

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
311 Customer Service Agent 016872 L39A												
A OFFT	140	07/13/2024	22.845014 32.145229	47517.63 66862.08	22.845014	23.987265	25.186628	26.445959	27.768257	29.156670	30.614504	32.145229
311 Customer Svc Specialist 016873 L39A												
A OFFT	141	07/13/2024	25.827038 36.341236	53720.24 75589.77	25.827038	27.118390	28.474310	29.898025	31.392926	32.962572	34.610701	36.341236
311 Customer Svc Supervisor 015108 L39C												
A SUPV	068	07/13/2024	29.436017 41.419431	61226.92 86152.42	29.436017	30.907818	32.453209	34.075869	35.779662	37.568645	39.447077	41.419431
311 Manager 001914 MGMT												
A MGTE	181	07/27/2024	46.725533 65.747517	97189.11 136754.84	46.725533	49.061810	51.514900	54.090645	56.795177	59.634936	62.616683	65.747517
Account Clerk I 016001 L39A												
A OFFT	001	01/25/2025	20.888087 26.659081	43447.22 55450.89			20.888087	21.932491	23.029116	24.180572	25.389601	26.659081
Account Clerk II 016002 L39A												
A OFFT	002	07/13/2024	21.850815 30.746292	45449.70 63952.29	21.850815	22.943356	24.090524	25.295050	26.559803	27.887793	29.282183	30.746292
Accountant Auditor 010821 CONF												
A CONF	040	07/27/2024	35.471475 49.911926	73780.67 103816.81	35.471475	37.245049	39.107301	41.062666	43.115799	45.271589	47.535168	49.911926
Accountant Auditor 014010 MSUP												
A MSUP	010	07/27/2024	35.471475 49.911926	73780.67 103816.81	35.471475	37.245049	39.107301	41.062666	43.115799	45.271589	47.535168	49.911926
Accounting Technician 016003 L39A												
A OFFT	003	07/13/2024	23.205113 32.651925	48266.64 67916.00	23.205113	24.365369	25.583637	26.862819	28.205960	29.616258	31.097071	32.651925
Admin. of Government Relations 021026 MCSU												
U MCSA	136	07/01/2023	41.761052 65.773658	86862.99 136809.21								
Administrative Analyst 010700 CONF												
A CONF	041	07/27/2024	36.071000 50.755521	75027.68 105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Administrative Analyst 014000 MSUP												
A MSUP	001	07/27/2024	36.071000 50.755521	75027.68 105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Administrative Assistant 010701 CONF												
A CONF	003	07/27/2024	27.731002 39.020305	57680.48 81162.23	27.731002	29.117552	30.573430	32.102102	33.707207	35.392567	37.162195	39.020305
Administrative Asst (Conf/Ex) 010800 CONF												
A CONF	018	07/27/2024	27.731002 39.020305	57680.48 81162.23	27.731002	29.117552	30.573430	32.102102	33.707207	35.392567	37.162195	39.020305
Administrative Officer 001702 MGMT												
A MGTE	006	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Administrative Tech (Conf/Ex) 010807 CONF												
A CONF	024	07/27/2024	27.641467 38.894321	57494.25 80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Administrative Technician 010702 CONF												
A CONF	004	07/27/2024	27.641467 38.894321	57494.25 80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Animal Care Services Manager 001845 MGMT												
A MGTE	122	07/27/2024	62.760187 88.309885	130541.19 183684.56	62.760187	65.898196	69.193106	72.652761	76.285399	80.099669	84.104652	88.309885
Animal Care Technician 003647 L39A												
A OPMT	029	07/13/2024	21.640010 30.449666	45011.22 63335.30	21.640010	22.722010	23.858110	25.051016	26.303567	27.618745	28.999682	30.449666
Animal Control Officer I 003600 L39A												
A OPMT	073	07/13/2024	25.084022 35.295738	52174.77 73415.14	25.084022	26.338223	27.655134	29.037891	30.489786	32.014275	33.614989	35.295738
Animal Control Officer II 003601 L39A												
A OPMT	001	07/13/2024	26.338223 37.060525	54783.50 77085.89	26.338223	27.655134	29.037891	30.489786	32.014275	33.614989	35.295738	37.060525
Animal Services Coordinator 010820 CONF												
A CONF	039	07/27/2024	27.641467 38.894321	57494.25 80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Applications Developer 010703 CONF												
A CONF	005	07/27/2024	41.393690 58.245079	86098.88 121149.76	41.393690	43.463375	45.636544	47.918371	50.314290	52.830004	55.471504	58.245079
Aquatic Specialist 016031 L39A												
A TEMP	073	07/13/2024	19.629356 25.758801	40829.06 53578.31								
Aquatics Recreation Coord 016980 L39A												
A OFFT	143	07/13/2024	25.722141 36.193635	53502.05 75282.76	25.722141	27.008248	28.358660	29.776593	31.265423	32.828694	34.470129	36.193635
Aquatics Recreation Supervisor 015110 L39C												
A SUPV	070	07/13/2024	33.501051 47.139344	69682.19 98049.84	33.501051	35.176104	36.934909	38.781654	40.720737	42.756774	44.894613	47.139344
Arborist/Urban Forester 017001 L39A												
A PROF	001	07/13/2024	33.596909 47.274226	69881.57 98330.39	33.596909	35.276754	37.040592	38.892622	40.837253	42.879116	45.023072	47.274226
Architectural Technician I 016214 L39A												
A OFFT	081	07/13/2024	26.868909 37.807253	55887.33 78639.09	26.868909	28.212354	29.622972	31.104121	32.659327	34.292293	36.006908	37.807253
Architectural Technician II 016215 L39A												
A OFFT	082	07/13/2024	28.212336 39.697590	58681.66 82570.99	28.212336	29.622953	31.104101	32.659306	34.292271	36.006885	37.807229	39.697590
Architectural Technician III 016216 L39A												
A OFFT	083	07/13/2024	31.033649 43.667461	64549.99 90828.32	31.033649	32.585331	34.214598	35.925328	37.721594	39.607674	41.588058	43.667461

Sal Plan Grade Effective Date Hourly Min/Max Annual Min/Max Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8

Archivist | 017018 | L39A

A PROF	010	07/13/2024	29.538106	41.563081	61439.26	86451.21	29.538106	31.015011	32.565762	34.194050	35.903752	37.698940	39.583887	41.563081
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Art Museum Registrar | 017010 | L39A

A PROF	006	07/13/2024	26.922875	37.883188	55999.58	78797.03	26.922875	28.269019	29.682470	31.166593	32.724923	34.361169	36.079227	37.883188
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Arts Administrator | 001703 | MGMT

A MGTE	007	07/27/2024	39.678102	55.831073	82530.45	116128.63	39.678102	41.662007	43.745107	45.932362	48.228980	50.640429	53.172450	55.831073
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Arts Program Assistant | 016108 | L39A

A OFFT	059	07/13/2024	23.617476	33.232162	49124.35	69122.90	23.617476	24.798350	26.038268	27.340181	28.707190	30.142550	31.649678	33.232162
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Arts Program Coordinator | 016109 | L39A

A OFFT	060	07/13/2024	32.262562	45.396665	67106.13	94425.06	32.262562	33.875690	35.569475	37.347949	39.215346	41.176113	43.234919	45.396665
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Arts Program Specialist | 001859 | MGMT

A MGTE	130	07/27/2024	36.071000	50.755521	75027.68	105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Assistant Architect | 011014 | WCOE

A WCOE	005	06/29/2024	38.380897	54.005777	79832.27	112332.02	38.380897	40.299942	42.314939	44.430686	46.652220	48.984831	51.434073	54.005777
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Assistant Box Office Supv | 015010 | L39C

A SUPV	001	07/13/2024	25.622041	36.052785	53293.84	74989.79	25.622041	26.903143	28.248300	29.660715	31.143751	32.700939	34.335986	36.052785
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Assistant Camp Caretaker | 009018 | TEMP

D DALY	001	10/04/2014	52.240000	63.200000	19067.60	23068.00	52.240000	57.460000	63.200000					
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	--	--	--	--	--

Assistant Camp Chef | 009019 | TEMP

D DALY	002	08/17/2019	52.240000	63.200000	19067.60	23068.00	52.240000	57.460000	63.200000					
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	--	--	--	--	--

Assistant Camp Sacramento Supv | 001922 | MGMT

A MGTE	188	07/27/2024	34.973993	49.211920	72745.90	102360.79	34.973993	36.722693	38.558828	40.486769	42.511107	44.636662	46.868495	49.211920
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Assistant City Attorney | 020001 | EXMG

U EXMG	110	07/01/2023	71.766846	145.812288	149275.04	303289.56								
--------	-----	------------	-----------	------------	-----------	-----------	--	--	--	--	--	--	--	--

Assistant City Auditor | 020044 | EXMG

U EXMG	217	07/01/2023	48.054519	75.685865	99953.40	157426.60								
--------	-----	------------	-----------	-----------	----------	-----------	--	--	--	--	--	--	--	--

Assistant City Clerk | 020002 | EXMG

U EXMG	010	07/01/2023	43.572081	92.599500	90629.93	192606.96								
--------	-----	------------	-----------	-----------	----------	-----------	--	--	--	--	--	--	--	--

Assistant City Manager | 020003 | EXMG

U EXMG	210	08/29/2023	75.386341	163.852212	156803.59	340812.60								
--------	-----	------------	-----------	------------	-----------	-----------	--	--	--	--	--	--	--	--

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Assistant Civil Engineer 011011 WCOE												
A WCOE	002	06/29/2024	38.380897 54.005777	79832.27 112332.02	38.380897	40.299942	42.314939	44.430686	46.652220	48.984831	51.434073	54.005777
Assistant Code Enforcmnt Ofcr 003912 L39A												
A OPMT	062	07/13/2024	22.331507 31.422672	46449.54 65359.16	22.331507	23.448082	24.620486	25.851510	27.144086	28.501290	29.926354	31.422672
Assistant Director 001896 MGMT												
A MGTE	158	07/27/2024	63.157335 88.868713	131367.26 184846.92	63.157335	66.315202	69.630962	73.112510	76.768136	80.606543	84.636870	88.868713
Assistant Electrical Engineer 011019 WCOE												
A WCOE	010	06/29/2024	38.380897 54.005777	79832.27 112332.02	38.380897	40.299942	42.314939	44.430686	46.652220	48.984831	51.434073	54.005777
Assistant Mechanical Engineer 011021 WCOE												
A WCOE	012	06/29/2024	38.380897 54.005777	79832.27 112332.02	38.380897	40.299942	42.314939	44.430686	46.652220	48.984831	51.434073	54.005777
Assistant Planner 017002 L39A												
A PROF	002	07/13/2024	31.555837 44.402232	65636.14 92356.64	31.555837	33.133629	34.790310	36.529826	38.356317	40.274133	42.287840	44.402232
Assistant Pool Manager 009119 TEMP												
A TEMP	053	04/20/2024	22.000000 22.000000	45760.00 45760.00	22.000000							
Assistant WtrCrsConCtrlSpclst 007903 L447												
A WATR	005	07/01/2023	34.463445 48.493528	71683.97 100866.54	34.463445	36.186617	37.995948	39.895745	41.890532	43.985059	46.184312	48.493528
Assistant to the City Manager 020040 EXMG												
U EXMG	081	07/01/2023	63.640769 100.234211	132372.80 208487.16								
Associate Architect 011015 WCOE												
A WCOE	006	06/29/2024	46.583920 65.548254	96894.55 136340.37	46.583920	48.913116	51.358772	53.926711	56.623047	59.454199	62.426909	65.548254
Associate Civil Engineer 011012 WCOE												
A WCOE	003	06/29/2024	46.583920 65.548254	96894.55 136340.37	46.583920	48.913116	51.358772	53.926711	56.623047	59.454199	62.426909	65.548254
Associate Curator of Art 017023 L39A												
A PROF	012	07/13/2024	29.538106 41.563081	61439.26 86451.21	29.538106	31.015011	32.565762	34.194050	35.903752	37.698940	39.583887	41.563081
Associate Electrical Engineer 011020 WCOE												
A WCOE	011	06/29/2024	46.583920 65.548254	96894.55 136340.37	46.583920	48.913116	51.358772	53.926711	56.623047	59.454199	62.426909	65.548254
Associate Landscape Architect 011016 WCOE												
A WCOE	007	06/29/2024	45.177376 63.569105	93968.94 132223.74	45.177376	47.436245	49.808057	52.298460	54.913383	57.659052	60.542005	63.569105
Associate Mechanical Engineer 011022 WCOE												
A WCOE	013	06/29/2024	46.583920 65.548254	96894.55 136340.37	46.583920	48.913116	51.358772	53.926711	56.623047	59.454199	62.426909	65.548254

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Associate Planner 017003 L39A												
A PROF	003	07/13/2024	38.792561 54.585028	80688.53 113536.86	38.792561	40.732189	42.768798	44.907238	47.152600	49.510230	51.985741	54.585028
Auditor 001934 MGMT												
A MGTE	207	07/27/2024	30.896280 43.474169	64264.26 90426.27	30.896280	32.441094	34.063149	35.766306	37.554621	39.432352	41.403970	43.474169
Banking Operations Manager 001837 MGMT												
A MGTE	012	07/27/2024	43.142916 60.706415	89737.26 126269.34	43.142916	45.300062	47.565065	49.943318	52.440484	55.062508	57.815633	60.706415
Blacksmith Welder 006001 BULT												
A BLDG	001	07/01/2023	29.784028 49.413166	61950.78 102779.38	29.784028	32.017830	34.419167	37.000605	39.775650	42.758824	45.965736	49.413166
Booking Coordinator 016903 L39A												
A OFFT	103	07/13/2024	25.789422 36.288307	53642.00 75479.68	25.789422	27.078893	28.432838	29.854480	31.347204	32.914564	34.560292	36.288307
Budget Analyst 010822 CONF												
A CONF	042	07/27/2024	36.071000 50.755521	75027.68 105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Budget Analyst 014011 MSUP												
A MSUP	011	07/27/2024	36.071000 50.755521	75027.68 105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Budget Manager 020005 EXMG												
U EXMG	040	07/01/2023	59.101129 93.084274	122930.35 193615.29								
Building Inspector I 016011 L39A												
A OFFT	010	07/13/2024	33.912020 47.717618	70537.00 99252.64	33.912020	35.607621	37.388002	39.257402	41.220272	43.281286	45.445350	47.717618
Building Inspector II 016012 L39A												
A OFFT	011	07/13/2024	35.607660 50.103553	74063.93 104215.39	35.607660	37.388043	39.257445	41.220317	43.281333	45.445400	47.717670	50.103553
Building Inspector III 016229 L39A												
A OFFT	095	07/13/2024	37.388289 52.609076	77767.64 109426.88	37.388289	39.257703	41.220588	43.281617	45.445698	47.717983	50.103882	52.609076
Building Inspector IV 016230 L39A												
A OFFT	096	07/13/2024	39.257592 55.239375	81655.79 114897.90	39.257592	41.220472	43.281496	45.445571	47.717850	50.103742	52.608929	55.239375
Building Maintenance Worker 003603 L39A												
A OPMT	002	07/13/2024	24.622652 34.646544	51215.12 72064.81	24.622652	25.853785	27.146474	28.503798	29.928988	31.425437	32.996709	34.646544
Building Monitor 016032 L39A												
A TEMP	069	12/14/2024	16.500000 19.779075	34320.00 41140.48								
Building Services Manager 001886 MGMT												
A MGTE	149	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Business Services Manager 001709 MGMT												
A MGTE	013	07/27/2024	54.724500 77.002866	113826.96 160165.96	54.724500	57.460725	60.333761	63.350449	66.517971	69.843870	73.336063	77.002866
Cache Logistics Coordinator 016237 L39A												
A OFFT	155	07/13/2024	22.913087 32.241013	47659.22 67061.31	22.913087	24.058741	25.261678	26.524762	27.851000	29.243550	30.705727	32.241013
Camp Aide 009045 TEMP												
D DALY	007	10/04/2014	38.150000 46.160000	13924.75 16848.40	38.150000	41.960000	46.160000					
Camp Caretaker 009046 TEMP												
D DALY	008	10/04/2014	84.680000 124.032000	30908.20 45271.68	84.680000	93.140000	102.460000	112.000000	124.032000			
Camp Chef 009024 TEMP												
D DALY	004	08/17/2019	84.680000 124.032000	30908.20 45271.68	84.680000	93.140000	102.460000	112.000000	124.032000			
Camp Host 009025 TEMP												
D DALY	005	10/04/2014	52.240000 63.200000	19067.60 23068.00	52.240000	57.460000	63.200000					
Camp Program Director 009048 TEMP												
D DALY	009	10/04/2014	84.680000 124.032000	30908.20 45271.68	84.680000	93.140000	102.460000	112.000000	124.032000			
Camp Recreation Leader 009022 TEMP												
D DALY	003	10/04/2014	43.870000 53.080000	16012.55 19374.20	43.870000	48.250000	53.080000					
Camp Sacramento Supervisor 001912 MGMT												
A MGTE	178	07/27/2024	38.471393 54.133113	80020.50 112596.88	38.471393	40.394963	42.414711	44.535447	46.762219	49.100330	51.555346	54.133113
Cannabis Manager 001924 MGMT												
A MGTE	192	07/27/2024	56.974697 80.169121	118507.37 166751.77	56.974697	59.823432	62.814604	65.955334	69.253101	72.715756	76.351544	80.169121
Carpenter 006002 BULT												
A BLDG	002	07/01/2023	27.663161 45.894542	57539.38 95460.65	27.663161	29.737898	31.968240	34.365858	36.943297	39.714044	42.692597	45.894542
Cashier 016018 L39A												
A OFFT	017	01/25/2025	20.280044 25.883045	42182.49 53836.73			20.280044	21.294046	22.358748	23.476685	24.650519	25.883045
Cashier - Aquatics 009012 TEMP												
A TEMP	012	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Chief Animal Control Officer 001827 MGMT												
A MGTE	108	07/27/2024	46.615324 65.592442	96959.87 136432.28	46.615324	48.946090	51.393394	53.963064	56.661217	59.494278	62.468992	65.592442
Chief Assistant City Attorney 020046 EXMG												
U EXMG	219	07/01/2023	75.355187 153.102899	156738.79 318454.03								

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Chief Building Official 001712 MGMT												
A MGTE	015	07/27/2024	63.170413 88.887116	131394.46 184885.20	63.170413	66.328934	69.645381	73.127650	76.784032	80.623234	84.654396	88.887116
Chief Information Officer 020030 EXMG												
U EXMG	085	07/01/2023	73.838908 116.296274	153584.93 241896.25								
Chief Investment Officer 001714 MGMT												
A MGTE	017	07/27/2024	72.480097 101.986776	150758.60 212132.49	72.480097	76.104102	79.909307	83.904772	88.100011	92.505012	97.130263	101.986776
Chief of Staff to the Mayor 021006 MCSU												
U MCSA	070	07/01/2023	42.451322 66.860826	88298.75 139070.52								
City Attorney 020006 EXMG												
U COFF	001	03/26/2022	85.721240 168.773168	178300.18 351048.19								
City Auditor 020007 EXMG												
U COFF	005	06/03/2023	58.948716 112.128861	122613.33 233228.03								
City Clerk 020008 EXMG												
U COFF	002	06/24/2017	77.176878 115.764802	160527.91 240790.79								
City Council 023001 MCNL												
U MCNL	002	06/17/2023	49.419712 49.419712	102793.00 102793.00								
City Historian 001905 MGMT												
A MGTE	172	07/27/2024	56.918750 80.090395	118391.00 166588.02	56.918750	59.764687	62.752921	65.890567	69.185095	72.644350	76.276567	80.090395
City Housing Manager 001933 MGMT												
A MGTE	205	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
City Manager 020009 EXMG												
U COFF	003	02/12/2022	119.454543 192.621394	248465.45 400652.50								
City Treasurer 020010 EXMG												
U COFF	004	04/22/2023	77.176878 137.860000	160527.91 286748.80								
Claims Collector 016104 L39A												
A OFFT	058	07/13/2024	23.950704 33.701047	49817.46 70098.18	23.950704	25.148239	26.405651	27.725934	29.112231	30.567843	32.096235	33.701047
Code Enforcement Manager 001861 MGMT												
A MGTE	131	07/27/2024	51.795179 72.881019	107733.97 151592.52	51.795179	54.384938	57.104185	59.959394	62.957364	66.105232	69.410494	72.881019
Code Enforcement Officer 016114 L39A												
A OFFT	065	07/13/2024	29.121152 40.976388	60572.00 85230.89	29.121152	30.577210	32.106071	33.711375	35.396944	37.166791	39.025131	40.976388

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Code&Housing Enforcement Chief 001917 MGMT												
A MGTE	183	07/27/2024	56.974697 80.169121	118507.37 166751.77	56.974697	59.823432	62.814604	65.955334	69.253101	72.715756	76.351544	80.169121
Community Center Attendant I 003656 L39A												
A OPMT	038	07/13/2024	20.430583 28.747883	42495.61 59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
Community Center Attendant II 003657 L39A												
A OPMT	039	07/13/2024	22.987458 32.345664	47813.91 67278.98	22.987458	24.136831	25.343673	26.610857	27.941400	29.338470	30.805394	32.345664
Community Engagement Manager 020049 EXMG												
U EXMG	220	04/20/2024	59.750947 78.398423	124281.97 163068.72								
Community Service Officer I 002037 SPOA												
A POAM	010	06/29/2024	29.079000 29.079000	60484.32 60484.32	29.079000							
Community Service Officer II 002038 SPOA												
A POAM	053	06/29/2024	29.079000 35.345707	60484.32 73519.07	29.079000	30.532950	32.059598	33.662578	35.345707			
Community Service Officer III 002036 SPOA												
A POAM	015	06/29/2024	29.079000 35.345707	60484.32 73519.07	29.079000	30.532950	32.059598	33.662578	35.345707			
Community Service Rep I 016023 L39A												
A OFFT	021	07/13/2024	22.669914 31.898847	47153.42 66349.60	22.669914	23.803410	24.993581	26.243260	27.555423	28.933194	30.379854	31.898847
Community Service Rep II 016125 L39A												
A OFFT	067	07/13/2024	25.119533 35.345707	52248.63 73519.07	25.119533	26.375510	27.694286	29.079000	30.532950	32.059598	33.662578	35.345707
Concrete Construction Leadwrkr 015104 L39C												
A SUPV	060	07/13/2024	33.618356 47.304404	69926.18 98393.16	33.618356	35.299274	37.064238	38.917450	40.863323	42.906489	45.051813	47.304404
Construction Inspector I 016025 L39A												
A OFFT	023	07/13/2024	29.875559 42.037911	62141.16 87438.86	29.875559	31.369337	32.937804	34.584694	36.313929	38.129625	40.036106	42.037911
Construction Inspector II 016026 L39A												
A OFFT	024	07/13/2024	33.582848 47.254437	69852.32 98289.23	33.582848	35.261990	37.025089	38.876343	40.820160	42.861168	45.004226	47.254437
Construction Inspector III 016027 L39A												
A OFFT	025	07/13/2024	35.261929 49.617074	73344.81 103203.51	35.261929	37.025025	38.876276	40.820090	42.861094	45.004149	47.254356	49.617074
Contract and Compliance Spclst 001280 MGMT												
A MGTE	173	07/27/2024	37.874551 53.293298	78779.07 110850.06	37.874551	39.768279	41.756693	43.844528	46.036754	48.338592	50.755522	53.293298
Convention Center General Mgr 001723 MGMT												
A MGTE	020	07/27/2024	63.243055 88.989328	131545.55 185097.80	63.243055	66.405208	69.725468	73.211741	76.872328	80.715944	84.751741	88.989328

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Council Representative 021015 MCSU												
U MCSA	048	12/14/2024	28.200000 34.720586	58656.00 72218.82								
Council/Clerk Operations Mngr 021007 MCSU												
U MCSA	080	07/01/2023	43.040000 67.798500	89523.20 141020.88								
Crew Leader (Landscp&Learning) 016033 L39A												
A TEMP	070	12/14/2024	16.500000 23.337659	34320.00 48542.33								
Cultural&Creative Economy Mgr 001921 MGMT												
A MGTE	187	07/27/2024	63.243055 88.989328	131545.55 185097.80	63.243055	66.405208	69.725468	73.211741	76.872328	80.715944	84.751741	88.989328
Curator of Art 001727 MGMT												
A MGTE	023	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Curator of Education 001728 MGMT												
A MGTE	024	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Curator of History 001899 MGMT												
A MGTE	161	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Custodial Supervisor 015018 L39C												
A SUPV	006	07/13/2024	23.072247 32.464968	47990.27 67527.13	23.072247	24.225859	25.437152	26.709010	28.044460	29.446683	30.919017	32.464968
Custodian I 003606 L39A												
A OPMT	003	01/25/2025	20.280044 25.883045	42182.49 53836.73			20.280044	21.294046	22.358748	23.476685	24.650519	25.883045
Custodian II 003922 L39A												
A OPMT	067	01/25/2025	20.279791 27.176860	42181.96 56527.87		20.279791	21.293781	22.358470	23.476393	24.650213	25.882724	27.176860
Customer Service Assistant 016971 L39A												
A OFFT	131	07/13/2024	21.210124 29.844776	44117.06 62077.13	21.210124	22.270630	23.384162	24.553370	25.781039	27.070091	28.423596	29.844776
Customer Service Rep 016972 L39A												
A OFFT	132	07/13/2024	22.287819 31.361199	46358.66 65231.29	22.287819	23.402210	24.572320	25.800936	27.090983	28.445532	29.867809	31.361199
Customer Service Specialist 016973 L39A												
A OFFT	133	07/13/2024	25.197110 35.454863	52409.99 73746.12	25.197110	26.456965	27.779813	29.168804	30.627244	32.158606	33.766536	35.454863
Customer Service Supervisor 015098 L39C												
A SUPV	055	07/13/2024	28.718066 40.409202	59733.58 84051.14	28.718066	30.153969	31.661667	33.244750	34.906988	36.652337	38.484954	40.409202
Customer Service Trainee 016914 L39A												
A OFFT	106	01/25/2025	20.142065 26.992292	41895.50 56143.97		20.142065	21.149168	22.206626	23.316957	24.482805	25.706945	26.992292

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Debt Analyst 001729 MGMT												
A MGTE	025	07/27/2024	39.412750 55.457696	81978.52 115352.01	39.412750	41.383387	43.452556	45.625184	47.906443	50.301765	52.816853	55.457696
Department Systems Spclst I 016217 L39A												
A OFFT	084	07/13/2024	35.458156 49.893186	73752.96 103777.83	35.458156	37.231064	39.092617	41.047248	43.099610	45.254590	47.517320	49.893186
Department Systems Spclst II 016218 L39A												
A OFFT	085	07/13/2024	39.008146 54.888378	81136.94 114167.83	39.008146	40.958553	43.006481	45.156805	47.414645	49.785377	52.274646	54.888378
Deputy Chief Building Official 001900 MGMT												
A MGTE	162	07/27/2024	52.800157 74.295123	109824.33 154533.86	52.800157	55.440165	58.212173	61.122782	64.178921	67.387867	70.757260	74.295123
Deputy City Attorney I 001730 MGMT												
A MGTE	026	07/27/2024	47.784982 67.238269	99392.76 139855.60	47.784982	50.174231	52.682943	55.317090	58.082945	60.987092	64.036447	67.238269
Deputy City Attorney II 001731 MGMT												
A MGTE	027	07/27/2024	55.575847 78.200796	115597.76 162657.66	55.575847	58.354639	61.272371	64.335990	67.552789	70.930428	74.476949	78.200796
Deputy City Clerk 010705 CONF												
A CONF	007	07/27/2024	27.677110 38.944473	57568.39 81004.50	27.677110	29.060965	30.514013	32.039714	33.641700	35.323785	37.089974	38.944473
Deputy Convntn Ctr General Mgr 001889 MGMT												
A MGTE	152	07/27/2024	53.756595 75.640928	111813.72 157333.13	53.756595	56.444425	59.266646	62.229978	65.341477	68.608551	72.038979	75.640928
Deputy Fire Chief 020025 EXMG												
A FM40	002	07/01/2023	67.164937 113.914500	139703.07 236942.16								
Deputy Police Chief 020011 EXMG												
U PEXM	010	07/01/2023	73.303807 124.330500	152471.92 258607.44								
Development Project Manager 001744 MGMT												
A MGTE	038	07/27/2024	43.475426 61.174290	90428.89 127242.52	43.475426	45.649197	47.931657	50.328240	52.844652	55.486885	58.261229	61.174290
Development Services Tech I 016004 L39A												
A OFFT	004	07/13/2024	28.152588 39.613517	58557.38 82396.12	28.152588	29.560217	31.038228	32.590139	34.219646	35.930628	37.727159	39.613517
Development Services Tech II 016005 L39A												
A OFFT	005	07/13/2024	29.560151 41.594101	61485.11 86515.73	29.560151	31.038159	32.590067	34.219570	35.930549	37.727076	39.613430	41.594101
Development Services Tech III 016006 L39A												
A OFFT	006	07/13/2024	31.038139 43.673778	64559.33 90841.46	31.038139	32.590046	34.219548	35.930525	37.727051	39.613404	41.594074	43.673778
Director of Community Developmt 020012 EXMG												
U EXMG	180	07/01/2023	73.838908 116.296538	153584.93 241896.80								

[Sal Plan](#) [Grade](#) [Effective Date](#) [Hourly Min/Max](#) [Annual Min/Max](#) [Step 1](#) [Step 2](#) [Step 3](#) [Step 4](#) [Step 5](#) [Step 6](#) [Step 7](#) [Step 8](#)

Director of Community Response | 020045 | EXMG

U EXMG 218 | 09/10/2024 | 73.838909 116.296538 | 153584.93 241896.80 |

Director of Convntion&Culture | 020013 | EXMG

U EXMG 120 | 07/01/2023 | 73.838908 116.296538 | 153584.93 241896.80 |

Director of Economic Develpmnt | 020014 | EXMG

U EXMG 070 | 07/01/2023 | 67.691509 106.614129 | 140798.34 221757.39 |

Director of Emergency Mgmt | 020043 | EXMG

U EXMG 216 | 07/01/2023 | 59.100908 93.083927 | 122929.89 193614.57 |

Director of Finance | 020015 | EXMG

U EXMG 100 | 07/01/2023 | 73.838908 116.296274 | 153584.93 241896.25 |

Director of Govtal Affairs | 020017 | EXMG

U EXMG 080 | 07/01/2023 | 57.040548 89.838860 | 118644.34 186864.83 |

Director of Human Resources | 020018 | EXMG

U EXMG 160 | 07/01/2023 | 73.838908 116.296538 | 153584.93 241896.80 |

Director of PubSafety Acctblty | 020020 | EXMG

U EXMG 060 | 06/27/2023 | 60.127692 114.345000 | 125065.60 237837.60 |

Director of Public Works | 020021 | EXMG

U EXMG 150 | 07/01/2023 | 73.838908 116.296538 | 153584.93 241896.80 |

Director of Utilities | 020022 | EXMG

U EXMG 190 | 07/01/2023 | 73.838908 116.296538 | 153584.93 241896.80 |

Director of Yth Parks&Comm Enr | 020019 | EXMG

U EXMG 130 | 07/01/2023 | 73.838908 116.296538 | 153584.93 241896.80 |

Dispatcher I | 002049 | SPOA

A POAM 020 | 06/29/2024 | 29.087817 35.356423 | 60502.66 73541.36 | 29.087817 30.542208 32.069318 33.672784 35.356423

Dispatcher II | 002050 | SPOA

A POAM 021 | 06/29/2024 | 35.567890 43.232993 | 73981.21 89924.62 | 35.567890 37.346285 39.213599 41.174279 43.232993

Dispatcher III | 002051 | SPOA

A POAM 022 | 06/29/2024 | 41.614431 50.582602 | 86558.02 105211.81 | 41.614431 43.695153 45.879911 48.173907 50.582602

Dispatcher Recruit | 009113 | TEMP

A TEMP 048 | 06/29/2024 | 27.702683 27.702683 | 57621.58 57621.58 | 27.702683

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Diversity and Equity Manager 001923 MGMT												
A MGTE	197	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
EMS Coordinator 001913 MGMT												
A MGTE	180	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Economic Development Manager 001745 MGMT												
A MGTE	039	07/27/2024	56.830622 79.966392	118207.69 166330.10	56.830622	59.672153	62.655761	65.788549	69.077976	72.531875	76.158469	79.966392
Electrical Constructn Insp I 016039 L39A												
A OFFT	026	07/13/2024	28.428691 40.002024	59131.68 83204.21	28.428691	29.850126	31.342632	32.909764	34.555252	36.283015	38.097166	40.002024
Electrical Constructn Insp II 016040 L39A												
A OFFT	027	07/13/2024	31.278533 44.012038	65059.35 91545.04	31.278533	32.842460	34.484583	36.208812	38.019253	39.920216	41.916227	44.012038
Electrical Constructn Insp III 016041 L39A												
A OFFT	028	07/13/2024	33.261952 46.802908	69184.86 97350.05	33.261952	34.925050	36.671303	38.504868	40.430111	42.451617	44.574198	46.802908
Electrical Design Technician 006268 BULT												
A BLDG	026	07/01/2023	34.695533 57.561593	72166.71 119728.11	34.695533	37.297698	40.095025	43.102152	46.334813	49.809924	53.545668	57.561593
Electrician 006004 BULT												
A BLDG	003	07/01/2023	31.939676 52.989492	66434.53 110218.14	31.939676	34.335152	36.910288	39.678560	42.654452	45.853536	49.292551	52.989492
Electrician Supervisor 006006 BULT												
A BLDG	004	07/01/2023	37.059478 61.483495	77083.71 127885.67	37.059478	39.838939	42.826859	46.038873	49.491789	53.203673	57.193949	61.483495
Electronic Maint Tech I 003615 L39A												
A OPMT	007	07/13/2024	32.636524 45.922866	67883.97 95519.56	32.636524	34.268350	35.981767	37.780855	39.669898	41.653393	43.736063	45.922866
Electronic Maint Tech II 003616 L39A												
A OPMT	008	07/13/2024	34.268425 48.219114	71278.32 100295.76	34.268425	35.981846	37.780938	39.669985	41.653484	43.736158	45.922966	48.219114
Electronic Maint Tech Trnee 003614 L39A												
A OPMT	006	07/13/2024	29.669576 41.748073	61712.72 86835.99	29.669576	31.153055	32.710708	34.346243	36.063555	37.866733	39.760070	41.748073
Emergency Communications Mgr 001746 MGMT												
A MGTE	164	07/27/2024	49.317362 69.394481	102580.11 144340.52	49.317362	51.783230	54.372391	57.091011	59.945562	62.942840	66.089982	69.394481
Emergency Medical Service Trne 009146 TEMP												
A TEMP	078	02/11/2023	18.254436 20.125516	37969.23 41861.07	18.254436	19.167158	20.125516					
Enforcement & Collections Supv 015044 L39C												
A SUPV	021	07/13/2024	31.283277 44.018713	65069.22 91558.92	31.283277	32.847441	34.489813	36.214304	38.025019	39.926270	41.922584	44.018713

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Engineering Manager 001884 MGMT												
A MGTE	147	07/27/2024	67.123194 94.449075	139616.24 196454.08	67.123194	70.479354	74.003322	77.703488	81.588662	85.668095	89.951500	94.449075
Engineering Technician I 016930 L39A												
A OFFT	110	07/13/2024	26.868812 37.807116	55887.13 78638.80	26.868812	28.212253	29.622866	31.104009	32.659209	34.292169	36.006777	37.807116
Engineering Technician II 016931 L39A												
A OFFT	111	07/13/2024	28.212236 39.697449	58681.45 82570.69	28.212236	29.622848	31.103990	32.659190	34.292149	36.006756	37.807094	39.697449
Engineering Technician III 016939 L39A												
A OFFT	116	07/13/2024	31.033649 43.667461	64549.99 90828.32	31.033649	32.585331	34.214598	35.925328	37.721594	39.607674	41.588058	43.667461
Environmental Hlth & Sfty Mngr 001928 MGMT												
A MGTE	200	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Environmental Hlth & Sfty Offr 001809 MGMT												
A MGTE	091	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Environmental Hlth & Sfty Spec 001810 MGMT												
A MGTE	092	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Equal Employment Manager 001139 MGMT												
A MGTE	189	07/27/2024	50.209710 70.650105	104436.20 146952.22	50.209710	52.720196	55.356206	58.124016	61.030217	64.081728	67.285814	70.650105
Equal Employment Specialist 001748 MGMT												
A MGTE	040	07/27/2024	39.028590 54.917146	81179.47 114227.66	39.028590	40.980019	43.029020	45.180471	47.439495	49.811470	52.302044	54.917146
Equipment Maint Supv 015053 L39C												
A SUPV	026	07/13/2024	35.721274 50.263420	74300.25 104547.91	35.721274	37.507338	39.382705	41.351840	43.419432	45.590404	47.869924	50.263420
Equipment Mechanic I 012009 IAMA												
A IAMA	006	07/01/2023	28.102298 39.542755	58452.78 82248.93	28.102298	29.507413	30.982784	32.531923	34.158519	35.866445	37.659767	39.542755
Equipment Mechanic II 012003 IAMA												
A IAMA	002	07/01/2023	30.754596 43.274804	63969.56 90011.59	30.754596	32.292326	33.906942	35.602289	37.382403	39.251523	41.214099	43.274804
Equipment Mechanic III 012004 IAMA												
A IAMA	003	07/01/2023	32.486287 45.711468	67571.48 95079.85	32.486287	34.110601	35.816131	37.606938	39.487285	41.461649	43.534731	45.711468
Equipment Serviceworker 012006 IAMA												
A IAMA	005	07/01/2023	21.387674 30.094607	44486.36 62596.78	21.387674	22.457058	23.579911	24.758907	25.996852	27.296695	28.661530	30.094607
Ethics Program Compliance Ofc 001930 MGMT												
A MGTE	201	07/27/2024	49.144867 69.151762	102221.32 143835.66	49.144867	51.602110	54.182215	56.891326	59.735892	62.722687	65.858821	69.151762

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Events Associate 009093 TEMP												
A TEMP	042	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Events Coordinator 016043 L39A												
A OFFT	029	07/13/2024	25.622041 36.052785	53293.84 74989.79	25.622041	26.903143	28.248300	29.660715	31.143751	32.700939	34.335986	36.052785
Events Duty Person 009067 TEMP												
A TEMP	036	03/22/2022	22.028399 22.028400	45819.07 45819.07								
Events Services Manager 001749 MGMT												
A MGTE	041	07/27/2024	43.765495 61.582447	91032.23 128091.49	43.765495	45.953770	48.251458	50.664031	53.197233	55.857095	58.649950	61.582447
Events Services Supervisor 001750 MGMT												
A MGTE	042	07/27/2024	37.200671 52.345079	77377.40 108877.76	37.200671	39.060705	41.013740	43.064427	45.217648	47.478530	49.852456	52.345079
Evidence & Property Technician 016071 L39A												
A OFFT	041	07/13/2024	26.264909 36.957364	54631.01 76871.32	26.264909	27.578154	28.957062	30.404915	31.925161	33.521419	35.197490	36.957364
Executive Assistant (CMO) 022000 EMSU												
U EXMB	010	07/01/2023	25.500000 40.173000	53040.00 83559.84								
Executive Assistant (MC) 022001 EMSU												
U MCSB	030	07/01/2023	25.500000 40.173000	53040.00 83559.84								
Executive Director SAC CCOMWP 020023 EXMG												
U EXMG	050	07/01/2023	59.666264 93.974360	124105.83 195466.67								
Facilities & Real Prop Supt 001751 MGMT												
A MGTE	043	07/27/2024	48.421959 68.134561	100717.68 141719.89	48.421959	50.843057	53.385210	56.054471	58.857195	61.800055	64.890058	68.134561
Facilities Manager 001880 MGMT												
A MGTE	143	07/27/2024	62.760187 88.309885	130541.19 183684.56	62.760187	65.898196	69.193106	72.652761	76.285399	80.099669	84.104652	88.309885
Finance Manager 001925 MGMT												
A MGTE	193	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Financial Services Supervisor 015092 L39C												
A SUPV	049	07/13/2024	27.334939 38.463004	56856.67 80003.05	27.334939	28.701686	30.136770	31.643609	33.225789	34.887078	36.631432	38.463004
Fingerprint Clerk 016974 L39A												
A OFFT	134	07/13/2024	23.899967 33.629653	49711.93 69949.68	23.899967	25.094965	26.349713	27.667199	29.050559	30.503087	32.028241	33.629653
Fire Assistant Chief 001753 MGMT												
A FM40	003	07/27/2024	77.004690 108.353330	160169.76 225374.93	77.004690	80.854924	84.897670	89.142553	93.599681	98.279665	103.193648	108.353330

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Fire Asstistant Chief (2912) 001948 MGMT												
A FM56	003	11/19/2024	55.003350 77.395237	160169.76 225374.93	55.003350	57.753517	60.641193	63.673253	66.856916	70.199762	73.709750	77.395237
Fire Battalion Chief 005170 L522												
A FR56	007	11/02/2024	47.577237 63.758048	138544.91 185663.44	47.577237	49.956099	52.453904	55.076599	57.830429	60.721950	63.758048	
Fire Battalion Chief (Admin) FA7 L522												
A FR40	FA7	11/02/2024	66.608131 89.261267	138544.91 185663.44	66.608131	69.938538	73.435465	77.107238	80.962600	85.010730	89.261267	
Fire Captain 005020 L522												
A FR56	002	11/02/2024	37.978110 50.894298	110592.26 148204.20	37.978110	39.877015	41.870866	43.964409	46.162629	48.470760	50.894298	
Fire Captain (Admin) FA5 L522												
A FR40	FA5	11/02/2024	53.923698 72.262913	112161.29 150306.86	53.923698	56.619883	59.450877	62.423421	65.544592	68.821822	72.262913	
Fire Chief 020024 EXMG												
A FM40	001	07/01/2023	77.196447 137.812500	160568.61 286650.00								
Fire Engineer 005050 L522												
A FR56	003	11/02/2024	33.592714 45.017450	97821.98 131090.81	33.592714	35.272350	37.035968	38.887766	40.832154	42.873762	45.017450	
Fire Engineer (Admin) FA3 L522												
A FR40	FA3	11/02/2024	47.731095 63.964233	99280.68 133045.60	47.731095	50.117650	52.623533	55.254710	58.017445	60.918317	63.964233	
Fire Investigator I 005067 L522												
A FR40	004	11/02/2024	47.974087 64.289865	99786.10 133722.92	47.974087	50.372791	52.891431	55.536003	58.312803	61.228443	64.289865	
Fire Investigator II 005068 L522												
A FR40	005	11/02/2024	54.207575 72.643335	112751.76 151098.14	54.207575	56.917954	59.763852	62.752045	65.889647	69.184129	72.643335	
Fire Marshal 001926 MGMT												
A FM40	004	07/27/2024	77.004690 108.353330	160169.76 225374.93	77.004690	80.854924	84.897670	89.142553	93.599681	98.279665	103.193648	108.353330
Fire Prevention Officer I 005065 L522												
A FR40	002	11/02/2024	38.823583 52.027314	80753.05 108216.81	38.823583	40.764762	42.803000	44.943150	47.190308	49.549823	52.027314	
Fire Prevention Officer II 005066 L522												
A FR40	003	11/02/2024	41.902126 56.152857	87156.42 116797.94	41.902126	43.997232	46.197094	48.506949	50.932296	53.478911	56.152857	
Fire Prevention Officer Trnee 005064 L522												
A FR40	001	11/02/2024	30.435811 31.957602	63306.49 66471.81	30.435811	31.957602						
Fire Recruit 009017 TEMP												
A TEMP	076	07/01/2021	25.134000 25.134000	52278.72 52278.72								

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Fire Service Worker 012014 IAMA												
A IAMA	009	07/01/2023	24.222627 34.083669	50383.06 70894.03	24.222627	25.433758	26.705446	28.040718	29.442754	30.914892	32.460637	34.083669
Firefighter 005010 L522												
A FR56	001	11/02/2024	30.390654 40.726384	88497.58 118595.23	30.390654	31.910187	33.505696	35.180981	36.940030	38.787032	40.726384	
Firefighter (Admin) FA1 L522												
A FR40	FA1	11/02/2024	43.140467 57.812351	89732.17 120249.69	43.140467	45.297490	47.562365	49.940483	52.437507	55.059382	57.812351	
Fiscal Policy Analyst 001936 MGMT												
A MGTE	208	07/27/2024	37.131911 52.248328	77234.38 108676.52	37.131911	38.988507	40.937932	42.984829	45.134070	47.390773	49.760312	52.248328
Fleet Management Technician 016045 L39A												
A OFFT	031	07/13/2024	32.657370 45.952200	67927.33 95580.58	32.657370	34.290239	36.004751	37.804989	39.695238	41.680000	43.764000	45.952200
Fleet Manager 001881 MGMT												
A MGTE	144	07/27/2024	54.240906 76.322401	112821.08 158750.59	54.240906	56.952951	59.800599	62.790629	65.930160	69.226668	72.688001	76.322401
Fleet Service Coordinator 016976 L39A												
A OFFT	136	07/13/2024	23.431644 32.970675	48737.82 68579.00	23.431644	24.603226	25.833387	27.125056	28.481309	29.905374	31.400643	32.970675
Forensic Investigator I 016047 L39A												
A OFFT	032	07/13/2024	29.299405 41.227204	60942.76 85752.58	29.299405	30.764375	32.302594	33.917724	35.613610	37.394290	39.264004	41.227204
Forensic Investigator II 016048 L39A												
A OFFT	033	07/13/2024	32.229346 45.349927	67037.04 94327.85	32.229346	33.840813	35.532854	37.309497	39.174972	41.133721	43.190407	45.349927
GIS Specialist I 017026 L39A												
A PROF	014	07/13/2024	38.739870 54.510888	80578.93 113382.65	38.739870	40.676864	42.710707	44.846242	47.088554	49.442982	51.915131	54.510888
GIS Specialist II 017027 L39A												
A PROF	015	07/13/2024	42.615563 59.964376	88640.37 124725.90	42.615563	44.746341	46.983658	49.332841	51.799483	54.389457	57.108930	59.964376
GIS Specialist III 017028 L39A												
A PROF	016	07/13/2024	48.527648 68.283275	100937.51 142029.21	48.527648	50.954030	53.501732	56.176819	58.985660	61.934943	65.031690	68.283275
General Intern 009147 TEMP												
A TEMP	079	12/14/2024	16.500000 20.000000	34320.00 41600.00								
General Repair Worker 012010 IAMA												
A IAMA	007	07/01/2023	24.022051 33.801439	49965.87 70306.99	24.022051	25.223154	26.484312	27.808528	29.198954	30.658902	32.191847	33.801439
Generator Technician 006061 BULT												
A BLDG	023	07/01/2023	34.404714 48.410888	71561.80 100694.65	34.404714	36.124950	37.931198	39.827758	41.819146	43.910103	46.105608	48.410888

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Government Affairs Manager 020050 EXMG												
U EXMG	221	12/30/2023	51.855043 81.671692	107858.49 169877.12								
Graduate Student Trainee 009144 TEMP												
A TEMP	075	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Graphic Designer 001929 MGMT												
A MGTE	199	12/14/2024	28.969962 38.822520	60257.52 80750.84	28.969962	30.418460	31.939383	33.536352	35.213170	36.973829	38.822520	
Graphics Assistant 016957 L39A												
A OFFT	127	07/13/2024	20.430583 28.747883	42495.61 59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
HVAC Supervisor 006269 BULT												
A BLDG	027	07/01/2023	37.266903 61.827623	77515.16 128601.46	37.266903	40.061921	43.066565	46.296557	49.768799	53.501459	57.514068	61.827623
HVAC Systems Mechanic 004010 L39B												
A PLNT	006	07/13/2024	36.120871 50.825693	75131.41 105717.44	36.120871	37.926915	39.823261	41.814424	43.905145	46.100402	48.405422	50.825693
Homeless Services Manager 001939 MGMT												
A MGTE	212	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Human Resources Manager 001851 MGMT												
A MGTE	124	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Human Resources Manager-Rep20 020038 EXMG												
U EXMG	042	07/01/2023	53.213038 83.810533	110683.12 174325.91								
IT Manager 001761 MGMT												
A MGTE	052	07/27/2024	61.054172 85.909351	126992.68 178691.45	61.054172	64.106881	67.312225	70.677836	74.211728	77.922314	81.818430	85.909351
IT Supervisor 001762 MGMT												
A MGTE	053	07/27/2024	53.552160 75.353267	111388.49 156734.80	53.552160	56.229768	59.041256	61.993319	65.092985	68.347634	71.765016	75.353267
IT Support Specialist I 016219 L39A												
A OFFT	086	07/13/2024	36.009306 50.668711	74899.36 105390.92	36.009306	37.809771	39.700260	41.685273	43.769537	45.958014	48.255915	50.668711
IT Support Specialist II 016220 L39A												
A OFFT	087	07/13/2024	39.611823 55.737814	82392.59 115934.65	39.611823	41.592414	43.672035	45.855637	48.148419	50.555840	53.083632	55.737814
IT Trainee 016221 L39A												
A OFFT	088	07/13/2024	28.334025 39.868818	58934.77 82927.14	28.334025	29.750726	31.238262	32.800175	34.440184	36.162193	37.970303	39.868818
Instrument Technician I 003648 L39A												
A OPMT	030	07/13/2024	31.348824 44.110943	65205.55 91750.76	31.348824	32.916265	34.562078	36.290182	38.104691	40.009926	42.010422	44.110943

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Instrument Technician II 003649 L39A												
A OPMT	031	07/13/2024	35.296479 49.665689	73416.68 103304.63	35.296479	37.061303	38.914368	40.860086	42.903090	45.048244	47.300656	49.665689
Instrument Technician Trainee 003646 L39A												
A OPMT	028	07/13/2024	28.489517 40.087612	59258.20 83382.23	28.489517	29.913993	31.409693	32.980178	34.629187	36.360646	38.178678	40.087612
Instrumentation Supervisor 015087 L39C												
A SUPV	046	07/13/2024	40.558978 57.070556	84362.67 118706.76	40.558978	42.586927	44.716273	46.952087	49.299691	51.764676	54.352910	57.070556
Integrated Waste Collectns Supt 001763 MGMT												
A MGTE	054	07/27/2024	50.371744 70.878102	104773.23 147426.45	50.371744	52.890331	55.534848	58.311590	61.227170	64.288528	67.502954	70.878102
Integrated Waste Equip Operatr 003663 L39A												
A OPMT	044	07/13/2024	25.916543 36.467178	53906.41 75851.73	25.916543	27.212370	28.572989	30.001638	31.501720	33.076806	34.730646	36.467178
Integrated Waste General Mgr 001764 MGMT												
A MGTE	055	07/27/2024	59.999470 84.425278	124798.90 175604.58	59.999470	62.999443	66.149415	69.456886	72.929730	76.576216	80.405027	84.425278
Integrated Waste General Supv 001765 MGMT												
A MGTE	056	07/27/2024	45.334568 63.790290	94295.90 132683.80	45.334568	47.601296	49.981361	52.480429	55.104450	57.859673	60.752657	63.790290
Integrated Waste Planning Supt 001766 MGMT												
A MGTE	057	07/27/2024	50.371744 70.878102	104773.23 147426.45	50.371744	52.890331	55.534848	58.311590	61.227170	64.288528	67.502954	70.878102
Integrated Waste Supervisor 015032 L39C												
A SUPV	014	07/13/2024	35.624678 50.127500	74099.33 104265.20	35.624678	37.405912	39.276208	41.240018	43.302019	45.467120	47.740476	50.127500
Investigator 001944 MGMT												
A MGTE	216	07/27/2024	32.730223 46.054712	68078.86 95793.80	32.730223	34.366734	36.085071	37.889325	39.783791	41.772981	43.861630	46.054712
Investment Officer 001767 MGMT												
A MGTE	058	07/27/2024	51.340069 72.240632	106787.34 150260.52	51.340069	53.907072	56.602426	59.432547	62.404174	65.524383	68.800602	72.240632
Investment Operations Analyst 001890 MGMT												
A MGTE	153	07/27/2024	43.142916 60.706415	89737.26 126269.34	43.142916	45.300062	47.565065	49.943318	52.440484	55.062508	57.815633	60.706415
Irrigation Technician 003921 L39A												
A OPMT	066	07/13/2024	24.622652 34.646544	51215.12 72064.81	24.622652	25.853785	27.146474	28.503798	29.928988	31.425437	32.996709	34.646544
Junior Engineer 011010 WCOE												
A WCOE	001	06/29/2024	31.466198 44.276100	65449.69 92094.29	31.466198	33.039508	34.691483	36.426057	38.247360	40.159728	42.167714	44.276100
Junior Landscape Assistant 011024 WCOE												
A WCOE	015	06/29/2024	31.466198 44.276100	65449.69 92094.29	31.466198	33.039508	34.691483	36.426057	38.247360	40.159728	42.167714	44.276100

Sal Plan Grade Effective Date Hourly Min/Max Annual Min/Max Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8

Junior Planner | 017004 | L39A

A PROF	004	07/13/2024	28.562357	40.190104	59409.70	83595.42	28.562357	29.990475	31.489999	33.064499	34.717724	36.453610	38.276290	40.190104
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Junior Plant Operator | 004001 | L39B

A PLNT	001	07/13/2024	26.634400	37.477275	55399.55	77952.73	26.634400	27.966120	29.364426	30.832647	32.374279	33.992993	35.692643	37.477275
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Labor Relations Adm/EEO Invstg | 020048 | EXMG

U EXMG	006	07/01/2023	42.900000	62.454000	89232.00	129904.32								
--------	-----	------------	-----------	-----------	----------	-----------	--	--	--	--	--	--	--	--

Labor Relations Analyst | 020034 | EXMG

U EXMG	005	07/01/2023	32.464509	51.131596	67526.18	106353.72								
--------	-----	------------	-----------	-----------	----------	-----------	--	--	--	--	--	--	--	--

Labor Relations Officer | 020036 | EXMG

U EXMG	015	07/01/2023	43.302807	68.201918	90069.84	141859.99								
--------	-----	------------	-----------	-----------	----------	-----------	--	--	--	--	--	--	--	--

Landscape Assistant | 011017 | WCOE

A WCOE	008	06/29/2024	36.792010	51.770051	76527.38	107681.71	36.792010	38.631610	40.563190	42.591349	44.720916	46.956962	49.304810	51.770051
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Landscape Technician I | 016209 | L39A

A OFFT	077	07/13/2024	26.868812	37.807116	55887.13	78638.80	26.868812	28.212253	29.622866	31.104009	32.659209	34.292169	36.006777	37.807116
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Landscape Technician II | 016054 | L39A

A OFFT	035	07/13/2024	28.212236	39.697449	58681.45	82570.69	28.212236	29.622848	31.103990	32.659190	34.292149	36.006756	37.807094	39.697449
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Law Office Administrator | 001853 | MGMT

A MGTE	126	07/27/2024	46.586798	65.552303	96900.54	136348.79	46.586798	48.916138	51.361945	53.930042	56.626544	59.457871	62.430765	65.552303
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Lead Events Associate | 009094 | TEMP

A TEMP	043	12/14/2024	16.500000	16.500000	34320.00	34320.00								
--------	-----	------------	-----------	-----------	----------	----------	--	--	--	--	--	--	--	--

Lead Forensic Investigator | 016926 | L39A

A OFFT	109	07/13/2024	35.452350	49.885016	73740.89	103760.83	35.452350	37.224967	39.086215	41.040526	43.092552	45.247180	47.509539	49.885016
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Legal Secretary (Ex) | 010803 | CONF

A CONF	021	07/27/2024	29.863255	42.020600	62115.57	87402.85	29.863255	31.356418	32.924239	34.570451	36.298974	38.113923	40.019619	42.020600
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Legal Staff Assistant (Ex) | 010809 | CONF

A CONF	025	07/27/2024	21.214216	29.850533	44125.57	62089.11	21.214216	22.274927	23.388673	24.558107	25.786012	27.075313	28.429079	29.850533
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Licensed Land Surveyor | 001770 | MGMT

A MGTE	165	07/27/2024	49.303344	69.374756	102550.96	144299.49	49.303344	51.768511	54.356937	57.074784	59.928523	62.924949	66.071196	69.374756
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Lifeguard | 009013 | TEMP

A TEMP	013	04/20/2024	18.500000	18.500000	38480.00	38480.00	18.500000							
--------	-----	------------	-----------	-----------	----------	----------	-----------	--	--	--	--	--	--	--

Council Approval Date: 1/14/2025

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Locksmith 003928 L39A												
A OPMT	074	07/13/2024	28.520990 40.131898	59323.66 83474.35	28.520990	29.947039	31.444391	33.016611	34.667442	36.400814	38.220855	40.131898
Machinist 006009 BULT												
A BLDG	006	07/01/2023	30.980388 51.397986	64439.21 106907.81	30.980388	33.303917	35.801711	38.486839	41.373352	44.476353	47.812080	51.397986
Machinist Helper 006011 BULT												
A BLDG	008	07/01/2023	24.827973 41.190826	51642.18 85676.92	24.827973	26.690071	28.691826	30.843713	33.156991	35.643765	38.317047	41.190826
Machinist Supervisor 006010 BULT												
A BLDG	007	07/01/2023	35.978334 59.689824	74834.94 124154.83	35.978334	38.676709	41.577462	44.695772	48.047955	51.651552	55.525418	59.689824
Mail Processor I 016028 L39A												
A OFFT	154	07/13/2024	20.630181 29.028738	42910.78 60379.78	20.630181	21.661690	22.744775	23.882014	25.076115	26.329921	27.646417	29.028738
Mail Processor I (Legacy) 016029 L39A												
A OFFT	153	07/13/2024	21.661689 30.480173	45056.31 63398.76	21.661689	22.744773	23.882012	25.076113	26.329919	27.646415	29.028736	30.480173
Mail Processor II 016022 L39A												
A OFFT	152	07/13/2024	22.186748 31.218981	46148.44 64935.48	22.186748	23.296085	24.460889	25.683933	26.968130	28.316536	29.732363	31.218981
Mail Processor II (Legacy) 016010 L39A												
A OFFT	151	07/13/2024	23.296085 32.779931	48455.86 68182.26	23.296085	24.460889	25.683933	26.968130	28.316537	29.732364	31.218982	32.779931
Maintenance Worker 003651 L39A												
A OPMT	033	07/13/2024	20.430281 28.747458	42494.98 59794.71	20.430281	21.451795	22.524385	23.650604	24.833134	26.074791	27.378531	28.747458
Marina Aide 009061 TEMP												
A TEMP	032	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Marina Manager 001773 MGMT												
A MGTE	062	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Marina&Boating Facilities Attd 003650 L39A												
A OPMT	032	07/13/2024	21.661689 30.480173	45056.31 63398.76	21.661689	22.744773	23.882012	25.076113	26.329919	27.646415	29.028736	30.480173
Mayor 023000 MCNL												
U MCNL	001	06/17/2023	78.944712 78.944712	164205.00 164205.00								
Mayor Council Intern 009130 TEMP												
A TEMP	064	12/14/2024	16.500000 24.040000	34320.00 50003.20								
Mayoral Aide 022003 EMSU												
U MCSB	010	12/14/2024	16.500000 22.443125	34320.00 46681.70								

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Mechanical Maintenance Supv 006054 BULT												
A BLDG	016	07/01/2023	34.506393 57.247802	71773.30 119075.43	34.506393	37.094372	39.876450	42.867184	46.082223	49.538390	53.253769	57.247802
Media & Communications Officer 020027 EXMG												
U EXMG	020	07/01/2023	46.440451 73.149139	96596.14 152150.21								
Media & Communications Spclst 001775 MGMT												
A MGTE	064	07/27/2024	37.874551 53.293298	78779.07 110850.06	37.874551	39.768279	41.756693	43.844528	46.036754	48.338592	50.755522	53.293298
Media Production Specialist I 017013 L39A												
A PROF	007	07/13/2024	28.941960 40.724246	60199.28 84706.43	28.941960	30.389058	31.908511	33.503937	35.179134	36.938091	38.784996	40.724246
Media Production Specialist II 017025 L39A												
A PROF	013	07/13/2024	32.392029 45.578837	67375.42 94803.98	32.392029	34.011630	35.712211	37.497822	39.372713	41.341349	43.408416	45.578837
Meter Reader 003621 L39A												
A OPMT	011	01/25/2025	20.892597 26.664836	43456.60 55462.86			20.892597	21.937227	23.034088	24.185792	25.395082	26.664836
Meter Reading Supervisor 015094 L39C												
A SUPV	051	07/13/2024	27.852540 39.191320	57933.28 81517.95	27.852540	29.245167	30.707425	32.242796	33.854936	35.547683	37.325067	39.191320
Metropolitan Arts Manager 001776 MGMT												
A MGTE	065	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Museum Security Supervisor 015086 L39C												
A SUPV	045	07/13/2024	24.703051 34.759675	51382.35 72300.12	24.703051	25.938204	27.235114	28.596870	30.026714	31.528050	33.104452	34.759675
Neighborhood Rsrcs Coord I 016968 L39A												
A OFFT	129	07/13/2024	26.232809 36.912197	54564.24 76777.37	26.232809	27.544449	28.921671	30.367755	31.886143	33.480450	35.154473	36.912197
Neighborhood Rsrcs Coord II 016969 L39A												
A OFFT	130	07/13/2024	29.562747 41.597752	61490.51 86523.32	29.562747	31.040884	32.592928	34.222574	35.933703	37.730388	39.616907	41.597752
Neighborhood Services Area Mgr 001778 MGMT												
A MGTE	067	07/27/2024	50.561339 71.144880	105167.58 147981.35	50.561339	53.089406	55.743876	58.531070	61.457623	64.530504	67.757029	71.144880
Neighborhood Services Manager 001901 MGMT												
A MGTE	167	07/27/2024	67.414976 94.859642	140223.15 197308.06	67.414976	70.785725	74.325011	78.041262	81.943325	86.040491	90.342516	94.859642
Nurse 009027 TEMP												
D DALY	006	10/04/2014	52.240000 63.200000	19067.60 23068.00	52.240000	57.460000	63.200000					
OPS Accountability Analyst 021022 MCSU												
U MCSA	132	07/01/2023	31.593850 49.760312	65715.21 103501.45								

Council Approval Date: 1/14/2025

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
OPS Accountability Insp. Gen. 021024 MCSU												
U MCSA	134	07/01/2023	43.580399 68.639129	90647.23 142769.39								
OPSA Assistant Director 020051 EXMG												
U EXMG	222	02/13/2024	48.054519 75.685865	99953.40 157426.60								
OPSA Community Engmt Coord 021028 MCSU												
U MCSA	138	02/13/2024	31.593851 49.760313	65715.21 103501.45								
OPSA Deputy Inspector General 021027 MCSU												
U MCSA	137	02/13/2024	39.618543 62.399207	82406.57 129790.35								
OPSA Investigator 021021 MCSU												
U MCSA	131	07/01/2023	37.890961 59.678264	78813.20 124130.79								
OPSA Senior Investigator 021029 MCSU												
U MCSA	139	02/13/2024	39.785510 62.662178	82753.86 130337.33								
Office Specialist 016095 L39A												
A OFFT	054	01/25/2025	20.888087 26.659081	43447.22 55450.89			20.888087	21.932491	23.029116	24.180572	25.389601	26.659081
Operations General Supervisor 001802 MGMT												
A MGTE	086	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Painter 006012 BULT												
A BLDG	009	07/01/2023	27.781540 46.090939	57785.60 95869.15	27.781540	29.865155	32.105042	34.512920	37.101389	39.883993	42.875292	46.090939
Paralegal (Ex) 010804 CONF												
A CONF	022	07/27/2024	32.664796 45.962649	67942.78 95602.31	32.664796	34.298036	36.012938	37.813585	39.704264	41.689477	43.773951	45.962649
Paralegal Technology Support 010805 CONF												
A CONF	36	07/27/2024	39.066249 54.970134	81257.80 114337.88	39.066249	41.019561	43.070539	45.224066	47.485269	49.859532	52.352509	54.970134
Park Equipment Operator 003666 L39A												
A OPMT	046	07/13/2024	24.933571 35.084040	51861.83 72974.80	24.933571	26.180250	27.489263	28.863726	30.306912	31.822258	33.413371	35.084040
Park Maintenance Manager 001781 MGMT												
A MGTE	069	07/27/2024	49.158592 69.171076	102249.87 143875.84	49.158592	51.616522	54.197348	56.907215	59.752576	62.740205	65.877215	69.171076
Park Maintenance Superintendent 001782 MGMT												
A MGTE	070	07/27/2024	44.242732 62.253968	92024.88 129488.25	44.242732	46.454869	48.777612	51.216493	53.777318	56.466184	59.289493	62.253968
Park Maintenance Worker 003927 L39A												
A OPMT	072	01/25/2025	20.535906 21.562701	42714.68 44850.42							20.535906	21.562701

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Park Maintenance Worker I 003653 L39A												
A OPMT	035	07/13/2024	20.430583 28.747883	42495.61 59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
Park Maintenance Worker II 003654 L39A												
A OPMT	036	07/13/2024	23.077435 32.472268	48001.06 67542.32	23.077435	24.231307	25.442872	26.715016	28.050767	29.453305	30.925970	32.472268
Park Maintenance Worker III 003655 L39A												
A OPMT	037	07/13/2024	26.947414 37.917717	56050.62 78868.85	26.947414	28.294785	29.709524	31.195000	32.754750	34.392487	36.112111	37.917717
Park Plan Design & Devlpmt Mgr 001869 MGMT												
A MGTE	135	07/27/2024	55.653786 78.310466	115759.88 162885.77	55.653786	58.436475	61.358299	64.426214	67.647525	71.029901	74.581396	78.310466
Park Safety Ranger 002061 SPOA												
A POAM	051	06/29/2024	30.200952 42.495773	62817.98 88391.21	30.200952	31.711000	33.296550	34.961378	36.709447	38.544190	40.472165	42.495773
Park Safety Ranger Assistant 002060 SPOA												
A POAM	050	06/29/2024	27.455410 38.632521	57107.25 80355.64	27.455410	28.828181	30.269590	31.783070	33.372224	35.040835	36.792877	38.632521
Park Safety Ranger Supervisor 002062 SPOA												
A POAM	052	06/29/2024	34.731095 48.870139	72240.68 101649.89	34.731095	36.467650	38.291033	40.205585	42.215864	44.326657	46.542990	48.870139
Parking Enforcement Officer 003630 L39A												
A OPMT	016	07/13/2024	22.319123 31.405248	46423.78 65322.92	22.319123	23.435079	24.606833	25.837175	27.129034	28.485486	29.909760	31.405248
Parking Enforcement Supervisor 015025 L39C												
A SUPV	010	07/13/2024	25.643250 36.082627	53337.96 75051.86	25.643250	26.925412	28.271683	29.685267	31.169530	32.728007	34.364407	36.082627
Parking Facilities Maint Supv 015055 L39C												
A SUPV	027	07/13/2024	29.059408 40.889505	60443.57 85050.17	29.059408	30.512378	32.037997	33.639897	35.321892	37.087987	38.942386	40.889505
Parking Lot Attendant 003627 L39A												
A OPMT	013	01/25/2025	20.092417 26.925760	41792.23 56005.58		20.092417	21.097038	22.151890	23.259484	24.422458	25.643581	26.925760
Parking Lot Supervisor 015026 L39C												
A SUPV	011	07/13/2024	22.917037 32.246573	47667.44 67072.87	22.917037	24.062889	25.266033	26.529335	27.855802	29.248592	30.711022	32.246573
Parking Manager 001882 MGMT												
A MGTE	145	07/27/2024	55.162698 77.619457	114738.41 161448.47	55.162698	57.920833	60.816875	63.857719	67.050605	70.403135	73.923292	77.619457
Parking Meter Coin Collector 003628 L39A												
A OPMT	014	07/13/2024	20.430583 28.747883	42495.61 59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
Parking Meter Collection Supv 015085 L39C												
A SUPV	044	07/13/2024	25.174667 35.423283	52363.31 73680.43	25.174667	26.433400	27.755070	29.142823	30.599964	32.129962	33.736460	35.423283

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Parking Meter Repair Worker 003629 L39A												
A OPMT	015	07/13/2024	22.529211 31.700864	46860.76 65937.80	22.529211	23.655672	24.838456	26.080379	27.384398	28.753618	30.191299	31.700864
Parks Supervisor 015028 L39C												
A SUPV	013	07/13/2024	31.934760 44.935415	66424.30 93465.66	31.934760	33.531498	35.208073	36.968477	38.816901	40.757746	42.795633	44.935415
Payroll Technician 010707 CONF												
A CONF	008	07/27/2024	27.641467 38.894321	57494.25 80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Permit Services Manager 001784 MGMT												
A MGTE	071	07/27/2024	46.024120 64.760559	95730.17 134701.96	46.024120	48.325326	50.741592	53.278672	55.942606	58.739736	61.676723	64.760559
Permit Services Supervisor 015114 L39C												
A SUPV	075	07/13/2024	34.141952 48.041156	71015.26 99925.60	34.141952	35.849050	37.641503	39.523578	41.499757	43.574745	45.753482	48.041156
Personnel Analyst 010823 CONF												
A CONF	043	07/27/2024	35.300040 49.670701	73424.08 103315.06	35.300040	37.065042	38.918294	40.864209	42.907419	45.052790	47.305430	49.670701
Personnel Analyst 014012 MSUP												
A MSUP	012	07/27/2024	35.300040 49.670701	73424.08 103315.06	35.300040	37.065042	38.918294	40.864209	42.907419	45.052790	47.305430	49.670701
Personnel Technician 010708 CONF												
A CONF	009	07/27/2024	27.641467 38.894321	57494.25 80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Personnel Transactions Coord 016065 L39A												
A OFFT	037	07/13/2024	21.214412 29.850809	44125.98 62089.68	21.214412	22.275133	23.388890	24.558334	25.786251	27.075564	28.429342	29.850809
Pick Up Driver 016988 L39A												
A OFFT	150	01/25/2025	20.354731 23.563146	42337.84 49011.34					20.354731	21.372468	22.441091	23.563146
Pilot 009126 TEMP												
A TEMP	059	06/21/2008	35.433200 41.338800	73701.06 85984.70	35.433200	38.386000	41.338800					
Planning Director 001786 MGMT												
A MGTE	073	07/27/2024	61.301841 86.257848	127507.83 179416.32	61.301841	64.366933	67.585280	70.964544	74.512771	78.238410	82.150331	86.257848
Plans Examiner I 016007 L39A												
A OFFT	007	07/13/2024	29.767130 41.885341	61915.63 87121.51	29.767130	31.255486	32.818260	34.459173	36.182132	37.991239	39.890801	41.885341
Plans Examiner II 016008 L39A												
A OFFT	008	07/13/2024	31.338783 44.096814	65184.67 91721.37	31.338783	32.905722	34.551008	36.278558	38.092486	39.997110	41.996966	44.096814
Plans Examiner III 016009 L39A												
A OFFT	009	07/13/2024	36.655229 51.577588	76242.88 107281.38	36.655229	38.487990	40.412390	42.433009	44.554659	46.782392	49.121512	51.577588

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Plant Operator 004002 L39B												
A PLNT	002	07/13/2024	31.903836 44.891902	66359.98 93375.16	31.903836	33.499028	35.173979	36.932678	38.779312	40.718278	42.754192	44.891902
Plumber 006014 BULT												
A BLDG	010	07/01/2023	29.789657 49.422505	61962.49 102798.81	29.789657	32.023881	34.425672	37.007597	39.783167	42.766905	45.974423	49.422505
Plumber Apprentice 006264 BULT												
A BLDG	021	07/01/2023	17.796781 29.525733	37017.30 61413.52	17.796781	19.131540	20.566405	22.108885	23.767051	25.549580	27.465798	29.525733
Plumbing Supervisor 006270 BULT												
A BLDG	028	07/01/2023	33.501352 55.580389	69682.81 115607.21	33.501352	36.013953	38.714999	41.618624	44.740021	48.095523	51.702687	55.580389
Police Background Investigator 009104 TEMP												
A TEMP	044	09/16/2019	31.025600 31.025600	64533.25 64533.25	31.025600							
Police Captain 001789 MGMT												
A MGTP	076	07/27/2024	82.395016 115.938062	171381.63 241151.17	82.395016	86.514767	90.840505	95.382530	100.151657	105.159240	110.417202	115.938062
Police Chief 020028 EXMG												
U PEXM	020	07/01/2023	86.581153 149.927884	180088.80 311850.00								
Police Clerk I 016066 L39A												
A OFFT	038	01/25/2025	20.844134 22.980658	43355.80 47799.77						20.844134	21.886341	22.980658
Police Clerk II 016067 L39A												
A OFFT	039	01/25/2025	20.888087 26.659081	43447.22 55450.89			20.888087	21.932491	23.029116	24.180572	25.389601	26.659081
Police Clerk III 016068 L39A												
A OFFT	040	07/13/2024	21.043642 29.610518	43770.78 61589.88	21.043642	22.095824	23.200615	24.360646	25.578678	26.857612	28.200493	29.610518
Police Lieutenant 001870 MGMT												
A MGTP	136	07/27/2024	71.647839 100.815705	149027.50 209696.67	71.647839	75.230231	78.991743	82.941330	87.088396	91.442816	96.014957	100.815705
Police Officer 002027 SPOA												
A SPOA	002	06/29/2024	40.926177 54.844990	85126.45 114077.58	40.926177	42.972486	45.121110	47.377165	49.746023	52.233324	54.844990	
Police Officer Recruit 009123 TEMP												
A TEMP	056	06/29/2024	38.977311 38.977311	81072.81 81072.81	38.977311							
Police Records Specialist I 016933 L39A												
A OFFT	113	07/13/2024	21.401245 30.113701	44514.59 62636.50	21.401245	22.471307	23.594872	24.774616	26.013347	27.314014	28.679715	30.113701
Police Records Specialist II 016934 L39A												
A OFFT	114	07/13/2024	24.611482 34.630826	51191.88 72032.12	24.611482	25.842056	27.134159	28.490867	29.915410	31.411180	32.981739	34.630826

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Police Records Specialist III 016935 L39A												
A OFFT	115	07/13/2024	27.072599 38.093866	56311.01 79235.24	27.072599	28.426229	29.847540	31.339917	32.906913	34.552259	36.279872	38.093866
Police Records Supervisor 015101 L39C												
A SUPV	057	07/13/2024	29.779898 41.903309	61942.19 87158.88	29.779898	31.268893	32.832338	34.473955	36.197653	38.007536	39.907913	41.903309
Police Sergeant 002015 SPOA												
A SPOA	001	06/29/2024	54.596543 66.362438	113560.81 138033.87	54.596543	57.326370	60.192688	63.202322	66.362438			
Police Social Services Admnstr 001932 MGMT												
A MGTE	204	07/27/2024	47.585353 66.957372	98977.53 139271.33	47.585353	49.964621	52.462852	55.085995	57.840295	60.732310	63.768926	66.957372
Pool Manager 009015 TEMP												
A TEMP	015	04/20/2024	24.500000 24.500000	50960.00 50960.00	24.500000							
Principal Accountant 001791 MGMT												
A MGTE	078	07/27/2024	41.273741 58.076299	85849.38 120798.70	41.273741	43.337428	45.504299	47.779514	50.168490	52.676915	55.310761	58.076299
Principal Applications Develpr 001828 MGMT												
A MGTE	109	07/27/2024	52.698739 74.152417	109613.38 154237.03	52.698739	55.333676	58.100360	61.005378	64.055647	67.258429	70.621350	74.152417
Principal Budget Analyst 020041 EXMG												
U EXMG	036	07/01/2023	44.559769 70.181634	92684.32 145977.80								
Principal Building Inspector 001793 MGMT												
A MGTE	079	07/27/2024	47.520140 66.865609	98841.89 139080.47	47.520140	49.896147	52.390954	55.010502	57.761027	60.649078	63.681532	66.865609
Principal Engineer 001918 MGMT												
A MGTE	184	07/27/2024	59.907800 84.296290	124608.22 175336.28	59.907800	62.903190	66.048350	69.350767	72.818305	76.459220	80.282181	84.296290
Principal Fiscal Policy Anlyst 001937 MGMT												
A MGTE	209	07/27/2024	49.876780 70.181639	103743.70 145977.81	49.876780	52.370619	54.989150	57.738608	60.625538	63.656815	66.839656	70.181639
Principal Planner 001795 MGMT												
A MGTE	080	07/27/2024	52.106566 73.319170	108381.66 152503.87	52.106566	54.711894	57.447489	60.319863	63.335856	66.502649	69.827781	73.319170
Principal Systems Engineer 001796 MGMT												
A MGTE	081	07/27/2024	52.698739 74.152417	109613.38 154237.03	52.698739	55.333676	58.100360	61.005378	64.055647	67.258429	70.621350	74.152417
Process Control Supervisor 001947 MGMT												
A MGTE	219	07/27/2024	45.710288 64.318966	95077.40 133783.45	45.710288	47.995802	50.395592	52.915372	55.561141	58.339198	61.256158	64.318966
Process Control Systems Splst 017037 L39A												
A PROF	023	07/13/2024	42.745630 60.147395	88910.91 125106.58	42.745630	44.882911	47.127057	49.483410	51.957581	54.555460	57.283233	60.147395

Sal Plan Grade Effective Date Hourly Min/Max Annual Min/Max Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8

Procurement Services Manager | 001797 | MGMT

A MGTE	082	07/27/2024	55.230683	77.715117	114879.82	161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Coord. (Adaptive Rec.) | 016985 | L39A

A OFFT	146	07/13/2024	23.851438	33.561369	49610.99	69807.65	23.851438	25.044010	26.296210	27.611021	28.991572	30.441151	31.963209	33.561369
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Coord. (Older Adults) | 016984 | L39A

A OFFT	145	07/13/2024	23.851438	33.561369	49610.99	69807.65	23.851438	25.044010	26.296210	27.611021	28.991572	30.441151	31.963209	33.561369
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Coordinator | 016210 | L39A

A OFFT	078	07/13/2024	23.383764	32.903304	48638.23	68438.87	23.383764	24.552952	25.780600	27.069630	28.423111	29.844267	31.336480	32.903304
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Developer | 016211 | L39A

A OFFT	079	01/25/2025	20.904025	28.013392	43480.37	58267.86		20.904025	21.949226	23.046687	24.199021	25.408972	26.679421	28.013392
--------	-----	------------	-----------	-----------	----------	----------	--	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Develpr (Older Adults) | 016986 | L39A

A OFFT	147	07/13/2024	20.306767	28.573660	42238.08	59433.21	20.306767	21.322105	22.388210	23.507621	24.683002	25.917152	27.213010	28.573660
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Leader | 016949 | L39A

A OFFT	121	01/25/2025	20.159950	23.337661	41932.70	48542.34					20.159950	21.167947	22.226344	23.337661
--------	-----	------------	-----------	-----------	----------	----------	--	--	--	--	-----------	-----------	-----------	-----------

Program Leader (Older Adults) | 016987 | L39A

A OFFT	148	01/25/2025	20.861166	22.999435	43391.22	47838.82						20.861166	21.904224	22.999435
--------	-----	------------	-----------	-----------	----------	----------	--	--	--	--	--	-----------	-----------	-----------

Program Manager | 001798 | MGMT

A MGTE	083	07/27/2024	47.586522	66.959014	98979.97	139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Specialist | 001799 | MGMT

A MGTE	084	07/27/2024	43.260471	60.871829	89981.78	126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Supervisor | 015091 | L39C

A SUPV	048	07/13/2024	30.455501	42.853950	63347.44	89136.22	30.455501	31.978276	33.577190	35.256050	37.018853	38.869796	40.813286	42.853950
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Program Suprvsr (Older Adults) | 015112 | L39C

A SUPV	073	07/13/2024	31.064611	43.711029	64614.39	90918.94	31.064611	32.617842	34.248734	35.961171	37.759230	39.647191	41.629551	43.711029
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Public Information Coordinator | 017022 | L39A

A PROF	011	07/13/2024	27.826904	39.155248	57879.96	81442.92	27.826904	29.218249	30.679161	32.213119	33.823775	35.514964	37.290712	39.155248
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Public Safety Admin. Manager | 001788 | MGMT

A MGTE	075	07/27/2024	49.317362	69.394481	102580.11	144340.52	49.317362	51.783230	54.372391	57.091011	59.945562	62.942840	66.089982	69.394481
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Public Safety Communicatns Mgr | 001931 | MGMT

A MGTE	203	07/27/2024	59.180834	83.273377	123096.14	173208.62	59.180834	62.139876	65.246870	68.509213	71.934674	75.531408	79.307978	83.273377
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Public Service Aide 009037 TEMP												
A TEMP	025	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Real Property Agent I 017032 L39A												
A PROF	019	07/13/2024	31.360128 44.126850	65229.07 91783.85	31.360128	32.928134	34.574541	36.303268	38.118431	40.024353	42.025571	44.126850
Real Property Agent II 017033 L39A												
A PROF	020	07/13/2024	36.181020 50.910329	75256.52 105893.48	36.181020	37.990071	39.889575	41.884054	43.978257	46.177170	48.486028	50.910329
Real Property Agent III 017034 L39A												
A PROF	021	07/13/2024	40.098879 56.423150	83405.67 117360.15	40.098879	42.103823	44.209014	46.419465	48.740438	51.177460	53.736333	56.423150
Recreation Aide 016034 L39A												
A TEMP	027	12/14/2024	16.500000 17.120272	34320.00 35610.17								
Recreation Aide (Older Adults) 016035 L39A												
A TEMP	071	12/14/2024	16.500000 17.120272	34320.00 35610.17								
Recreation General Supervisor 001805 MGMT												
A MGTE	089	07/27/2024	38.471393 54.133113	80020.50 112596.88	38.471393	40.394963	42.414711	44.535447	46.762219	49.100330	51.555346	54.133113
Recreation Leader (Adpt Rec) 016036 L39A												
A TEMP	026	12/14/2024	16.500000 17.120272	34320.00 35610.17								
Recreation Manager 001803 MGMT												
A MGTE	087	07/27/2024	50.289403 70.762239	104601.96 147185.46	50.289403	52.803873	55.444067	58.216270	61.127083	64.183437	67.392609	70.762239
Recreation Superintendent 001804 MGMT												
A MGTE	088	07/27/2024	42.745992 60.147904	88911.66 125107.64	42.745992	44.883292	47.127457	49.483830	51.958021	54.555922	57.283718	60.147904
Registered Veterinary Tech 003926 L39A												
A OPMT	071	07/13/2024	27.806854 39.127037	57838.26 81384.24	27.806854	29.197197	30.657057	32.189910	33.799406	35.489376	37.263845	39.127037
Registrar 017014 L39A												
A PROF	008	07/13/2024	26.922875 37.883188	55999.58 78797.03	26.922875	28.269019	29.682470	31.166593	32.724923	34.361169	36.079227	37.883188
Reserve Community Service Off 002000 SPOA												
A TEMP	062	06/29/2024	29.079000 29.079000	60484.32 60484.32	29.079000							
Reserve Dispatcher 002001 SPOA												
A TEMP	049	06/29/2024	43.232993 43.232993	89924.62 89924.62	43.232993							
Reserve Evidence & Prop Tech 009021 TEMP												
A TEMP	060	06/21/2008	19.310800 19.310800	40166.46 40166.46	19.310800							

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Reserve Police Officer I 002002 SPOA												
A TEMP	006	06/29/2024	52.735567 54.844990	109689.98 114077.58	54.844990	52.735567	52.735567					
Reserve Police Officer II 002003 SPOA												
A TEMP	004	06/29/2024	40.926177 40.926177	85126.45 85126.45	40.926177							
Reserve Police Officer III 002004 SPOA												
A TEMP	002	06/29/2024	32.059598 32.059598	66683.96 66683.96	32.059598							
Reserve Police Records Spec 009121 TEMP												
A TEMP	055	06/21/2008	19.460300 19.460300	40477.42 40477.42	19.460300							
Reserve Police Sergeant 002005 SPOA												
A TEMP	019	06/29/2024	66.362438 66.362438	138033.87 138033.87	66.362438							
Risk Manager 001864 MGMT												
A MGTE	166	07/27/2024	60.753834 85.486745	126367.98 177812.43	60.753834	63.791526	66.981102	70.330157	73.846665	77.538998	81.415948	85.486745
Sacramento Fire EMT 005180 L522												
A FR42	001	11/02/2024	25.443340 30.926538	55568.26 67543.56	25.443340	26.715507	28.051282	29.453846	30.926538			
Sacramento Fire Paramedic 005181 L522												
A FR42	002	11/02/2024	29.259839 35.565518	63903.49 77675.09	29.259839	30.722831	32.258973	33.871922	35.565518			
Security Guard 003641 L39A												
A OPMT	025	01/25/2025	20.280044 25.883045	42182.49 53836.73			20.280044	21.294046	22.358748	23.476685	24.650519	25.883045
Security Officer 002006 SPOA												
A TEMP	051	06/29/2024	28.279744 28.279744	58821.87 58821.87	28.279744							
Senior Accountant Auditor 010824 CONF												
A CONF	045	07/27/2024	39.412750 55.457696	81978.52 115352.01	39.412750	41.383387	43.452556	45.625184	47.906443	50.301765	52.816853	55.457696
Senior Accountant Auditor 014013 MSUP												
A MSUP	013	07/27/2024	39.412750 55.457696	81978.52 115352.01	39.412750	41.383387	43.452556	45.625184	47.906443	50.301765	52.816853	55.457696
Senior Accounting Technician 015064 L39C												
A SUPV	032	07/13/2024	25.531670 35.925623	53105.87 74725.30	25.531670	26.808253	28.148666	29.556099	31.033904	32.585599	34.214879	35.925623
Senior Advisor to the Mayor 021017 MCSU												
U MCSA	100	07/01/2023	41.415923 66.860826	86145.12 139070.52								
Senior Animal Care Technician 015097 L39C												
A SUPV	054	07/13/2024	24.331226 34.236478	50608.95 71211.87	24.331226	25.547787	26.825176	28.166435	29.574757	31.053495	32.606170	34.236478

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Senior Animal Control Officer 015033 L39C												
A SUPV	015	07/13/2024	30.420650 42.804909	63274.95 89034.21	30.420650	31.941683	33.538767	35.215705	36.976490	38.825314	40.766580	42.804909
Senior Applications Developer 001812 MGMT												
A MGTE	094	07/27/2024	47.101907 66.277113	97971.97 137856.40	47.101907	49.457002	51.929852	54.526345	57.252662	60.115295	63.121060	66.277113
Senior Architect 001813 MGMT												
A MGTE	095	07/27/2024	50.747384 71.406666	105554.56 148525.86	50.747384	53.284753	55.948991	58.746441	61.683763	64.767951	68.006349	71.406666
Senior Auditor 001935 MGMT												
A MGTE	210	07/27/2024	36.347764 51.144954	75603.35 106381.50	36.347764	38.165152	40.073410	42.077080	44.180934	46.389981	48.709480	51.144954
Senior Budget Analyst 010825 CONF												
A CONF	046	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Senior Budget Analyst 014014 MSUP												
A MSUP	014	07/27/2024	43.260471 60.871829	89981.78 126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Senior Building Maint Worker 003632 L39A												
A OPMT	017	07/13/2024	25.928173 36.483545	53930.60 75885.77	25.928173	27.224582	28.585811	30.015102	31.515857	33.091650	34.746233	36.483545
Senior Camp Aquatics Leader 009133 TEMP												
D DALY	010	03/28/2017	66.120000 80.000000	24133.80 29200.00	66.120000	72.722000	80.000000					
Senior Carpenter 006256 BULT												
A BLDG	017	07/01/2023	29.044788 48.186730	60413.16 100228.40	29.044788	31.223147	33.564883	36.082249	38.788418	41.697549	44.824865	48.186730
Senior Claims Collector 016103 L39A												
A OFFT	057	07/13/2024	27.542102 38.754502	57287.57 80609.36	27.542102	28.919207	30.365167	31.883425	33.477596	35.151476	36.909050	38.754502
Senior Code Enforcement Ofcr 015066 L39C												
A SUPV	034	07/13/2024	32.773679 46.115857	68169.25 95920.98	32.773679	34.412363	36.132981	37.939630	39.836611	41.828442	43.919864	46.115857
Senior Council Representative 021016 MCSU												
U MCSA	050	07/01/2023	30.370000 63.426177	63169.60 131926.45								
Senior Custodian 003678 L39A												
A OPMT	050	07/13/2024	20.430583 28.747883	42495.61 59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
Senior Debt Analyst 001814 MGMT												
A MGTE	096	07/27/2024	45.324662 63.776351	94275.30 132654.81	45.324662	47.590895	49.970440	52.468962	55.092410	57.847030	60.739382	63.776351
Senior Department Sys Spclst 016222 L39A												
A OFFT	089	07/13/2024	42.908750 60.376920	89250.20 125583.99	42.908750	45.054188	47.306897	49.672242	52.155854	54.763647	57.501829	60.376920

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Senior Deputy City Attorney 001815 MGMT												
A MGTE	097	07/27/2024	72.516685 102.038257	150834.70 212239.58	72.516685	76.142519	79.949645	83.947127	88.144483	92.551707	97.179292	102.038257
Senior Deputy City Clerk 010828 CONF												
A CONF	049	07/27/2024	29.864923 42.022945	62119.04 87407.73	29.864923	31.358169	32.926077	34.572381	36.301000	38.116050	40.021852	42.022945
Senior Deputy City Clerk 014004 MSUP												
A MSUP	005	07/27/2024	29.864923 42.022945	62119.04 87407.73	29.864923	31.358169	32.926077	34.572381	36.301000	38.116050	40.021852	42.022945
Senior Development Project Mgr 001816 MGMT												
A MGTE	098	07/27/2024	48.306029 67.971434	100476.54 141380.58	48.306029	50.721330	53.257397	55.920267	58.716280	61.652094	64.734699	67.971434
Senior Electrician 006266 BULT												
A BLDG	022	07/01/2023	33.536660 55.638966	69756.25 115729.05	33.536660	36.051909	38.755802	41.662487	44.787174	48.146212	51.757178	55.638966
Senior Electronic Maint Tech 003633 L39A												
A OPMT	018	07/13/2024	37.095569 52.197191	77158.78 108570.16	37.095569	38.950347	40.897864	42.942757	45.089895	47.344390	49.711610	52.197191
Senior Engineer 001817 MGMT												
A MGTE	099	07/27/2024	51.349245 72.253543	106806.43 150287.37	51.349245	53.916707	56.612542	59.443169	62.415327	65.536093	68.812898	72.253543
Senior Engineering Technician 015111 L39C												
A SUPV	071	07/13/2024	33.500453 47.138502	69680.94 98048.08	33.500453	35.175476	36.934250	38.780962	40.720010	42.756010	44.893811	47.138502
Senior Equipment Service Wrkr 012007 IAMA												
A IAMA	013	07/01/2023	22.015408 30.977889	45792.05 64434.01	22.015408	23.116178	24.271987	25.485586	26.759865	28.097858	29.502751	30.977889
Senior Evidence/Property Tech 016072 L39A												
A OFFT	042	07/13/2024	28.447909 40.029064	59171.65 83260.45	28.447909	29.870304	31.363819	32.932010	34.578610	36.307541	38.122918	40.029064
Senior Fire Prevention Officer 005159 L522												
A FR40	007	11/02/2024	46.118505 61.803208	95926.49 128550.67	46.118505	48.424430	50.845651	53.387934	56.057331	58.860198	61.803208	
Senior Fiscal Policy Analyst 001938 MGMT												
A MGTE	211	07/27/2024	44.532650 62.661910	92627.91 130336.77	44.532650	46.759283	49.097247	51.552109	54.129714	56.836200	59.678010	62.661910
Senior Generator Technician 006062 BULT												
A BLDG	024	07/01/2023	36.600713 51.500879	76129.48 107121.83	36.600713	38.430749	40.352286	42.369900	44.488395	46.712815	49.048456	51.500879
Senior HVAC Systems Mechanic 004011 L39B												
A PLNT	007	07/13/2024	39.732899 55.908178	82644.43 116289.01	39.732899	41.719544	43.805521	45.995797	48.295587	50.710366	53.245884	55.908178
Senior IT Support Spclst 016223 L39A												
A OFFT	090	07/13/2024	43.571631 61.309663	90628.99 127524.10	43.571631	45.750213	48.037724	50.439610	52.961591	55.609671	58.390155	61.309663

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Senior Intg Was Equip Operator 003664 L39A												
A OPMT	045	07/13/2024	27.631305 38.880020	57473.11 80870.44	27.631305	29.012870	30.463513	31.986689	33.586023	35.265324	37.028590	38.880020
Senior Investment Officer 001818 MGMT												
A MGTE	100	07/27/2024	60.400082 84.988979	125632.17 176777.08	60.400082	63.420086	66.591090	69.920644	73.416676	77.087510	80.941885	84.988979
Senior Landfill Engn Tech 016208 L39A												
A OFFT	076	07/13/2024	33.500453 47.138502	69680.94 98048.08	33.500453	35.175476	36.934250	38.780962	40.720010	42.756010	44.893811	47.138502
Senior Landscape Architect 001819 MGMT												
A MGTE	101	07/27/2024	45.425821 63.918691	94485.71 132950.88	45.425821	47.697112	50.081968	52.586066	55.215369	57.976137	60.874944	63.918691
Senior Legal Staff Asst (Ex) 010811 CONF												
A CONF	032	07/27/2024	26.272200 36.967623	54646.18 76892.66	26.272200	27.585810	28.965100	30.413355	31.934023	33.530724	35.207260	36.967623
Senior Lifeguard 009016 TEMP												
A TEMP	016	04/20/2024	19.500000 19.500000	40560.00 40560.00	19.500000							
Senior Maintenance Worker 003652 L39A												
A OPMT	034	07/13/2024	22.622775 31.832518	47055.37 66211.64	22.622775	23.753914	24.941610	26.188691	27.498126	28.873032	30.316684	31.832518
Senior Office Specialist 016096 L39A												
A OFFT	055	07/13/2024	21.043642 29.610518	43770.78 61589.88	21.043642	22.095824	23.200615	24.360646	25.578678	26.857612	28.200493	29.610518
Senior Painter 006051 BULT												
A BLDG	013	07/01/2023	29.529226 48.990437	61420.79 101900.11	29.529226	31.743918	34.124712	36.684065	39.435370	42.393023	45.572500	48.990437
Senior Parking Lot Attendant 003668 L39A												
A OPMT	047	07/13/2024	21.105289 29.697259	43899.00 61770.30	21.105289	22.160553	23.268581	24.432010	25.653610	26.936290	28.283104	29.697259
Senior Parking Lot Supervisor 015067 L39C												
A SUPV	035	07/13/2024	29.059408 40.889505	60443.57 85050.17	29.059408	30.512378	32.037997	33.639897	35.321892	37.087987	38.942386	40.889505
Senior Personnel Analyst 001821 MGMT												
A MGTE	103	07/27/2024	40.980019 57.663002	85238.44 119939.04	40.980019	43.029020	45.180471	47.439495	49.811470	52.302043	54.917145	57.663002
Senior Personnel Trans Coord 016131 L39A												
A OFFT	070	07/13/2024	23.341570 32.843933	48550.47 68315.38	23.341570	24.508649	25.734081	27.020785	28.371824	29.790415	31.279936	32.843933
Senior Planner 001822 MGMT												
A MGTE	104	07/27/2024	44.290581 62.321296	92124.41 129628.30	44.290581	46.505110	48.830366	51.271884	53.835478	56.527252	59.353615	62.321296
Senior Plant Operator 004003 L39B												
A PLNT	003	07/13/2024	38.321534 53.922247	79708.79 112158.27	38.321534	40.237611	42.249492	44.361967	46.580065	48.909068	51.354521	53.922247

Council Approval Date: 1/14/2025

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Senior Plumber 006258 BULT												
A BLDG	018	07/01/2023	32.863175 54.521623	68355.40 113404.98	32.863175	35.327913	37.977507	40.825820	43.887757	47.179339	50.717789	54.521623
Senior Police Records Supv 015082 L39C												
A SUPV	042	07/13/2024	32.757816 46.093537	68136.26 95874.56	32.757816	34.395707	36.115492	37.921267	39.817330	41.808197	43.898607	46.093537
Senior Policy Advisor 021025 MCSU												
U MCSA	135	07/01/2023	41.415923 65.230076	86145.12 135678.56								
Senior Rec Aide (Older Adults) 016037 L39A												
A TEMP	072	12/14/2024	16.500000 19.775174	34320.00 41132.36								
Senior Recreation Aide 016038 L39A												
A TEMP	052	12/14/2024	16.500000 19.775174	34320.00 41132.36								
Senior Staff Assistant 010712 CONF												
A CONF	012	07/27/2024	23.921445 33.659875	49756.61 70012.54	23.921445	25.117517	26.373393	27.692063	29.076666	30.530499	32.057024	33.659875
Senior Stationary Engineer 004004 L39B												
A PLNT	004	07/13/2024	36.990087 52.048767	76939.38 108261.44	36.990087	38.839591	40.781571	42.820650	44.961682	47.209766	49.570254	52.048767
Senior Store Keeper 015105 L39C												
A SUPV	061	07/13/2024	23.999622 33.769877	49919.21 70241.34	23.999622	25.199603	26.459583	27.782562	29.171690	30.630274	32.161788	33.769877
Senior Systems Engineer 001823 MGMT												
A MGTE	105	07/27/2024	47.272960 66.517801	98327.76 138357.03	47.272960	49.636608	52.118438	54.724360	57.460578	60.333607	63.350287	66.517801
Senior Telecommunications Tech 003923 L39A												
A OPMT	068	07/13/2024	37.720176 53.076076	78457.97 110398.24	37.720176	39.606185	41.586494	43.665819	45.849110	48.141566	50.548644	53.076076
Senior Tree Maintenance Worker 003661 L39A												
A OPMT	042	07/13/2024	25.777054 36.270903	53616.27 75443.48	25.777054	27.065907	28.419202	29.840162	31.332170	32.898778	34.543717	36.270903
Senior Tree Pruner 003680 L39A												
A OPMT	051	07/13/2024	27.211450 38.289243	56599.82 79641.62	27.211450	28.572023	30.000624	31.500655	33.075688	34.729472	36.465946	38.289243
Special Assistant to the Mayor 021005 MCSU												
U MCSA	060	07/01/2023	41.761052 65.773658	86862.99 136809.21								
Special Asst. to City Attorney 010826 CONF												
A CONF	047	07/27/2024	32.223877 45.342231	67025.66 94311.84	32.223877	33.835071	35.526825	37.303166	39.168324	41.126740	43.183077	45.342231
Special Asst. to City Attorney 014015 MSUP												
A MSUP	015	07/27/2024	32.223877 45.342231	67025.66 94311.84	32.223877	33.835071	35.526825	37.303166	39.168324	41.126740	43.183077	45.342231

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Special Districts Manager 001915 MGMT												
A MGTE	202	07/27/2024	55.230683 77.715117	114879.82 161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Special Projects Manager 001855 MGMT												
A MGTE	127	07/27/2024	48.451730 68.176451	100779.60 141807.02	48.451730	50.874316	53.418032	56.088934	58.893381	61.838050	64.929953	68.176451
Staff Aide CON (Min/Max) 010721 CONF												
A CONF	016	07/27/2024	19.416528 27.321005	40386.38 56827.69								
Staff Aide EMS (Min/Max) 02100B EMSU												
U MCSB	001	12/14/2024	16.500000 38.052000	34320.00 79148.16								
Staff Aide EXM (Min/Max) 02000A EXMG												
U EXMG	001	12/14/2024	16.500000 151.200000	34320.00 314496.00								
Staff Aide MCS (Min/Max) 02100A MCSU												
U MCSA	001	12/14/2024	16.500000 86.446500	34320.00 179808.72								
Staff Aide MGM (Min/Max) 001856 MGMT												
A MGTE	128	07/27/2024	40.378981 56.817280	83988.28 118179.94								
Staff Aide OFF (Min/Max) 016236 L39A												
A OFFT	137	01/25/2025	20.000000 53.629981	41600.00 111550.36								
Staff Aide SUP (Min/Max) 015005 L39C												
A SUPV	062	07/13/2024	26.166468 36.818848	54426.25 76583.20								
Staff Aide TMP (Min/Max) 009116 TEMP												
A TEMP	050	12/14/2024	16.500000 110.862264	34320.00 230593.51								
Staff Assistant 010713 CONF												
A CONF	013	07/27/2024	21.214216 29.850533	44125.57 62089.11	21.214216	22.274927	23.388673	24.558107	25.786012	27.075313	28.429079	29.850533
Staff Assistant-Mayor Council 022002 EMSU												
U MCSB	020	07/01/2023	18.581096 29.265225	38648.68 60871.67								
Stagehand I 006016 BULT												
A BLDG	011	07/01/2023	26.154118 36.801471	54400.56 76547.06	26.154118	27.461824	28.834915	30.276661	31.790494	33.380019	35.049020	36.801471
Stagehand II 006017 BULT												
A BLDG	012	07/01/2023	24.405039 40.489159	50762.48 84217.45	24.405039	26.235417	28.203073	30.318304	32.592177	35.036590	37.664334	40.489159
Stationary Engineer 004005 L39B												
A PLNT	005	07/13/2024	33.623644 47.311843	69937.18 98408.63	33.623644	35.304826	37.070067	38.923570	40.869749	42.913236	45.058898	47.311843

Sal Plan	Grade	Effective Date	Hourly Min/Max		Annual Min/Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Storekeeper 016087 L39A														
A OFFT	049	07/13/2024	22.315847	31.400637	46416.96	65313.32	22.315847	23.431639	24.603221	25.833382	27.125051	28.481304	29.905369	31.400637
Stores Administrator 001945 MGMT														
A MGTE	217	07/27/2024	36.071000	50.755521	75027.68	105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Stores Administrator 014006 MSUP														
A MSUP	007	07/27/2024	36.071000	50.755521	75027.68	105571.48	36.071000	37.874550	39.768278	41.756692	43.844527	46.036753	48.338591	50.755521
Stores Clerk I 016088 L39A														
A OFFT	050	01/25/2025	20.280044	25.883045	42182.49	53836.73			20.280044	21.294046	22.358748	23.476685	24.650519	25.883045
Stores Clerk II 016089 L39A														
A OFFT	051	07/13/2024	20.430583	28.747883	42495.61	59795.60	20.430583	21.452112	22.524718	23.650954	24.833502	26.075177	27.378936	28.747883
Street Construction Equip Optr 003687 L39A														
A OPMT	056	07/13/2024	33.618356	47.304404	69926.18	98393.16	33.618356	35.299274	37.064238	38.917450	40.863323	42.906489	45.051813	47.304404
Street Construction Laborer 003688 L39A														
A OPMT	057	07/13/2024	30.496600	42.911777	63432.93	89256.50	30.496600	32.021430	33.622501	35.303626	37.068807	38.922247	40.868359	42.911777
Street Construction Lbr Trnee 003690 L39A														
A OPMT	058	07/13/2024	23.518440	23.518440	48918.36	48918.36	23.518440							
Street Maintenance Supv 015099 L39C														
A SUPV	056	07/13/2024	35.304222	49.676586	73432.78	103327.30	35.304222	37.069433	38.922905	40.869050	42.912503	45.058128	47.311034	49.676586
Streets Manager 001883 MGMT														
A MGTE	146	07/27/2024	49.418704	69.537078	102790.90	144637.12	49.418704	51.889639	54.484121	57.208327	60.068743	63.072180	66.225789	69.537078
Structural Maintenance Supv 006053 BULT														
A BLDG	015	07/01/2023	34.479574	57.203306	71717.51	118982.88	34.479574	37.065542	39.845458	42.833867	46.046407	49.499887	53.212378	57.203306
Student Trainee 009009 TEMP														
A TEMP	009	12/14/2024	16.500000	16.500000	34320.00	34320.00								
Supervising Architect 001829 MGMT														
A MGTE	110	07/27/2024	56.385983	79.340739	117282.84	165028.74	56.385983	59.205282	62.165546	65.273823	68.537514	71.964390	75.562609	79.340739
Supervising Building Inspector 015096 L39C														
A SUPV	053	07/13/2024	41.220262	58.001048	85738.14	120642.18	41.220262	43.281275	45.445339	47.717606	50.103486	52.608660	55.239093	58.001048
Supervising Code Enforce Ofcr 015006 L39C														
A SUPV	076	07/13/2024	37.689517	53.032936	78394.20	110308.51	37.689517	39.573993	41.552693	43.630328	45.811844	48.102436	50.507558	53.032936

Sal Plan Grade Effective Date Hourly Min/Max Annual Min/Max Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8

Supervising Community Ctr Attd | 015058 | L39C

A SUPV	029	07/13/2024	26.214954	36.887072	54527.10	76725.11	26.214954	27.525702	28.901987	30.347086	31.864440	33.457662	35.130545	36.887072
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Construction Insp | 015074 | L39C

A SUPV	037	07/13/2024	38.931012	54.779844	80976.50	113942.08	38.931012	40.877563	42.921441	45.067513	47.320889	49.686933	52.171280	54.779844
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Deputy City Atty | 020037 | EXMG

U EXMG	092	07/01/2023	67.356778	128.869091	140102.10	268047.71								
--------	-----	------------	-----------	------------	-----------	-----------	--	--	--	--	--	--	--	--

Supervising Dispatcher | 015039 | L39C

A SUPV	018	07/13/2024	43.432306	61.113616	90339.20	127116.32	43.432306	45.603921	47.884117	50.278323	52.792239	55.431851	58.203444	61.113616
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Engineer | 001831 | MGMT

A MGTE	112	07/27/2024	57.054715	80.281714	118673.81	166985.96	57.054715	59.907451	62.902824	66.047965	69.350363	72.817881	76.458775	80.281714
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Financial Analyst | 001832 | MGMT

A MGTE	113	07/27/2024	47.586522	66.959014	98979.97	139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Fire Svc Worker | 012059 | IAMA

A IAMA	012	07/01/2023	27.856044	39.196251	57940.57	81528.20	27.856044	29.248846	30.711288	32.246852	33.859195	35.552155	37.329763	39.196251
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Forensic Invstg | 015060 | L39C

A SUPV	030	07/13/2024	38.997547	54.873464	81114.90	114136.80	38.997547	40.947424	42.994795	45.144535	47.401762	49.771850	52.260442	54.873464
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Generator Tech | 006063 | BULT

A BLDG	025	07/01/2023	33.741821	55.979339	70182.99	116437.02	33.741821	36.272458	38.992892	41.917359	45.061161	48.440748	52.073804	55.979339
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Landscape Architct | 001898 | MGMT

A MGTE	160	07/27/2024	49.968486	70.310678	103934.45	146246.21	49.968486	52.466910	55.090256	57.844769	60.737007	63.773857	66.962550	70.310678
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Legal Secretary | 010816 | CONF

A CONF	028	07/27/2024	34.342745	48.323691	71432.91	100513.28	34.342745	36.059882	37.862876	39.756020	41.743821	43.831012	46.022563	48.323691
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Plant Operator | 015040 | L39C

A SUPV	019	07/13/2024	49.902391	70.217676	103796.97	146052.77	49.902391	52.397511	55.017387	57.768256	60.656669	63.689502	66.873977	70.217676
--------	-----	------------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Police Clerk | 015041 | L39C

A SUPV	020	07/13/2024	25.444190	35.802530	52923.92	74469.26	25.444190	26.716399	28.052219	29.454830	30.927571	32.473950	34.097648	35.802530
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Property Assistant | 015062 | L39C

A SUPV	031	07/13/2024	30.845014	43.402031	64157.63	90276.22	30.845014	32.387265	34.006628	35.706959	37.492307	39.366922	41.335268	43.402031
--------	-----	------------	-----------	-----------	----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Supervising Surveyor | 015065 | L39C

A SUPV	033	07/13/2024	42.914654	60.385227	89262.48	125601.27	42.914654	45.060387	47.313406	49.679076	52.163030	54.771181	57.509740	60.385227
--------	-----	------------	-----------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Supervising Water Quality Chem 015035 L39C												
A SUPV	016	07/13/2024	42.445982 59.725760	88287.64 124229.58	42.445982	44.568281	46.796695	49.136530	51.593357	54.173025	56.881676	59.725760
Support Services Manager 001834 MGMT												
A MGTE	115	07/27/2024	47.586522 66.959014	98979.97 139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Survey Party Chief 015102 L39C												
A SUPV	058	07/13/2024	35.261929 49.617074	73344.81 103203.51	35.261929	37.025025	38.876276	40.820090	42.861094	45.004149	47.254356	49.617074
Survey Technician I 003924 L39A												
A OPMT	069	07/13/2024	23.081923 32.478584	48010.40 67555.46	23.081923	24.236019	25.447820	26.720211	28.056222	29.459033	30.931985	32.478584
Survey Technician II 003925 L39A												
A OPMT	070	07/13/2024	26.103631 36.730431	54295.55 76399.30	26.103631	27.408813	28.779254	30.218217	31.729128	33.315584	34.981363	36.730431
Systems Engineer 010714 CONF												
A CONF	014	07/27/2024	43.027896 60.544572	89498.02 125932.71	43.027896	45.179291	47.438256	49.810169	52.300677	54.915711	57.661497	60.544572
Telecommunications Engineer I 011023 WCOE												
A WCOE	014	06/29/2024	44.754736 62.974408	93089.85 130986.77	44.754736	46.992473	49.342097	51.809202	54.399662	57.119645	59.975627	62.974408
Telecommunications Engn II 011025 WCOE												
A WCOE	016	06/29/2024	48.913117 68.825668	101739.28 143157.39	48.913117	51.358773	53.926712	56.623048	59.454200	62.426910	65.548255	68.825668
Telecommunications Engn III 011026 WCOE												
A WCOE	017	06/29/2024	52.826048 74.331555	109878.18 154609.63	52.826048	55.467350	58.240717	61.152753	64.210391	67.420911	70.791957	74.331555
Telecommunications SysAnls I 017029 L39A												
A PROF	017	07/13/2024	35.326666 49.708167	73479.46 103392.99	35.326666	37.092999	38.947649	40.895031	42.939783	45.086772	47.341111	49.708167
Telecommunications SysAnls II 017030 L39A												
A PROF	018	07/13/2024	38.860888 54.681172	80830.65 113736.84	38.860888	40.803932	42.844129	44.986335	47.235652	49.597435	52.077307	54.681172
Telecommunications SysAnls III 017035 L39A												
A PROF	022	07/13/2024	42.745630 60.147395	88910.91 125106.58	42.745630	44.882911	47.127057	49.483410	51.957581	54.555460	57.283233	60.147395
Telecommunications Tech I 003683 L39A												
A OPMT	054	07/13/2024	34.843825 49.028761	72475.16 101979.82	34.843825	36.586016	38.415317	40.336083	42.352887	44.470531	46.694058	49.028761
Telecommunications Tech II 003684 L39A												
A OPMT	055	07/13/2024	36.586095 51.480310	76099.08 107079.04	36.586095	38.415400	40.336170	42.352979	44.470628	46.694159	49.028867	51.480310
Telecommunications Tech Trnee 003682 L39A												
A OPMT	053	07/13/2024	29.669576 41.748073	61712.72 86835.99	29.669576	31.153055	32.710708	34.346243	36.063555	37.866733	39.760070	41.748073

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Ticket Seller (Exempt) 009010 TEMP												
A TEMP	010	12/14/2024	16.500000 16.500000	34320.00 34320.00								
Traffic Ctrl&Light Supv 015045 L39C												
A SUPV	022	07/13/2024	40.611891 57.145009	84472.73 118861.62	40.611891	42.642486	44.774610	47.013341	49.364008	51.832208	54.423818	57.145009
Traffic Ctrl&Light Tech I 003637 L39A												
A OPMT	021	07/13/2024	30.407023 42.785735	63246.61 88994.33	30.407023	31.927374	33.523743	35.199930	36.959927	38.807923	40.748319	42.785735
Traffic Ctrl&Light Tech II 003636 L39A												
A OPMT	020	07/13/2024	33.451575 47.069726	69579.28 97905.03	33.451575	35.124154	36.880362	38.724380	40.660599	42.693629	44.828310	47.069726
Traffic Ctrl&Light Tech Trnee 003635 L39A												
A OPMT	019	07/13/2024	27.012150 38.008808	56185.27 79058.32	27.012150	28.362758	29.780896	31.269941	32.833438	34.475110	36.198865	38.008808
Traffic Investigator I 016202 L39A												
A OFFT	072	07/13/2024	24.766690 34.849220	51514.72 72486.38	24.766690	26.005025	27.305276	28.670540	30.104067	31.609270	33.189733	34.849220
Traffic Investigator II 016203 L39A												
A OFFT	073	07/13/2024	27.894832 39.250831	58021.25 81641.73	27.894832	29.289574	30.754053	32.291756	33.906344	35.601661	37.381744	39.250831
Traffic Investigator III 016204 L39A												
A OFFT	074	07/13/2024	30.734600 43.246669	63927.97 89953.07	30.734600	32.271330	33.884897	35.579142	37.358099	39.226004	41.187304	43.246669
Traffic Supervisor 015109 L39C												
A SUPV	069	07/13/2024	32.691787 46.000628	67998.92 95681.31	32.691787	34.326376	36.042695	37.844830	39.737072	41.723926	43.810122	46.000628
Traffic Worker I 008001 TRAF												
A TRAF	001	07/13/2024	25.063012 35.266176	52131.06 73353.65	25.063012	26.316163	27.631971	29.013570	30.464249	31.987461	33.586834	35.266176
Traffic Worker II 008002 TRAF												
A TRAF	002	07/13/2024	27.560200 38.779970	57325.22 80662.34	27.560200	28.938210	30.385121	31.904377	33.499596	35.174576	36.933305	38.779970
Traffic Worker III 008003 TRAF												
A TRAF	003	07/13/2024	29.286719 41.209354	60916.38 85715.46	29.286719	30.751055	32.288608	33.903038	35.598190	37.378099	39.247004	41.209354
Traffic Worker Trainee 008005 TRAF												
A TRAF	005	07/13/2024	21.986369 30.937029	45731.65 64349.02	21.986369	23.085687	24.239971	25.451970	26.724569	28.060797	29.463837	30.937029
Training Specialist 001857 MGMT												
A MGTE	129	07/27/2024	39.028590 54.917146	81179.47 114227.66	39.028590	40.980019	43.029020	45.180471	47.439495	49.811470	52.302044	54.917146
Treasury Analyst 010827 CONF												
A CONF	048	07/27/2024	39.412750 55.457696	81978.52 115352.01	39.412750	41.383387	43.452556	45.625184	47.906443	50.301765	52.816853	55.457696

Council Approval Date: 1/14/2025

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Treasury Analyst 014016 MSUP												
A MSUP	016	07/27/2024	39.412750 55.457696	81978.52 115352.01	39.412750	41.383387	43.452556	45.625184	47.906443	50.301765	52.816853	55.457696
Treasury Assistant 010715 CONF												
A CONF	033	07/27/2024	28.227322 39.718675	58712.83 82614.84	28.227322	29.638688	31.120622	32.676653	34.310486	36.026010	37.827310	39.718675
Treasury Manager 001801 MGMT												
A MGTE	085	07/27/2024	70.535791 99.250941	146714.44 206441.96	70.535791	74.062581	77.765710	81.653995	85.736695	90.023530	94.524706	99.250941
Tree Maintenance Supervisor 015046 L39C												
A SUPV	023	07/13/2024	31.683618 44.582032	65901.92 92730.63	31.683618	33.267799	34.931189	36.677748	38.511635	40.437217	42.459078	44.582032
Tree Maintenance Worker 003660 L39A												
A OPMT	041	07/13/2024	24.343255 34.253405	50633.97 71247.08	24.343255	25.560418	26.838439	28.180361	29.589379	31.068848	32.622290	34.253405
Tree Maintenance Worker Trnee 003917 L39A												
A OPMT	065	07/13/2024	20.854018 29.343699	43376.36 61034.89	20.854018	21.896719	22.991555	24.141133	25.348190	26.615600	27.946380	29.343699
Tree Pruner I 003639 L39A												
A OPMT	023	07/13/2024	22.974092 32.326856	47786.11 67239.86	22.974092	24.122797	25.328937	26.595384	27.925153	29.321411	30.787482	32.326856
Tree Pruner II 003640 L39A												
A OPMT	024	07/13/2024	25.271522 35.559570	52564.77 73963.91	25.271522	26.535098	27.861853	29.254946	30.717693	32.253578	33.866257	35.559570
Tree Pruner Supervisor 015047 L39C												
A SUPV	024	07/13/2024	31.062278 43.707745	64609.54 90912.11	31.062278	32.615392	34.246162	35.958470	37.756393	39.644213	41.626424	43.707745
Tree Pruner Trainee 003638 L39A												
A OPMT	022	07/13/2024	20.074576 28.246946	41755.12 58753.65	20.074576	21.078305	22.132220	23.238831	24.400773	25.620812	26.901853	28.246946
Urban Design Manager 001894 MGMT												
A MGTE	156	07/27/2024	56.385983 79.340739	117282.84 165028.74	56.385983	59.205282	62.165546	65.273823	68.537514	71.964390	75.562609	79.340739
Util Operations & Maint Supt 001841 MGMT												
A MGTE	120	07/27/2024	51.501709 72.468076	107123.56 150733.60	51.501709	54.076794	56.780634	59.619666	62.600649	65.730681	69.017215	72.468076
Utilities Locator 007010 L447												
A WATR	006	07/01/2023	32.094120 45.159650	66755.77 93932.07	32.094120	33.698826	35.383767	37.152955	39.010603	40.961133	43.009190	45.159650
Utilities O&M Leadworker 007002 L447												
A WATR	002	07/01/2023	34.463445 48.493528	71683.97 100866.54	34.463445	36.186617	37.995948	39.895745	41.890532	43.985059	46.184312	48.493528
Utilities O&M Serviceworker 007001 L447												
A WATR	001	07/01/2023	31.311337 44.058194	65127.58 91641.04	31.311337	32.876904	34.520749	36.246786	38.059125	39.962081	41.960185	44.058194

Sal Plan	Grade	Effective Date	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Utilities O&M Supervisor 015103 L39C												
A SUPV	059	07/13/2024	39.714458 55.882231	82606.07 116235.04	39.714458	41.700181	43.785190	45.974449	48.273171	50.686830	53.221172	55.882231
Utilities O&M SvcWrk App 007901 L447												
A WATR	003	07/01/2023	22.450854 27.227273	46697.78 56632.73	22.450854	23.573396	24.752066	27.227273				
Utilities Ops and Maint Mgr 001842 MGMT												
A MGTE	198	07/27/2024	59.999470 84.425278	124798.90 175604.58	59.999470	62.999443	66.149415	69.456886	72.929730	76.576216	80.405027	84.425278
Utility Construction Coord 001839 MGMT												
A MGTE	118	07/27/2024	46.351537 65.221268	96411.20 135660.24	46.351537	48.669114	51.102570	53.657698	56.340583	59.157612	62.115493	65.221268
Utility Services Inspector 016099 L39A												
A OFFT	056	07/13/2024	22.027073 30.994303	45816.31 64468.15	22.027073	23.128427	24.284848	25.499090	26.774045	28.112747	29.518384	30.994303
Utility Worker 003602 L39A												
A TEMP	011	12/14/2024	16.500000 17.462016	34320.00 36320.99								
Vehicle Service Attendant 012005 IAMA												
A IAMA	004	07/01/2023	18.664168 26.262358	38821.47 54625.70	18.664168	19.597376	20.577245	21.606107	22.686412	23.820733	25.011770	26.262358
Veterinarian 001875 MGMT												
A MGTE	140	07/27/2024	45.598946 64.162296	94845.81 133457.58	45.598946	47.878893	50.272838	52.786480	55.425804	58.197094	61.106949	64.162296
Water Conservation Rep 016978 L39A												
A OFFT	139	07/13/2024	22.027073 30.994303	45816.31 64468.15	22.027073	23.128427	24.284848	25.499090	26.774045	28.112747	29.518384	30.994303
Water Conservation Specialist 016975 L39A												
A OFFT	135	07/13/2024	24.747395 34.822070	51474.58 72429.91	24.747395	25.984765	27.284003	28.648203	30.080613	31.584644	33.163876	34.822070
Water Conservation Supervisor 015107 L39C												
A SUPV	072	07/13/2024	27.852540 39.191320	57933.28 81517.95	27.852540	29.245167	30.707425	32.242796	33.854936	35.547683	37.325067	39.191320
Water Cross Conn Ctrl Spclst 007902 L447												
A WATR	004	07/01/2023	39.627997 55.760571	82426.23 115981.99	39.627997	41.609397	43.689867	45.874360	48.168078	50.576482	53.105306	55.760571
Water Quality Chemist 017008 L39A												
A PROF	005	07/13/2024	37.347990 52.552371	77683.82 109308.93	37.347990	39.215389	41.176158	43.234966	45.396714	47.666550	50.049877	52.552371
Water Quality Lab Tech 016080 L39A												
A OFFT	043	07/13/2024	25.041300 35.235625	52085.90 73290.10	25.041300	26.293365	27.608033	28.988435	30.437857	31.959750	33.557738	35.235625
Website Administrator 001904 MGMT												
A MGTE	170	07/27/2024	50.561339 71.144880	105167.58 147981.35	50.561339	53.089406	55.743876	58.531070	61.457623	64.530504	67.757029	71.144880

Council Approval Date: 1/14/2025

Sal Plan	Grade	Effective Date	Hourly Min/Max		Annual Min/Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Workers Comp Claims Asst I 010818 CONF														
A CONF	037	07/27/2024	27.641467	38.894321	57494.25	80900.19	27.641467	29.023540	30.474717	31.998453	33.598376	35.278295	37.042210	38.894321
Workers Comp Claims Asst II 010819 CONF														
A CONF	038	07/27/2024	30.405614	42.783753	63243.68	88990.21	30.405614	31.925895	33.522190	35.198299	36.958214	38.806125	40.746431	42.783753
Workers Comp Claims Mgr 001927 MGMT														
A MGTE	195	07/27/2024	55.230683	77.715117	114879.82	161647.44	55.230683	57.992217	60.891828	63.936419	67.133240	70.489902	74.014397	77.715117
Workers' Comp Claims Rep 001943 MGMT														
A MGTE	215	07/27/2024	43.260471	60.871829	89981.78	126613.40	43.260471	45.423495	47.694670	50.079404	52.583374	55.212543	57.973170	60.871829
Workers' Comp Claims Supvr 001942 MGMT														
A MGTE	214	07/27/2024	47.586522	66.959014	98979.97	139274.75	47.586522	49.965848	52.464140	55.087347	57.841714	60.733800	63.770490	66.959014
Youth Aide 009068 TEMP														
A TEMP	037	12/14/2024	16.500000	16.500000	34320.00	34320.00								
Zoning Investigator 016213 L39A														
A OFFT	080	07/13/2024	35.500728	49.953090	73841.51	103902.43	35.500728	37.275764	39.139552	41.096530	43.151357	45.308925	47.574371	49.953090
Zoo Attendant I 003642 L39A														
A OPMT	026	07/13/2024	21.328029	30.010678	44362.30	62422.21	21.328029	22.394430	23.514151	24.689859	25.924352	27.220570	28.581598	30.010678
Zoo Attendant II 003643 L39A														
A OPMT	027	07/13/2024	23.059578	32.447142	47963.92	67490.06	23.059578	24.212557	25.423185	26.694344	28.029061	29.430514	30.902040	32.447142