

## **TARLETON STATE UNIVERSITY**

### **ANNOUNCEMENT OF AVILABLE POSITION**

#### **SCHOOL OF CRIMINOLOGY, CRIMINAL JUSTICE AND STRATEGIC STUDIES**

**Job Title:** Assistant Professor

**Agency:** Tarleton State University

**Department:** Criminal Justice

**School:** School of Criminology, Criminal Justice and Strategic Studies

**Salary Range:** Commensurate with Qualifications and Experience

**Job Location:** RELLIS Academic Alliance, Bryan, Texas

The School of Criminology, Criminal Justice and Strategic Studies at Tarleton State University invites applicants for a tenure track Assistant Professor to begin in the Fall of 2019. Responsibilities include teaching, research and service. Areas of specialization are open (generalist). The position will be located at the Texas A&M RELLIS Campus, near Bryan/College Station, Texas.

Applications only accepted online at <https://jobs.tarleton.edu>. Please include your letter of interest, your current CV, and unofficial transcripts. If needed, additional documents (teaching and research statements, and/or examples of scholarly work) will be requested. For questions, please contact the Search Committee Chair, Dr. Katherine M. Brown, at [kmbrown@tarleton.edu](mailto:kmbrown@tarleton.edu).

#### **Faculty Responsibilities:**

**80% Teaching:** Responsibilities include a 4/4 instruction load with a mix of face-to-face, online and hybrid formats. Develop, implement and review effective teaching/learning processes, incorporating appropriate methodology, technology and other tools; Remain current in discipline and update course content when appropriate to reflect current levels of student knowledge in the discipline; Develop a system for ongoing evaluation of both teaching and learning, including expectations of student competency and student learning outcomes; Work in partnership with immediate supervisor through a formal system of evaluation of instruction to identify strengths and weaknesses and identify professional development activities to improve student learning. Develop, implement and practice effective education approaches and techniques in their courses.

**10% Research:** Contribute research and scholarly activity within the discipline in the form of professional presentations and publications.

10% Service: Maintain appropriate schedule of office hours for student access and inquiry; Participate in institutional service roles such as but not limited to, participation on University committees, engagement in School governance, collaboration with community partners, building relationships with local criminal justice agencies, and supporting students through the completion of the program.

**Required Qualifications:**

Ph.D. (Must have a completed Ph.D. in hand by time of appointment) in Criminology/Criminal Justice or closely-related discipline from an accredited university and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve. A J.D. alone is not sufficient for this position.

Must show evidence of an active research agenda and teaching effectiveness; Research agenda must be well-rounded, enhance the School's mission and provide opportunities for student participation. Demonstrated understanding and practice of inclusion in education; Proven record of scholarly activities (publications, conference attendance, presentations); Eligible for the rank of assistant professor with demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and college dean; demonstrated continuing scholarly contribution beyond that required for completion of the terminal degree; and documented yearly progress of professional achievement in teaching, scholarship, and service. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally include a Master's degree with 18 graduate semester credit hours in the subject area or suitable approved justification.

**Preferred Qualifications:**

Online/Hybrid teaching experience; Professional/Field experience;

**About Tarleton State University**

Tarleton State University, a member of The Texas A&M University System, provides a student focused, value driven educational experience marked by academic innovation and exemplary service, and dedicated to transforming students into tomorrow's professional leaders. With campuses in Stephenville, Fort Worth, Waco, RELLIS, Midlothian, and online, Tarleton engages with its communities to provide real-world learning experiences and to address societal needs while maintaining its core values of integrity, leadership, tradition, civility, excellence and service.

Tarleton State University with campuses in Stephenville, Fort Worth, Waco, Rellis, and Midlothian provides an academically challenging education where learning is grounded in real-world experiences and effective teaching, research, scholarship, and service. With its main campus in Stephenville, an hour southwest of Fort Worth, Tarleton State University offers the

value of a Texas A&M University System degree with its own brand of personal attention, individual opportunities, history, tradition and community. Tarleton is a vibrant learning community with nearly 100 undergraduate and graduate degrees, as well as a doctorate in education and a newly approved Ph.D. in Criminology, Criminal Justice and Strategic Studies (starting Fall 2019). This growing program offers exceptional curriculum for students using evidence-based teaching methods and experienced faculty within the diverse North Texas area. Tarleton State University's commitment to exceptional graduate education is evident in their support of the new Criminal Justice Ph.D. program and the completion of a new Graduate School campus in Fort Worth (opening Summer 2019). For more information about Tarleton State University visit: <http://www.tarleton.edu/>. To learn more about the School of Criminology, Criminal Justice and Strategic Studies visit: <https://www.tarleton.edu/criminology/index.html>

Tarleton State University is an Equal Opportunity/Affirmative Action/Veteran/Disability Employer. As a member of the Texas A&M System, Tarleton will provide equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity and will strive to achieve full and equal employment opportunity through the Texas A&M System.

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