



منظمة الأغذية
والزراعة
للأمم المتحدة

联合国
粮食及
农业组织

Food
and
Agriculture
Organization
of
the
United
Nations

Organisation
des
Nations
Unies
pour
l'alimentation
et
l'agriculture

Продовольственная и
сельскохозяйственная
организация
Объединенных
Наций

Organización
de las
Naciones
Unidas
para la
Agricultura
y la
Alimentación

FINANCE COMMITTEE

Hundred and Thirty-Second Session

Rome, 12 – 16 April 2010

Appointment of Members to the Audit Committee

Queries on the substantive content of this document may be addressed to:

Mr John Fitzsimon
Inspector General, AUD
Tel: +3906 570 54884

EXECUTIVE SUMMARY

- The Immediate Plan of Action (IPA) for FAO Renewal (2009-11), adopted by the Conference at its 35th (Special) Session, provides that “*the Audit Committee (a) will be appointed by the Director-General and have a membership which is fully external agreed by the Council on the recommendation of the Director-General and Finance Committee*” (IPA action 2.92). This action is being reflected in an amendment to Director-General’s Bulletin N° 2008/12 entitled “*The FAO Audit Committee*”.
- In anticipation of the end of term of one of the FAO Audit Committee members in February 2010, the Secretary of the Committee (the Inspector General) provided the Director-General, in December 2009, with a list of highly-qualified professionals for his consideration, as a result of which, a recommendation for the appointment of a new member of the Committee was made.

GUIDANCE SOUGHT FROM THE FINANCE COMMITTEE

- The Finance Committee is herewith invited to consider the document and make a recommendation to the Council regarding the appointment of the new Audit Committee Member.

1. The Audit Committee operates as an advisory panel to the Director-General and to the Office of the Inspector General (AUD). Its aim is to assist FAO in gaining Organization-wide acceptance of the importance and value of the internal audit, inspection and investigation functions and provide the Director-General with assurance that these functions are operating effectively and efficiently. The Committee will:
 - appraise the adequacy and effectiveness of the internal audit services and its strategies, priorities and work plans and suggest potential audit areas to address the Organization's risks;
 - review progress in the implementation of AUD's action plans which have been agreed upon; and
 - take note of the reports of the External Auditor and monitor timely follow-up of his/her recommendations.
2. The Audit Committee consists of five external members and a Secretary *ex-officio*. Members are selected on the basis of their qualifications as senior audit and/or investigation professionals. The Committee elects its own Chairperson. Members serve for a two-year period, which may be renewed at the discretion of the Director-General for one or more years. The Inspector General will provide secretariat services to the Committee.
3. In accordance with the Immediate Plan of Action (IPA) for FAO Renewal (2009-11), adopted by the Conference at its 35th (Special) Session, "*the Audit Committee (a) will be appointed by the Director-General and have a membership which is fully external agreed by the Council on the recommendation of the Director-General and Finance Committee*" (IPA action 2.92). This action is being reflected in an amendment to Director-General's Bulletin N° 2008/12 entitled "*The FAO Audit Committee*".
4. In February 2010, Mr Kenneth Langford, Director of the Office of Internal Oversight Services of WHO, announced his resignation from the Committee when his term expired in February 2010. In anticipation of this, the Secretary of the Committee provided the Director-General with a list of highly-qualified audit and investigation professionals who had the qualifications to serve as a member of the Committee. In compiling the list, at the direction of the Director-General, the Secretary took into account the need to diversify the Committee in terms of both gender and geographic representation.
5. As a result of the aforementioned process, and upon advice received from the Inspector General, the Director-General is recommending the appointment of Ms. Fatoumata Ndiaye as a member of the FAO Audit Committee for a term of two years effective 01 March 2010.
6. Ms. Ndiaye is Director, Internal Audit Division (IAD) at the UN. She has 24 years of professional experience in audit having worked with a leading financial services firm from Junior Auditor to Chief Management Advisory Services, and from 1995 with the UN in New York in positions of increasing responsibility from Auditor up to Deputy Director of IAD, and currently Director of IAD. Ms. Ndiaye has a Diplôme d'Etudes Supérieures Spécialisées d'audit et contrôle des organisations publique et privées and a Master in Business Administration. She is fluent in French and English. A summary of Ms Ndiaye's curriculum vitae is attached for reference.
7. The Finance Committee is invited to recommend to the Council that Ms. Ndiaye be appointed as a member of the FAO Audit Committee by the Director-General.

CURRICULUM VITAE

Fatoumata Ndiaye

Director

Internal Audit Division

Office of Internal Oversight Services

United Nations Secretariat

New York, USA

Telephone: (1) 212 963 5648. Mobile: (1) 917 415 0189

Email: ndiaye@un.org

AUDIT AND AUDIT MANAGEMENT

Audit professional with a broad knowledge and a managerial background within the internal audit activity of the United Nations system. Fourteen years with the OIOS Internal Audit Division (IAD). IAD comprises of about 200 staff (mostly professional level) located in New York, Geneva, Nairobi and several peacekeeping missions. As a part of OIOS, the Division reports functionally to the Independent Audit Advisory Committee. In addition to United Nations Secretariat department and offices, the Division also provides internal audit services to the United Nations High Commissariat for Refugees and United Nations Joint Staff Pension Fund.

PROFESSIONAL DEVELOPMENT

Diploma	Diplôme d'Etudes Supérieures Spécialisées d'audit et contrôle des organisations publiques et privées	1985
Diploma	Masters in Business Administration	1984
Diploma	Bachelor of Sciences (Mathematics)	1980
Member	Institute of Internal Auditors	

Various IIA courses: quality assurance review; managing the internal audit function; strategic planning; fraud risks; etc.

Various leadership courses: people management; strategic management; performance management; communication skills; etc.

Various audit professional and manager development courses with Coopers & Lybrand.

Languages: French and English

PROFESSIONAL EXPERIENCE AND SIGNIFICANT ACHIEVEMENTS

Acting Director, IAD Jan -Dec 09 – Director, IAD Jan 2010 - present

Manage the Internal Audit Division to meet client and stakeholder expectations and ensure internal audit professional standards are met. In particular, ensure effective interaction with legislative and advisory bodies and with other oversight bodies and internal audit services in the United Nations system. Achievements: IAD work plan is fully risk-based; audits contribute to the Organization's risk management by systematically identifying inherent risks and providing recommendations to manage those risks; high rate of management acceptance and implementation of IAD audit recommendations; IAD resources are generally sufficient and accounted for.

Deputy Director, IAD Aug 06-Jan 09

Oversee the work plan of IAD New York and Nairobi Audit Services, and ICT Section. Oversee the work of the IAD administrative unit. Take major part in establishing operating guidelines and allocating resources within the Division. Develop audit client service and oversee maintenance of professional auditing standards through quality assurance. Achievements include: development and formalization of risk-based audit planning; improvement of audit reports; creation and development of ICT Audit Section

and CMP Audit Section to increase responsiveness to clients; increased transparency in administrative processes, including recruitment and promotion and financial management.

From Auditor to Chief of Section, IAD Dec 95 – Aug 06

From junior professional auditor to audit supervisor. Planned, implemented and managed audit assignments covering a wide range of IAD clients, including central administration in New York, several peacekeeping missions, regional economic commissions in Europe, Africa, Western Asia, Asia and Pacific, Central America and Caribbean. Procurement audit specialist. Was responsible for several high level reports to the General Assembly.

From Junior Auditor to Audit Manager

Chief Management Advisory Services

Coopers & Lybrand, Senegal Jul 85-Jul 94

Developed the management advisory services. Demonstrated ability to identify and meet client needs. Led a number of reviews financed by the World Bank in the context of reform of public sector organizations, in Senegal, Mauritania and Mali. Focal point for the Coopers & Lybrand/ Senegal annual work planning.

Personal: *Date of birth:* April 1958 *Country of Nationality:* Senegal