

2025 INTERNATIONAL EMPLOYEE RATE SHEET

Monthly employee contribution rates are shown; divide rate by two to obtain biweekly rates. All rates are shown in U.S. Dollars.

FULL-TIME

MEDICAL PLAN EMPLOYEE CONTRIBUTIONS

Includes Medical, Prescription and Vision Coverage

Coverage Level	CIGNA	Allianz 1 (excludes U.S.) <i>Qatar Only</i>	Allianz 2 (includes U.S.) <i>Qatar Only</i>	OLD MUTUAL <i>Rwanda Only</i>
Employee Only	\$247.76	\$0	\$200.49	\$0
Employee and Children	\$1,031.32	\$0	\$563.91	\$0
Employee and Spouse/Partner	\$1,333.94	\$0	\$786.35	\$0
Family	\$2,059.24	\$0	\$1,109.03	\$0

PART-TIME

MEDICAL PLAN EMPLOYEE CONTRIBUTIONS

Includes Medical, Prescription and Vision Coverage

Coverage Level	CIGNA	Allianz 1 (excludes U.S.) <i>Qatar Only</i>	Allianz 2 (includes U.S.) <i>Qatar Only</i>	OLD MUTUAL <i>Rwanda Only</i>
Employee Only	\$793.49	\$217.97	\$467.94	\$0
Employee and Children	\$1,889.83	\$326.96	\$833.53	\$0
Employee and Spouse/Partner	\$2,372.27	\$435.95	\$1,128.59	\$0
Family	\$3,403.25	\$544.93	\$1,473.78	\$0

FULL-TIME

DENTAL PLAN EMPLOYEE CONTRIBUTIONS

Coverage Level	CIGNA
Employee	\$43.68
Family	\$174.74