

# Carnegie Mellon University

BIANNUAL REPORT OF HAZING ACTIVITY  
Reporting Period: 12/21/2021-08/01/2022  
Date of Publication: 08/01/2022

## PURPOSE

This report is published in accordance with Act 80 2018, the 2018 Timothy J Piazza Antihazing Law, 18 Pa.C.S. § 2809 ([view this act](#)).

In compliance with 18 PA.C.S. § 2808, a copy of Carnegie Mellon University's policy on hazing can be found within The Word: Student Handbook ([view this policy](#)).

Previous reports of hazing activity can be viewed among reports published by the Carnegie Mellon University Police Department ([view these reports](#)).

## SCOPE

This report includes all violations of the university's [policy on hazing](#) or federal or state laws relating to hazing that are reported to the university within the above reporting period. This report will include the following details of each case:

- The subject(s) of the hazing report
- Date of the report
- Date charges were filed against the subject(s), if applicable
- Date the case was resolved
- Description of the alleged violation(s) and findings
- Sanctions applied and current status of sanctions

## ENFORCEMENT

An e-mail will be sent bi-annually to all students on the Pittsburgh campus to alert them to the filing of this report, and to point them toward appropriate resources. The e-mail will include a copy of Carnegie Mellon University's [policy on hazing](#), including the university's rules, penalties, and program of enforcement.

To ensure that all student organizations receive the information, it will be presented at the Tartan Leadership Conference, which includes representation from all student government-recognized organizations. Education and programming will also be provided to all Greek chapters, and intercollegiate athletes will receive education at required preseason meetings with the Director of Athletics. A [hazing prevention and response website](#) that includes resources and educational information launched during the Fall 2020 semester.

Individuals are encouraged to share reports of alleged or suspected hazing activity with the university. The initial information or report of concerning behavior may be provided by a student, faculty, staff member, or non-affiliate via any one of the following pathways:

- Campus Security Authority (as defined in the university's [Annual Security and Fire Safety Report](#));
- Carnegie Mellon University's [Ethics Reporting Hotline \(anonymous reporting option is available\)](#);

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- [Carnegie Mellon University Police Department](#);
- [Office of Title IX Initiatives](#); or
- City of Pittsburgh Police and/or other law enforcement agency.

All good-faith reports of hazing will be taken seriously and investigated by the university through a process consistent with the channel through which it is initially reported.

## **USAGE OF DATA**

In an effort to contribute to the nationwide data collection and sharing across institutions of higher education, Carnegie Mellon University chooses to submit data on Greek organizations to the [Timothy J. Piazza Center for Fraternity and Sorority Research and Reform](#) at The Pennsylvania State University as part of the center's National Fraternity and Sorority Scorecard Initiative.

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REPORT	SUBJECT	DATE REPORTED	DATE CHARGED	DATE RESOLVED
1 of 1	Sigma Alpha Epsilon Fraternity, Pennsylvania Phi Chapter	2/5/2022	3/8/2022	

**DESCRIPTION:** On February 5, 2022, the Carnegie Mellon University Police Department opened an investigation regarding alleged hazing involving the Sigma Alpha Epsilon fraternity. The investigation, which involved new members and brothers of Sigma Alpha Epsilon, Pennsylvania Phi chapter, focused on the activities surrounding an initiation ceremony that took place in the chapter house.

The information provided during the investigation alleged that immediately prior to initiation new members had to hand over their personal items, were made to sit in silence in the dark, complete calisthenics, and experienced an embarrassing and intimidating environment. Alcohol was present in the common spaces of the organization's house and was made available to minors.

At the completion of the investigation, the case was referred to CMU Student Affairs for review through the Community Standards process. The organization was charged with violating the university policies on (1) Hazing and (2) Alcohol and Drugs – Furnishing Alcohol to Minors and (3) Alcohol and Drugs – Alcohol in Common Spaces.

**FINDINGS:** The organization accepted responsibility for hazing, furnishing alcohol to minors, and having alcohol in common spaces through the administrative resolution process.

**OUTCOMES:** Sigma Alpha Epsilon, Pennsylvania Phi chapter will send organization leadership and newer members to their national academies for four years. Chapter-wide education on health and safety, as well as expectations related to their initiation ritual, will be conducted by their national organization in Fall 2022. A representative from the national organization or approved designee will attend initiation in the 2022-2023 academic year. The organization will host three additional chapter-wide discussions in Fall 2022 on topics identified jointly with the organization's advisors. The chapter will also host a hazing prevention event before March 1, 2023. Additionally, the chapter will be on probation through May 2023.

**STATUS:** Sigma Alpha Epsilon, Pennsylvania Phi chapter has agreed to the recommended outcomes, and is proactively collaborating with representatives from SLICE and their national organization to comply with and accomplish the outcomes.

\* This report does not include any potential pending law enforcement investigations where disclosure of the investigation would jeopardize an on-going investigation and/or jeopardize the safety of an individual. For any reporting period in which there is a pending investigation, if a violation of the university's policy is later substantiated, the matter will be disclosed in the next bi-annual hazing report consistent with the Timothy J Piazza Antihazing Law.