

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 4th Quarter 2013 for period ending September 30, 2013

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Sep
	2008	2009	2010	2011	2012	
Number of Complaints Filed	36	35	29	25	44	46
Number of Complainants	32	35	28	25	41	46
Repeat Filers	3	0	1	0	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Sep
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	15	10	12	24	18
Color	4	7	2	3	6	6
Religion	0	3	0	1	3	2
Reprisal	21	11	14	6	10	12
Sex	14	17	12	15	15	12
PDA	0	0	0	0	0	0
National Origin	9	5	3	3	9	10
Equal Pay Act	0	1	0	0	0	0
Age	17	16	10	13	17	16
Disability	11	10	9	3	15	12
Genetics	0	0	0	0	2	0

Non-EEO	0	0	0	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	2	2	2	3	4	2
Assignment of Duties	2	3	5	0	2	2
Awards	2	1	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	1	1
Reprimand	1	0	1	0	4	0
Suspension	2	1	0	3	2	2
Removal	0	1	0	0	1	2
Other	1	2	0	2	5	4
Duty Hours	0	0	0	0	2	1
Evaluation Appraisal	2	3	3	2	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	13	9	7	13	14
Sexual	1	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	0	0
Promotion/Non-Selection	12	11	5	7	9	14
Reassignment						
Denied	0	0	1	2	0	0
Directed	4	1	2	0	0	0
Reasonable Accommodation	4	7	1	1	4	0
Reinstatement	0	0	0	0	0	0
Retirement	1	2	0	0	0	0
Termination	2	3	2	1	3	4
Terms/Conditions of Employment	17	9	12	4	0	0
Time and Attendance	2	6	2	1	3	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2013 Thru 30-Sep						
	Previous Fiscal Year Data												
	2008	2009	2010	2011	2012								
Total complaints from previous Fiscal Years	0	0	0	0	0	0							
Total Complainants	41	42	49	37	39	43							
Number complaints pending													
Investigation	4	1	2	4	2	1							
ROI issued, pending Complainant's action	0	0	0	0	1	1							
Hearing	12	18	14	8	14	16							
Final Agency Action	6	1	3	3	2	2							
Appeal with EEOC Office of Federal Operations	14	10	8	8	10	15							
Complaint Investigations	Comparative Data						2013 Thru 30-Sep						
	Previous Fiscal Year Data												
	2008	2009	2010	2011	2012								
Pending Complaints Where Investigations Exceed Required Time Frames	10	7	9	15	13	9							