health care through medical, dental, and vision coverage; financial security with life and disability insurance; opportunities to save using health savings and flexible spending accounts; retirement benefits to help prepare for the future; and work/life benefits to maintain a good balance.

The Pew Charitable Trusts is an equal opportunity employer, committed to a diverse and inclusive workplace. Pew considers qualified applicants for employment without regard to age, sex, ethnicity,

religion, disability, marital status, sexual orientation or gender identity, military/veteran status, or any other basis prohibited by applicable law.

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