ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Charity Registration Number: 1137476

INDEX TO THE ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

Contents	Page
Reference and Administrative Details	2
Operating and Financial Review	3 - 11
Responsibilities of the College Council	12
Independent Auditors' Report	13 - 15
Statement of Principal Accounting Policies	16 - 22
Consolidated Statement of Comprehensive Income and Expenditure	23
College Statement of Comprehensive Income and Expenditure	24
Consolidated Statement of Changes in Reserves	25
College Statement of Changes in Reserves	26
Consolidated Balance Sheet	27
Consolidated Cash Flow Statement	28
Notes to Financial Statements	29 - 50

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2022

Legal NameChurchill College in the University of Cambridge **Address**Churchill College, Storey's Way, Cambridge, CB3 0DS

Charity Registration Number 1137476

VAT Registration Number GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees during 2021/22 were:

Master Prof Dame Athene Donald (Chair)

Vice-Master Prof A Webber (to 31/08/22) Dr A Barbrook (from 01/09/22) Senior Tutor Prof A Webber (to 01/08/21), Dr R Monson (from 01/08/21)

Bursar Mrs T M James

Senior Postgraduate Tutor Dr E DeMarrais (to 31/08/22) Dr M Kilkenny (from 01/10/22) MCR President Dr E DeMarrais (to 31/08/22) Dr M Kilkenny (from 01/10/22) Mr S Turner (to 31/12/21), Ms M Taylor-Williams (from 01/01/22)

MCR Council Member Ms R Heath (to 31/12/21), Dr E Benyei (from 01/01/22)

JCR President Miss A Rees (to 30/07/22) Mr S Pearce (from 04/10/22)

JCR Member Miss T Kilburn (to 30/07/22) Mr A Syposz (from 04/10/22)

Staff Members Ms E Davis, Mrs R Cresswell

Fellows Dr C Hicks (from 01/01/22) Dr J Padley (from 01/01/22)

Prof M Holmes Mr B Phipps (to 31/12/21)
Dr L Jardine-Wright (to 31/12/21) Dr B Reddy (from 01/01/2022)

Prof M Kramer Prof A Reid

Dr M Linterman Prof S Savory (to 31/12/21)
Dr C McEniery (from 01/01/22) Dr J Toner (to 31/12/2021)

Senior Officers

Master Prof Dame Athene Donald

Vice-Master Prof A Webber (to 31/08/22) Dr A Barbrook (from 01/09/22) Senior Tutor Prof A Webber (to 01/08/21), Dr R Monson (from 01/08/21)

Bursar Mrs T M James

Senior Postgraduate Tutor Dr E DeMarrais (to 31/08/22) Dr M Kilkenny (from 01/10/22)

Principal Advisers

AuditorsBankersPrice Bailey LLPLloyds BankTennyson House3 Sidney StreetCambridge Business ParkCambridgeCambridge, CB3 0WZCB2 3HG

Investment Fund and Property Managers

Charles Stanley Pan Asset Fundsmith LLP Lindsell Train Global Funds

Comgest GEM Plus Fund Heronbridge Investment Evenlode Global Equity LGT Capital Partners

Legal Advisers

Mills & Reeve LLP Hewitsons LLP Greenwoods GRM LLP
Botanic House Shakespeare House Compass House, Vision Park

98-100 Hills Road42 Newmarket RoadImpington, HistonCambridge, CB2 1PHCambridge, CB5 8EPCambridge, CB24 9AD

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2022

Background

Churchill College received its Royal Charter in 1960 and is the national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, "the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students". The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of College. This diversity is integral to the College's mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from "widening participation" or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 887 (879 in 2020/21) undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which
 enables them to develop and focus on their research in this formative period before they undertake the
 full teaching and administrative duties of an academic post; there were 7 stipendiary research fellows in
 the College for all or part of the academic year 2021/22
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 21 post-doctoral By-Fellows in 2021/22.
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials:
- encouraging visits from outstanding senior academics from abroad;

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1,017k in grants, bursaries and studentships and a further £53k through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.8 million (£1.3 million in 2020/21) on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public:
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2042 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

Achievements and Performance

Tripos results were excellent with six candidates finishing top of their Tripos and a further four finishing ranked second. Given the disruption faced by this cohort due to the pandemic, this is a tremendous achievement. As a cohort they were extremely resilient and coped with three different exam formats across their time here.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the state sector. The acceptance level from state education students continued to remain high:

	2022	2021	2020	2019	2018
Applications	83.8	83.2%	85.1%	81.6%	83.3%
Offers	80.7	76.5%	76.5%	71.4%	76.6%
Accepted	79.8	75.4%	76.2%	62.2%	76.5%

Archives Centre

The year 2021-22 saw the renewal of the Centre's accredited status with the National Archives. The team responded to the pandemic by moving to agile working and by offering a free copying and research service, making over 44,400 images. This has proved so successful that it will be maintained post covid. The number of in-person visits to the Archives Centre was inevitably impacted by the pandemic, but the Centre still accommodated 294 unique research visits, including some 237 new readers, and issued 7993 files. In addition, there were 60 new accessions to the collections, including Anthony Hewish's Nobel Prize medal and A.V. Hill's Nobel citation. The Churchill Acquired Papers, the archive of Sir James and Agnes Headlam-Morley and some additional Michael Young diaries were all catalogued.

The Centre hosted 32 on-line or in-person events, including a three day conference on *Keeping and Making Diaries* and the Stephen Roskill Memorial Lecture, which was delivered by Professor Njabulo Ndebele. The year also saw the arrival of a large bequest from the estate of the late Anthony Laver.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College accounts rather than the consolidated accounts.

Financial Review

a) Deficit for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a deficit of £10.6m for the year, compared with a surplus of £19.2m in 2020/21. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a deficit of £1.1m for 2020/21, compared with a deficit of £1.3m in 2020/21. The following table shows how the management accounts reconcile to the SOCIE.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

	2021/22	2020/21
	£'000	£'000
(Loss) per Management accounts	(1,102)	(1,250)
FRS102 Accruals/Provisions (sabbaticals, unpaid		
holiday, fixed-term contracts)	189	90
USS Pension scheme deficit recovery adjustment	(1,444)	91
Actuarial adjustment re CCFPS pension scheme	1	1,283
Long term donations/investment income	3,920	1,681
Investment (losses)/gains	(9,249)	20,281
Investment in I&E drawn from investment gains	(2,880)	(2,931)
Surplus/(Loss) per SOCIE	(10,565)	19,245

The most significant variation between 2020/21 and 2021/22 is the valuation of the College's investments. The value increased by over £20m in 2020/21 compared with a loss of over £9m in 2021/22.

Another significant change concerns the provision required in respect of the USS deficit recovery plan. This was a "refund" of £0.9m in 2020/21 compared with a charge of £1.4m in 2021/22.

The College's management accounts continue to show a large deficit which reflects the lack of commercial activity during the year including no donation from the Møller Institute. In addition, there were a significant number of vacant posts in 2020/21 due to a higher than usual number of staff departures and a recruitment freeze. Recruitment and retention of staff continued to be challenging in 2021/22 though staff numbers increased overall by the end of the year.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 2.2% compared with 2020/21. Student numbers remained at the expected level, with a small increase compared with 2020/21. Charges include income to support Research Fellows and College Teaching Officers as well as income used to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income from donations was £3.9m compared with £1.8m in 2020/21. There were no gift aided donations paid to the College from its wholly owned subsidiaries in 2021/22 or 2020/21.

Rent and service charges received from the Møller Institute are included in the figures for income from accommodation, catering and conferences but these were £Nil for 2021/22 and 2020/21.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up over 90% of the College's investments, delivered a negative total return of 5.84% compared with a positive return of 20.8% the previous year. This reflects the turmoil in the World economy with recession fears following Covid 19 and the effect of the war in Ukraine, supply issues and the surge in price of utilities. The return is slightly below the College's benchmark return for the year of -2.72%. New funds of £1.7m were invested in the Amalgamated Investment Fund during the year, made up of new donations and unspent income held in restricted funds. £0.3m funds were withdrawn during the year.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

The College drew down a total of £4.5m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £4.2m the previous year. The drawdown per unit was 4.07% of the value at 30 June 2022 compared with 3.49% per unit as at 30 June 2021. The value of a unit in the AIF decreased from £20.91 at 30 June 2021 to £18.90 as at 30 June 2022.

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

Commercial activity re-commenced during the year after no activity in 2020/21. It is anticipated that commercial turnover will recover to pre-pandemic levels in 2023/24.

f) Maintenance of Buildings

The College spent more than £3million on capital projects during 2021/22.

Major projects undertaken in 2021/22 included:

- Refurbishments of 70 Storey's Way and 72 Storey's Way
- North Court roof and window improvements
- West Court roof
- Sheppard flat renovations
- Solar panel installations
- Website replacement

Much of the building work was carried out by the College's in-house maintenance team.

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 6.3. Staff received a 1.5% cost of living increase. Increments of c3% were also awarded to those who were eligible. However, the scheme which allows the awarding of discretionary increments remained suspended.

The College continued to make use of the Government's coronavirus job retention scheme which ran throughout the year, until 30 September 2021. Many hospitality staff were furloughed for part of the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £18k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Employer's contributions in the USS pension increased to 21.4 % on 1 October 2021 and then increased marginally to 21.6% on 1 April 2022. These increases are lower than had been expected whilst consultations are being held to decide on the future level of benefits and contributions. The College is required to show its estimated share of the pension fund deficit recovery plan in its accounts and this was calculated to be charge of £1.4m in 2021/22 compared with a refund in 2020/21 of £91k.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £129m though about £87m is in the form of operational assets.

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest.

The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register was significantly updated in 2020, to account for the Covid 19 pandemic, and continues to be reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The pandemic has prevented the hosting of commercial activities and there is a risk that this very important income stream does not return to previous levels. However, the College is able to offer hybrid events and bookings and the pipeline for events in 2022/23 is looking very positive.

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures, particularly in hospitality. The price of gas has soared over the year end, though the College has had relatively low exposure to this during the year as the majority of its supply was on a fixed price basis.

Plans for the Future

The primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The main focus for 2022/23 is on rebuilding community. This includes retaining staff following significant recruitment as part of our re-structure and returning to full activity levels in College with students resident and receiving face-to-face teaching.

We have several significant events to mark during the year which will provide ample opportunities to join together in celebration as well as working together to select an architectural practice to re-design the College master-plan for the north side of the site, incorporating the rebuilding of the Churchill Road as well as reimagining the ancillary areas to provide the infrastructure and facilities we might need for the next 60 years.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Corporate Governance

- The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
- The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
- 3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
- 4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
- 5. It is the duty of the Finance Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to make an annual report to the Trustees.
 - Membership of the Finance Committee in 2021/22 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Finance Manager, Professor D Coyle, Professor T Minshall, Professor A Onatskiy, Dr A Reid, Professor A Webb, Mr N Canetty-Clarke (external member), Mr T Ingram (external member) and representatives of the JCR and MCR.
- Mr N Canetty-Clarke (external member) is the Chairman of the Audit and Risk committee. The elected members of the Governing Body are Professor P Harris and Dr D Green. Mr D Woods is an external member of the Committee.
- 7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings.
- 8. The College's Trustees (members of the College Council) during the year ended 30 June 2022 are set out on page 2.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

- The system of internal control is designed to manage rather than eliminate the risk of failure to achieve
 policies, aims and objectives; it therefore provides reasonable but not absolute assurance of
 effectiveness.
- 2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2022 and up to the date of approval of the financial statements.
- 3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
- 4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, and College Officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.

Mrs T M James Bursar

Date: 29 November 2022

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2022

Statement of Responsibilities of the College Council

The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" and "Statement of Recommended Practice: Accounting for Further and Higher Education".

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- · select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Mrs T M James Bursar

Date: 29 November 2022

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2022 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2022, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes
 of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- · sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed key authorisation procedures and decision making processes for any unusual or oneoff transactions.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations
 applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the College Council.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council and Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council and Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

Price Bailey LLP

Chartered Accountants and Statutory Auditors

Tennyson House Cambridge Business Park Cambridge CB4 0WZ

Proce Barley her

Date: 16 December 2022

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2022

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

As a result of the COVID-19 pandemic the College Council have considered various future scenarios and the impact of possible continued and new reductions to income, particularly conferences, accommodation and investment income. These future budgets and forecasts indicate how the College is able to respond to possible income reductions in a timely manner so that there is no interruption to its services to students. The College Council also reviewed the implications of further lockdowns.

As a result of their assessment of the implications of the pandemic and various strategies and options to deal with these the College Council has confirmed the College's ability to continue in operation and on that basis they have adopted the going concern assumption within these financial statements. The College Council confirm the College's ability to continue as a going concern.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

- 1. Restricted donations the donor has specified that the donation must be used for a particular objective;
- Unrestricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
- 3. Restricted expendable endowments the donor has specified a particular objective and the College can convert the donated sum into income; and
- 4. Restricted permanent endowments the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

h. Cambridge Bursary Scheme

In 2021/22, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £236k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income £160k Expenditure £396k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings 10% to 20% per annum Motor vehicles and general equipment 10% to 20% per annum Computer equipment 10% to 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2020 actuarial valuation which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2022

CONSOLIDATED		Unrestricted £'000	Restricted £'000	Endowment £'000	2022 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2021 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,063	296	-	4,359	4,073	154	-	4,227
Residence, Catering and Conferences	2	9,337	-	-	9,337	5,186	-	-	5,186
Endowment Return Transferred	3	3,215	1,249	(4,464)	-	3,038	1,160	(4,198)	-
Other Investment Income	3	7	-	1,583	1,590	2	-	1,268	1,270
Total Income before Donations and Endowmen	ts	16,622	1,545	(2,881)	15,286	12,299	1,314	(2,930)	10,683
Donations		403	1,019	-	1,422	1,122	817	-	1,939
New Endowments		_	1,839	6	1,845	, <u>-</u>	556	4	560
Other Capital Donations for Assets		-	702	-	702	-	-	-	-
Total Income		17,025	5,105	(2,875)	19,255	13,421	2,687	(2,926)	13,182
EXPENDITURE									
Education	4	6,453	733	-	7,186	4,826	707	-	5,533
Residence, Catering and Conferences	5	11,733	6	-	11,739	10,095	-	-	10,095
Investment Management Costs	3	-	-	-	-	9	-	-	9
Other Expenditure	6	632	863	-	1,495	821	675	-	1,496
Contribution Under Statute G,II		35	-	-	35	27	-	-	27
Total Expenditure		18,853	1,602		20,455	15,778	1,382		17,160
Surplus/(Deficit) before other Gains and Losses	3	(1,828)	3,503	(2,875)	(1,200)	(2,357)	1,305	(2,926)	(3,978)
Gain on Investments		(6,935)	(1,414)	(900)	(9,249)	9,792	1,902	8,587	20,281
Surplus for the Year		(8,763)	2,089	(3,775)	(10,449)	7,435	3,207	5,661	16,303
Other Comprehensive Income Actuarial Gain in Respect of Pension Schemes	16	1	-	-	1	1,282	-	-	1,282
Total Comprehensive Income for the Year		(8,762)	2,089	(3,775)	(10,448)	8,717	3,207	5,661	17,585
•					· <i>,</i> ,				

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2022

COLLEGE		Unrestricted £'000	Restricted £'000	Endowment £'000	2022 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2021 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,063	296	-	4,359	4,073	154	_	4,227
Residence, Catering and Conferences	2	5,773	-	-	5,773	4,301	-	-	4,301
Endowment Return Transferred	3	3,215	1,249	(4,464)	-	3,038	1,160	(4,198)	-
Other Investment Income	3	7	-	1,583	1,590	2	-	1,268	1,270
Total Income before Donations and Endo	wments	13,058	1,545	(2,881)	11,722	11,414	1,314	(2,930)	9,798
Donations		344	1,019	-	1,363	409	817	-	1,226
New Endowments		-	1,839	6	1,845	-	556	4	560
Other Capital Donations for Assets		-	702	-	702	-	-	-	-
Total Income		13,402	5,105	(2,875)	15,632	11,823	2,687	(2,926)	11,584
EXPENDITURE									
Education	4	6,453	733	-	7,186	4,826	707	-	5,533
Residence, Catering and Conferences	5	8,226	6	-	8,232	6,837	-	-	6,837
Investment Management Costs	3	-	-	-	4 405	9	-	-	9
Other Expenditure	6	632	863	-	1,495	820	675	-	1,495
Contribution Under Statute G,II		35	-	-	35	27			27
Total Expenditure		15,346	1,602		16,948	12,519	1,382		13,901
Surplus/(Deficit) before other Gains and	Losses	(1,944)	3,503	(2,875)	(1,316)	(696)	1,305	(2,926)	(2,317)
(Losses)/Gains on Investments		(6,935)	(1,414)	(900)	(9,249)	9,792	1,902	8,587	20,281
Surplus for the Year		(8,879)	2,089	(3,775)	(10,565)	9,096	3,207	5,661	17,964
Other Comprehensive Income Actuarial Gain in Respect of Pension Scher	nes 16	1	-	-	1	1,282	-	-	1,282
Total Comprehensive Income for the Yea	r	(8,878)	2,089	(3,775)	(10,564)	10,378	3,207	5,661	19,246

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2022

income and expenditure

Balance at 30 June 2021

Other Comprehensive Income

CONSOLIDATED	Income and Expenditure Reserve						
	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000			
Balance at 1 July 2021	138,098	18,450	39,507	196,055			
Surplus from statement of compehensive income and expenditure	(8,763)	2,089	(3,775)	(10,449)			
Other Comprehensive Income	1			1			
Balance at 30 June 2022	129,335	20,539	35,732	185,606			
CONSOLIDATED	Income and	l Expenditure	Reserve				
CONCOLIDATED	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000			
Balance at 1 July 2020	129,381	15,243	33,846	178,470			
Surplus from statement of compehensive income and expenditure	7,435	3,207	5,661	16,303			

1,282

138,098

18,450

39,507

1,282

196,055

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2022

COLLEGE	Income and Expenditure Reserve						
	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000			
Balance at 1 July 2021	137,422	18,450	39,507	195,379			
Surplus from statement of compehensive income and expenditure	(8,879)	2,089	(3,775)	(10,565)			
Other Comprehensive Income	1			1			
Balance at 30 June 2022	128,544	20,539	35,732	184,815			

COLLEGE	Income and			
	Unrestricted	Restricted	Endowment	Total
	£'000	£'000	£'000	£'000
Balance at 1 July 2020	127,044	15,243	33,846	176,133
Surplus from statement of compehensive income and expenditure	9,096	3,207	5,661	17,964
Other Comprehensive Income	1,282			1,282
Balance at 30 June 2021	137,422	18,450	39,507	195,379

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2022

	Note	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Non-Current Assets					
Fixed Assets Assets	9	95,408	87,320	94,891	86,467
Investments	10	112,654	119,654	123,220	130,220
		208,062	206,974	218,111	216,687
CURRENT ASSETS					
Stock	11	655	632	642	604
Trade and Other Receiveables	12	2,213	2,114	1,882	2,079
Cash and cash equivalents	13	6,019	4,564	5,349	4,164
		8,887	7,310	7,873	6,847
Creditors: Amounts Falling Due Within					
One Year	14	(4,944)	(3,070)	(4,843)	(3,069)
NET CURRENT ASSETS		3,943	4,240	3,030	3,778
Creditors: Amounts Falling Due After One Year	15	(24,137)	(24,137)	(24,268)	(24,268)
NET ASSETS EXCLUDING PENSION PROVISION		187,868	187,077	196,873	196,197
Pension Provision	16	(2,262)	(2,262)	(818)	(818)
NET ASSETS INCLUDING PENSION PROVISION		185,606	184,815	196,055	195,379
RESTRICTED RESERVES					
Income and Expenditure Reserves Endowment Reserve	17	25 722	25.722	20 507	20 507
Restricted Reserve	17	35,732 20,539	35,732 20,539	39,507	39,507
Restricted Reserve	10	56,271	<u></u>	<u>18,450</u> 57,957	18,450 57,957
UNRESTRICTED RESERVES Income and Expenditure Reserve					
Unrestricted		129,335	128,544	138,098	137,422
		185,606	184,815	196,055	195,379

The financial statements were approved by College Council on 29 November 2022 and signed on its behalf by:

Dame Athene Donald

Master

Mrs T M James Bursar

The notes on pages 29 to 50 form part of these accounts.

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2022

CONSOLIDATED		2022	2021
	Note	£'000	£'000
Net Cash Inflow from Operating Activities	20	1,798	(2,605)
Cash Flows from Investing Activities	21	(325)	1,603
Cash Flows from Financing Activities 22		(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents i	670	(1,805)	
Cash and Cash Equivalents at Beginning of Year	5,349	7,154	
Cash and Cash Equivalents at End of Year	6,019	5,349	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

1 ACADEMIC FEES AND CHARGES	2022 £'000	2021 £'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate ra	ate 2,007	2,010
Fee income received at the Privately-funded Undergraduate r		731
Fee income received at the Graduate rate	1,075	946
	3,770	3,687
Other Income	589	540
	4,359	4,227

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Accommodation	College Members	4,517	4,517	3,779	4,077
	Conferences	1,342	304	1,027	
	International Programmes	1,265	-	-	-
Catering	College Members	701	701	224	224
	Conferences	1,476	250	156	
	International Programmes	36	-	-	-
		9,337	5,772	5,186	4,301

3 ENDOWMENT RETURN AND INVESTMENT INCOME

3a Analysis	2022 £'000	2021 £'000
Total Return Contribution (see note 3b) Interest Less: Excess of Total Return over Investment Income Received	4,464 7 (2,880)	4,198 2 (2,931)
COLLEGE	1,591	1,269
Interest	-	-
CONSOLIDATED	1,591	1,269

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

b Summary of Total Return	2022	202
	£'000	£'00
Income From: Land and Buildings		226
Quoted and Other Securities and Cash	1,583	1,042
Quoted and Other Sesanties and Sash	1,583	1,268
(Losses)/Gains on Endowment Assets		
Quoted and Other Securities	(9,249)	20,28
	(9,249)	20,28
Investment Management Costs (see note 3c)	-	(!
Total Return for the Year	(7,666)	21,540
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(4,464)	(4,198
Unapplied Total Return for Year Included within Statement of		
Comprehensive Income and Expenditure (see note 19)	(12,130)	17,34
c Investment Management Costs		
Quoted Securities	-	,
	College	Colleg
EDUCATION EXPENDITURE	2022 £'000	202 £'00
Teaching	2,888	2,21
Tutorial	1,249	76
Admissions (Incl Access Grants)	1,263	1,08
Research	585	45
Scholarships and Awards	672	56
	529	44
Other Educational Facilities		5,53
	7,186	

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Accommodation	College Members	6,203	6,203	5,527	5,527
	Conferences	1,172	165	1,969	-
	International Programmes	1,063	-	-	-
Catering	College Members	1,681	1,681	1,310	1,310
	Conferences	1,590	183	1,289	-
	International Programmes	30	-	-	-
		11,739	8,232	10,095	6,837

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

6	OTHER EXPENDITURE	2022 £'000	2021 £'000
	Archives Centre	493	502
	Bond & Loan Interest/Charges	803	803
	Other	199	190
	COLLEGE AND CONSOLIDATED	1,495	1,495

7a ANALYSIS OF 2021/22 EXPENDITURE BY ACTIVITY

	<u>Staff</u> Costs	Other Operating		
	(Note 8)	Expenses	Depreciation	<u>Total</u>
CONSOLIDATED	£'000	£'000	£'000	£'000
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	5,583	3,929	2,233	11,739
Other (Note 6)	501	994	-	1,495
	10,468	7,243	2,715	20,420
COLLEGE				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	3,501	2,884	1,847	8,232
Other (Note 6)	501	994	-	1,495
	8,386	6,198	2,329	16,913

Expenditure includes fundraising costs of £417k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2020/21 EXPENDITURE BY ACTIVITY

	<u>Staff</u> <u>Costs</u>	Other Operating		
	(Note 8)	Expenses	Depreciation	<u>Total</u>
CONSOLIDATED	£'000	£'000	£'000	£'000
Education (Note 4)	3,095	1,982	456	5,533
Accommodation, Catering and Conferences (Note 5)	5,157	2,754	2,184	10,095
Other (Note 6) *	541	954	-	1,495
	8,793	5,690	2,640	17,123
COLLEGE				
Education (Note 4)	3,094	1,982	456	5,532
Accommodation, Catering and Conferences (Note 5)	3,096	1,985	1,756	6,837
Other (Note 6) *	541	954	-	1,495
	6,731	4,921	2,212	13,864

^{*} Expenditure includes fundraising costs of £366k. This expenditure includes the cost of the alumni office.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

7c Auditors Remuneration		2022 £'000	2021 £'000
Other Operating Costs include:			
Audit Fees payable to College's External Auditors		16	16
Audit Fees payable to Subsidiaries' External Auditors		13	9
Other Fees payable to Subsidiaries' and College's External Auditors		-	5
		29	30
8 STAFF COSTS		Non -	
	Academic	Academic	Total
	2022	2022	2022
CONSOLIDATED 2021/22	£'000	£'000	£'000
Staff Costs:			
Salaries	2,078	5,226	7,304
External Staff Costs	251	102	353
Change in USS Pension Provision	1,444	-	1,444
National Insurance	175	464	639
Pension Costs	300	428	728
	4,248	6,220	10,468
		Non -	
	Academic	Academic	Total
	2021	2021	2021
CONSOLIDATED 2020/21	£'000	£'000	£'000
Staff Costs: Salaries	2.222	5,080	7 240
External Staff Costs	2,232 223	5,060	7,312 223
Change in USS Pension Provision	(91)	<u>-</u>	(91)
National Insurance	166	444	610
Pension Costs	316	423	739
	2,846	5,947	8,793
The 2020/21 consolidated staff costs include redundancy payments made	le to 13 employees	s totalling £31k.	
	Acadomic	Non -	Total

	Academic 2022	Non - Academic 2022	Total 2022
COLLEGE 2021/22	£'000	£'000	£'000
Staff Costs:			
Emoluments	2,078	3,375	5,453
External Staff Costs	251	102	353
Change in USS Pension Provision	1,444	-	1,444
Social Security Costs	175	307	482
Other Pension Costs	300	354	654
	4,248	4,138	8,386

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

8	STAFF COSTS (CONT)					
	COLLEGE 2020/21			Academic 2021 £'000	Non - Academic 2021 £'000	Total 2021 £'000
	Staff Costs: Emoluments External Staff Costs Change in USS Pension Provision Social Security Costs Other Pension Costs			2,232 223 (91) 166 316	3,244 - - 290 352	5,476 223 (91) 456 668
				2,846	3,886	6,732
	Average Staff Numbers 2021/22	2022 Consolidated	2022 College	2022 College	2022 College	2022 College Staff Full-
		Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Time Equivalen t
	Academic Non-Academic	108 231	108 7	25 6	- 169	- 145
	Tron / toddomic	339	115	31	169	145
	Average Staff Numbers 2020/21	2021 Consolidated	2021 College	2021 College	2021 College	2021 College
		Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalen t
	Academic	123 236	123	25	- 161	- 138
	Non-Academic - College		8	7		
		359	131	32	161	138

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

8 STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2022	College 2022	Consolidated 2021	College 2021
£100,000 - £109,999	-	1	1	1
£110,000 - £119,999	-	-	-	1
£130,000 - £139,999	2	1	-	0

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total	Total
	2022	2021
	£'000	£'000
Aggregate Remuneration	331	368

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Tutor for Advanced Students. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site		College	Fixtures		
	Flats & Buildings	College Land	Hostels & Houses	Fittings Equipment	Møller Centre	Total
	£'000	£'000	£'000	£'000	£'000	£'000
COST/VALUATION						
At 1 July 2021	89,876	2,823	8,395	6,780	21,623	129,497
Additions	1,260	-	974	998	-	3,232
Disposals	-	-	-	(220)	-	(220)
Transfers		-	-	-	-	` -
Cost at 30 June 2022	91,136	2,823	9,369	7,558	21,623	132,509
DEPRECIATION						
At 1 July 2021	21,413	-	2,226	4,593	6,374	34,606
Provided for the year	1,551	-	169	810	185	2,715
Eliminated on Disposal	-	-	-	(220)	-	(220)
Depreciation at 30 June 2020	22,964		2,395	5,183	6,559	37,101
NET BOOK VALUE						
At 30 June 2022	68,172	2,823	6,974	2,375	15,064	95,408
At 30 June 2021	68,463	2,823	6,169	2,187	15,249	94,891

The insured value of freehold land and buildings as at 30 June 2022 was £126m (2021: £122m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

9a Tangible Assets - College						
	College Site Flats &	College Land	College Hostels & Houses	Fixtures Fittings	Møller Centre	Total
	Buildings £'000	£'000	£'000	Equipment £'000	£'000	£'000
COST/VALUATION						
At 1 July 2021	90,216	2,823	8,395	3,181	11,105	115,720
Additions Disposals	1,260 -	-	974 -	948 (220)	-	3,182 (220)
Cost at 30 June 2022	91,476	2,823	9,369	3,909	11,105	118,682
DEPRECIATION						
At 1 July 2021	21,474	_	2,226	2,037	3,516	29,253
Provided for the year Eliminated on Disposal	1,557 -	-	169 -	418 (220)	185 -	2,329 (220)
Depreciation at 30 June 202	2 23,031		2,395	2,235	3,701	31,362
NET BOOK VALUE						
At 30 June 2022	68,445	2,823	6,974	1,674	7,404	87,320
At 30 June 2021	68,742	2,823	6,169	1,144	7,589	86,467

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Balance at 1 July 2021	123,220	130,220	104,962	111,962
Additions	14,564	14,564	20,881	20,881
Disposals	(17,364)	(17,364)	(20,360)	(20,360)
(Loss)/Gain on Investment Valuation	(9,249)	(9,249)	20,281	20,281
Increase in Cash Balances at Fund Managers	1,482	1,482	(2,544)	(2,544)
Balance as at 30 June 2022	112,654	119,654	123,220	130,220
Historic Cost	77,830	84,830	71,884	78,884

NOTES TO FINANCIAL STATEMENTS (CONT)

10 INVESTMENT ASSETS (CONT)	Consolidated	_	Consolidated	College
Represented by:	2022 £'000	2022 £'000	2021 £'000	2021 £'000
Quoted Securities - Equities	111,780	111,780	123,220	123,220
Investment in Subsidiary Undertakings	-	7,000	, -	7,000
Cash Held for Reinvestment	874	874		
	<u>112,654</u> =	119,654	123,220	130,220
11 STOCKS	Consolidated		Consolidated	College
	2022 £'000	2022 £'000	2021 £'000	2021 £'000
Fellows Wine Cellar	591	591	586	586
Other Stocks	64	41	56	18
	655	632	642	604
12 TRADE AND OTHER RECEIVABLES	Consolidated 2022	College 2022	Consolidated 2021	College 2021
	£'000	£'000	£'000	£'000
Trade Debtors	1,087	243	361	62
Members of the College	306	306	817	817
Amounts due from Subsidiary Undertakings	-	807	-	557
Prepayments and Accrued Income Other	121 699	59 699	104 600	43 600
	<u>2,213</u> =	2,114	1,882	2,079
13 CASH AND CASH EQUIVALENTS	Consolidated	College	Consolidated	College
13 CASH AND CASH EQUIVALENTS	2022	2022	Consolidated 2021	College 2021
13 CASH AND CASH EQUIVALENTS				•
Bank Deposits	2022 £'000 3,116	2022 £'000 3,116	2021 £'000 3,525	2021 £'000 3,525
	2022 £'000	2022 £'000	2021 £'000	2021 £'000

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Trade Creditors Members of the College University Fees Contribution to Colleges Fund Social Security and other Taxation payable Other	974 639 131 35 515 2,650 4,944	711 639 131 35 361 1,193 3,070	399 1,077 102 27 354 2,884 4,843	298 1,077 102 27 278 1,287 3,069
15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR Other Creditors College Bonds	Consolidated 2022 £'000 137 24,000	College 2022 £'000 137 24,000	Consolidated 2021 £'000 268 24,000	College 2021 £'000 268 24,000
College Bollac	24,137	24,137	24,268	24,268

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2021/22	USS 2022 £'000	CCFPS 2022 £'000	Total 2022 £'000
Balance at 1 July 2021	818	-	818
Movement in the year: Recognised in Income and Expenditure Contributions paid by the College Finance cost	1,474 (37) 7	- (21) 22	1,474 (58) 29
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(1)	(1)
Balance as at 30 June 2022	2,262		2,262

NOTES TO FINANCIAL STATEMENTS (CONT)

Pension Provision 2020/21 USS CCFPS 2021 2021	Total 2021 £'000
£'000 £'000	
	2,177
Movement in the year: Recognised in Income and Expenditure (58) -	(58)
Contributions paid by the College (40) (21)	(61)
Finance cost 7 36 Actuarial (gain)/loss recognised in Statement of	43
Comprehensive Income and Expenditure - (1,283)	1,283)
Balance as at 30 June 2021 <u>818</u>	818
17 ENDOWMENT RESERVE	
Restricted net assets relating to endowments are as follows:	
CONSOLIDATED/COLLEGE 2021/22 Restricted Permanent £'000 £'000	Total 2022 £'000
Balance at 1 July 2021 19,972 19,535 3	9,507
New Endowments Received 6 -	6
	2,880) 2,874)
Increase in Market Value of	
Plus: Capital withdrawn to Income - 2,880	3,781) 2,880
(1,899) 998	(901)
Balance as at 30 June 2022 <u>18,079</u> <u>17,653</u> <u>3</u>	5,732
Analysis by Type of Purpose Restricted Permanent £'000 £'000	Total 2022 £'000
	9,983
Bursary 425 - Endowment 80 -	425 80
Fellowship 505 -	505
JRF 2,625 - Library 288 -	2,625 288
Other 5 -	5
Prize 48 - Studentship/Scholarship 4,012 -	48 4,012
Travel Funds 108 -	108
	7,653
<u> 18,079</u> <u> 17,653</u> <u> 3</u>	5,732
Analysis by Asset	
Investments 18,079 17,653 3	5,732
<u> </u>	5,732

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2020/21	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Balance as at 1 July 2020	17,110	16,736	33,846
New Endowments Received	4	-	4
Capital withdrawn	-	(2,931)	(2,931)
	4	(2,931)	(2,927)
Increase in Market Value of			
Investments	2,858	2,799	5,657
Plus: Capital withdrawn to Income	-	2,931	2,931
	2,858	5,730	8,588
Balance as at 30 June 2021	19,972	19,535	39,507

Analysis by Type of Purpose	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Archives	11,047	-	11,047
Bursary	464	-	464
Endowment	88	-	88
Fellowship	559	-	559
JRF	2,878	-	2,878
Library	318	-	318
Other	6	-	6
Prize	53	-	53
Studentship/Scholarship	4,440	-	4,440
Travel Funds	119	-	119
Corporate Capital	-	19,535	19,535
	19,972	19,535	39,507
Analysis by Asset			-
Investments	19,972	19,535	39,507
	19,972	19,535	39,507

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:	Capital	Permanent Unspent & Other	Restricted	
CONSOLIDATED/COLLEGE 2021/22	Grants Unspent	Restricted Income	Expendable Endowment	Total 2022
Delenes et 4. lists 2024	£'000	£'000	£'000	£'000
Balance at 1 July 2021 Capital	667	-	7,905	8,572
Accumulated Income	667	9,878	7,905	9,878 18,450
New Grants	-	-	296	296
New Donations	702	1,019	1,839	3,560
Endowment Return Transferred	-	710	539	1,249
Expenditure	(6)	(702)	(894)	(1,602)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	(949)	(465)	(1,414)
Balance as at 30 June 2022	1,363	9,956	9,220	20,539
Balance as at 30 June 2022				
Capital	1,363	-	9,220	10,583
Accumulated Income	-	9,956	-	9,956
CONSOLIDATED/COLLEGE	1,363	9,956	9,220	20,539

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income	Restricted Expendable Endowment £'000	Total 2022 £'000
Archives	_	1,256	996	2,252
Building	1,363	33	8	1,404
Bursary	-	3,048	2,702	5,750
Development Office	-	183	215	398
Endowment	-	37	224	261
Fellowship	-	1,436	1,430	2,866
JRF	-	1,060	122	1,182
Library	-	71	9	80
Other	-	695	1,938	2,633
Prize	-	74	123	197
Research Funds	-	54	30	84
Studentship/Scholarship	-	1,887	1,378	3,265
Travel Funds	-	122	45	167
	1,363	9,956	9,220	20,539

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:	Capital	Permanent Unspent & Other	Restricted	
CONSOLIDATED/COLLEGE 2020/21	Grants Unspent £'000	Restricted Income	Expendable Endowment	Total 2021 £'000
Balance as at 1 July 2020	2 000	2000	2000	2000
Capital	675	- 7.745	6,853	7,528
Accumulated Income	675	7,715 7,715	6,853	7,715 15,243
New Grants	-	-		
New Donations	-	817	556	1,373
Endowment Return Transferred		697	463	1,160
Expenditure	(8)	(650)	(570)	(1,228)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	1,299	603	1,902
Balance as at 30 June 2021	667	9,878	7,905	18,450
Balance as at 30 June 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
CONSOLIDATED/COLLEGE	667	9,878	7,905	18,450

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2021 £'000
Archives	-	1,438	464	1,902
Building	667	33	-	700
Bursary	-	3,132	2,542	5,674
Development Office	-	173	229	402
Endowment	-	37	239	276
Fellowship	-	1,051	1,576	2,627
JRF	-	1,110	134	1,244
Library	-	65	8	73
Other	-	618	2,140	2,758
Prize	-	76	132	208
Research Funds	-	55	33	88
Studentship/Scholarship	-	1,970	377	2,347
Travel Funds	-	120	31	151
	667	9,878	7,905	18,450

NOTES TO FINANCIAL STATEMENTS (CONT)

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN		
Included within reserves the following amounts represent the unapplied total return	of the College:	
	2022 £'000	2021 £'000
Unapplied Total Return at 1 July 2021 Unapplied Total Return for the Year (see note 3b)	73,959 (12,130)	56,618 17,341
Unapplied Total Return at 30 June 2022	61,829	73,959
20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES	2022 £'000	2021 £'000
(Deficit)/Surplus for the Year	(10,449)	16,303
Adjustment for Non-cash Items Depreciation (Loss)/Gain on Endowments, Donations and Investment Property	2,715 9,249	2,640 (20,281)
(Decrease) in Stocks Increase in Debtors	(13) (331)	41 (362)
(Decrease)/Increase in Creditors Pension Costs	(30) 1,445	(401) (78)
Adjustment for Investing or Financing Activities		
Investment Income Interest Payable	(1,591) 803	(1,270) 803
Net Cash Inflow from Operating Activities	1,798	(2,605)
21 CASH FLOWS FROM INVESTING ACTIVITIES	2022 £'000	2021 £'000
Payments to Acquire Non-current Assets Purchase of Investment Assets Sale of Investment Assets Investment Income	(3,232) (14,564) 15,880 1,591	(1,690) (20,881) 22,904 1,270
Total Cash Outflow from Investing Activities	(325)	1,603
22 CASH FLOWS FROM FINANCING ACTIVITIES	2022 £'000	2021 £'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	(803)	(803)

NOTES TO FINANCIAL STATEMENTS (CONT)

23 ANALYSIS OF CASH AND CASH EQUIVALENTS	At Beginning of Year £'000	Cash Flows £'000	At End of Year £'000
Cash at Bank and in Hand	5,349	670	6,019
Net Funds	5,349	670	6,019
24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT			
	At 1 July 2021 £'000	Cash Flows £'000	At 30 June 2020 £'000
Cash and Cash Equivalents	5,349	670	6,019
Borrowings: Amounts falling due after one year College Bonds	24,000	-	24,000
Total Net Debt	(18,651)	670	(17,981)
25 CAPITAL COMMITMENTS		2022 £'000	2021 £'000
CONSOLIDATED/COLLEGE		2000	2 000
Authorised and Contracted		431	722
26 LEASE OBLIGATIONS			
At 30 June 2022 the College had commitments under non-cancellable op	perating leases as		
Other		2022 £'000	2021 £'000
Expiring within one year Expiring between two and five years		10 13	9 30

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

27 FINANCIAL INSTRUMENTS

Financial Assets Financial assets at fair value though Statement of Comprehensive Income		
Listed Equity Investments (note 10)	111,780	123,220
Financial assets that are debt instruments measured at amortised cost		
Cash and Cash Equivalents (notes 10,13)	6,893	5,349
Trade Debtors	1,087	361
Other Debtors	1,126	1,521
Financial Liabilities		
Financial liabilities measured at amortised cost		
College Bond	24,000	24,000
Trade Creditors	974	399
Other Creditors	4,107	4,712

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving these financial statements.

The total cost charged to the profit and loss account is £395k (2021: £417k).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2018 (the valuation date), which was carried out using the projected unit method. A valuation as at 31 March 2020 is underway but not yet complete. Since the College cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

CPI assumption Term dependent rates in line with the difference between the Fixed

Interest and Index Linked yield curves less:

1.1%pa to 2030, reducing linearly by 0.1%pa to a long-term difference of

0.1%pa from 2040.

Pension increases (subject to

a floor of 0%)

CPI assumptions plus 0.05%

Discount rate (forward rates) Fixed interest gilt yield curve plus:

Pre-retirement - 2.75%pa Post-retirement - 1.00%pa

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 20208 actuarial valuation. The mortality assumptions used in these figures are as follows:

2020 Valuation

Mortality base table 101% of S2PMA "light" for males and 95% of S3PFA for females

Future improvements to mortality CMI 2019 with a smoothing parameter of 7.5, am initial addition of 0.5%pa

and a long term improvement rate of 1.8% pa for males and 1.6% pa for

2022

2024

females

The current life expectancies on retirement at age 65 are:

	Valuation	Valuation
Males currently aged 65 (years)	23.9	24.7
Females currently aged 65 (years)	25.5	26.1
Males currently aged 45 (years)	25.9	26.7
Females currently aged 45 (years)	27.3	27.9

A new deficit recovery plan was put in place as part of the 2020 valuation, which requires payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate will increase to 6.3%. The 2022 deficit recovery liability reflects this plan. The liability figures have been produced using the following assumptions:

	2022	2021
Assumptions re Salary Growth Rate	3.18%	3.00%
Discount rate	3.31%	0.89%

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

Cambridge Colleges Federated Pension Scheme

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2022, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/22 % pa	30/06/21 % pa
Discount rate	3.80%	1.80%
Retail Price Index (RPI) assumption	3.45%	3.40%
Consumer Price Index (CPI)	2.75%	2.60%
Pension Increases (RPI max 5% pa)	3.30%	3.30%

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2021 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2021: S3PA with CMI_2020 future improvement factors and a long-term future improvement rate of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.9 years (2021: 21.9 years)
- Female age 65 now has a life expectancy of 24.3 years (2021: 24.3 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 23.2 years (2021: 23.2 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.7 years (2021: 25.7 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2021 are as follows:	2022 £'000	2021 £'000
Present value of scheme liabilities Market value of scheme assets Adjustment for non-recoverable surplus	(7,465) 7,577 (112)	(9,214) 9,213 -
Deficit in the Scheme	-	(1)
The following amounts have been recognised within the income and expenditure account:	2022 £'000	2021 £'000
Administrative expenses Interest on net defined benefit liability	20	17 19
	20	36

NOTES TO FINANCIAL STATEMENTS (CONT)

28 PENSION SCHEMES (CONT)		
Changes in the present value of the scheme liabilities are as follows:	2022 £'000	2021 £'000
Present value of scheme liabilities at beginning of period Interest on plan liabilities Actuarial (losses)/gains Benefits paid	9,214 163 (1,548) (364)	10,145 145 (721) (355)
Present value of scheme liabilities at end of period	7,465	9,214
Changes in the fair value scheme assets are as follows:	2022 £'000	2021 £'000
Market value of scheme assets at beginning of period Return on assets, less interest included in income and expenditure Administrative expenses Contributions by employer Interest on plan assets Benefits and expenses paid	9,213 (1,431) (25) 21 163 (364)	8,877 567 (23) 21 126 (355)
Market value of plan assets at end of period	7,577	9,213
Actual return on plan assets	(1,269)	693
The major categories of scheme assets as a percentage of total scheme assets are as follo	ws: 2022	2021
Equities Bonds and Cash Property	52% 34% 14% 100%	48% 42% 10%
Analysis of the remeasurement of the net defined benefit liability recognised in Other Comp for the year ended 30 June 2020 is as follows:	rehensive Incor	me (OCI)
	2022 £'000	2021 £'000
Return on assets less interest included in Comprehensive Income & Expenditure Expected less actual plan expenses Experience gains and losses arising on plan liabilities Changes in assumptions underlying the present value of plan liabilities Change in non-recoverable surplus	(1,431) (4) (653) 2,200 (112)	567 (6) 507 214
Remeasurement of net defined benefit liability recognised in OCI	-	1,282

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:	2022 £'000	2021 £'000
Net defined benefit liability at beginning of year Contributions paid by the College Recognised in Comprehensive Income & Expenditure Actuarial gain	(1) 21 (20)	(1,268) 21 (36) 1,282
Net defined benefit liability at end of year		(1)

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Countil may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering.

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

•		2022 Number	2021 Number
£	£		
0	10,000	7	5
10,001	20,000	5	4
20,001	30,000	2	4
30,001	40,000	0	0
40,001	50,000	1	0
50,001	60,000	1	1
60,001	70,000	1	0
70,001	80,000	1	0
80,001	90,000	0	1
90,001	100,000	0	1
100,001	110,000	1	0
			16

The total Trustee salaries were £485k (2021: £414k).

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £122k for the year (2021: £107k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd Churchill Conferences Ltd Churchill Residences II Ltd

- Residential and Day Conferences
- Residential and Day Conferences
- Residential Construction

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

Towns area	2022	2021
Turnover	£'000	£'000
The Møller Institute Ltd	3,527	1,181
Churchill Conferences Ltd	330	2
Churchill Residences II Ltd	Nil	112
Net Assets		
The Møller Institute Ltd	8,040	7,930
Churchill Conferences Ltd	19	17
Churchill Residences II Ltd	-	-