Carnegie Mellon University

BIANNUAL REPORT OF HAZING ACTIVITY Reporting Period: 07/31/2024-12/18/2024 Date of Publication: 12/19/2024

PURPOSE

This report is published in accordance with Act 80 2018, the 2018 Timothy J. Piazza Antihazing Law, 18 Pa.C.S. § 2809 (view this act).

In compliance with 18 PA.C.S. § 2808, a copy of Carnegie Mellon University's policy on hazing can be found within The Word: Student Handbook (view this policy).

Previous reports of hazing activity can be viewed among reports published by the Carnegie Mellon University Police Department (view these reports).

SCOPE

This report includes all violations of the university's <u>policy on hazing</u> or federal or state laws relating to hazing that are reported to the university within the above reporting period. This report will include the following details of each case:

- The subject(s) of the hazing report
- Date of the report
- Date charges were filed against the subject(s), if applicable
- Date the case was resolved
- Description of the alleged violation(s) and findings
- Sanctions applied and current status of sanctions

ENFORCEMENT

An e-mail will be sent bi-annually to all students on the Pittsburgh campus to alert them to the filing of this report and to point them toward appropriate resources. The e-mail will include a copy of Carnegie Mellon University's policy on hazing, including the university's rules, penalties, and program of enforcement.

All student government-recognized organizations will receive this information through the REACH (Resources, Education, and Campus How-Tos) Training Program. Education and programming will also be provided to all fraternity and sorority chapters, and intercollegiate athletes will receive education at required preseason meetings with the Director of Athletics. A hazing prevention and response website that includes resources and educational information launched during the Fall 2020 semester. A working group was established in Summer 2024 to review the institution's hazing policy.

Individuals are encouraged to share reports of alleged or suspected hazing activity with the university. The initial information or report of concerning behavior may be provided by a student, faculty, staff member, or non-affiliate via any one of the following pathways:

- Campus Security Authority (as defined in the university's <u>Annual Security and Fire Safety</u> <u>Report</u>);
- Carnegie Mellon University's <u>Ethics Reporting Hotline (anonymous reporting option is available);</u>

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- Carnegie Mellon University Police Department;
- Office for Institutional Equity and Title IX;
- Office of Community Responsibility; or
- City of Pittsburgh Police and/or other law enforcement agency.

All good-faith reports of hazing will be taken seriously and investigated by the university through a process consistent with the channel through which it is initially reported.

USAGE OF DATA

In an effort to contribute to the nationwide data collection and sharing across institutions of higher education, Carnegie Mellon University chooses to submit data on fraternities and sororities to the Timothy J. Piazza Center for Fraternity and Sorority Research and Reform at The Pennsylvania State University as part of the center's National Fraternity and Sorority Scorecard Initiative.

* This report does not include any potential pending law enforcement investigations where disclosure of the investigation would jeopardize an on-going investigation and/or jeopardize the safety of an individual. For any reporting period in which there is a pending investigation, if a violation of the university's policy is later substantiated, the matter will be disclosed in the next bi-annual hazing report consistent with the Timothy J. Piazza Antihazing Law.

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REPORT	SUBJECT	DATE REPORTED	DATE CHARGED	DATE RESOLVED
1 of 1	Alpha Kappa Psi, Omega Psi Chapter	11/7/24	12/12/24	

DESCRIPTION: On Thursday, November 7, 2024, Carnegie Mellon University received a report via the EthicsPoint hotline detailing hazing activities in progress on Monday, November 4, 2024, involving the new member class of Alpha Kappa Psi, including a requirement to hold The Fence overnight. The report also included concerns about hazing related to previous new member classes.

In response, the university and Alpha Kappa Psi national headquarters placed the chapter on an interim suspension, halting all new member and social activities. The Office of Community Responsibility conducted an investigation, during which members of the new member class were asked to provide comments on their experiences, particularly regarding the events of November 4, 2024.

Based on the information available from the initial report and the investigation, the university determined there was sufficient evidence to bring a formal allegation of hazing against the organization.

Following this determination, the case was referred to CMU Student Affairs to be addressed through the Community Standards process. Due to the timing of the semester, the Community Standards Meeting is scheduled for January 2025.

FINDINGS: Resolution of these allegations is pending. The Community Standards process will continue in early 2025.

OUTCOMES: Pending.

STATUS: Pending.