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منظمة  
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# FINANCE COMMITTEE

**Hundred and Ninety-seventh Session**

**Rome, 30-31 October 2023**

**Addendum to WFP management plan (2024-2026)**

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Programa Mundial de Alimentos  
برنامج الأغذية العالمي

**Executive Board**  
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## Addendum to WFP management plan (2024–2026)

1. Paragraph 130 of the management plan (2024-2026) refers to executive management's continuous review of the organizational structure.
2. The Executive Director launched a review under a challenging operating context to equip WFP with a streamlined and strategic organizational structure that will drive integration and collaboration right across the organization, streamline activities, promote resource efficiency and ensure a laser focus on supporting frontline operations.
3. The first phase of the organizational review and departmental structure design is ready. This addendum includes the result of that first phase, presenting the department-level structure in the context of the management plan (2024–2026). The budgetary implication of the restructuring will remain within the proposed 2024 programme support and administrative (PSA) budget.
4. The revised structure is designed to bolster coordination between departments and divisions, clarify roles, responsibilities and accountabilities between headquarters and the regional bureaux and streamline internal bureaucracy to improve WFP's agility and response times on the ground. Under the structure:
  - Two departments would be consolidated into Workplace and Management Department. All employee-related functions and support services would be brought together and integrated.
  - A dedicated Operations Department would serve as the centre of gravity for comprehensive, end-to-end programme delivery. This will harness WFP's broad expertise and foster collaboration for greater effectiveness.
  - The Partnerships Department would focus on deepening WFP's traditional relationships, while also seeking new opportunities to diversify the funding base and expand technical expertise through agreements with the private sector and other partners.

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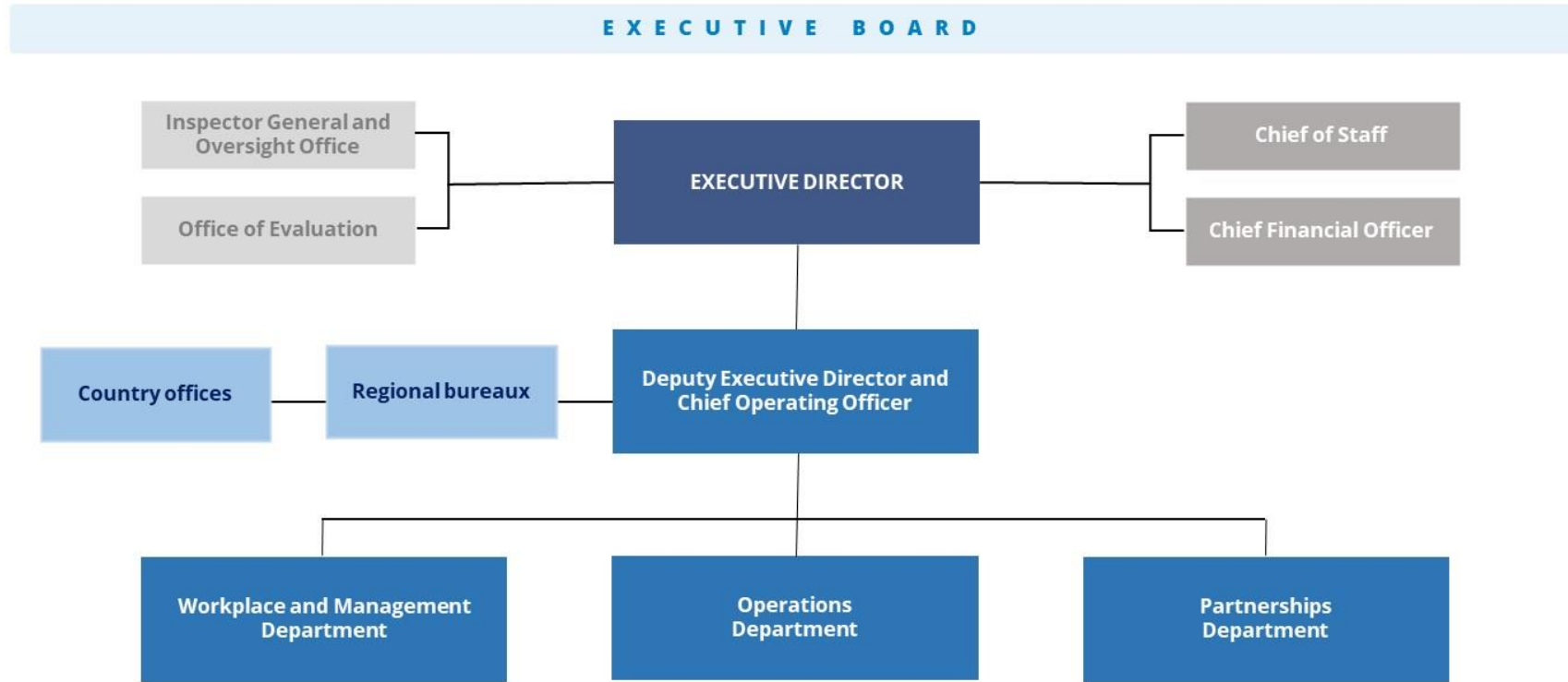
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- The Chief Financial Officer would oversee and manage the full financial cycle, from corporate planning, through budgeting, to corporate reporting. This will drive more effective resource planning, allocation and utilization, and foster direct interaction with oversight and advisory bodies.
5. As shown in revised figure 4.2, the departmental structure includes three Assistant Executive Directors, all serving as heads of departments, reporting to the Deputy Executive Director and Chief Operating Officer.
  6. A second phase of the review will examine changes at the divisional level under this redesigned departmental structure. The full revised structure, and movements of PSA budget, will be presented to the Executive Board in an update.

Revised figure 4.2: Departmental structure of the Secretariat



# WFP ORGANIGRAM

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