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FINANCE COMMITTEE

Hundred and Ninety-first Session

Rome, 16-20 May 2022

Status of Outstanding Recommendations of the Finance Committee

Queries on the substantive content of this document may be addressed to:

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EXECUTIVE SUMMARY

- This document presents the updated status of outstanding recommendations made by the Committee at its previous sessions.

GUIDANCE SOUGHT FROM THE FINANCE COMMITTEE

- The Committee is invited to take note of the information presented in this document.

Draft Advice

- **The Committee took note of the Status of Outstanding Recommendations of the Finance Committee and looked forward to receiving an updated version of the document at its next regular session.**

Recommendation	Status
MONITORING FINANCIAL POSITION	
Report of the 188th Session of the Finance Committee – document CL 168/9	
<p>The Committee (on the <i>Financial Position of the Organization</i>) encouraged Management to continue to review options to address the funding gap in the context of the considerations of this matter by the United Nations General Assembly, recalling its previous emphasis on the importance of adopting a common approach amongst the members of the United Nations Common System; and continue to report to the Finance Committee on the steps taken to address the issue – paragraph 9.</p>	<p>An update will be presented to the Finance Committee at its May 2022 Session under item 4, <i>2021 Actuarial Valuation of Staff Related Liabilities</i>.</p>
Report of the 168th Session of the Council – document CL 168/REP	
<p>The Council (on the <i>Report of the 188th Session of the Finance Committee</i>) recalled the request of the 42nd Session of the Conference for the conduct of a comprehensive review of the process for reinstating voting rights for Member Nations in arrears for consideration by the relevant Governing Bodies, asked Management to study options, including through leveraging local currencies and repayment plans to address this issue, and looked forward to its consideration by the Finance Committee at its next Session concerning FAO matters, in line with its mandate – paragraph 27.</p>	<p>An update on this issue will be presented to the Finance Committee at its May 2022 Session under item 5, <i>Restoration by the Conference of the voting rights of Member Nations in arrears in the payment of their financial contributions to the Organization</i>.</p>
BUDGETARY MATTERS	
Report of the 185th Session of the Finance Committee – document CL 166/10	
<p>The Committee (on the <i>Medium Term Plan 2022-25 and Programme of Work and Budget 2022-23</i>):</p> <ul style="list-style-type: none"> • requested Management to update and refine the lapse factor methodology to ensure more accurate staff cost estimates, taking into account in particular the actual and forecasted staff occupancy situation; • recommended that consideration of the proposals for incremental funding of the after service medical coverage past service liability and replenishment of the Working Capital Fund be deferred to a future biennium and requested Management to continue to explore alternative strategies to address these requirements. <p>– paragraph 20.</p>	<p>These recommendations will be incorporated within the preparation of the Programme of Work and Budget 2024-25.</p>

Recommendation	Status
Report of the 188th Session of the Finance Committee – document CL 168/9	
The Committee (on the <i>Status of Outstanding Recommendations of the Finance Committee</i>) recommended that the updated lapse factor methodology be presented to the Committee for its review prior to the preparation of the Programme of Work and Budget 2024-25 - paragraph 20.	These recommendations will be incorporated within the timeline for presentation of the Programme of Work and Budget 2024-25.
HUMAN RESOURCES	
Report of the 185th Session of the Finance Committee – document CL 166/10	
<p>The Committee (on the Human Resources Annual Report):</p> <ul style="list-style-type: none"> • requested Management to include additional information in future HR Annual Reports on workforce statistics trends, including, in particular, the geographic distribution for young professional programmes (JPOs, APOs, and IVF) and outreach efforts in this regard; as well as challenges faced to improve HR management in the Organization; • requested Management to address the staffing structure of Decentralized Offices in order to enhance the delivery of projects at the local level; • reiterated its request to substantially reduce the vacancy rate both in headquarters and Decentralized Offices. <p>– paragraph 26.</p>	Updates on these matters will be presented to the Finance Committee at its May 2022 Session under item 7, <i>Human Resources Annual Report</i> .
OVERSIGHT	
Report of the 185th Session of the Finance Committee – document CL 166/10	
The Committee (on the <i>2020 Annual Report of the Ethics Office</i>) requested that future reports include a section on challenges and opportunities for further improvements to support an appropriate workplace ethical culture – paragraph 34.	This information will be presented to the May 2022 session of the Finance Committee under item 10, <i>2021 Annual Report of the Ethics Office</i> .

Recommendation	Status
Report of the 188th Session of the Finance Committee – document CL 168/9	
<p>The Committee (on the <i>Progress Reports on Implementation of the External Auditor and the FAO Oversight Advisory Committee</i>) noted that the recommendations arising from the JIU Report, <i>Review of Whistleblower Policies and Practices in United Nations System Organizations</i> (JIU/REP/2018/4) and JIU Report, <i>Review of the State of the Investigation Function: Progress made in the United Nations System Organizations in Strengthening the Investigation Function</i> (JIU/REP/2020/1) on handling allegations of misconduct against the Head of Organization were still in progress, encouraged Management to propose appropriate procedures for implementing these recommendations, coordinated with broader UN System efforts, and requested Management present these draft procedures, together with relevant views of the Committee on Constitutional and Legal Matters (CCLM) as appropriate, to the Finance Committee for consideration and further action at its 189th Session – paragraph 18.</p>	<p>An update on these matters will be presented to the May 2022 Session of the Finance Committee under item 12, <i>Update on the status of recommendations presented in the JIU Report, Review of Whistleblower Policies and Practices in United Nations System Organizations</i> (JIU/REP/2018/4) and <i>JIU Report, Review of the State of the Investigation Function: Progress made in the United Nations System Organizations in Strengthening the Investigation Function</i> (JIU/REP/2020/1).</p>