















# Membership

**Champions of Hispanic Success in Higher Education** 



ow more than ever, joining the Hispanic Association of Colleges and Universities (HACU) is important to strengthening Hispanic higher education. Whether you are new to HACU's membership or a renewing member, we hope we can count on you to join us and support advocacy efforts for Hispanic higher education.

#### **About HACU**

HACU, the only national educational organization representing Hispanic-Serving Institutions (HSIs), has a combined membership of HSIs and other institutions sharing a commitment to Hispanic student success in education. HACU was founded in 1986 by 18 higher education institutions and today, HACU is nationally recognized as a top Hispanic nonprofit advocating for Hispanic higher education success.

HACU's membership has increased to include more than 500 colleges and universities in the U.S., Puerto Rico, Latin America, Spain and school districts throughout the U.S. HACU is widely recognized among government, corporate and higher education entities as the leading advocate for Hispanics in education.

## **Benefits of Membership**

- Advocacy representation on behalf of Hispanic education
- Grant opportunities offered only to member institutions
- Internships, scholarships and leadership opportunities for students
- · Discounts to HACU Conferences, advertising, exhibitor opportunities, and HACU ProTalento career resource
- Faculty and staff development opportunities
- Free subscription to The Voice of Hispanic Higher Education magazine and e-newsletter
- Listing in online Membership Directory, Annual Report, and Annual Conference Program





### **Advocacy**

Central to HACU's efforts is advocacy for HSIs, member institutions and affiliates. Our nation's economic and social success rests on the level of skills and knowledge attained by Hispanics, the nation's largest minority population.

Building upon the work of its founding membership, HACU has fought for increased funding for its member institutions. As a result of advocacy efforts, a combination of grant programs from the U.S. Departments of Education, Agriculture, Defense, and Housing and Urban Development have resulted in a cumulative federal commitment to HSIs of almost \$3 billion.

#### Highlights of advocacy efforts include:

- 1992 Congress defines HSIs and authorizes dedicated funding
- 1995 First actual appropriation of \$12 million for HSIs under Title III
- 1997 First funding for USDA HSI Grants
- 2005 \$95.1 million appropriated for HSIs under Title V
- 2007 College Cost Reduction and Access Act sets aside \$200 million for HSIs
- 2008 Hispanic-serving agricultural colleges and universities defined in Farm Bill
- 2009 Part B added to Title V "Promoting Postbaccalaureate opportunities for Hispanic Americans" with \$20 million in funding
- 2010 Title V appropriation breaks \$100 million; \$1 billion committed for 10 years for HSI STEM and articulation activities
- 2014 Reauthorized Farm Bill adds grant program for Hispanic agricultural workers and youth
- 2018 First time funding totaling \$30 million allocated for a National Science Foundation (NSF) grant program to support capacity building in undergraduate STEM education at HSIs
- 2019 The Hispanic Educational Resources and Empowerment (HERE) Act is introduced to focus on collaboration and partnerships between HSIs and HSSDs

Federal funding previously not available to HSIs is now a reality. Yet substantial increased funding is still needed.

## Scholarships, Paid Internships and More...

Thousands of young Hispanics have benefited from HACU student programs. Here are a few of our programs:

#### **HACU National Internship Program**

HACU's largest student program provides paid internship opportunities to college students seeking summer- or semester-long internships and cooperative assignments at federal agencies in Washington, D.C., and throughout the country. The program also offers summer internship opportunities at corporations nationwide. These ten- or fifteen-week internship assignments offer students services including but not limited to paid round-trip air-fare, assistance with housing arrangements, emergency medical insurance, a weekly stipend, a comprehensive intern orientation in Washington, D.C., for federal interns, and a range of professional development, social and cultural activities. Internships are available during spring, summer and fall academic sessions.

#### **HACU Scholarship Program**

This annual program awards academic scholarships to students attending HACU-member institutions. Scholarship applications are announced in the spring. Awards are made in late summer for the upcoming fall semester.

#### HACU ¡Adelante! Leadership Institute and Scholarships

In conjunction with HACU's Annual Conference, a Student Track, renamed the HACU ¡Adelante! Leadership Institute, brings together undergraduate students from across the nation. Workshops offered for students focus on career and leadership development. Scholarship opportunities are available for college students to attend the HACU ¡Adelante! Leadership Institute. Student scholars are also often sponsored by their college or university.

#### Youth Leadership Development Forum

A pre-conference event for middle and high school students offering activities focused on college preparation, college readiness, campus visits and career workshops.



## **Conferences and Events**

HACU members receive registration discounts to HACU conferences and also to other national conferences offered in conjunction with HACU partners. HACU hosts three major conferences that provide vital platforms for advocacy, information, collaboration and networking:

The National Capitol Forum on Hispanic Higher Education - Held annually in Washington, D.C., the Capitol Forum provides member institutions the opportunity to learn about legislative issues affecting Hispanic higher education. Delegations visit Capitol Hill to speak to congressional leaders and promote the role of HSIs in achieving Hispanic student success in higher education.

**Annual Conference** - HACU's largest gathering is the annual conference, which provides an opportunity to showcase successful programs for Hispanics, collaborate with colleges and universities around the world and promote discussions on how to best serve Hispanic students, faculty and administrators. In conjunction with the Annual Conference, HACU also offers the following pre- and post-conference events:

- Latino Higher Education Leadership Institute A pre-conference institute for faculty, staff and administrators at any stage of their careers. The institute focuses on strategies for moving up the faculty and administrative ladders in higher education.
- PreK-12/Higher Education Collaboration Symposium A pre-conference forum that includes panels and discussions on successful models of collaboration leading to systemic change and emphasizing matriculation, retention and graduation of minority students.
- Deans' Forum on Hispanic Higher Education A post-conference forum where deans and senior administrators have an opportunity to discuss issues and topics related to the academic success of Hispanic students in higher education.

**Biennial International Conference** - An international conference that brings together institutions of higher education from the U.S. and abroad to promote discussions and programs about student and faculty exchange opportunities, dual degree programs and the internationalization of institutions of higher education.

#### **International Affairs**

The Office of International Affairs promotes and facilitates international initiatives involving HACU member institutions. HACU provides study abroad opportunities for students through its agreements with various study abroad providers, including: Global Learning Semesters, the American Institute for Foreign Study (AIFS), Semester at Sea, School for International Training, and IES Abroad. HACU has collaborated with several partners on the development of joint student exchange programs and with U.S. Embassies to establish bilateral international collaboration initiatives with institutions of higher education in several Latin American countries. HACU is committed to expanding international opportunities for students and faculty from its member institutions. A web page with international opportunities is available on HACU's website to encourage international dialogue and promote international programs.



## Say "yes" to championing Hispanic success in higher education and join our membership today!

#### **National Institutions**

Any nonprofit, accredited college or university of higher education or system/district located in the U.S. (including the District of Columbia and Puerto Rico) can join HACU.

U.S. member institutions fall into the following categories:

- Hispanic-Serving Institutions (HSIs) Total Hispanic enrollment constitutes a minimum of 25% of the total enrollment at the undergraduate or graduate level.
- Associate Member Institutions Total Hispanic enrollment is at least 10% of the total student enrollment, or a minimum of 1,000 Hispanic students are enrolled at the undergraduate or graduate level.
- Partner Institutions Total Hispanic enrollment is less than 10% of the total enrollment.

Total Enrollment is defined as for-credit headcount including full-time and part-time students, whether at the undergraduate or graduate level.

### **College Systems/Districts**

This membership category is open only to central administrative offices that are located in the U.S., including the District of Columbia and Puerto Rico. System/district offices receive a complimentary membership if all of their campuses are institutional national members of HACU. System/district members are not eligible for certain student benefits, such as scholarships.

#### **International Institutions**

International members are institutions of higher education abroad authorized to operate in their country according to the rules and regulations required by their government.

## **Hispanic-Serving School Districts**

Hispanic-Serving School Districts (HSSDs) are school districts where total Hispanic enrollment is at least 25% of the total district enrollment.

#### **Educational Affiliates**

This affiliate category is for nonprofit organizations, associations and councils that want to join HACU in support of its mission. In order to qualify for affiliation under the Educational Affiliate category, an organization must be a 501(c)(3) nonprofit as determined by the Internal Revenue Service and not an institution of higher education or school district eligible for membership as part of any of the above-mentioned categories.

## **Faculty and Staff Affiliates**

Individual membership is open to faculty and staff at nonprofit HACU-member and non-member institutions. The Faculty and Staff Affiliate is composed of individuals interested in issues related to Hispanic higher education and professional development.

#### **Trustee Affiliates**

Individual membership open to board and trustee members from member and nonmember nonprofit colleges and universities, and K-12 school districts.

#### **Student Affiliation**

#### **Student Affiliates**

This affiliate category is open to individual students currently enrolled at a nonprofit college or university.

#### **Student Organization Affiliates**

This affiliate category is open to student organizations at nonprofit colleges or universities.

#### **Membership Dues Information**

Dues for National members and HSSDs are based on total student enrollment and the percentage of Hispanic student enrollment. For complete dues information, please visit HACU's website at www.hacu.net. Our membership year runs from January 1 - December 31, but institutions can join anytime throughout the year.

#### Visit - www.hacu.net

To apply for membership, you may download the application at www.hacu.net. For membership questions, please contact the Membership Department at memberinfo@hacu.net or by phone at (210) 576-3213.

## HACU's mission is to Champion Hispanic Success in Higher Education.



#### The Voice of Hispanic Higher Education Magazine

HACU keeps members informed through *The Voice of Hispanic Higher Education* quarterly magazine, a monthly e-Newsletter, and periodic notifications of the latest legislative developments and funding opportunities for member institutions. Subscription discounts for *The Voice* magazine are also available for individuals at HACU-member institutions. Institutions can submit campus news to news@hacu.net for possible publication in HACU's national magazine. Member institutions also receive discounted rates for advertising in *The Voice* Magazine.

## **HACU Facts**

- HACU's advocacy efforts with the federal government in Washington, D.C., have led to more than \$3.3 billion in grants targeted to HSIs and other member institutions since 1995.
- The HACU National Internship program has facilitated nearly 13,000 internship placements since 1992.
- More than \$3 million in HACU scholarships have been awarded to students at member institutions since 1992.

#### **Contact Information:**

HACU National Headquarters
Membership Department
8415 Datapoint Drive, Suite 400
San Antonio, Texas 78229
Tel: (210) 576-3213
Fax: (210) 692-0823
E-mail: memberinfo@hacu.net
www.hacu.net

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