

# Want to make an impact?

Help **secure our nation's food supply** by ensuring a reliable source of credit for our farmers and ranchers.

**Become a federal bank examiner!**



**Farm Credit Administration**  
Regulator of the Farm Credit System



# Who we are

Created in 1933, the Farm Credit Administration is the federal financial regulator of the Farm Credit System.

Our job is to make sure the System provides safe, sound, and dependable credit to agriculture and rural America. We also regulate Farmer Mac, a publicly traded secondary market for agricultural mortgages and loans to rural utilities.

FCA is ranked one of the **top places to work** among small federal agencies by the Partnership for Public Service, especially for our support of diversity and inclusion.

# Why we matter

By ensuring that the Farm Credit System and Farmer Mac fulfill their congressional mission, we are contributing to the security of the global food supply. Without reliable credit, farmers and ranchers could not produce the food and fiber on which our nation — and much of the world — depend.

**Reliable, affordable credit helps  
American agriculture thrive.**



Bank examiners are **“the first line of defense in preventing banking disasters, ... acting as the eyes and ears for financial regulatory agencies.”**

—CNN Money

## Who we hire

To become an FCA bank examiner, you must be a U.S. citizen and have a degree in one of the following fields:

- Accounting
- Agricultural business\*
- Agricultural finance
- Agricultural economics\*
- Banking
- Business administration\*
- Commercial/banking law\*
- Economics\*
- Finance
- Marketing\*

\* Ideally, if you have a degree in this field, you would also have at least six credit hours in accounting and six hours in finance.

Our examiners need many skills to be successful, but these five are the most important:

- Analytical skills
- Project management
- Oral and written communication skills
- Teamwork
- Ability to accept, and put into practice, feedback

## Our mission

To ensure that Farm Credit System institutions and Farmer Mac are safe, sound, and dependable sources of credit and related services for all creditworthy and eligible persons in agriculture and rural America.





## Who we regulate

We regulate the Farm Credit System, which consists primarily of a nationwide network of financial institutions providing credit and related services to agriculture and rural America. Congress created the Farm Credit System in 1916 to provide affordable agricultural financing in good times and bad.

For more than a century, U.S. farmers and ranchers have borrowed from System institutions to purchase land and equipment and to fund their operations. The System also funds many infrastructure projects for rural America.

The Farm Credit System is an important reason our nation is one of the world's top agricultural producers.

## What our examiners do

FCA examiners conduct examinations of Farm Credit System institutions and Farmer Mac. They make sure institutions

- comply with laws and regulations, and
- identify and manage risks that threaten safety and soundness.

Working together on teams, our examiners evaluate the institutions' capital, assets, management, earnings, liquidity, and sensitivity to interest rate risk, as well as loan portfolio management and information technology. After completing an examination, they prepare and present reports to the institutions' boards of directors.

# What we offer

- Competitive performance-based salary
- Recruitment bonus
- 13 days of vacation and 13 days of sick leave
- 11 paid holidays
- Hybrid work environment
- Sustainable work-life balance
- Comprehensive on-the-job training
- Support for continuing education
- Excellent health, dental, and vision insurance
- 90% employer contribution toward health insurance premiums
- Retirement plans with up to 8% employer contribution
- Generous parental leave

## How to apply

Scan the code to the right to enter your contact information in the online form. You'll also find links to information about our positions. In the meantime, create a USAJOBS account today so you will be ready to apply when a job opens. When the announcement is posted, we will notify you by email.



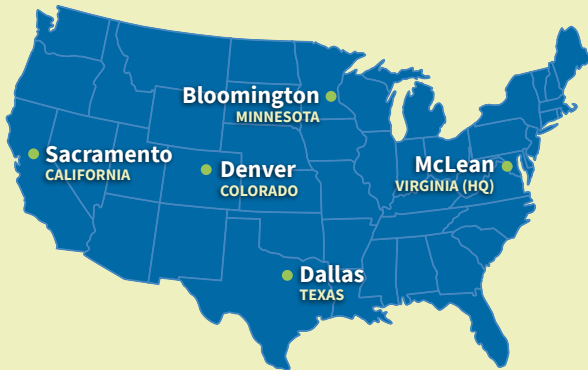
The application process requires an initial online assessment. If you pass, you will be asked to take additional online assessments. If you receive a high enough score on these tests, you will be referred to the FCA hiring manager.

## How we hire

Applying for a federal government job is different from applying for a private-sector job. You can't just submit a resume to a recruiter. To ensure open and fair competition, the federal government advertises its vacancies online at [USAJOBS.gov](https://www.usajobs.gov), and **all candidates must apply through the website.**

## Where we work

FCA has its headquarters in the Washington, D.C., metro area and field offices in four other cities.



# Join our team and make a difference!

**FCA is an equal opportunity employer** and seeks to create and maintain a vibrant and diverse workforce.

- Visit us at [www.fca.gov](http://www.fca.gov).
- Contact us at [info-line@fca.gov](mailto:info-line@fca.gov).
- Apply for an FCA job through [USAJOBS.gov](http://USAJOBS.gov), an official website of the U.S. federal government.



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