Employee name
Company: Arizona State University
Employee ID: XXXXXXXXX
Pay period begin: mm/dd/yyyy
Pay period end: mm/dd/yyyy
Check date: mm/dd/yyyy
Check number: A number will display only when the employee selects payroll payment as a check.

Paycheck current and year-to-date totals	Earnings

Gross pay

The summary displays current and YTD total gross earnings before non-taxable items are subtracted to adjust the wages down to the total federal taxable wage amount.

The federal taxable wage amount is the number of wages the system calculates tax withholding for federal and state taxes.

Pre-tax deductions

Deductions from an employee's gross pay before taxes are withheld from their paycheck. The deductions reduce taxable income, meaning they'll owe less income tax.

Employee taxes

Taxes imposed on employees are based on the mandatory forms submitted, such as federal W-4 and state tax forms. This also includes mandatory OASDI and Medicare.

Post-tax deductions

Deductions that are expenses or contributions subtracted from an employee's income after taxes are withheld.

Net pay

The summary displays the total net pay or cash paid. The amount represents the total money due.

Earnings represent the total gross amount of hourly, overtime, salary, student hourly regular and other supplemental payments.

Here are some of the most common earning types with an explanation of how they are paid:

- **Academic Pay:** 9-month faculty.
- **Faculty Associate:** Faculty wages.
- **Regular Hourly:** Hourly employee.
- **Regular Salary:** Salary employee.
- **Regular:** 12-month faculty.
- **Student Regular Wages:** Student employee.

Compensation 1.5: 1-and-one-half times

Hour rate and amount earned for workings over time.

Description: Earnings type.
Dates: Timeframe of earned wages.
Hours: Hours Worked/Paid.
Rate: Hourly rate — if applicable.
YTD Hours: Hours accumulated in the calendar year.
YTD Amount: Earnings accumulated in the calendar year.

Employee taxes

Federal and state taxes have been deducted from the paycheck. The following are displayed:

- **Federal withholding:** Amount withheld based on your income and W-4 submitted to ASU.
- **Medicare:** Tax to fund the Medicare system.
- **OASDI:** Old age survivor's disability insurance.
- **State tax:** Direct tax by the state on income earned.

Pre-tax deductions

Here are some of the most seen before-tax benefits deduction types:
- Arizona State Retirement System Plan EE.
- Avesis.
- Deferred compensation.
- Delta Dental.
- Flexible spending account — health care.
- Parking Tempe pre-tax EE.
- United Healthcare.
- Voluntary 403b.

Post-tax deductions	Employer-paid benefits
Here are a few of the most seen after-tax deduction types: • 50K+ GTL imputed income. • ASU Life AD&D. • Dependent life insurance. • Farmers/MetLife home and auto. • Long-term disability. • Parking downtown after tax. • Short-term disability: MetLife or UNUM. • Tempe Student Recreation Center. • United Way. • Wage garnishment.	The descriptions and amounts in this section display ASU's contribution toward benefits and do not affect annual taxable wages. Here are a few of the most seen employer-paid benefit types: • Arizona State Retirement System ER. • Basic life insurance. • Delta Dental. • Long-term disability. • Retiree accumulated sick leave. • United Healthcare — medical. • Workers' compensation.

Taxable wages description	Absence plans
• **Federal withholding**: Taxable wages. • **Medicare**: Taxable wages. • **OASDI**: Taxable wages. • **State tax**: Taxable wages.	• Compensatory time-off plan. • Health time-off plan. • Jury duty time-off plan. • Vacation time-off plan. **Accrued**: Amount of hours accrued. **Reduced**: Amount of hours used. **Available**: Amount of hours left to use.

	Federal	State
Marital status	Single/Married/Qualifying widow	
Allowances	0	0
Additional withholding	$XX.XX	$XX.XX

The paycheck or advice is displayed with the following information:

Account name: Identifies the bank nickname.
Account number: Identifies the last four digits of the bank account.
Amount: Identifies the amount deposited.
Bank: Identifies the bank name.