Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 1st Quarter 2015 for period ending December 31, 2014

			Compa	rative D	ata			
		Previous	s Fiscal Y	ear Data	9	2015 Thru		
Complaint Activity	2010	2011	2012	2013	2014	31-Dec		
Number of Complaints Filed	29	25	43	46	44	12		
Number of Complainants	28	25	40	46	41	12		
Repeat Filers	1	0	3	0	3	0		
		Comparative Data						
Complaints by Basis		Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	31-Dec		
Race	10	12	23	19	26	5		
Color	2	3	6	6	9	2		
Religion	0	1	3	2	5	0		
Reprisal	14	6	9	12	22	7		
Sex	12	15	15	13	20	6		
PDA	0	0	0	0	0	0		
National Origin	3	3	9	10	7	0		
Equal Pay Act	0	0	0	0	0	0		
Age	10	13	16	16	25	7		
Disability	9	3	15	12	16	4		
Genetics	0	0	2	0	0	0		
Non-EEO	0	0	1	1	1	0		

			Compa	rative D	ata	
Complaints by Issue		Previous	Fiscal Y	ear Data	9	2015 Thru
Note: Complaints can be filed alleging multiple bases.	2010	2011	2012	2013	2014	31-Dec
The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	
Appointment/Hire	2	3	4	2	3	0
Assignment of Duties	5	0	2	2	5	1
Awards	0	1	1	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	1	0	4	0	2	2
Suspension	0	3	2	2	2	4
Removal	0	0	1	2	0	0
Other	0	2	5	4	0	0
Duty Hours	0	0	2	1	0	0
Evaluation Appraisal	3	2	4	2	1	0
Examination/Test	0	0	0	0	1	0
Harassment	•			_	_	1
Non-Sexual	9	7	13	14	22	9
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1	0
Promotion/Non-Selection	5	7	9	14	12	3
Reassignment	•			_	_	1
Denied	1	2	0	0	1	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	1	1	4	0	3	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	3	4	1	0
Terms/Conditions of Employment	12	4	0	0	2	3
Time and Attendance	2	1	2	0	3	2
Training	2	2	1	1	0	0
Other	0	0	2	0	1	1

			Compa	rative D	ata								
		Previous	Fiscal Y	ear Data	1	2015 Thru							
Processing Time	2010	2011	2012	2013	2014	31-Dec							
Complaints pending during fiscal year													
Average number of days in investigation	278.4	245.9	377.3	316.9	202.3	201.1							
Average number of days in final action	35.27	85	32	26.36	31.64	34							
Complaint pending during fiscal year where hearing was requested	-												
Average number of days in investigation	275.5	194.7	389.1	349.2	196.4	232.8							
Average number of days in final action	14	85	41	21.25	23.75	0							
Complaint pending during fiscal year where hearing was not requested	-			-									
Average number of days in investigation	283.4	265.1	344.4	272.4	215.4	169.4							
Average number of days in final action	72.5	0	29	40	34.8	34							
			Compa	rative D	ata								
		Previous	Fiscal Y	ear Data	1	2015 Thru							
Complaints Dismissed by Agency	2010	2011	2012	2013	2014	31-Dec							
Total Complaints Dismissed by Agency	4	3	13	17	10	2							
Average days pending prior to dismissal (Does not include EEOC dismissals)	27	44	26	25	10	17							
Complaints Withdrawn by Comp	olainants	5											
Total Complaints Withdrawn by Complainants	10	1	5	2	6	1							

	Comparative Data												
				Previo	us Fiscal	Year Data						2015 Thru	
	20	010	20	11		2012		2013	20	014	31-Dec		
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data									20 Th			
Note: Complaints can be filed alleging multiple bases.	20	010	20	11	1	2012		2013	20	014	31-Dec		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
			1									

					Cor	nparative D	ata					
				Previo	us Fiscal	Year Data						2015
	20	10	20)11	ı ,	2012		2013	20	014		Γhru 1-Dec
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	% %
Total Number Findings	0	,,,	0	,,,	0	,,,	0	,,	0	,,,	0	,,
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•	•					•	•		•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-	-							
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	-		-	-							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•	•	•	•	•		•		•		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Compa	rative D	ata				
	Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by Status	2010	2011	2012	2013	2014	31-Dec			
Total complaints from previous Fiscal Years	22	18	20	20	29	54			
Total Complainants	22	18	20	20	29	50			
Number complaints pending									
Investigation	4	6	5	3	4	10			
ROI issued, pending Complainant's action	0	1	1	1	0	3			
Hearing	16	10	14	16	26	39			
Final Agency Action	3	5	3	4	3	3			
Appeal with EEOC Office of Federal Operations	3	3	3	3	4	5			
			Compa	rative D	ata				
	Previous Fiscal Year Data								
Complaint Investigations	2010	2011	2012	2013	2014	31-Dec			
Pending Complaints Where Investigations Exceed Required Time Frames	8	14	14	7	5	1			